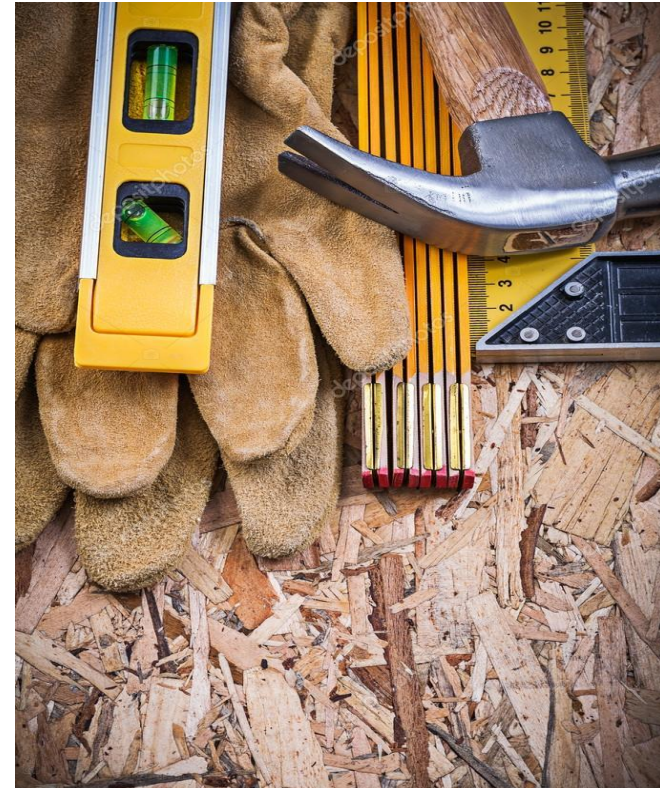


LABOUR FORCE MODELING BASED ON AGENT-BASED SIMULATION

Mustafa DİNÇ
Ph.D., Rtd. Captain (N)



www.milsoft.com.tr





- **Project Goal**
- **System Design**
- **Modeling Approaches**
- **Agent-Based Simulation**
- **Simulation Tool**
- **Results**
- **Conclusions**



Project Goal



* Main objective is to simulate a production system and labor force modeling based on **human factors** (human behaviors, morale, motivation, experience, (un)expected brakes) using **Anylogic** simulation tool.



- * Then
 - to make an **efficiency analysis** of the system,
 - increasing the number of material output,
 - explore the main effects of **Human factors** on **performance** and **work efficiency**



