

Grow
your business
in every channel,
worldwide.



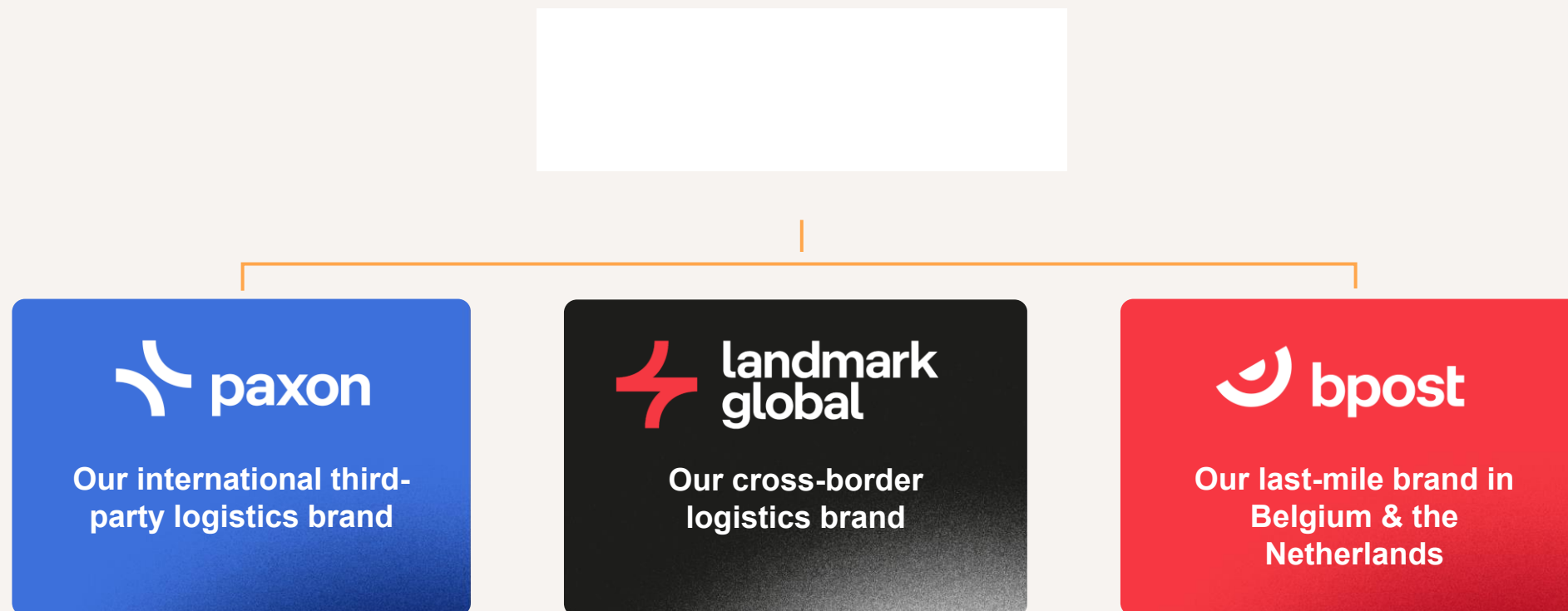
Beauty Bulb 7th October 2026



Connecting people, enabling commerce, creating opportunity: For over 200 years, we've helped people & businesses move forward. Rooted in trust, we continue that mission by rethinking what's possible to connect, enable & create opportunity.

We are one group & three business units: Together we deliver parcel-sized logistics solutions across Western Europe, North America & Asia. From e-commerce delivery to cross-border logistics & postal services.

Empowering your growth – every step of the way



Paxon: historical background

The name is new. The experience behind it has been built over decades.



01

Decades of expertise

Radial, Staci, Active Ants & Base Logistics each built deep operational expertise in their own markets & specialties.

02

Now one network

Paxon brings those strengths together: scalable solutions, deep expertise, & the same teams & relationships you know.

03

One clear name

A single name that shows the full breadth of what Paxon can bring to your business.

Paxon = “pax”, Latin for peace. The peace of mind of having an experienced partner by your side when things get complex.



