

ATD24 International Conference and Expo - May 19-22, 2024 Sessions Eligible for Initial Certification and Recertification Points



Session Title (Presentation)	Primary Capability	Initial Certification Eligibility Points	Recertification Points
On Demand Sessions (1 point)			
Building a Competency Model for Diverse Work Environments	Talent Strategy & Management	X	X
Crafting Stories for Maximum Influence	Instructional Design	X	X
Creating a Team Culture of Belonging	Cultural Awareness & Inclusion		X
Creating and Maintaining Accessible E-Learning Courses: Tools and	Compliance & Ethical Behavior		X
Empathy on Steroids to Boost Your Learner Centric Design	Instructional Design	X	X
Enhancing ILTs With an AI Facilitator's Assistant	Training Delivery & Facilitation	X	X
Getting Our House in Order: It Starts With Us!		Х	X
Insights From Africa – Thriving on a Shoestring: Budget-Friendly	Talent Strategy & Management	Х	X
Insights From Asia – Charting Digital Success: Navigating Rapid	Technology Application	Х	X
Insights From Europe – Tech and Data-Driven Talent: The New	Talent Strategy & Management	Х	X
Insights From Latin America – How to Make Leaders Maximize	Future Readiness	Х	X
Insights From the Middle East – Future-Proofing Talent: Bridging Skill	Talent Strategy & Management	X	X
Learning Engineering 101: Applying Evidence-Based Practices	Learning Sciences	Х	X
Measuring the Effectiveness of Coaching as a Talent Development	Evaluating Impact	X	X
Memory Hacks: How to Make Your Training Stickier	Learning Sciences	Х	X
Presenting ROI Data to Senior Executives	Evaluating Impact	X	X
Sisu: Boost the Core Competence of the 21st Century	Emotional Intelligence & Decision Making		Х
Total Recall: Evidence That Using Film Improves Learning and Inspires	Instructional Design	Х	Х
Sunday, May 19, 2024 10:30AM - 11:30AM (1 point)			•
10 Brain Boosters to Prevent Boring Learning	Training Delivery & Facilitation	X	X
Aligning Instructional Design With Business Goals	Evaluating Impact	Х	X
Eliminate Apathy: How Genuine Curiosity Sparks Loyalty and Retention	Emotional Intelligence & Decision Making		Х
Emerging Corporate Learning Trends With the Development of	Technology Application	X	Х
How Executives Transform Their Organizations Through Deep Personal	Collaboration & Leadership		Х
Ignite Sales Engagement: Effecitve Techniques to Drive Behavior	Performance Improvement	X	Х
Learning in Bytes: Creating Drip Feeds to Revolutionize Learning	Instructional Design	X	X
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Sunday, May 19, 2024			
Quality by Design: Integrating Quality Management into L&D	Talent Strategy & Management	X	X
The 5 Es to Learner Engagement: Driving a Learning Culture	Learning Sciences	Х	X
What Healthcare Leaders Need to Know About Healthcare	Career & Leadership Development	Х	X
Empowering Change: Harnessing Microsponsorship to Tackle	Cultural Awareness & Inclusion		Х
Burnout Prevention Beyond Bubble Baths	Emotional Intelligence & Decision Making		Х
Implementing Skills-First Interview Practices to Drive Strong Hiring	Talent Strategy & Management	Х	X
Introducing Motivate, Train, Sustain: A New Framework for Workplace	Instructional Design	Х	X
Savvy Self-Promotion: How L&D Can Stand Out Without Selling Out	Personal Career Development		
Why My L+D Team Is Better Than Yours	Collaboration & Leadership		X
Courage and Commitment to Change: A Modern Learning	Future Readiness	Х	X
Learning Through and From Generations: Leaving a Legacy!	Talent Strategy & Management	Х	X
How to Work with (Almost) Anyone (In-Person and Live Streamed)	Collaboration & Leadership		Х
Sunday, May 19, 2024 1:30PM - 2:30PM (1 point)			
20 Ways to Use Microlearning—and 20 Design Tips	Instructional Design	Х	X
Assessment: The Silver Bullet to Personalized Development	Talent Strategy & Management	Х	X
Empowering ERG Leaders: Tools and Strategies for Nurturing Employee	Cultural Awareness & Inclusion		X
How to Train Your Salesperson	Learning Sciences	Х	X
Improve Your Ability to Influence	Communication		X
Insights Into the Capabilities of Talent Development Professionals	Future Readiness	X	X
