

# How Startups Can Effectively Succeed within The Healthcare Ecosystem

**Dr. Amit Varma**

Cofounder & Managing Partner - Quadria Capital | Cofounder - HealthQuad





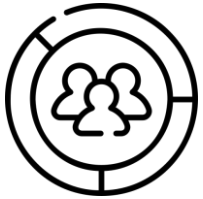
# 1 | **The Nurturing Ecosystem**

# Asia's Healthcare



## **Massive Market**

Asia's healthcare market is expected to reach ~\$5 Trillion by 2030, contributing 40% of global healthcare sector growth



## **Demographics demand Disruption**

Asia houses 60% of the global population but only accounts for 22% of health spend—underscoring a huge gap ripe for innovation and investment



## **Dual Engine: Speed Acceleration and Cost Arbitrage**

Preclinical assets emerging from Asia (ex-China) have more 2x over the past decade, with innovations like India's indigenous CAR-T therapy priced 10x lower than global benchmarks

# Policy Tailwinds Powering Healthcare Startups in Asia



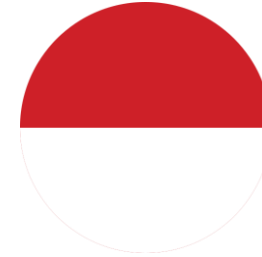
## Singapore

- Innovation to Startup (I2Start) Programme
- Licensing Experimentation and Adaptation Programme (LEAP)
- Startup SG and Enterprise Singapore Grants
- NUS Medicine Digital Health Accelerator
- SingHealth and SGInnovate Partnership



## India

- Ayushman Bharat Digital Mission (ABDM)
- Production Linked Incentives (PLI)
- Research and Innovation in Pharma MedTech Sector (PRIP) Scheme
- Abolition of Angel Tax
- Atal Innovation Mission (AIM)

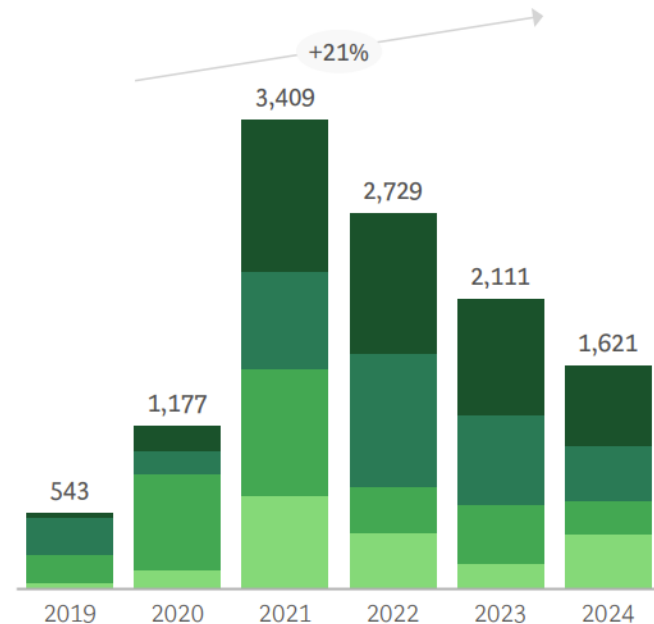


## Indonesia

- Digital Health Transformation Strategy 2024
- Omnibus Health Law and GR 28/2024
- Jaminan Kesehatan Nasional (JKN)
- Health Innovation Sprint Accelerator (HISA)

