





A LEADING FORCE

IN THE GLOBAL INDUSTRY

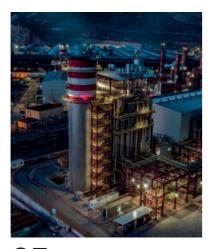
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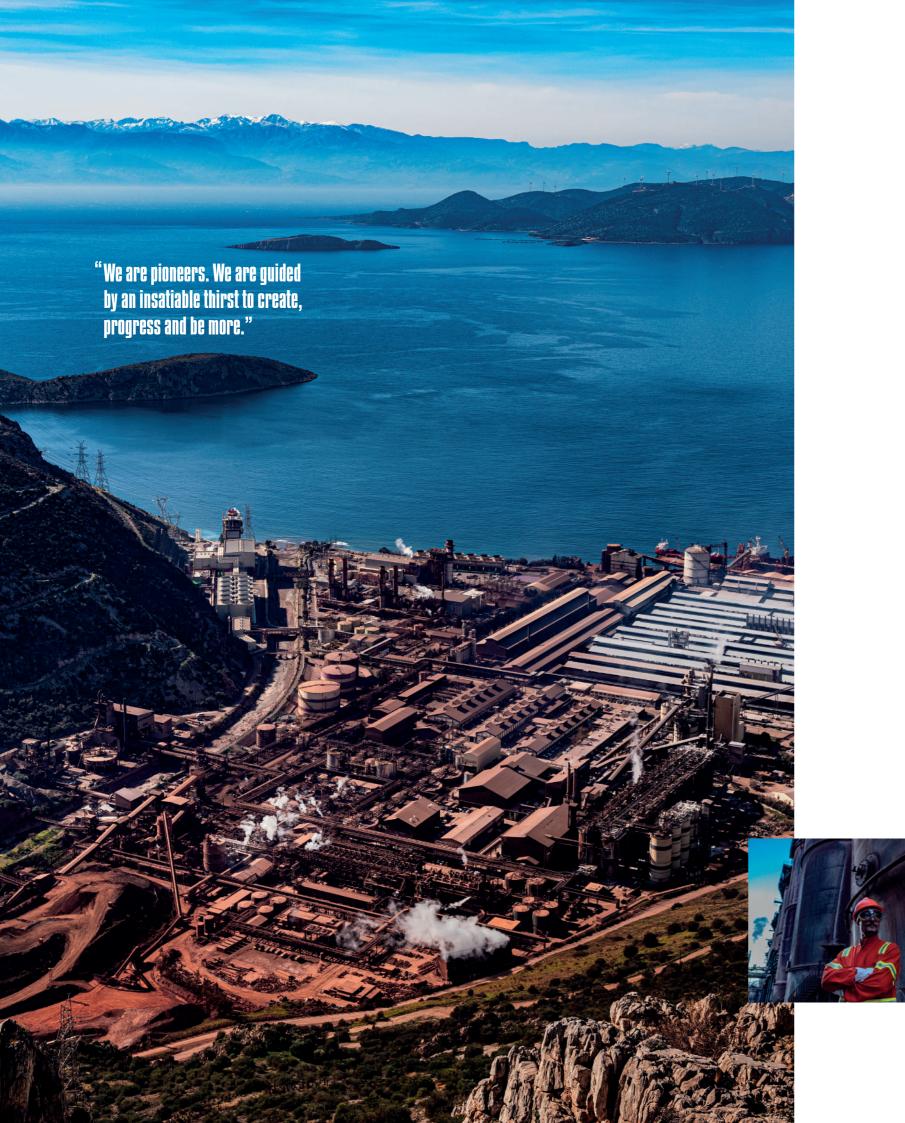
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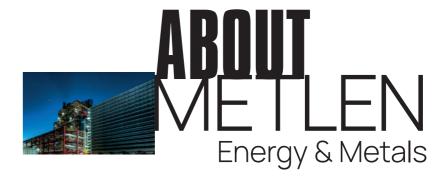


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METLEN Energy & Metals is a global industrial and energy company covering two business sectors: Energy and Metallurgy. Positioned strategically at the forefront of the energy transition as an integrated utility, the Company is already established as a reference point for competitive green metallurgy at the European and global level.