L&D Detective Measurement Mysteries	Evaluating Impact	Х	X
Making the Case to Invest in Talent Development	Talent Strategy & Management	Х	X
Cultivating Cohesion: Harnessing Intentional Connections in a Remote	Collaboration & Leadership		X
Building Powerfully Customized Learning Solutions With Low-Code	Technology Application	Х	X
Design Learning Like a Scientist	Learning Sciences	Х	X
Designing Employee Development Strategy With the Whole Person in	Talent Strategy & Management	Х	X
Forget SAM and LLAMA—Use Scrum for Agile LXD Delivery	Project Management		X
How We Built a Transformative Skills-Based Mentor Program	Career & Leadership Development	Х	X
Innovating Course Development With ChatGPT, Prompt Engineering,	Technology Application	X	X
ReVisionary Thinking: The Science and Strategy of Adapting to Change	Future Readiness	X	X
See-Try-Do Can Improve Training Effectiveness for You	Training Delivery & Facilitation	Х	X
The Cure for Stupidity: Using Brain Science to Explain Irrational	Emotional Intelligence & Decision Making		X
Snackable Content Workshop: Crafting Irresistible Short-Form Videos	Technology Application	X	X
Think Like a Performing Artist. Speak Like a Master Trainer. (In-Person	Training Delivery & Facilitation	X	X

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Sunday, May 19, 2024 3:00PM - 4:00PM (1 point)			
5-Star Course Design: Applying Merrill's First Principles of Instruction	Instructional Design	X	X
A Quest for a New LMS	Technology Application	Х	X
Decoding the Black Boxes of Assessment Tools	Career & Leadership Development	Х	X
Employee-Forward Performance Counseling: No More PIPs!	Talent Strategy & Management	Х	X
Exploring the Opportunities of the New Learning Technology Landscape	Future Readiness	Х	X
Global Insights Panel – Mastering Lifelong Learning: Navigating a World	Technology Application	X	X
Inclusion Mindset—Designing Accessible Learning	Compliance & Ethical Behavior		X
Think Like a Hollywood Cinematographer to Improve Learner	Technology Application	X	X
Unlocking Authentic Inclusion: 4 Practices for Inclusive Learning and	Cultural Awareness & Inclusion		X
Want Engaged Employees? Better Have Engaged Leaders!	Collaboration & Leadership		X
Let the Good Talks Roll!: World-Class Speaker Best Practices	Training Delivery & Facilitation	X	X
A Geek-Free Guide to Exploring Learning Analytics	Data & Analytics	Х	X
Drawing Out Your Genius: Sketchnoting for Communication,	Training Delivery & Facilitation	Х	X
Elevate Your Game: Strategies for Establishing C-Suite Credibility	Talent Strategy & Management	Х	X
Empowering Frontline Employees: Controlling the Conversation With	Instructional Design	Х	X
Holistic Talent Development: Integrating Physical Well-Being for Optimal	Organization Development & Culture	Х	X
Out With the Old: Six New Rules to Reinventing Work	Organization Development & Culture	Х	X
Onsite? Offsite? Yes to Both! How to Facilitate Hybrid Learning (In-	Training Delivery & Facilitation	Х	X
Monday, May 20, 2024 1:00PM - 2:00PM (1 point)			
3-2-1 Make It Stick	Learning Sciences	X	X
1% Better Everyday: Microlearning For The Frontline To Improve Your	Instructional Design	Х	X
5 Key Principles of Leadership to Change Your Life	Collaboration & Leadership		X
6 Secrets to Consulting Success	Personal Career Development		
Be an L&D Superhero With These Tools	Technology Application	X	X
Building a Talent Development Strategy From the Ground Up	Talent Strategy & Management	Х	X
Connecting Soft Skills to Hard Data	Evaluating Impact	Х	X
Data-Enabled Instructional Design: How to Show Real-Time Learning	Evaluating Impact	Х	X
Don't Show Your Duck Butt: Creating Public Speaking Confidence	Training Delivery & Facilitation	Х	X
Driving Results in the Digital Workplace: Optimizing Virtual/Hybrid	Training Delivery & Facilitation	X	X
Generative AI: New Technologies for Learning	Technology Application	X	X
Leveraging Chaos: Skills for Career Growth During Reorgs and Buyouts	Emotional Intelligence & Decision Making		X
Removing Complexity From Needs Assessment: A Practical and Proven	Consulting & Business Partnering	X	X