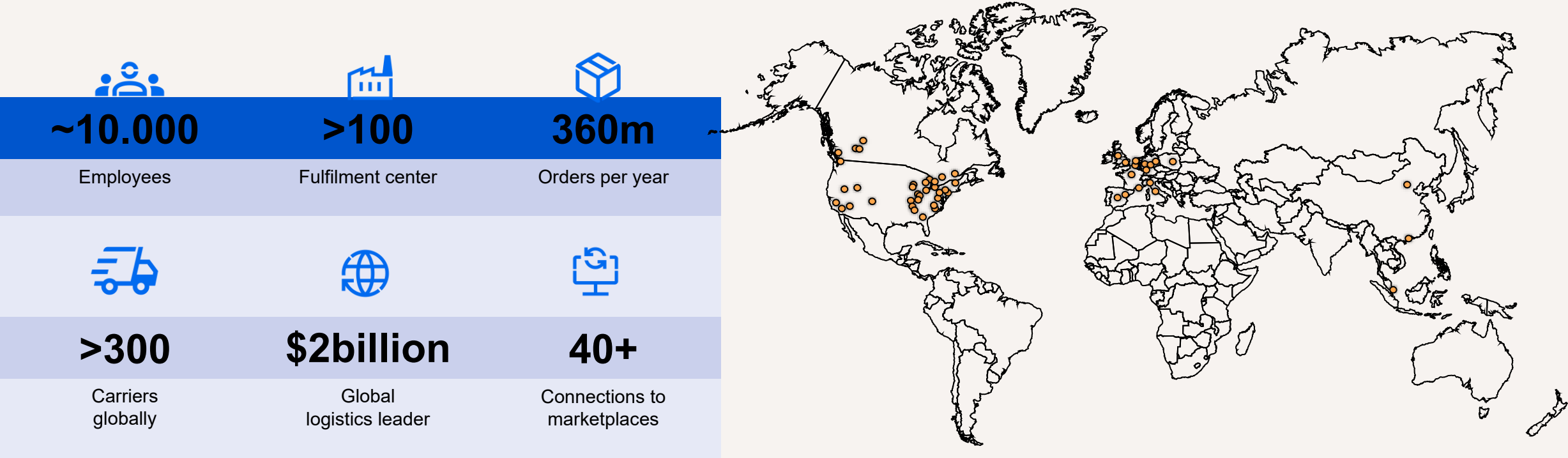
We're right by your side.

Whether you are established or growing, you need an operational backbone to hold it all together. A trusted partner to do that for you. That's exactly where we come in, adding value to your customers, providing reliable end-to-end logistics that power all your channels & markets.

We adapt to your business. Scaling up, shifting gears, innovating or flexing: we've got it. We are making complexity simple. We're obsessed with quality & measurable results, & we like to operate as an extension of your organization. You focus on your business; we'll handle the behind-the-scenes.

Paxon at a Glance

Your global partner for seamless international growth



Paxon is part of Bnode. Bnode headquarters are in Brussels, Belgium & is listed on Euronext stock exchange.

Paxon UK at a Glance

Your global partner for seamless international growth

		
~800	=9	6m
Employees	Fulfilment center	Orders per year
		
>10	>\$100m	10+
Carriers	Global logistics leader	Connections to marketplaces

Blackburn CWM
Capacity: 104,500
Pallets: 17,000
Bins: 10,000

Blackburn WPK
Capacity: 250,000
Pallets: 22,000
Bins: 12,000

Wigan EPC
Capacity: 110,000
Pallets: 10,000
Bins: 10,000

Manchester RAD
Capacity: 200,000
Pallets: 2,000
Bins: 50,000

Blackburn FPR
Capacity: 120,000
Pallets: 19,000
Bins: 5,000

Blackburn ST7
Capacity: 90,000
Pallets: 7,500
Bins: 7,000

Leicester RRD
Capacity: 65,000
Pallets: 9,000
Bins: 11,000

Rugby SPK
Capacity: 114,000
Pallets: 13,000
Bins: 20,000

Northampton AA
Capacity: 253,000
Pallets: 10,900
Bins: 60,000

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Northampton

Fully Automated Fulfilment Centre

- **Address:** Brackmills Industrial Estate, Northampton, UK, NN4 7DT
- **Opened:** August 2022
- **Team Members:** 55
- **Clients:** 35
- **Square Footage:** 250,000 sq ft
- **Storage Locations:** 12,000 pallets and 2,000 bins
- **Autostore:** 50,000 bins
- **Orders Per Year:** 1.9 million
- **Security:** CCTV internal and external, on site security, perimeter fencing and gate/barrier access only
- **Services operated:** eCommerce fulfilment

