

# WHY BECOME A MEMBER OF SKILLS FOR JUSTICE?



## What would it mean to me?

We can help you develop the skills that mean every member of your team excels in their role. As specialists in the fire & rescue sector, we help with everything from workforce development strategy and planning, to concerns around the largest national recruitment drive in ten years, apprenticeship support, and inclusion and diversity. By ensuring every member of your team is confident in their role, our programme ensures you're confident in yours.

**A WORKFORCE THAT WORKS INDEPENDENTLY & EFFICIENTLY**

## What would it mean to my organisation?

We make sure that your organisation works in the way it should. Our team help ensure your staff are placed in the correct roles, with clear career pathways, to give them confidence in their positions. Existing members tell us that collaborating with us has helped boost morale by making individuals feel more skilled and more valued. Skills for Justice membership makes yours a workforce that your employees and the public can trust.

**A WORKFORCE THAT WORKS TOGETHER WITH SKILL**

## WHAT DO MEMBERS GET?

### The opportunity to make valuable connections and insights at our free knowledge exchange events

Hosted throughout the year, our members-only events give your team the opportunity to network and share knowledge with people from across the fire & rescue industry. Giving you access to industry-leading speakers, like-minded employers, workshops and interactive sessions led by experts in the sector.

**A WORKFORCE THAT WORKS AS A COMMUNITY**

### Consultancy support from experts on workforce issues affecting your organisation

Our experts will quickly identify the areas of your organisation that need a little more support and will give you up-to-date and practical workforce development advice. They'll help you with everything from workforce strategy and planning, to role and pathway design, or any issues around the national recruitment drive. Our team can even help ensure your organisation is apprenticeship and Ofsted ready. Whatever support you need, our consultants will be on hand to ease your concerns, we'll help you choose between Organisational (2 days consulting) or Strategic Partner (5 days consulting) membership solutions.

**A WORKFORCE THAT WORKS EFFECTIVELY**

### Optional tools that help you organise and enhance your organisation

Membership gives you access to three optional added benefits. Choose between: Executive Performance Coaching, Customised Certification of your learning or event programmes, or AMBIT (our online tool that helps your organisation perform at its best). AMBIT lets you assess, benchmark, challenge, maintain and improve performance based on factors that matter to you, your staff and the public. "AMBIT helped us think about how to align core G4S values with the main areas of organisational life, so we are able to offer excellent support and opportunities to those we care for and get the best from our people through ongoing development and recognition of their achievements."

**A WORKFORCE THAT WORKS SMOOTHLY**

\* Jane Shannon: Head of Organisational Development, G4S Central Government Services

### A personal Client Director who makes it easy to stay in touch

Our workforce becomes yours. Should any new issues arise, our specialists will be on call to help you navigate any organisational issues, be it as a result of COVID-19, the largest recruitment drive in ten years, apprenticeships or any other ups and downs of your workforce. Existing members say "we feel valued as a member with regular and worthwhile communication and visits."

**A WORKFORCE THAT WORKS WITH BACKUP**

\* David Shortt: Watch Commander (Portadown District) Northern Ireland Fire and Rescue Service

### Even more perks through discounted services

Alongside our events, on-hand support and one-to-one consulting, Skills for Justice membership also gives you discounts on our other offers such as bespoke CPD events, research and evaluation, or quality assurance. Whenever you need them, our team will be on hand to give you this support at a rate that works for you.

**A WORKFORCE THAT WORKS.**

### Tried and Tested

Don't just believe us, see what the Ministry of Justice (MoJ) say about Membership:

Strategic Members since 2012, the MoJ work closely with leading workforce and vocational learning developers at Skills for Justice to review, improve and create qualifications and development programmes, including the recent review of the SFJ Awards Level 3

Diploma in the Management and Care of Individuals in the Custodial Environment.

**"The Skills for Justice team were invaluable to us to deliver this result."**

**"This required exceptional support and project management from the team to bring several organisations together working to the strictest of deadlines."**

**"Staff feel more valued and have greater transferable skills. We are confident that they will progress their careers in the sector."**

**RACHEL HENSON,**

TALENT & CAPABILITY CONSULTANT – APPRENTICESHIPS

TO READ THE FULL CASE STUDY

**Please click here**

### MINISTRY OF JUSTICE TESTIMONIAL

### Our Clients:



Choose between Organisational Membership or Strategic Partner Membership for even more added benefits, contact us today to find out more:

0117 922 1155

contactus@sfjuk.com

sfjuk.com/membership