



PB Fashion

Subsidiary of PT Pan Brothers Tbk

Company Profile

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Company Highlight



Established
2016

Largest in Indonesia

with >20 facilities across Java Island.
(Banten, West Java, and Central Java)

Expert in manufacturing various garments:
Technical, Functional, Activewear, and Casual Wear;
Woven & Knit; Medium to High Complexity

24.459

Total Employees per Q3 2024

Production Capacity
up to **117 mil pcs*** annually

*equivalent polo shirt





Business Partners

PB Fashion



PT Pan Brothers Tbk



PT Prima Sejati Sejahtera



PT Pancaprima Ekabrothers



PT Eco Smart Garment Indonesia



PT Apparelindo Prima Sentosa



PT Hollit International



Continent 8 Pte. Ltd



PT Prima Cosmic Screen Graphic



PT Prima Kreasi Gemilang



PT Eco Laundry Hijau Indonesia



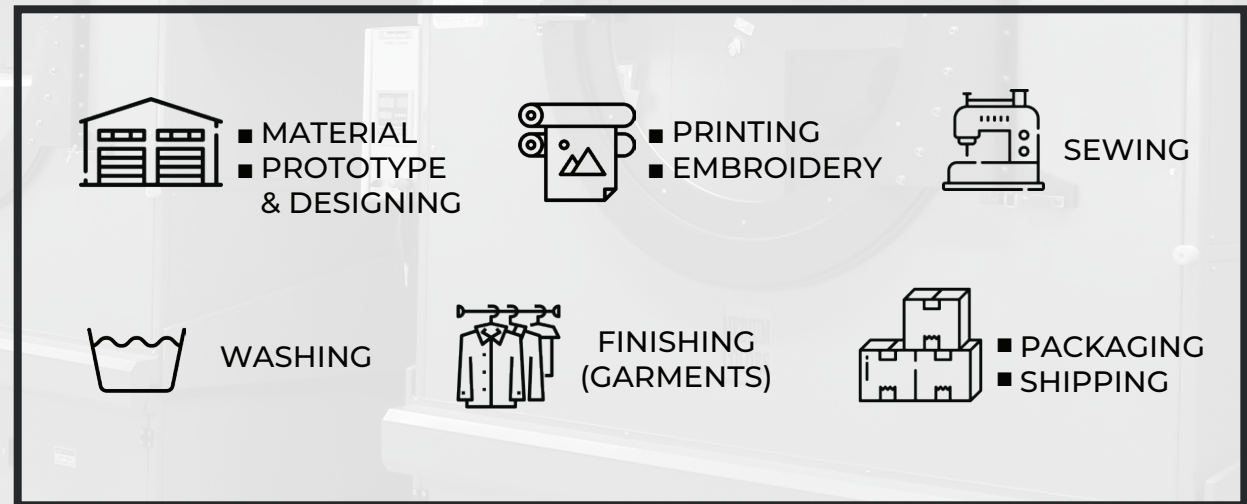
Business Model

One Stop Shopping Garment Manufacturing with **Integrated Business Model**

DEVELOPMENT



GARMENTS MANUFACTURING





Customers & Export Destinations





Products Collection





Industry Outlook

Clothing as Primary and Basic Need

- Garment / Clothing is a basic and primary need, and will always be wear by everyone.

Indonesian Government Support on Textile & Garment Industry

- Indonesia is connected with trade partner countries through FTAs.
- Government has expressed support to strengthen the domestic manufacturing industry and reducing dependence on commodity based exports.
- The Government has committed to Decarbonization Acceleration plan for TPT industry since 2016 to 2050

Key Asian Garment Suppliers Face Growth Constraints

- Indonesia's competitive edge in infrastructure, labor supply, and social compliance sets it apart from other Asian nations. Indonesia's growing infrastructure, extensive labor supply, and the country's commitment to social compliance is an asset, as it reduces the risk of legal and ethical violations.