The Energy of Belonging: 9 Ideas to Spark Workplace Community	Emotional Intelligence & Decision Making		Х

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Monday, May 20, 2024 1:00PM - 2:00PM (1 point)			
The Neuroscience of Psychological Safety and Teamwork	Emotional Intelligence & Decision Making		X
Understanding the Social Determinants of Health to Enhance Workplace	Organization Development & Culture	Х	X
Mnemonics: How Our Brains Can Comfortably Remember Almost	Learning Sciences	Х	X
Empowering Collective Intelligence: Co-Creating a Culture of Human-AI	Technology Application	Х	X
Helping Leaders Put Values Into Action	Organization Development & Culture	Х	X
Loneliness is an Epidemic: The Cure is Relationships (In-Person and	Cultural Awareness & Inclusion		X
Monday, May 20, 2024 3:00PM - 4:00PM (1 point)			
Engage, Pull, Transform: Drive Change With Creative Learning	Training Delivery & Facilitation	Х	X
A Strategic Approach From Tech Pilot to a Full Rollout	Technology Application	Х	X
Better Conflict Conversations: Have More Influence, Less Drama, and	Collaboration & Leadership		X
Beyond the Boot Camp	Talent Strategy & Management	Х	X
Camouflaged Content: Creating Alternate Reality Games	Instructional Design	Х	X
Connection, Belonging, and Engagement in the Virtual Classroom	Training Delivery & Facilitation	Х	X
Creativity Rules! Principles to Wake Up Any Workplace	Future Readiness	Х	X
Digital Credentials: The New Currency in Skills-Based Hiring and	Talent Strategy & Management	Х	X
Do What Matters Most: Improve Productivity and Reduce Stress!	Personal Career Development		
Effective Training Is as Simple as 4-3-2-1	Evaluating Impact	Х	X
Harness AI to Transform Your Learning Ecosystem	Technology Application	Х	X
Leadership Confessions: Accountability Skills to Set Leaders Up for	Collaboration & Leadership		X
Leading the Charge: Harnessing Strengths to Champion Change	Change Management	Х	X
The Science of Emotional Intelligence and Well-Being at Work	Emotional Intelligence & Decision Making		X
Use Generative AI to Create Scenario-Based Learning	Technology Application	Х	X
Video Rules: 7+ Ideas to Rethink and Level Up Your Videos	Technology Application	Х	X
How to Start, Stop, and Excel at Every Training Imaginable	Training Delivery & Facilitation	Х	X
Excellence in EQ Habits: Supporting Well-Being and Effectiveness in	Emotional Intelligence & Decision Making		X
From Poaching to Staying: The DNA of Inclusive Stay Conversations	Talent Strategy & Management	Х	X
The Collide of Data, Culture and Design (In-Person and Live Streamed)	Instructional Design	Х	X
Monday, May 20, 2024 4:30PM - 5:30PM (1 point)			
12 Amazing PowerPoint Techniques for Better Presentations	Technology Application	X	X
5 High-Engagement Alternatives to Basic Icebreakers	Training Delivery & Facilitation	Х	X
Demystify AI: What's Hype, What's Real, and What to Do	Technology Application	Х	X
Human+: Leveraging AI to Empower Your Workforce	Technology Application	Х	X
Imposter Syndrome Steals Talent—Spot it and Stop it!	Personal Career Development		

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Monday, May 20, 2024 4:30PM - 5:30PM (1 point)			
Inclusive Cultures Require Agency in the New World of Work	Emotional Intelligence & Decision Making		X
Learning About High Performance From New Orleans Bands, Oh Yeah!	Collaboration & Leadership		X
Move Beyond Accessibility With Universal Design for Learning	Compliance & Ethical Behavior		X
Spotting Instructional Design Talent: A Field Book for Hiring Managers	Talent Strategy & Management	Х	X
Story Design: A Foundationally Human Approach to Instruction	Instructional Design	Х	X
Teaching Old Dogs New Tricks: Training Managers Leading Hybrid	Career & Leadership Development	Х	X
The Neuroscience of Effective Coaching	Learning Sciences	Х	X
Y'all Means All! Empathetic Learning Experiences for Neurodivergent	Training Delivery & Facilitation	Х	X
Discover the Golden Thread of Your Personal Brand	Personal Career Development		
Integrating Mental Health and Well-Being Into the Employee Journey	Organization Development & Culture	Х	X