METLEN Energy & Metals aims to grow into new territories and frontiers to establish new products and services.

METLEN Energy & Metals has a long history that demonstrates the resilience, inventiveness, and ability of its people to constantly change, progress, and grow.

Founded in 1990 as the MYTILINEOS Group, the Company traces its roots to a Greek metallurgical family business established in 1908. By 1995, it was publicly listed on the Athens Stock Exchange and joined the FTSE 25 high capitalization index. In 2017, the parent company MYTILINEOS absorbed its subsidiaries (Aluminion of Greece, METKA, Protergia), forming a large-scale industrial and energy multinational company, which multiplied its size and expanded its activities to all five continents. The experience of change and constant reinvention, throughout its history that proves and solidifies METLEN's ability to stay ahead of the curve.

In 2022, this pioneering spirit led to the creation of METLEN Energy & Metals, an even more dynamic and flexible company geared towards energy transition and digital transformation trends, based on sustainable development and the circular economy.

Energy and Metallurgy unlock multiple values through synergies. In 2024, MYTILINEOS Energy & Metals became METLEN Energy & Metals. This marks a new chapter in the evolution of the Company and reflects an unwavering commitment to growth, innovation and a global footprint.

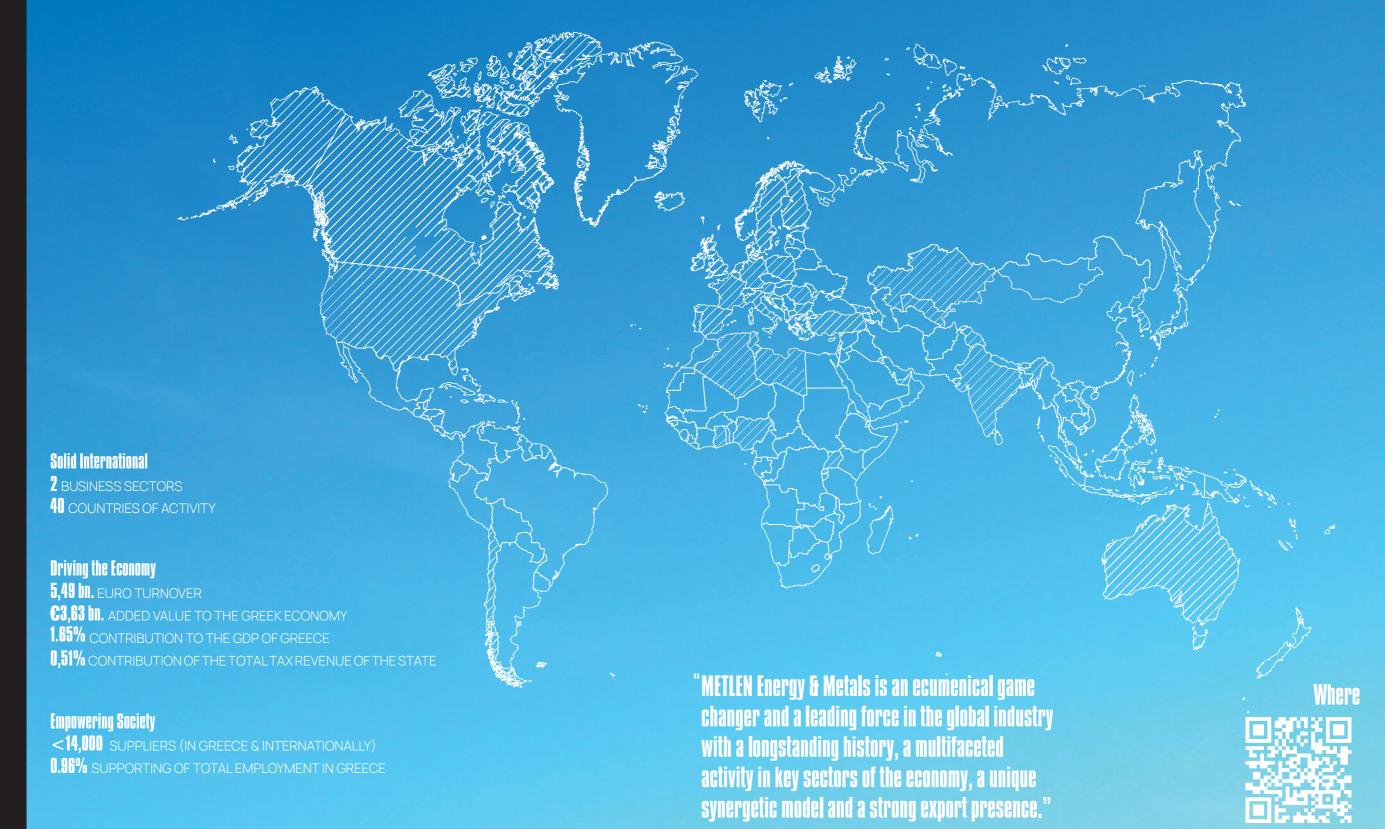
The new name encapsulates the essence and reflects the roots of METLEN. It comes as the almost natural evolution and the culmination of the course of a company that has been growing for a century and dares to break new ground. It fundamentally captures the meaning of synergy in all its dynamic range, the two interconnected sectors of Energy and Metallurgy.

