



Metlen
Energy & Metals





A LEADING FORCE

IN THE GLOBAL INDUSTRY



INDEX



01

About METLEN



02

International Presence



03

Energy

- M Renewables
- M Integrated Supply & Trading
- M Energy Generation & Management
- M Energy Customer Solutions
- M Power Projects



04

Metals

- Aluminium of Greece Plant
- European Bauxites
- METLEN Technologies
- Recycling (EP.AL.ME.)
- Circular Metallurgy
- Commercial



05

Our People



06

Sustainability Platform



**“We are pioneers. We are guided
by an insatiable thirst to create,
progress and be more.”**



ABOUT METLEN

METLEN Energy & Metals is a global industrial and energy company.

The company is strategically positioned at the forefront of the energy transition while already established as a reference point for competitive green metallurgy at the European and global level.

METLEN Energy & Metals has a long history that demonstrates the resilience, inventiveness, and ability of its people to constantly change, progress, and grow. Founded in 1990 as the MYTILINEOS Group, the Company traces its roots to a Greek metallurgical family business established in 1908.

In 2017, the parent company MYTILINEOS absorbed its subsidiaries (Aluminium of Greece, METKA, Protergia), forming a large-scale industrial and energy multinational company, which multiplied its size and expanded its activities to all five continents. The experience of change and constant reinvention, throughout its history that proves and solidifies METLEN's ability to stay ahead of the curve.

Energy and Metals unlock multiple values through synergies.

In 2024, MYTILINEOS Energy & Metals became METLEN Energy & Metals. This marked a new chapter in the evolution of the Company that reflects an unwavering commitment to growth, innovation and a global footprint.

The new era encapsulates the essence and reflects the roots of METLEN. It comes as the almost natural evolution and the culmination of the course of a company that has been growing for a century and dares to break new grounds. It fundamentally captures the meaning of synergy in all its dynamic range, the two interconnected sectors of Energy and Metals.

In 2025 METLEN Energy & Metals began trading on the London Stock Exchange – a significant milestone in its strategic growth journey that reflects the scale and ambition of its energy and metals activities. The London Stock Exchange now serves as METLEN's primary listing venue, with a secondary listing on the Athens Exchange, where the company has been trading since 1995. METLEN also became the first Company to list on the LSE with its primary listing denominated in Euros. METLEN Energy & Metals operates as a dynamic ecosystem of innovators, constantly raising the bar, staying committed to hard work, knowledge, and imagination.



National Footprint

& INTERNATIONAL PRESENCE



Solid International

2 BUSINESS SECTORS

40+ COUNTRIES OF ACTIVITY



Driving the Economy

5,683 mn. EURO TURNOVER IN 2024



Empowering Society

16,363 SUPPLIERS (FROM GREECE & INTERNATIONALLY)

≈ 3% OF GREECE'S GDP



“METLEN Energy & Metals is an ecumenical game changer and a leading force in the global industry with a longstanding history, a multifaceted activity in key sectors of the economy, a unique synergetic model and a strong export presence.”

Where



**“Holistic provider of
services and solutions in
today’s energy industry.”**



Energy



METLEN Energy & Metals is the largest Greek private company and the largest independent integrated utility in Greece, active across the entire spectrum of energy. With a pioneering approach and a constant pursuit of new opportunities and ventures, the Company has demonstrated its ability to adapt to changing environments, overcome challenges, and consistently drive growth.

Today, METLEN constitutes a regional integrated utility in Southeast Europe, with the most efficient generation asset base in Greece. The Group holds more than 20% retail market share in Greece (B2B/B2C) with more than 600,000 customers and is the No.1 supplier and trader of natural gas in Greece, with a 42% import market share.

Through its international activity, METLEN maintains presence in 10 countries via Energy Management, while its Global Energy Transition Platform comprises a renewables portfolio of over 12 GW and project presence in more than 40 countries. The Group also holds a €1.5bn project backlog, underlining its strong growth pipeline.

METLEN engages in the development, construction, and operation of thermal plants, RES projects, and electricity infrastructure, while also offering retail electricity and natural gas supply, natural gas trading, and a wide range of competitive energy products and services. These include energy efficiency solutions, smart city services, digital solutions, and hydrogen projects.