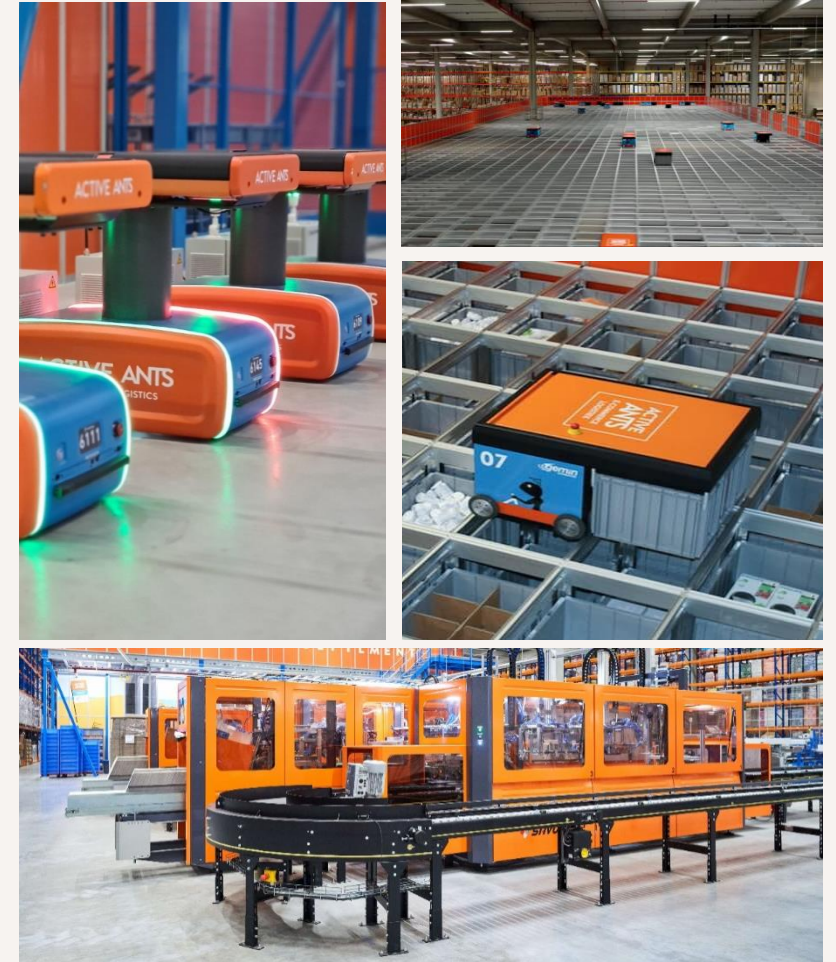
Clients managed at Northampton include:

MR MARVIS
AMSTERDAM

nutravita
YOUR HEALTH MATTERS.

OH MY CREAM!