# Investor Appetite is Strong

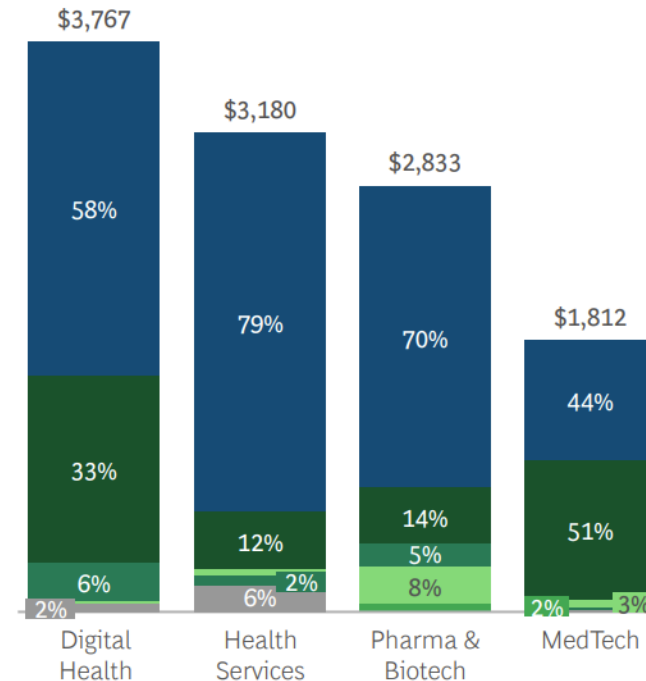
Private Investments in Asia (ex-China) (\$ Mn)



CAGR (19'–24')

Digital Health	107%
Health Services	11%
Pharma & Biotech	5%
MedTech	77%

Investments by Sector (\$ Mn)



## Large Public Spending

\$40+ Billion public sector investments for biotech/pharma infrastructure for R&D and manufacturing capacity

## Steady PE/VC Capital Flows

~\$30 Billion has flowed into ~5,100 healthcare startups across APAC (ex-China) since 2010, with digital health and pharma/biotech leading

## Digital Health is Booming

Investments in Asia have grown at 107% CAGR since 2019, with platforms scaling rapidly across India and Southeast Asia

## Rise of Patient 2.0

Digitally empowered, health-conscious consumers are driving demand for personalized, tech-enabled healthcare services, creating new monetizable models

Source: *The Unmissable Asia Healthcare Opportunity* (BCG, 2025)

# AI and Gen AI are Game Changers in Healthcare

## Accelerated Diagnostics

Detect diseases like cancer from imaging with accuracy matching top specialists (e.g., Google Health's AI for breast cancer screening)

## Clinical Decision Support at Scale

Synthesize patient history, labs, and guidelines to assist doctors in complex case decisions (e.g., Microsoft + Nuance Copilot for doctors)

## Revolutionizing Medical Documentation

GenAI is automating time-intensive clinical documentation and note-taking, reducing physician burnout (e.g., Abridge AI, Suki AI used in US hospitals)

## Shortened R&D Cycles

Faster drug discovery and trial optimization (e.g., Insilico Medicine discovered a novel drug candidate in 18 months)



**FIERCE** Healthcare [Subscribe](#)

**SPECIAL REPORT: A look at who's building health tech unicorns and how AI will shape the next wave >**

AI AND MACHINE LEARNING

**OpenAI pushes further into healthcare with release of HealthBench to evaluate AI models**

By Heather Landi  
May 13, 2025 1:00pm

## BUSINESS INSIDER

TECH

**Amazon and Nvidia are going all in on healthcare AI. Here's why.**

By [Rebecca Torrence](#)



Justin Sullivan/Getty Images

May 15, 2025, 5:00 PM GMT+8

# Strategic Capital > Passive Capital

*Private capital can help startups scale infra, improve governance, expand markets, and validate new age business models.*



**Quadria and HealthQuad are more than capital — we are a catalyst for scale, impact, and system change.**

## **Capital + Capability**

Beyond funding—deep sector expertise and operational support to scale sustainably.

## **Platform Synergies & Network Effect**

Access to a connected ecosystem of healthcare assets that accelerates growth and innovation.

## **Governance & Compliance Uplift**

Institutional-grade governance and regulatory rigor to build long-term trust and resilience.

## **Unlocking Strategic Pathways**

Strategic guidance and global partnerships to navigate expansion, exits, and impact at scale.