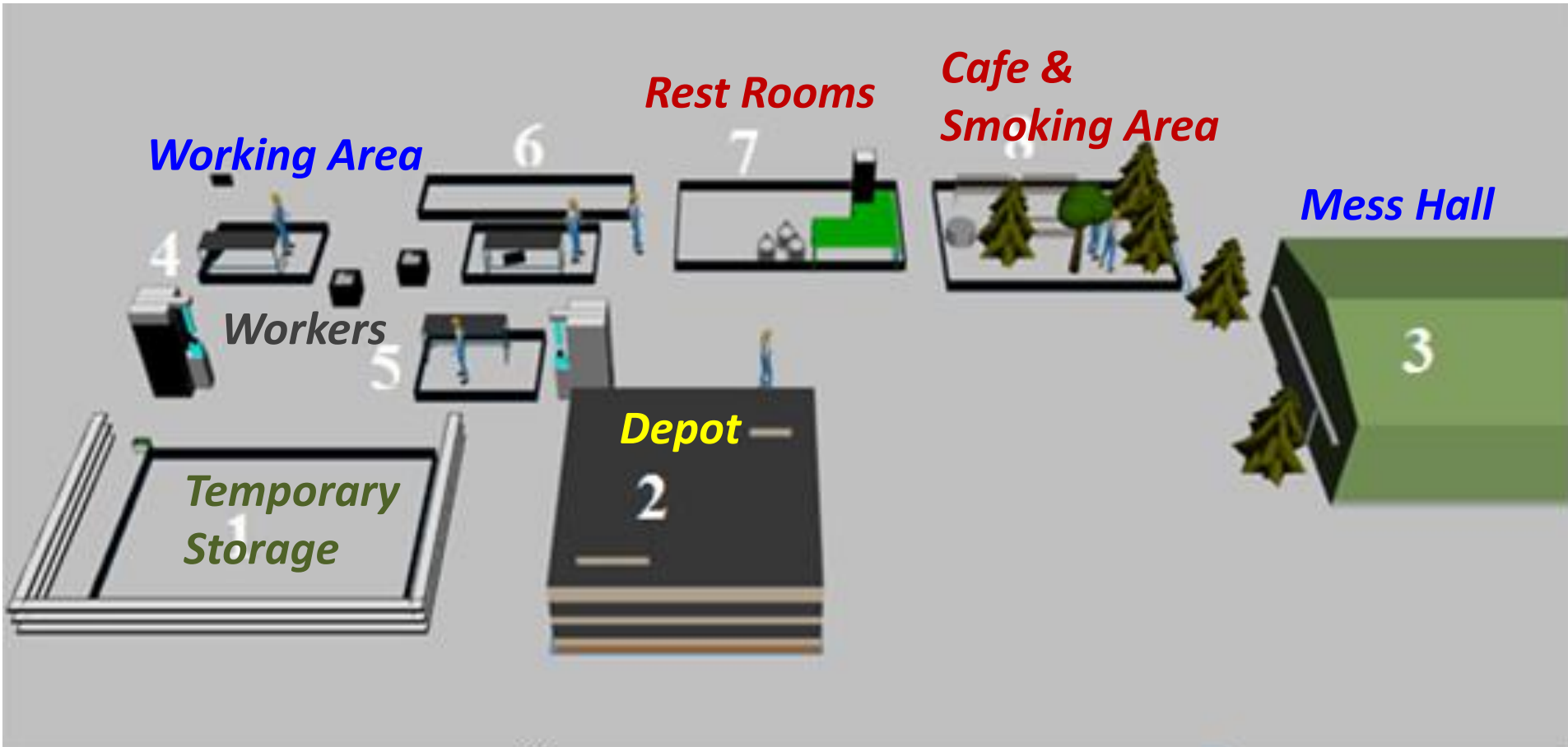
→ <http://www.anylogic.com/>

What is Anylogic?



- * is a simulation software tool
- * runs in **multi-platform**
- * **2D/3D** animation and visualization
- * **Java** functions
- * Anylogic supports:
 - **Agent-based simulation,**
 - **System dynamics,**
 - **Discrete event simulation** techniques as a software program.

