



## Code of Conduct for Participants at ACMG Events

ACMG believes in the value and importance of an environment where all ACMG event attendees feel welcome and safe. ACMG is dedicated to providing a collegial, inclusive, and professional environment for everyone. This Code of Conduct applies to every individual at an ACMG meeting, including attendees, speakers, volunteers, exhibitors, sponsors, guests, and service providers ("ACMG Participants").

ACMG Participants at any ACMG event are expected to conduct themselves with integrity, courtesy and respect for others, and to maintain the highest level of professionalism. ACMG Participants are required to agree to and abide by the following Code of Conduct and applicable professional standards during the registration process. Prohibited conduct includes, but is not limited to, the specific matters listed below. ACMG reserves the right to enforce the conduct expectations set forth in this Code of Conduct even in circumstances when the specific behavior in question may not be explicitly identified below.

- Harassment or intimidation of any kind including those based on race, color, ethnicity, national origin, age, religion, language, gender, gender identity, gender expression, sexual orientation, physical appearance, disability, veteran/military status, marital/partner status, parental status or other group status.
- Sexual harassment or intimidation, including unwelcome sexual attention, stalking (physical or virtual), or unsolicited physical contact.
- Physical violence, yelling or other threatening behavior.
- ACMG participants will not disrupt presentations during sessions, in the exhibit hall or at other events, or otherwise interfere with the event or other individuals' participation in the event.
- ACMG Participants will dress in clothing considered appropriate and respectful for a professional environment. Exhibitor representatives, agents, and contractors must be attired in appropriate business or business casual fashion to maintain the professional atmosphere of the meeting.
- The possession or use of any weapons including firearms, knives, or other dangerous items, is strictly prohibited at all meeting venues and during any event-related activities.
- Photography, videography and/or screenshots in scientific sessions or at Posters without written permission from ACMG and appropriate notification to participants.
- ACMG Participants will comply with the instructions of session moderators and ACMG event staff.

ACMG Participants asked to stop any unacceptable behavior will comply immediately. If an ACMG Participant engages in unacceptable behavior, ACMG may take any action they deem appropriate, including but not limited to expulsion from the ACMG Event with no refund.

If you experience or witness any form of inappropriate behavior or harassment, reasonably believe you are aware of conduct in violation of this Code of Conduct, or have any other concerns, please contact a member of the ACMG Meetings staff immediately. Contact information for the Meetings staff will be shared with all participants prior to ACMG Events. All determinations as to whether an ACMG Participant's behavior violates this Code of Conduct are at the sole discretion of ACMG. This Code of Conduct may be revised at any time by ACMG, and the terms are non-negotiable.