The new visual identity symbolizes the flexibility, adaptability and evolution but also the energy of our people.

METLEN Energy & Metals operates as a dynamic ecosystem of innovators, constantly raising the bar, staying committed to hard work, knowledge, and imagination.



### National Footprint & INTERNATIONAL PRESENCE













METLEN Energy & Metals is the largest Greek private company, active in the entire spectrum of energy. With a pioneering approach and a constant pursuit of new opportunities and business ventures, the Company has proven its capability to adapt to new environments, a perseverance that allows to overcome adversity and forge onward.

Today, METLEN Energy & Metals, constitutes a global, integrated energy utility, engaging in the development, construction and operation of thermal units and RES projects as well as electricity infrastructure projects. Additionally, it offers retail electricity and natural gas supply, natural gas trading, and a range of competitive energy products and services (energy efficiency solutions, smart city services, and hydrogen projects etc.).

#### FIELDS OF OPERATION

#### **M** RENEWABLES

One of the leading contractors of solar energy & energy storage projects in the world operating in 5 continents.

#### M INTEGRATED SUPPLY & TRADING

One of the leading companies in the import and distribution of natural gas in South East Europe.

#### M ENERGY GENERATION & MANAGEMENT

The largest independent electricity producer and supplier in Greece.

#### M ENERGY CUSTOMER SOLUTIONS

The largest privately owned power and gas utility in Greece and top retail supplier through "Protergia".

#### M POWER PROJECTS

Leading international contractor delivering large scale, specialized, turn-key energy projects and sustainable solutions.

# Metallurgy

METLEN is a leader in the Metallurgy industry. Operating the only vertically integrated bauxite, alumina, and primary aluminium production unit across the EU with privately owned port facilities and the largest electricity cogeneration unit, METLEN has dynamically entered the sector of recycled aluminium and zinc-lead recycling.

#### **ALUMINIUM OF GREECE FACTORY**

One of the strongest players in the Metallurgy sector in the EU.

#### **EUROPEAN BAUXITES**

The largest bauxite producer in Europe, significantly increasing its production capacity. Specifically, the new activity will boost annual production to 1.2 million tonnes – the largest production in Europe and among the largest globally.

