VIETNAM **FACTORY**

Home to 4,500 employees, operating 82 production lines across 3 factory complexes.



















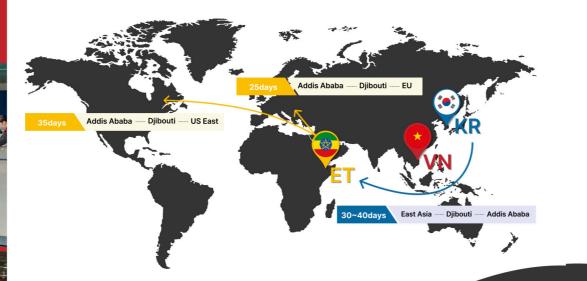




WORKERS 4,500

Global

Manufacturing Network









Since 2004,

Shints has expanded globally with trusted parteners and award-winning performance.



Shin **Textile** Solutions

Your Reliable Garment Partner









(MASS PRODUCTION 8



SHINTS-built dormitories.

ETHIOPIA

FACTORY

Home to 7,000 employees, operating 68 production lines, with













TOTAL







WORKERS

7.100







+82-70-4006-5282

Room 801, 55 Digital-ro 33-gil, Guro-gu, Seoul, Republic of Korea



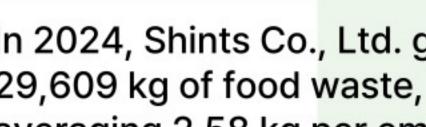
ESG Activities Your Best Production Partner, Shin Textile Solutions

01 GREEN INITIATIVE

SHINTS Co., Ltd. is committed to sustainable environmental management. To this end, we are making multifaceted efforts through eco-friendly campaigns, including carbon emission reduction and waste management.

Management

In 2024, Shints Co., Ltd. reduced carbon emissions by 6.6% to 2,744.9 tCO2eq, achieving 0.227 kgCO₂eq per product. This was driven by production expansion in Ethiopia and solar power adoption



Resource & **Waste Reduction**

In 2024, Shints Co., Ltd. generated In September 2024, Shints Co., 29,609 kg of food waste, averaging 2.58 kg per employee Each plant's administration team enforces reduction as a key performance metric.

Green Space Development

Ltd. partnered with Decathlon to enhance the environment at its Ethiopia plant, cleaning industrial waste and planting over 230 trees.





02 COMMUNITY ENGAGEMENT

SHINTS Co., Ltd. contributes to society by enhancing employee education and welfare. We are investing in infrastructure, such as education and daycare centres, to improve the working environment.

03 ETHICAL LEADERSHIP

SHINTS Co., Ltd. upholds global standards through responsible and ethical management. We lead sustainable ethical practices by enforcing integrity pledges and obtaining 17 certifications worldwide.















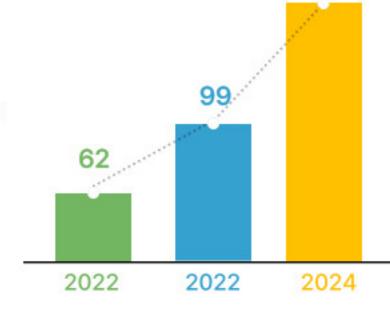


Employee Stability

3 New Units Completed in 2024, Supporting 5,044 Residents

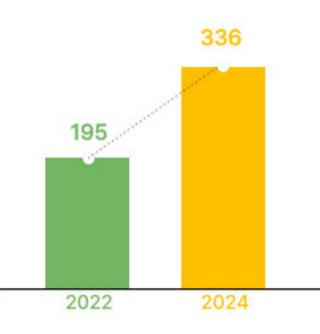
Work-Life Care

In 2024, 185 Children Supported at 300-Capacity Daycare Center.



Access to Learning

Over 336 Graduated from Education Center Since 2023.



