



## CERTIFICATE OF EMPLOYERS' LIABILITY INSURANCE (a)

In accordance with the requirement of regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 as amended by regulation 2 of the Employers' Liability (Compulsory Insurance) Regulations 2008 (the Regulations), one or more copies of this Certificate must be displayed at each place of business at which the policy holder employs persons covered by the policy or an electronic copy of the Certificate must be retained and be reasonably accessible to each employee to whom it relates.

Policy No.	21012483
1. Name of policy holder	Lush Limited &/or Subsidiary Companies &/or Cosmetic Warriors Limited &/or ECC Records Limited
2. Date of commencement of insurance	31 July 2022
3. Date of expiry of insurance	30 July 2023

We hereby certify that subject to paragraph 2:-

1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain Northern Ireland and the Channel Islands or the Isle of Man **(b)**; and
2. **(a)** the minimum amount of cover provided by this policy is no less than GBP 5 million **(c)**;

#### Notes

- (a) Where the employer is a company to which regulation 3(2) of the Regulations applies, this certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- (b) Specify applicable law as provided for in regulation 4(6) of the Regulations.
- (c) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

*Signed on behalf of American International Group UK Limited*

UK Managing Director

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#### To report an incident

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