JDE
JACOBS DOUWEGEBERTS



Frontier Park - Blackburn

Fulfilment Centre

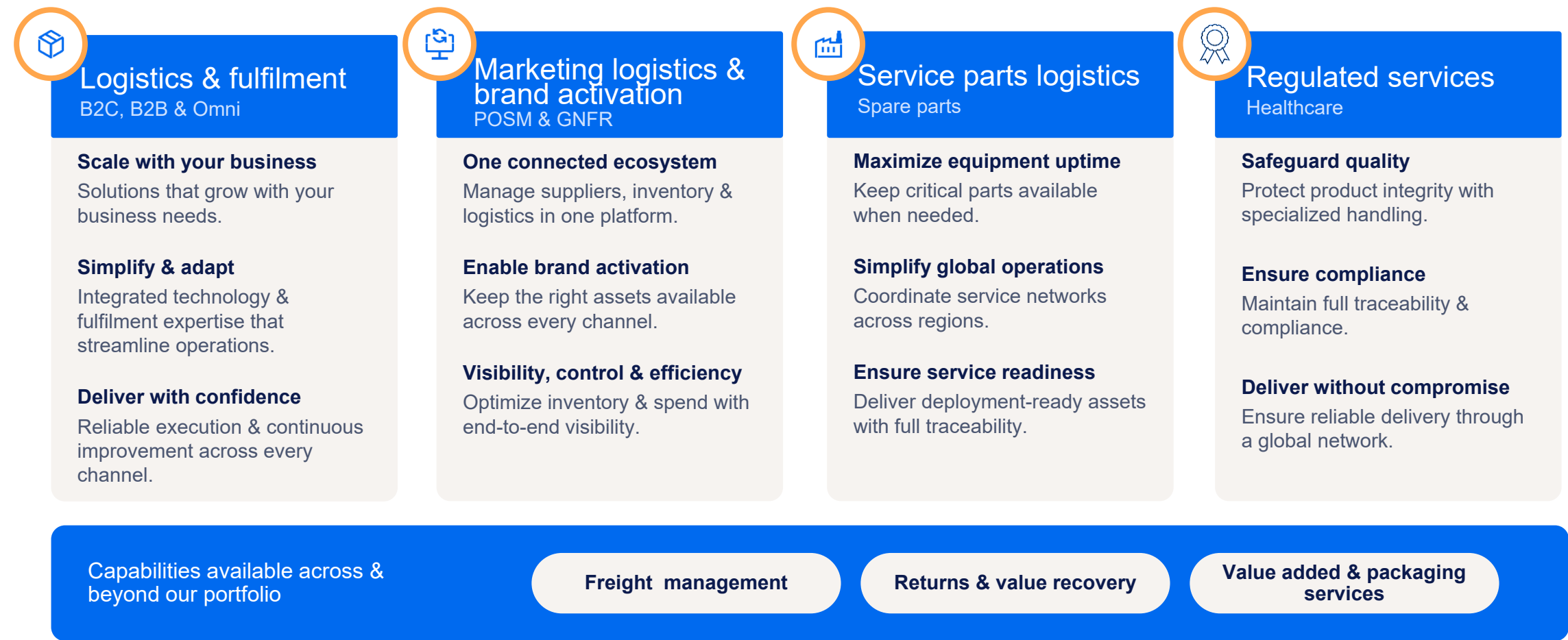
- **Address:** Staci, Frontier Park, Blackburn, BB1 3AL, UK
- **Team Members:** 63
- **Square Footage:** 120,000 sq ft
- **Storage Locations:** 19,000 pallets and 5,000 bins
- **Opened:** 2020
- **Orders Per Year:** 500,000
- **Security:** CCTV internal and external, On site security, perimeter fencing and gate/barrier access only
- **Services operated:** eCommerce and multichannel fulfilment, spare parts logistics, medical device logistics, repair and refurbishment services, packaging design and sourcing, contract packing, marketing logistics,

Clients managed at FPR:



Paxon Services – our Customer Value Proposition

Integrated logistics solutions that simplify complexity, increase control & enable business growth.



Logistics & Fulfilment

One inventory. One flow. Every channel served.



OUR PROMISE

We connect channels, markets & technology through scalable & reliable fulfilment solutions that grow with the customer.

CORE SERVICES



B2B

Store replenishment, wholesale distribution & tailored preparation.



B2C

Direct-to-consumer order processing, picking, packing & delivery.



Omnichannel

Coordinated inventory & execution across online, retail & B2B.

EXECUTION EXCELLENCE



End-to-end visibility

Real-time tracking of inventory, orders & shipments for every channel.



Flexibility

Scale up or down with ease through a flexible pay-as-you-use model.



Smart technology

Connected flows & performance reporting across automated & manual operations.

ENHANCED CAPABILITIES



Freight management

Carrier agnostic transportation model within own linehaul to key markets.



Returns & value recovery

Smooth returns management making sure of fast customer refund & product restock.



VAS & packaging

Kitting, customization, labelling, custom packaging & preparation.

CUSTOMER VALUE DELIVERED

Scaled with confidence

Simplified execution

Increased control

Integrate technology

Freight Management

International multi-carrier solutions to help you grow

360m
shipments per year

>220
destinations

>300
Carrier connections

 Colis Privé	 Correos	postnord	EVRI
	Posteitaliane		
	 colissimo	 InPost	
 bpost		 landmark global	 uniuni
 Jitsu		SpeedX	