System 3D Design



Modeling Approaches



1- Discrete Event Simulation

2- Agent-based Simulation

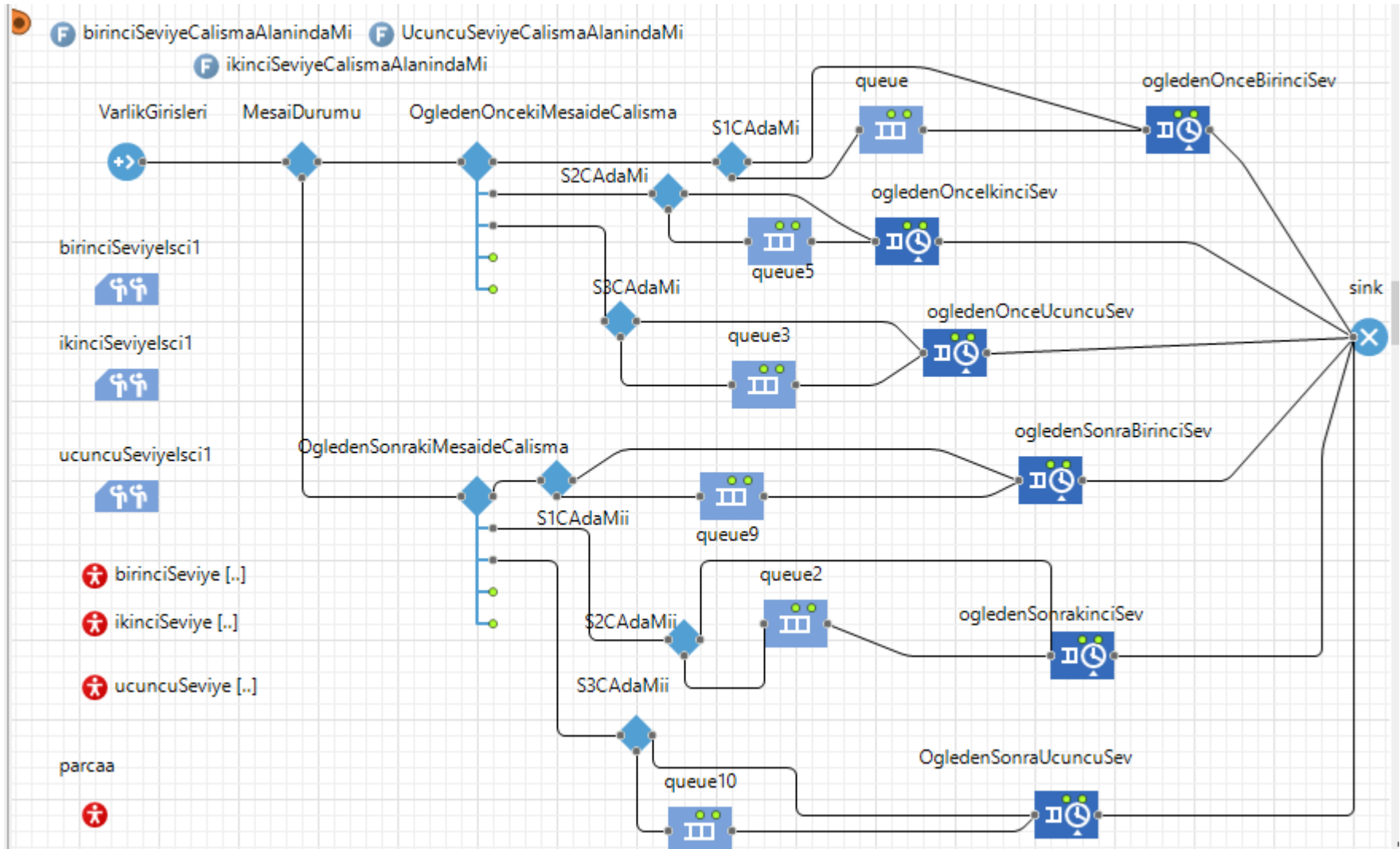


- * **Identifying factor:** State behavior
- * DES models the operation of a system as a discrete sequence of events in time.
- * That is, time is broken up into small time slices and the system state is updated according to the set of activities happening in the time slice.



- * Countable occurrences –discrete
- * Focuses on system changes over time – dynamic
- * can both have deterministic and probabilistic variables.
- * Events occur according to a schedule.

Discrete Event Simulation





- * In ABS, active entities, known as **agents**, must be identified and their behavior defined.
- * They may be **people**, households, vehicles, equipment, products, or companies, whatever is relevant to the system.



“*Agents*” are **autonomous**, computational entities that can be viewed as **perceiving** their **environment** through **sensors** and acting upon their environment through **effectors**.

Agent – an example



percepts

sensors

agent

effectors

actions

We will build agents that act successfully on their environment.

