

Pay & bill service for recruitment agencies



In today's fast paced world, it's essential for businesses to operate efficiently. Poor back-office performance can slow progress and waste time and resources. Staying agile allows your organisation to respond to market changes proactively.

Our InTime powered outsourced pay & bill service is specifically designed for recruitment and staffing businesses of any size to manage their back-office function.

The benefits of using RSM's pay & bill solution

Multiple methods of timesheet capture

Capture methods such as online and mobile submissions (with online or mobile approvals), bath import, paper upload or bulk entry, enable quick and efficient processing of timesheets to minimise errors.

Worker payments

All the relevant deductions for your PAYE and CIS workers are calculated, self-bill invoices for Limited Company and Umbrella workers are generated and payments to workers are processed via BACS/Faster Payments.

Paperless working

All sales and self-bill contractor invoices, remittance advices, payslips and compliance documentation are delivered by email or viewed online providing an accessible, efficient and environmentally friendly solution.

Invoice generation

Sales invoices are generated and delivered electronically to your customers. Sales invoices can also be uploaded to your finance provider, minimising errors, speeding up the process and freeing up your cashflow.

Online contract generation

Generation and issue of compliance documents for workers to review and approve, including contracts, schedules and requests for documents like passports and VAT certificates, streamlines administrative processes, saving time and reducing errors.

Optional front office integration

Time spent on data entry is reduced, duplication is minimised and accuracy is enhanced, resulting in increased efficiency and productivity.

Real time reporting

Standard or custom reports provide quick and accurate insights into your business performance, both operationally and financially.

Compliance

Compliance features with regulations such as RTI, AWR and auto enrolment, together with support from our experienced pay and bill team, ensures your business is legally compliant and reduces the risk of fines and legal issues.

Integrated payroll solution

The provision of efficient holiday management process, online payslips and accurate margin reports, ensures timely access to data for better planning and decision-making.

InTime is used by leading recruitment businesses on a software licence basis or as part of our outsourcing service, across every industry sector. Owned and developed by RSM UK, we are constantly evolving the system to provide additional functionality to help you achieve and maintain a competitive edge in your marketplace.

Extended benefits from the wider RSM services

Employment tax specialists

Availability of employment tax advice.

HR consultancy

Connection to HR consultancy and compliance services.

Integration with other systems

Potential integration with other business administration systems such as HR systems or finance systems.

Consulting and corporate finance

Access to specialist consulting and corporate finance advisers.

Recruitment sector specialists

Dedicated recruitment sector specialists available to deliver management information and statutory audit services.

For further information please contact:



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