CUSTOMER VALUE DELIVERED

Optimized freight spend

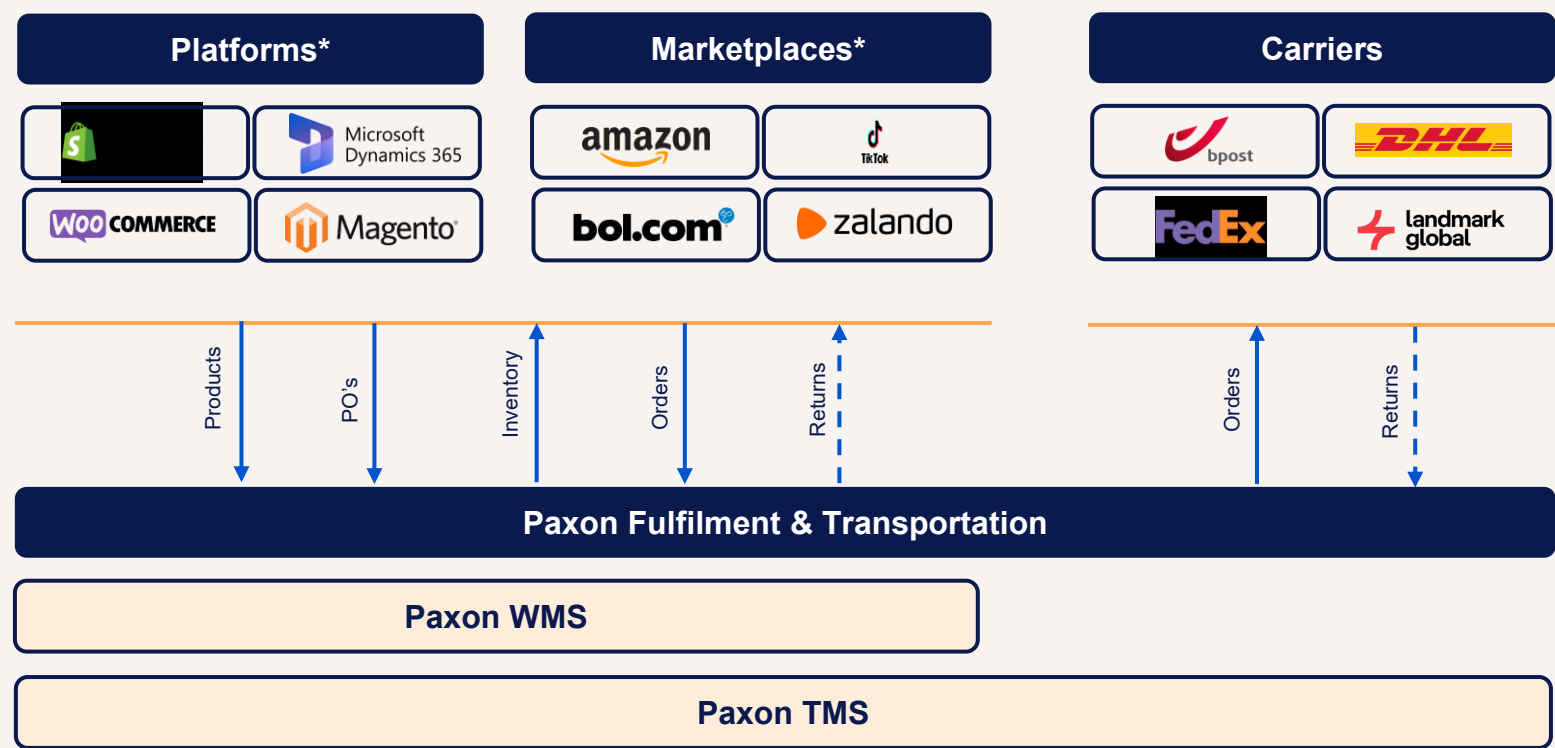
Simplified carrier management

Increased shipment visibility

Delivered reliably

One Connected Ecosystem

Pre-built integrations that go live in weeks: One ecosystem for all your platforms, marketplaces & carriers.



- **Live & ready:** Pre-built connections that enables fast go live in weeks.
- **One flow, both ways:** Orders, inventory & returns sync automatically.
- **Grows with you:** Add a channel, marketplace or carrier without rebuilding your setup.

*Connect without limits: Paxon offers an extensive integration ecosystem. We offer integrations with many more platforms & can develop tailored connections for each customer if needed.

Matching Solutions, For Any Supply Chain

Combining industry expertise, specialized solutions and global scale to create supply chain advantage.