ESG

- In the latest policy, Indonesia has set its emission reduction target by 2030 at 31.89% (with self-effort) and 43.20% (with international support) compared to the previous policy (the Updated NDC, 2021)
- Company's commitment to Decarbonization
- Supporting Supply Chain Decarbonization Path



Accreditation

| | |
|-------------|--|
| ✓ ISO 9001 | : Quality Management System |
| ✓ ISO 14001 | : Environment Management System |
| ✓ ISO 45001 | : Occupational Health & Safety Management System |
| ✓ AEO | : Authorized Economic Operator, expedite the process of releasing goods with a minimum of document research and/or physical inspection |
| ✓ BWI | : Participate as a Member on improving working conditions in the garment industry. |
| ✓ C-TPAT | : Global Security Verification Program |
| ✓ GRS | : Global Recycled Standard |
| ✓ RDS | : Responsible Down Standard |
| ✓ SA 8000 | : Social Accountability Management System |
| ✓ SLCP | : Social & Labor Convergence Support as signatory company |
| ✓ USCTP | : US Cotton Trust Protocol provide cotton with science-based sustainable production |





International Recognition

9 Consecutive Years

2016



GOLD WINNER
SALOMON WHITEFROST
FLOWTECH JACKET

2017



APEX AWARD
TERREX AGRAVIC
ALPHA HOODED
SHIELD JACKET

2018



GOLD WINNER
TERREX AGRAVIC
WINDWEAVE JACKET

2019



GOLD WINNER
TERREX AGRAVIC
TRAIL RUNNING



GOLD WINNER
TERREX HIKING 3L
WATERPROOF
ZUPAHIKE JACKET



GOLD WINNER
TERREX FAST HIKING
WINDWAVE

2020



GOLD WINNER
TERREX FUTURECRAFT
LOOP ANORAK



ICONIC PRODUCT 2020
MY SHELTER RAIN JACKET

2021



GOLD WINNER
TERREX WINDWEAVE
RUNNING

2022



GOLD WINNER
TERREX TECHROCK
LIGHT GORE-TEX

2023



GOLD WINNER
TERREX XPERIOR LIGHT
WINDWEAVE JACKET



GOLD WINNER
TERREX XPLORIK
WIND JACKET



GOLD WINNER
TERREX XPERIOR PRIMALOFT
LOOSEFILL JACKET



GOLD WINNER
MONTANE SOLUTION
JACKET

2024



RED DOT DESIGN AWARD WINNER
TERREX XPERIOR PRIMALOFT
LOOSEFILL JACKET



Awards



Indonesia Export Award 2019



Green Industry Award 2022



Lighthouse Industry 4.0 - 2022 & 2024



**UN Women WEPs Awards Indonesia 2022
Transparency & Reporting**



ASEAN Business Award 2022 & 2024



KADIN Net Zero Hub MoU Signatory



The Top 50 Companies Award 2020



Best Human Capital Award 2023



TOP CSR Award 2023



GCG & Risk Management Award 2023



The Best Sales & Marketing Award 2023



Gerakan Hemat Air dan Energi Award 2023

SDGs Framework



Social Sustainability

- 1 Local Community Empowerment**
(Disability, Individual, MSMEs)
- 2 Training and Education**
(For Employees and Community Members)
- 3 Women's Empowerment**
(Management Development Program, Health & Well-being)
- 4 Fair and Equal Job Opportunities**
Safe and Healthy Work
- 5 Environment**



Environmental Sustainability

- 1 Clean Water & Sanitation**
- 2 Energy Efficiency**
(Renewable Energy, Efficient Technology)
- 3 Sustainable Material Sourcing**
(Responsible Procurement)
- 4 Waste Free Management**
(Waste Minimization, Circular Economy)




Economy Sustainability

- 1 Good Corporate Governance**
- 2 Supply Chain Transparency**
- 3 Digitalization System**
(SAP, RFID, HR, Online Procurement, Industry 4.0)



Roadmap Decarbonization




SPV
Solar
Photo
Voltaic

Batch 2
Boyolali & Tangerang Area

2.7 MWp



Potential Reduction
2,565 tCO₂



Boiler


+ - LA TINTORIA
PT. ECO LAUNDRY HIJAU INDONESIA

Substituting Coal based Boiler to Biomass-Coal Boiler

 EF =1660 →  EF =991

Potential Reduction
40,3% CO₂
(11,364.32 tCO₂)*

**Potential reduction*




Electric Vehicle

Potential Reduction
Avg 54-62%
Emission

16.24
tCO₂/year

0,8872
tCO₂/year



Energy Management System

Implementation of Energy Management System

An aerial photograph of a large campus or industrial site, featuring several long, multi-story buildings with extensive solar panel arrays on their roofs. The buildings are surrounded by greenery and parking areas. The image is overlaid with a semi-transparent yellow circle on the left and a semi-transparent grey circle on the right.

Thank You