East Ventures 500

Creador JUNGLE

SEEDS  
Capital

ALTARA  
VENTURES

OPENSOURCE

pureland



Heritas  
Capital

VERGE

LIGHTSTONE  
VENTURES

tla



## 2 | **The Founders Playbook**

# Lessons from Leading Healthcare Startups



## Medicare Advantage plans for US Seniors

- **Full-stack approach:** Integrates payer, primary care, and tech, improving member experience and outcomes
- **Strong founding team:** Founded by Todd and Ed Park (ex-Athenahealth, HHS CTO), with deep industry knowledge
- **Tech-driven care coordination:** Uses proprietary platforms for proactive, personalized care management



## Digital Health SuperApp in Indonesia

- **End-to-end platform:** Combines consultations, e-pharmacy, and diagnostics in one app
- **Solves access barriers:** Targets underserved regions with limited healthcare infrastructure
- **Localization & UX:** Product design tailored to Indonesian consumer behavior and regulatory context
- **Scalable Model:** Efficiently bridges demand and supply with relatively low-cost infrastructure



## Precision Biologics from Singapore/USA

- **Proprietary platform:** Rational Antibody Discovery platform enables high-specificity targeting
- **Global R&D partnerships:** Collaborates with major institutions and pharma companies
- **Singapore-US dual presence:** Leverages Asian talent and cost base with US biotech ecosystem access



## AI for Medical Imaging from India

- **Clear clinical utility:** AI improves speed and accuracy, especially where radiologist access is limited
- **Regulatory approvals:** CE-marked and FDA-cleared products build global credibility
- **Public health relevance:** Strong adoption in LMICs for TB and lung disease programs
- **Global deployment:** Used in 70+ countries, especially in TB, stroke, and COVID-19 screening

# Winning Healthcare Startups' DNA



## **Solve deep problem**

Start with a clear, high-impact healthcare need that truly matters to patients or providers.



## **Integrate with ecosystem**

Align with existing workflows, stakeholders, and systems to drive adoption.



## **Layer in technology**

Use technology as an enabler, not the centerpiece, to enhance efficiency and outcomes.



## **Build trust**

Earn confidence through transparency, data security, clinical rigor, and consistent results.

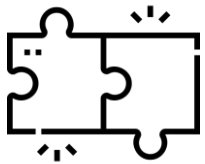


## **Scale responsibly**

Grow in step with evidence, operational readiness, and real-world patient/consumer feedback.

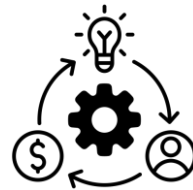
# Quadria/HealthQuad's Four-Box Model

Success requires *clinical-cum-business* relevance, operational excellence, a defensible edge, and integration into the ecosystem



## Problem Fit

Solving a real, high-impact clinical or system-level problem that matters to patients and providers



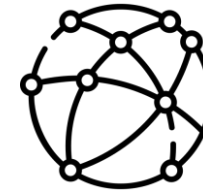
## Ops Excellence

Proven ability to deliver outcomes efficiently at scale with robust systems and execution



## Build Moat

Unique technology, data, or model that creates a sustainable competitive advantage



## Leverage Ecosystem

Designed to plug into and amplify existing healthcare infrastructure, regulations, and stakeholders

# Pitfalls to Avoid



## **Tech-first without ops model**

Great tech fails fast without a clear, scalable operations and delivery backbone.



## **Ignoring regulatory pathways**

Skipping compliance risks delays, distrust, and potential shutdowns.



## **Scaling before clinical validation**

Premature growth without proven outcomes undermines credibility and long-term viability.

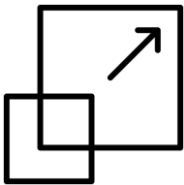
# Advice to Founders

If you build for “affordability, quality and accessibility”,  
capital will follow; scale will come.



## **Build with purpose, not just product.**

Anchor your innovation in solving real patient or system problems, not just creating cool tech.



## **Think scale from day one.**

Design solutions that can grow seamlessly across regions, partners, and patient populations.



## **Embrace the system, don't fight it.**

Work with existing healthcare infrastructure and regulations to drive adoption and impact.



## **Design for trust. Execute with discipline.**

Build credibility through ethical design and consistent, high-quality delivery.

In healthcare, the road is long — but when walked with courage and clarity,  
it doesn't just lead to success. It leads to significance.

*Build not just a company. Build a legacy.*

Healthcare needs your audacity, humility, and relentless hope.

Best wishes. Thank you.