Learn to Lead (Not Merely Manage) Change	Change Management	Х	X
Mending the Healthcare Experience-Complexity Gap: Talent	Talent Strategy & Management	Х	X
The Power of Employee Engagement and Connectedness: Employee	Career & Leadership Development	Х	X
Proving Value in Top Leadership Development Programs (Case Studies)	Evaluating Impact	Х	X
Trust and Inspire (In-Person and Live Streamed)	Organization Development & Culture	Х	X
Tuesday, May 21, 2024 8:00AM - 9:00AM (1 point)			
General Session with Dan Pink: Beyond Resilience: A New Path to a	Future Readiness	Х	X
Tuesday, May 21, 2024 10:30AM - 11:30AM (1 point)			
Beyond Diversity: Embracing Neurodiversity for Organizational Success	Future Readiness	Х	X
Changing Your Company Culture With Podcasting	Technology Application	Х	X
Feedback-Fueled Leadership: Why Seeking and Receiving Is Better	Collaboration & Leadership		X
From Telescope to Kaleidoscope: How to View Career Mobility	Personal Career Development		
Future Focused: Modernize and Align Your Talent Development	Talent Strategy & Management	Х	X
Immersive VR Sales Training: Revolutionizing Skills for Success	Technology Application	Х	X
Innovate or Die: Harnessing Generative AI for Maximum Impact	Technology Application	Х	X
It's Always the Leader!	Collaboration & Leadership		X
Modern Learning Strategy: Not Just Methods and Journeys	Instructional Design	Х	X
Storytelling for Engagement: Using Narrative to Strengthen	Communication		X
The Distracted Mind: How Technology Changes Memory and Learning	Learning Sciences	Х	X
The Secret of Training and Evaluation That Works	Evaluating Impact	Х	X
Unlocking Genius: Collaborating With Subject Matter Experts for	Training Delivery & Facilitation	Х	X
Team Harmony: Practical Ways to Build and Nurture a High-Performing	Collaboration & Leadership		Х
What to Steal From Famous Games to Create Engaging Learning	Instructional Design	Х	X

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Tuesday, May 21, 2024 10:30AM - 11:30AM (1 point)			
Social Serious Play Experience: Large Group Learning Games	Instructional Design	Х	X
Surviving Hybrid Horror Stories: Success Strategies From the Field	Training Delivery & Facilitation	Х	X
C-Suite Talk in 3D (In-Person and Live Streamed)	Business Insight	Х	X
Tuesday, May 21, 2024 1:00PM - 2:00PM (1 point)			
"Shouldn't They KNOW This Already?"—Breaking the Curse of	Learning Sciences	Х	X
Al Doesn't Mean "Always Inclusive"	Technology Application	Х	X
Before We Begin: Leverage Psychological Thresholds for Learning	Learning Sciences	Х	X
Breaking Through the DEI "Wall"	Cultural Awareness & Inclusion		Х
Cultivating Future Government Leaders With Emotional Intelligence	Emotional Intelligence & Decision Making		Х
Empowering Teams: Propel Performance and Cultivate Collective	Collaboration & Leadership		Х
Foster Retention and Engagement: A Newcomer-Centered Onboarding	Talent Strategy & Management	Х	X
From Intangible to Tangible: Demonstrating L&D's Impact	Business Insight	Х	X
Full Speed Ahead: Build Your Team for Technology Innovation	Future Readiness	Х	X
Make Succession Planning Part of Your Workforce Development	Talent Strategy & Management	Х	X
Remember: SMEs Can Be the Greatest Link to Learners' Success	Instructional Design	Х	X
Remote to Close: Developing a Sense of Team in Virtual Workspaces	Collaboration & Leadership		Х
Rethinking E-Learning: Achieving Deeper Learning With Empathy and	Instructional Design	Х	X
The Future of Learning Is Spatial	Technology Application	Х	X
The Neuroscience of Emotional Intelligence (EI): Unlocking Leaders' EI	Emotional Intelligence & Decision Making		Х
Predictive Training: Use xAPI and AI for Targeted Student Interventions	Technology Application	Х	X
Strategic SynERGy: Leveraging ERGs as Learning Partners	Career & Leadership Development		Х
Unlocking the Power of Learning Experiences	Instructional Design	Х	X
Women as Entrepreneurs: Navigating Challenges as a Business Owner	Personal Career Development		
The Future of Learning (or Growth) Is Everywhere (In-Person and Live	Future Readiness	Х	X
Tuesday, May 21, 2024 3:00PM - 4:00PM (1 point)			
Principles and Practices of Durable Learning	Learning Sciences	Х	X