#### **VOLOS FACTORY**

Industrial production oriented towards particularly demanding technological applications, such as heavy and/or complex metal constructions, with high quality requirements.

#### COMMERCIAL

Its international business activity is a driving force for the national economy, but also for the development of the Greek region.

#### RECYCLING (EP.AL.ME.)

The largest independent producer of recycled aluminum (recast), solidifying its commitment to sustainability.

#### ZINC & LEAD METALLURGY (SOMETRA)

Situated in the center of Romania, Sometra specializes in lead, zinc and other nonferrous materials.







"World-class bauxite mining facilities, alumina refineries and aluminum casthouses"

#### PRODUCTS: ALUMINA & ALUMINIUM

METLEN, the largest producer of bauxite in Europe, operates the only vertically integrated bauxite, alumina, and primary aluminium production unit across the EU. With privately owned port facilities the industrial complex achieves flexibility and gains direct access to sea transport.

METLEN alumina refinery produces **over 869K tonnes** of hydrated alumina yearly, with some used in the adjacent AoG's aluminium smelter. The remainder is exported globally. Additionally, the Agios Nikolaos unit produces **more than 190K tonnes** of high-quality casthouse products annually, such as billets, slabs, and T-ingots.

#### RESEARCH, DEVELOPMENT, INNOVATION

METLEN Energy & Metals is striving to apply knowledge in all operations, business and ways of collaborating. This commitment is what generates tangible results. It starts from inspiration, continues to idea generation and innovation. METLEN proudly stands at the edge of information and the frontier of new discoveries.

The Company participates in **24 European research projects**, focused on addressing key issues of the metallurgy sector including the utilization of bauxite residues as a raw material for the production of rare-earth elements (i.e. scandium), iron, alumina, cement additives or other construction products; the use of renewable energy sources for aluminum production; the utilization of new recycling technologies in the production line; alumina production from secondary sources, etc.

The spirit of innovation and resourcefulness, born out of necessity, remains central to METLEN progress. This mindset leads to the development of new technologies and problem-solving approaches that address global challenges and improve lives.













METLEN operates dynamically across all five continents. It fosters a working environment defined by safety, employee growth, expertise and a solid growth mindset.

METLEN's human resources ecosystem is a mosaic of experts and innovators, whose growth is fueled consistently.

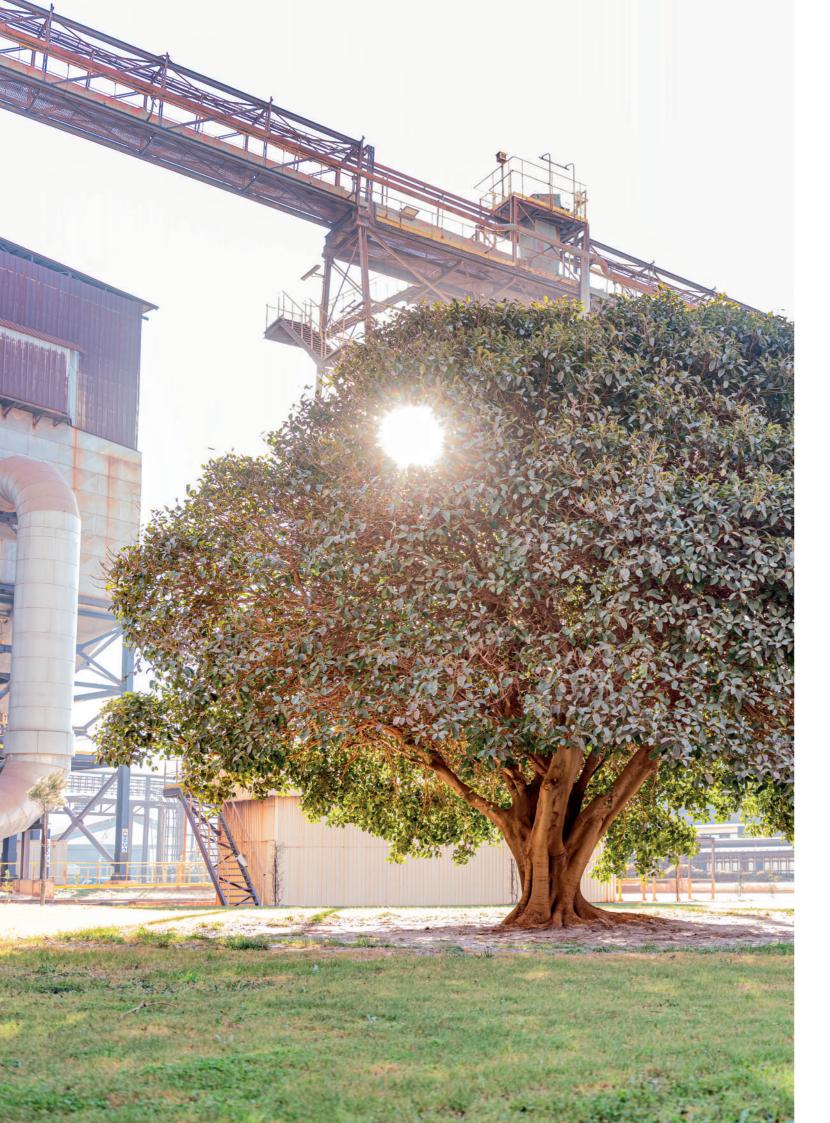
At METLEN our values grow with us.

