



### ***Code of Conduct for Participants at ACMG In-Person and Virtual Events***

ACMG believes in the value and importance of an environment where all ACMG event attendees feel welcome and safe. ACMG is dedicated to providing a collegial, inclusive, and professional environment for everyone, regardless of gender, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, experience, or religion (or lack thereof). Discrimination, harassment, or intimidation of ACMG event participants in any form will not be tolerated. This Code of Conduct applies to every individual at an ACMG meeting, including attendees, speakers, volunteers, exhibitors, sponsors, guests, and service providers (“ACMG Participants”).

ACMG Participants at any ACMG event are expected to conduct themselves with integrity, courtesy and respect for others, and to maintain the highest level of professionalism. ACMG Participants are required to agree to and abide by the following Code of Conduct and applicable professional standards during the registration process.

- ACMG Participants will act with respect toward all other participants and will not engage in any form of harassing, offensive, discriminatory or threatening speech or behavior regardless of their ethnicity, race, nationality, gender, age, religion, beliefs, education, experience, sexual orientation, gender identity, disability, socio-economic status, military, veteran, marital/family status or any other personal category.
- ACMG Participants will be collaborative, encourage others to speak and share their viewpoints, and engage in civil discourse when debating ideas.
- ACMG Participants will handle disagreement constructively. All communication should be appropriate for a professional audience including people of diverse backgrounds and cultures.
- ACMG participants will not engage in disruptive speech or behavior or otherwise interfere with the event or other individuals’ participation in the event. Sexual language and imagery is not appropriate at any ACMG event or on social media.
- ACMG Participants will dress in clothing considered appropriate and respectful for a professional environment. Exhibitor representatives, agents, and contractors must be attired in an appropriate business or business casual fashion to maintain the professional atmosphere of the meeting.
- ACMG Participants will comply with the instructions of session moderators and ACMG event staff.
- ACMG Participants asked to stop any unacceptable behavior will comply immediately. If an ACMG Participant engages in unacceptable behavior, ACMG may take any action they deem appropriate, including but not limited to expulsion from the ACMG Event with no refund.

If you experience or witness any form of inappropriate behavior or harassment, or have any other concerns, please contact a member of the ACMG Meetings staff immediately. Contact information for the Meetings staff will be shared with all participants prior to ACMG Events.

All determinations as to whether an ACMG Participant’s behavior violates this Code of Conduct are at the sole discretion of ACMG. This Code of Conduct may be revised at any time by ACMG and the terms are non-negotiable.