WHAT WEARE CAPABLEOF

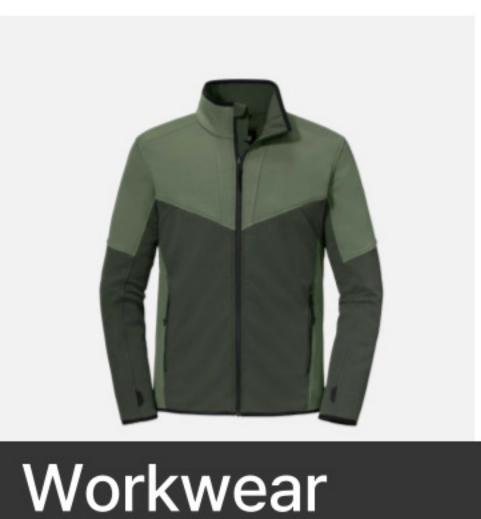


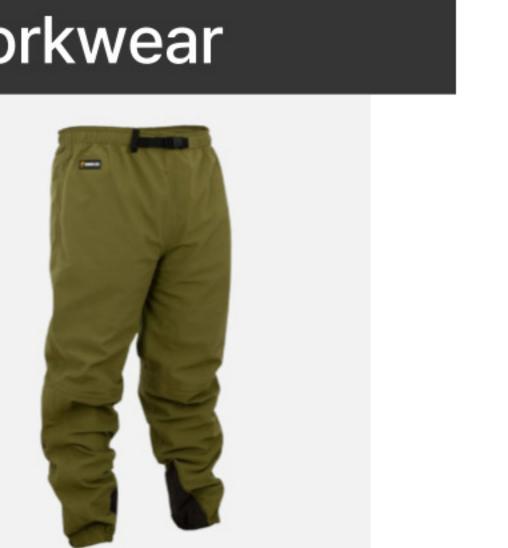
Snowsports





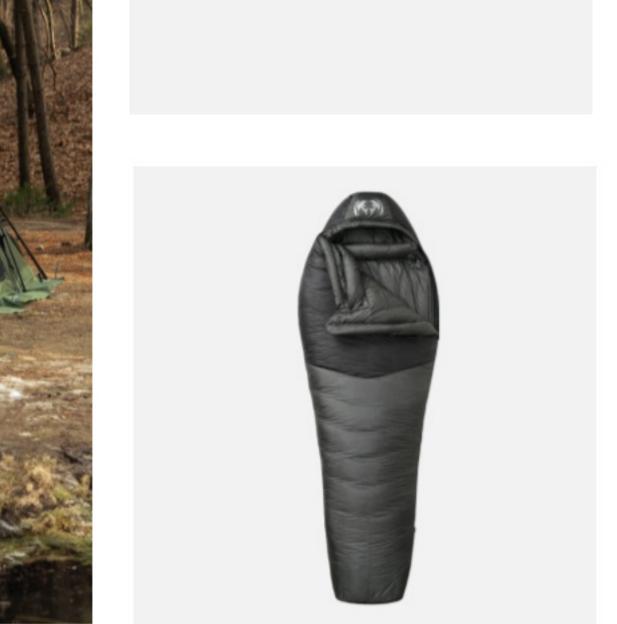








POLICE

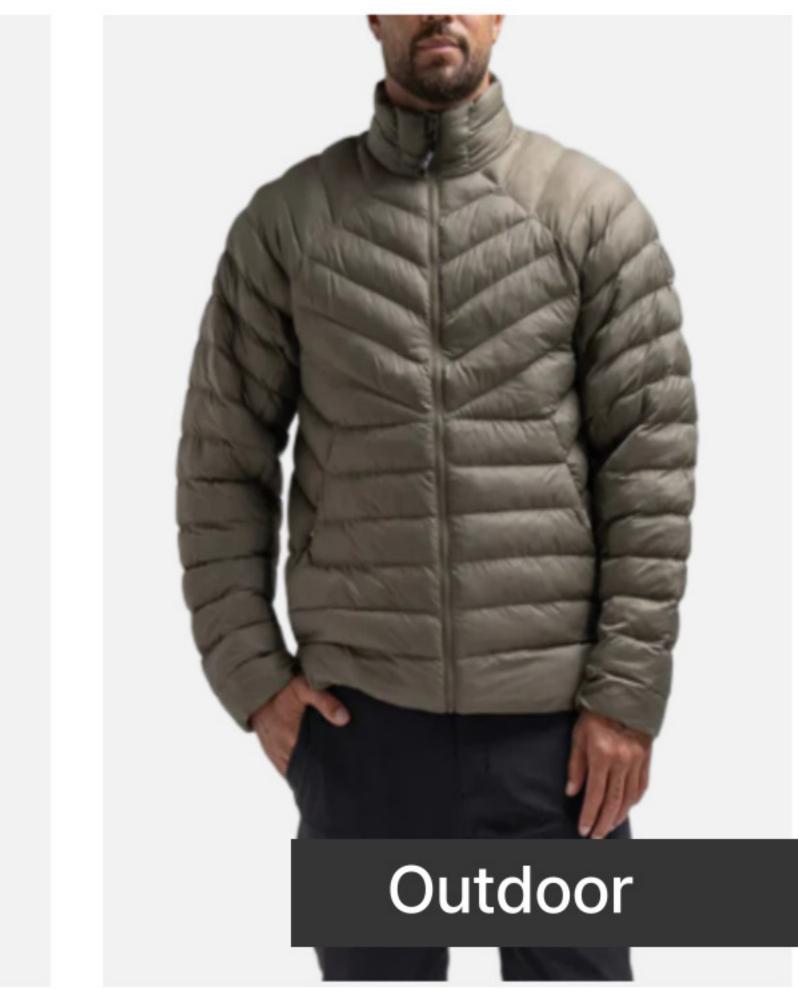




Uniform (Military, Police)























Glove

