

## Mainstreaming Gender Responsive Procurement (GRP) at UNOPS

In practice, GRP in UNOPS relies on the following three pillars:

- The procurement process is inclusive and does not discriminate against women.
- Gender considerations are incorporated into the procurement process.
- Goods, services, and works sourced by UNOPS positively impact gender equality and women's empowerment.



### In 2022

UNOPS' efforts for implementing GRP yielded the following results:

**+4900**

Benefited with UNOPS DRiVE in the area of gender equality, diversity, and inclusion in the workplace

**64%**

of total UNOPS tender awards included gender criteria

For more information:



\*Disclaimer: Broader inclusiveness goes beyond gender equality and intersects with disability inclusion, LGBTQIA+ identities, youth, and other forms of diversity. Policies should transition toward the study of intersecting vulnerabilities. While acknowledging existing gaps, UNOPS shows how gender equality considerations can be successfully integrated into procurement policies and processes.

### Advancing Women's Participation in Mine Action through Procurement

The Peace and Security Cluster procures goods and services each year, with a significant portion allocated to demining and explosive detection services. In the past, these service providers have been mostly male, but UNOPS and the UN Mine Action Service are working to enhance gender inclusivity in the procurement process by integrating gender-related requirements into tenders.

**2019**  
2020

UNOPS set a minimum percentage of female technical staff for a demining project procurement process in South Sudan.

The awarded supplier exceeded the 30% minimum requirement with 35% female technical staff

80% of Community Liaison Officers were also female.

**2022**

In 2022, UNOPS introduced changes to improve gender balance requirements in tender scoring.

**2023**

The mine action field is now mixed-gender, with female staff members occupying senior positions as they gain experience. This has changed the operational culture and perceptions of both genders internally and externally.