**Resilience** I effectiveness with safety as a priority

Challenge I ceaseless effort for competitiveness by our people Respect I respect & important role for every employee Excellence I two success factors: Teamwork and Excellence Change I continuous improvement by all in everything we do

#### METLEN is committed to:

- Operate with a vision and purpose that is big enough to lead beyond the future.
- Act with truth and honesty
- Be revolutionary, ever evolving and transforming so as to explore what its yet to be found and constantly raise the bar of performance
- Foster a synergetic ecosystem of innovators who work to achieve something great
- Live ahead of the curve, in the day after tomorrow



# Sustainability PLATFORM

Sustainable Growth drives METLEN to maintain long-term competitiveness, address contemporary challenges, and foster socially inclusive growth through strategic partnerships aligned with the 17 Sustainable Development Goals adopted by all UN members.

Sustainability Strategy focused on three key pillars: Climate Change, ESG Approach and Corporate Responsibility.

#### **CLIMATE CHANGE**

In February 2021, METLEN became the first Greek company to set clear targets, committing to a 30% reduction in direct and indirect CO² emissions by 2030 and achieving zero emissions by 2050, leading the way towards a greener industry. The Company's strategy is aligned with international agreements such as the Kyoto Protocol and the Paris Agreement on Climate Change (COP21), as well as Greece's National Plan and the European Green Deal (EU Green Deal). Additionally, the new Business Units established by the Company, focused on dynamic sustainable development projects internationally, are set to play a significant role in the energy transition and carbon reduction efforts over the crucial decade ahead.

#### **ESG APPROACH**

METLEN underscores its systematic approach to recording, managing, and disclosing information concerning Environmental, Social, and Governance (ESG) risks and opportunities that influence its performance. This ESG approach fortifies METLEN's capacity to generate long-term value and navigate significant environmental changes within its operational sphere. In this way, the Company responds to the modern-day sustainability requirements of investors, capital markets and financial institutions, as well as to society's expectations of commitment and transparency regarding these issues.

#### CORPORATE RESPONSIBILITY

The responsible operation of METLEN, systematically cultivated over the past 12 years, is reflected through the implementation of its Corporate Social Responsibility (CSR) initiatives and its steadfast commitment to the 10 Principles of the UN Global Compact. For METLEN, CSR embodies an ongoing journey of self-improvement and continuous learning. It serves as a crucial mechanism for renewing its "social license to operate" while enhancing competitiveness both nationally and internationally.