Apart Together: Using Community Management Principles to Connect	Knowledge Management	Х	X
Boost Your Brain for Transfer and Make Learning Stick	Learning Sciences	Х	X
Building More Inclusive Communities at Work	Cultural Awareness & Inclusion		X
Creating WOW Leaders: A Case Study in Executive Development	Career & Leadership Development	Х	X
Find Your Jam: Create Momentum, Unlock Potential, and Rock What's	Career & Leadership Development	Х	X
From Dull to Dynamic: Turbocharge Your Training With Applied	Training Delivery & Facilitation	Х	X
How Neuroscience Can Fast-Track Developing Future Skills	Learning Sciences	Х	X

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Tuesday, May 21, 2024 3:00PM - 4:00PM (1 point)			
LEGIT! Amping the Value of Organizational Learning With Digital	Career & Leadership Development	X	X
Making Microlearning Work: Design for Conciseness and Context	Instructional Design	X	X
Raving Fans Guaranteed! The Ultimate Facilitation Framework for	Training Delivery & Facilitation	X	X
The Thinking Effect—AI, Neuroscience, and Experiential Learning	Technology Application	X	X
The Top 10 Prompt Strategies for Large Language Models	Technology Application	X	X
Turning Career Aspirations Into Powerful Retention Conversations	Career & Leadership Development	X	X
What's Next? Creating Your L&D Career Path Blueprint	Personal Career Development		
Understanding the Art of Negotiation: A Guide for L&D Professionals	Collaboration & Leadership		X
Igniting the Skills-Based Revolution	Talent Strategy & Management	X	X
SME to Trainer: Building Instructor Skills in Frontline Government	Instructional Design	X	X
Applied Leadership Development—A Transformation and Engagement	Career & Leadership Development	X	X
Demonstrate the Impact and ROI of Learning and Talent Development	Evaluating Impact	X	X
Tuesday, May 21, 2024 4:30PM - 5:30PM (1 point)			
Are You Listening? Your Journey to Greater Influence and Impact	Communication		X
Breaking Barriers: Using VR and AI to Transform Soft Skills	Technology Application	X	X
Build Your Visual Design Skills by Fixing Bad Examples	Instructional Design	X	X
Create a Culture of Belonging to Drive Employee Experience (In-Person	Cultural Awareness & Inclusion		Х
Create a Measurement and Reporting Strategy With TDRP	Data & Analytics	X	X
Creating Level 2 Quizzes and Tests That Actually Measure Something	Evaluating Impact	X	X
Design Personal Learning Journeys at Scale for Incredible Results	Instructional Design	X	X
Don't Hold People Accountable; Develop Accountable People	Talent Strategy & Management	X	X
If You Give a Robot a Story: Humanizing Al-Generated Content	Technology Application	X	X
L&D Technology and Al Oh My! What the Research Says	Technology Application	X	X
Motivation Science for Learning	Learning Sciences	X	X
Upskilling a Future-Ready Workforce: A Skills-Based Success Story	Organization Development & Culture	X	X
What Your CEO Needs You to Know: Building Business Acumen	Business Insight	X	X
Stop the Chaos: Bring Teams Into Alignment With Business Storytelling	Collaboration & Leadership		Х
5 Ways to Build a Culture of Coachability	Coaching	X	X
Building Human-Centered Learning and Development Ecosystems	Organization Development & Culture	X	X
Next Gen Work: Strategies to Develop and Retain Early Talent	Talent Strategy & Management	X	X
Reimagining Talent Success Through 7 Holistic Dimensions	Talent Strategy & Management	X	X

Session Title (Presentation)	Primary Capability	Initial Certification Eligibility Points	Recertification Points
Wednesday, May 22, 2024 8:00AM - 9:00AM (1 point)			
10 Brain Boosters in Online Training	Training Delivery & Facilitation	X	X
Building Your Learning Operations Blueprint	Talent Strategy & Management	X	X
Create Training That Makes a Real Impact	Learning Sciences	X	X
From Numbers to Narratives: Storytelling With Data	Data & Analytics	X	X
High Impact Evaluation	Evaluating Impact	X	X
Learner Personas Mean Better Learning Solutions	Instructional Design	X	X
Master Accountability Conversations by Avoiding These 3 Traps	Collaboration & Leadership		Х