With its strong production base, international reach, and innovative services, METLEN Energy & Metals combines reliability with innovation, standing as a key pillar of Europe's energy transition.

FIELDS OF OPERATION

M RENEWABLES

One of the leading players of solar energy & energy storage projects in the world operating in 5 continents.

M INTEGRATED SUPPLY & TRADING

One of the leading companies in the import and distribution of natural gas in Southeast Europe.

M ENERGY GENERATION & MANAGEMENT

The largest independent electricity producer and supplier in Greece.

M ENERGY CUSTOMER SOLUTIONS

The largest privately owned power and gas utility in Greece and top retail supplier through "Protergia".

M POWER PROJECTS

Leading international contractor delivering large scale, specialized, turn-key energy projects and sustainable solutions.

Metals

METLEN Energy & Metals is a leader in the Metals industry, as it operates the only vertically integrated bauxite, alumina, and primary aluminium production unit across the EU with privately owned port facilities and the largest electricity cogeneration unit, while it has also dynamically entered the sector of recycled aluminium.

It is also scaling its efforts in circular metallurgy, using proprietary, pilot-proven technologies to extract critical metals from industrial residues. Furthermore, it has now incorporated Gallium into its industrial production – a critical material for the future of Europe.

ALUMINIUM OF GREECE PLANT

One of the strongest players in the Metals sector in the EU.

EUROPEAN BAUXITES

The largest bauxite producer in Europe, significantly increasing its production capacity. Specifically, the new activity will enable an increase in capacity to 2 million tonnes – the largest production in Europe and among the largest globally.

METLEN TECHNOLOGIES

The company has strengthened its strategic positioning in the Defense Sector by expanding its industrial complex in Volos, developing a significant Defense Hub in Volos Greece. Industrial production oriented towards particularly demanding technological applications, such as heavy and/or complex metal constructions, with high quality requirements.

RECYCLING (EP,AL,ME.)

The largest independent producer of recycled aluminum (recast) solidifying commitment in sustainability.

CIRCULAR METALLURGY

METLEN has developed a cost – effective and waste – minimizing proprietary technology to separate metals from residues.

COMMERCIAL

Its international business activity is a driving force for the national economy, but also for the growth of the Greek region.



“World-class bauxite mining facilities, alumina refineries and aluminum casthouses”

PRODUCTS: ALUMINA & ALUMINIUM

METLEN Energy & Metals, the largest producer of bauxite in Europe, operates the only vertically integrated bauxite, alumina, and primary aluminium production unit across the EU.

With privately owned port facilities the industrial complex achieves flexibility and gains direct access to sea transport. METLEN alumina refinery produces over 8,65K tonnes of hydrated alumina yearly, with some used in the adjacent Aluminium of Greece's aluminium smelter. The remainder is exported globally. Additionally, the Aluminium of Greece unit produces more than 190K tonnes of high-quality casthouse products annually, such as billets and slabs, as well as over 40K tonnes of recycled aluminium through EP.AL.ME.

RESEARCH, DEVELOPMENT, INNOVATION

METLEN Energy & Metals is striving to apply knowledge in all operations, business and ways of collaborating. This commitment is what generates tangible results. It starts from inspiration, continues to idea generation and innovation. METLEN proudly stands at the edge of information and the frontier of new discoveries.

The Company participates in **14 European research projects**, focused on addressing key issues of the metals sector including the utilization of bauxite residues as a raw material for the production of rare-earth elements (i.e. scandium), iron, alumina, cement additives or other construction products; the use of renewable energy sources for aluminum production; the utilization of new recycling technologies in the production line; alumina production from secondary sources, etc.

The spirit of innovation and resourcefulness, born out of necessity, remains central to METLEN progress. This mindset leads to the development of new technologies and problem-solving approaches that address global challenges and improve lives.



“Leading position in the Metals Sector, the only vertically integrated bauxite, alumina and aluminium producer in EU.”

METLEN TECHNOLOGIES

In an ever-changing world, where competence and resilience matter, the focus is on assuring awareness and deterrence. In this context, those paving the way for security must deliver innovation and sophistication.

