# GRX27 Event Code of Conduct

*AusIMM and Austmine are committed to providing a safe, inclusive and professional environment for everyone involved in GRX27.*

This Code applies to every person and organisation participating in, attending, delivering or supporting GRX27, including delegates, speakers, presenters, panellists, moderators, sponsors, exhibitors, invited guests, suppliers, contractors, agency representatives, staff, volunteers and event partners. It applies from registration, booking or engagement and extends to all official and associated activities, communications, digital platforms, social functions and event-related interactions, whether at the venue or elsewhere. By registering, booking, accepting an invitation, entering the venue or otherwise participating in GRX27, each participant confirms that they have read, understood and agree to comply with this Code.

**Respect & professionalism**

Treat all participants, including attendees, speakers, exhibitors, sponsors, guests, suppliers, contractors, staff and event personnel, with courtesy and respect at all times. Discriminatory, harassing or offensive behaviour of any kind will not be tolerated, including on the basis of gender, age, race, ethnicity, religion, disability, sexual orientation or professional background.

Sexual harassment is a serious breach of this Code and will not be tolerated under any circumstances. This includes unwanted physical contact, sexually suggestive comments or gestures, and any other conduct of a sexual nature that is unwelcome or offensive.

**Inclusive conduct**

GRX27 welcomes domestic and international participants from across the resources sector and its supporting industries. AusIMM and Austmine encourage all participants to engage in a spirit of inclusion, collaboration and openness. Dismissive, exclusionary or intimidating conduct toward any individual or group is contrary to the values of GRX27 and will not be accepted.

**Professional integrity**

GRX27 provides a forum for genuine industry connection, learning and commercial engagement. All participants are expected to engage honestly and ethically in networking, commercial discussions and knowledge-sharing activities. Misrepresentation of credentials, organisational affiliation or intent is not acceptable.

**Exhibition & conference etiquette**

- Respect exhibitor spaces and do not enter or photograph stands without permission.
- Do not disrupt presentations, panel sessions, or demonstrations.
- Follow all venue rules, emergency procedures, health and safety requirements, and reasonable directions from AusIMM, Austmine, event staff, venue staff and security.
- Where alcohol is available, please consume it responsibly. Intoxication does not excuse conduct that is in breach of this Code.

**Social functions & associated events**

This Code applies in full to all GRX27-associated activities, including dinners, networking functions, social events and any other activity organised in connection with GRX27, regardless of whether it is held at the official event venue. All participants are expected to maintain the same standard of conduct at associated activities as they would on the conference or exhibition floor.

**Digital & media conduct**

Participants must be mindful when photographing, filming or sharing content from GRX27 and associated functions, and must seek consent before photographing or filming individuals. This requirement does not restrict photography, filming or recording by AusIMM, Austmine or their authorised representatives where separately disclosed in the applicable event terms. Participants must respect confidential or commercially sensitive discussions and must not share content in a manner that could embarrass, demean or harm another person or organisation.

**Reporting a concern**

If you witness or experience behaviour that you believe breaches this Code of Conduct, please report it promptly to an AusIMM or Austmine staff member, event organiser, venue staff member or security representative. Reports may also be made using the event contact details provided through the GRX27 registration platform, website or event communications.

**Reporting contact: info@grx.au**

All reports will be handled with discretion, sensitivity and respect for all parties involved. AusIMM and Austmine encourage good-faith reporting and will not tolerate retaliation against a person who raises a genuine concern.

**Consequences & process**

AusIMM and Austmine take all reports of misconduct seriously. Where a report is received, the organisers may:

- Act promptly to protect the safety and wellbeing of those affected, including refusing entry, interrupting an activity or presentation, directing a participant to stop particular conduct, or removing a participant from the event on an interim basis where warranted.
- Follow a fair and considered process, which will ordinarily include providing the individual concerned with an opportunity to respond before any final determination is made.
- Make a final determination based on the information available, having regard to the nature and seriousness of the conduct reported.

Depending on the seriousness of the conduct, outcomes may include:

- Immediate removal from the event without refund.
- Prohibition from attending, participating in, supplying or otherwise being involved in future AusIMM, Austmine or GRX events, including on an indefinite basis.
- Review, suspension or termination of a registration, booking, engagement, contractual arrangement, participation entitlement or membership, where applicable.

AusIMM and Austmine reserve the right to take immediate interim action, including refusing entry, stopping an activity or presentation, or removing a participant without prior notice, where the safety or wellbeing of others or the integrity of the event requires it. Any such action does not prevent a further fair process being conducted thereafter.