The DEI Divide: Finding an Inclusive Way Forward	Cultural Awareness & Inclusion		X
We've Been Doing It Wrong: Fresh Approaches to High-Potential	Talent Strategy & Management	X	X
World Café Session – Unpacking ATD24: Apply Your Lessons Learned	Future Readiness	X	X
Unlocking the Top Marketing Secrets for L&D Pros	Instructional Design	X	X
"I CAN do that, Dave." Building Branching Scenarios With AI	Technology Application	X	X
Developing the Dynamic Foresight Skills of Your Organization's Leaders	Future Readiness	X	X
Inconceivable! Achieving and Maintaining 90% Participation in Your	Organization Development & Culture	X	X
Taking Control of Careers: A Case Study	Career & Leadership Development	X	X
The Secret Sauce Most Sales Training Omits: Creating Prospect	Cultural Awareness & Inclusion		X
How Coaches Sabotage Motivation and Three Fixes from Motivation	Coaching	X	X
Wednesday, May 22, 2024 10:30AM - 11:30AM (1 point)			
The Skills Revolution: Unlocking the Potential of Tomorrow's Workforce	Talent Strategy & Management	X	X
7 ChatGPT Prompts That Make Training Evaluation Better, Easier, and	Evaluating Impact	X	X
A-List L&D Team—Assemble!	Career & Leadership Development	X	X
Extending Storyline With Simple JavaScript Snippets	Technology Application	X	X
From Exhaustion to Engagement: Helping Leaders Combat Change	Change Management	X	X
A Trainer's Gifts—Uncovering Your Unique Strengths and Style	Training Delivery & Facilitation	X	X
Rock Your Leadership Brand Online	Personal Career Development		
A Guided Workshop on How to Launch a Capability Academy	Talent Strategy & Management	X	X
Differential Utilization of People Analytics to Drive Modern Leadership	Future Readiness	X	X
Driving Better Results by Becoming a Learning Sales Organization	Performance Improvement	X	X
Experience Design Leadership	Career & Leadership Development	X	X
Preparing Leaders for the Future of Sustainable and Equitable Business	Future Readiness	X	X
Strategy + Tactics = Achieve Business Outcomes + Engage Learners	Business Insight	X	X
The Benefit-Relationship Matrix—Supercharge Your Influence Without	Communication		X

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Wednesday, May 22, 2024 10:30AM - 11:30AM (1 point)			
The National Environmental Policy Act: A Tool for L&D Modernization	Compliance & Ethical Behavior		X
Think Like a Scientist—Expand Your Healthcare Leadership Mindset	Future Readiness	Х	X
Train Your Funny Bone: Humor and Learning in the Workplace	Learning Sciences	Х	X
Film School for Trainers (In-Person and Live Streamed)	Technology Application	Х	X
Wednesday, May 22, 2024 1:00PM - 2:00PM (1 point)			
3 AI Amplifiers to Augment the Learning Function	Technology Application	Х	X
4 Simple Tips to Build a Culture of Psychological Safety	Emotional Intelligence & Decision Making		X
Design for All: Essential Accessibility Practices for Instructional	Compliance & Ethical Behavior		X
Equity, Empathy, and Your Role as an Ally (In-Person and Live	Cultural Awareness & Inclusion		X
5 Powerful Improv Exercises for Stronger Teams	Training Delivery & Facilitation	Х	X
Beyond Gamification: Using Board Game Design to Drive Learning	Technology Application	Х	X
Caught in Awkward Silence: Strategies for Asking Better Questions	Training Delivery & Facilitation	Х	X
A Capability Building Approach for a Remote, Technical Workforce	Talent Strategy & Management	Х	X
Crowdsourcing Your Way to Training ROI: Measuring the Hard-to-	Evaluating Impact	Х	X
Discovery in the Desert: Exploring Global Experiential Learning	Instructional Design	Х	X
Internal Coaching Programs: Development, Selection, Assessment, and	Coaching	Х	X
Sharing What You Know (Without Sounding Like ChatGPT)	Technology Application	Х	X
The Art of Managing Up	Collaboration & Leadership		X
The Facilitation Advantage: Increasing Your People's Communication	Training Delivery & Facilitation	X	X
The Transfer Dilemma: Applying Skills Across Contexts	Learning Sciences	Х	X
Wednesday, May 22, 2024 2:30PM - 4:00PM (1 point)			
Closing General Session: A Conversation With Venus Williams (In-	Emotional Intelligence & Decision Making		X