METLEN is deepening its presence in Europe's defence sector—with modern infrastructure, proven expertise, and exemplary execution—all underpinned by a reliable track record that begins in 1998. At the flagship plant in Volos, established in 1963, METLEN constructs special metal structures for defence systems and customers around the world - from battle tanks to submarines and recovery vehicles. The Company among the leading defence manufacturers in Europe, a key player in large-scale advanced metal constructions and armored vehicles. Its extended portfolio includes projects for 13 countries and features some of the most advanced systems globally: METLEN is the only Leopard manufacturer worldwide, producing hulls and turrets for the Leopard 2 A8, as well as Patriot Launching Stations and Submarine HDW U214 pressure hulls. All production is 100% exported, built with precision, and trusted for decades.

Today, METLEN Energy & Metals is strategically expanding its presence in the Defence sector, developing a significant defence cluster in Greece. As part of its vision, the Company is expanding its industrial footprint in the Volos Industrial Zone. This expansion adjoins and forms with two more plants, creating hub of four production units - a state-of-the-art industrial hub to produce highly specialized metal structures for defence applications. Certified for advanced defence-grade welding, proprietary tooling, and a production philosophy that blends passion, efficiency, and excellence, METLEN moves ahead with confidence, supporting those who safeguard peace at the global frontlines.



OUR PEOPLE



METLEN Energy & Metals operates dynamically across all five continents. It fosters a working environment defined by safety, employee growth, expertise and a solid growth mindset.

METLEN's human resources ecosystem is a mosaic of experts and innovators, whose growth is fueled consistently.

At METLEN our values grow with us.

Resilience | effectiveness with safety as a priority.

Challenge | ceaseless effort for competitiveness by our people.

Respect | respect & important role for every employee.

Excellence | two success factors: Teamwork and Excellence.

Change | continuous improvement by all in everything we do.



METLEN is committed to:

- Operate with a vision and purpose that is big enough to lead beyond the future.
- Act with truth and honesty
- Be revolutionary, ever evolving and transforming so as to explore what its yet to be found and constantly raise the bar of performance
- Foster a synergetic ecosystem of innovators who work to achieve something great
- Live ahead of the curve, in the day after tomorrow





Sustainability PLATFORM



Sustainable Growth drives METLEN to maintain long-term competitiveness, address contemporary challenges, and foster socially inclusive growth through strategic partnerships aligned with the 17 Sustainable Development Goals adopted by all UN members.

Sustainability Strategy focused on three key pillars: Climate Change, ESG Approach and Corporate Responsibility.

CLIMATE CHANGE

The Company's strategy is aligned with international agreements such as the Kyoto Protocol and the Paris Agreement on Climate Change (COP21), as well as Greece's National Plan and the European Green Deal (EU Green Deal). Additionally, the new Business Units established by the Company, focused on dynamic sustainable development projects internationally, are set to play a significant role in the energy transition and carbon reduction efforts over the crucial decade ahead.

ESG APPROACH

METLEN underscores its systematic approach to recording, managing, and disclosing information concerning Environmental, Social, and Governance (ESG) risks and opportunities that influence its performance. This ESG approach fortifies METLEN's capacity to generate long-term value and navigate significant environmental changes within its operational sphere. In this way, the Company responds to the modern-day sustainability requirements of investors, capital markets and financial institutions, as well as to society's expectations of commitment and transparency regarding these issues.

CORPORATE RESPONSIBILITY

The responsible operation of METLEN is reflected through the implementation of its Corporate Social Responsibility (CSR) initiatives and its steadfast commitment to the 10 Principles of the UN Global Compact. For METLEN, CSR embodies an ongoing journey of self-improvement and continuous learning. It serves as a crucial mechanism for renewing its "social license to operate" while enhancing competitiveness both nationally and internationally.

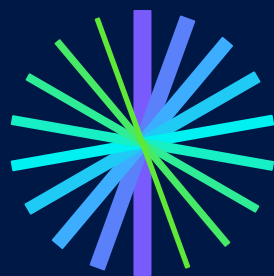




Contact
Details



Metlen
Energy & Metals



Metlen
Energy & Metals