Food & Beverages

Beauty & Personal Care

Consumer Goods

Luxury & Fashion

Technology

Life Sciences & Health

Licensing, Media & Institutions



We understand your industry

Sector-specific expertise & dedicated teams that understand your customers, regulatory requirements & market dynamics.



We solve complex supply chain challenges

From B2B, B2C & omnichannel fulfilment to POSM, service parts, returns & regulated logistics, we deliver integrated solutions that scale with your business.



We enable sustainable growth

Flexible, scalable solutions designed to support new markets, new channels & changing customer expectations.

Our Top 100 Customers

Trusted by customers in different vertical and geographies.

	dōTERRA	Coterie	<i>free</i>	Insulet	MAËLYS	wahoo	ZINZINO	JDE	BAUHAUS
	ABInBev		CDW	MEDTERRA	bouygues	MR MARVIS	PAULA'S CHOICE SKINCARE	HEINEKEN	SKYLIGHT
VICTORIA BECKHAM BEAUTY	P&G	L'Oréal	POSITEC	Nestlé	ASEA	hachette BOOK GROUP	Mondelēz International	Unilever	TOTAL
jbc	orange	golí	BANDAI	HESS TOY TRUCK	fitforme	YOUNGLA	SHOCKWAVE	Red Bull	FERRERO
CLEAN SKIN CLUB	FEDERICI	Essentials 360	LOAVIES	CORKCICLE	tonies	AUTODOC+	BONO	CLUSE	Boots
byrd	Capfun	Kintetsu	Schweppes	itg	FOUR SIGMATIC	QSC	British Heart Foundation	Physician's Choice	LimeLife by Alcon
xerox	Havea	BEYOND BEAUTY CLUB	ASAHI INTECC	MEDIAHUIS	MARS	Air Liquide	PMU	PROMIX	Intermarché
soGefi GROUP	Garrefour	NEOLIFE	CATO NETWORKS	IMAGE SKINCARE	BACARDI	Carlsberg	plexus	Nidec Global Appliance	PANINI
FLORALUX	Pierre Fabre	SantoRemédio	Shell	bébé 9	hydrfacial	Inspire	whites BEACONFIELD	heliox	BÉABA
evernex IT life services	RYZON		T.K.maxx	FARMASI	mam	Henkel	MONAT	CREDIT AGRICOLE	avidsen

Based on data of Oct 2026.

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Our Top Beauty Customers



Based on data of Oct 2026.

CONFIDENTIAL - ©2026

Bnode & Paxon Strategic Priorities on Sustainability

Sustainability is at the heart of everything we do. We aspire to be a reference in social & environmental sustainability.



Environment

Climate change & air pollution

Leading the transition to low-carbon logistics, with a 72% reduction in Scope 1 & 2 emissions & a 38% reduction in Scope 3 emissions by 2035 vs 2024.

Circular economy

Enabling more circular e-commerce & B2B supply chains through logistics solutions & reusable & recyclable packaging.



Social

Health, safety & wellbeing

Become an employer of choice by creating an environment promoting physical safety and mental well-being.

Diversity, equity & inclusion

Be an employer of inclusion and equal opportunity, where all people of every ethnicity, social background, religion, gender, age or disability, feel welcomed and valued.



Governance

Due diligence in the value chain

Anchoring human rights & environmental considerations across our operations, value chain, & corporate governance.

Business conduct & ethics

Be a trustworthy & ethical company built on strong corporate values, accountability, & responsible business conduct that reflect our commitment to our employees, all stakeholders & the larger society.

Data privacy & security

Ensure the safety of our employee & stakeholder data by reinforcing international data privacy standards across all global operations.

Where We Create Value

The scale you need. The partner you want.

ENTER NEW MARKETS

Global reach, local execution

Accelerate expansion across Europe, North America & Asia without investing in local infrastructure.

SCALE ACROSS CHANNELS

Built for growth

Add B2B, B2C, retail, marketplace, POSM or GNFR channels while maintaining visibility & control.

SIMPLIFY YOUR SUPPLY CHAIN

One connected system

Ensure marketing materials, packaging & digital signage are available where & when they create the greatest impact.

BOOST BRAND AWARENESS

Powering brand activation

Manage inventory, orders, logistics & reporting through a single platform with end-to-end visibility.

PROTECT CRITICAL OPERATIONS

Specialized expertise

Deliver regulated, time-critical and high-value products with precision, compliance and control.



What could growth look like with less complexity?

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