Main Features of An Agent



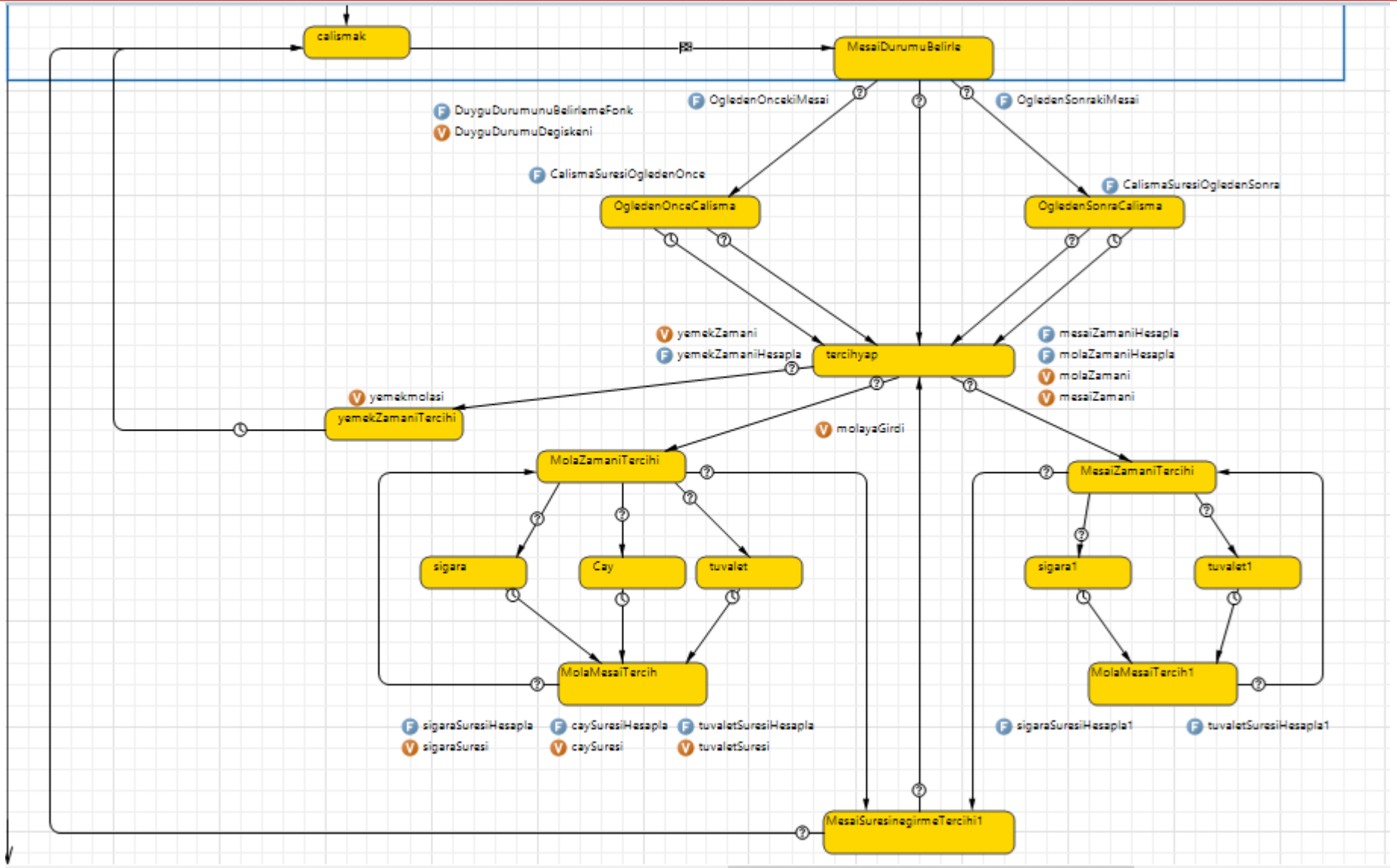
- * **Action** —able to modify their environment and pro-active;
- * **Communication** —signals, messages, or *interactions* — collaboration, coordination, negotiation, and competition;
- * **Control/Autonomy** — autonomous; from each agent being a separate process (or thread) to one single process.

Main Features of An Agent



- * **Adaptability** —learning with experience, **adapt** and modify its behaviors, their environment, **evolution**;
- * **Resources** —where withal to **do things**;
- * **Partial Knowledge** —point of view; each agent can have its own **set of rules and beliefs**;
- * **Capability** — *behavior*, skills, intelligence, perceiving (sensor), mobility;
- * **Feedback** —persistence, reproduction.

Agent Based Simulation

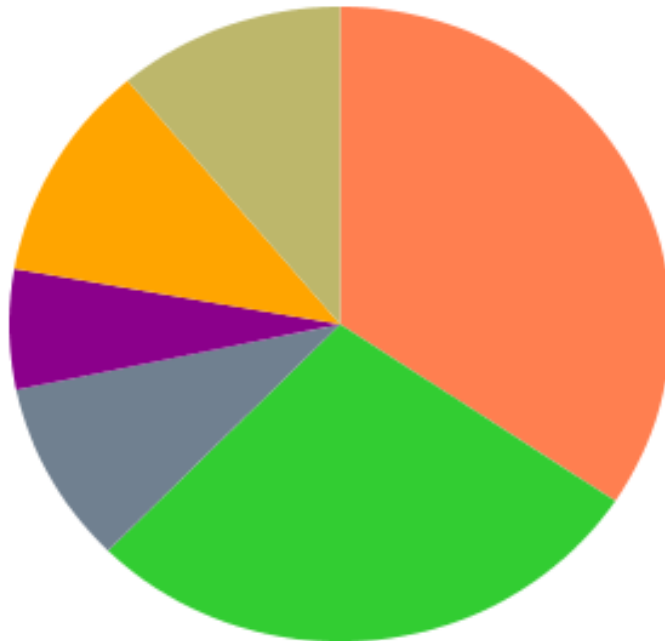




- * Focuses on the correctness of the developed **computer program or model**.

“Building the **model right**” – Debugging and testing the simulation software.

- * Focuses on determining whether a simulation model is an **accurate representation of the system**. “Building the **right model**” – Comparisons of simulation results with **collected** data from the real system (5 days observation)

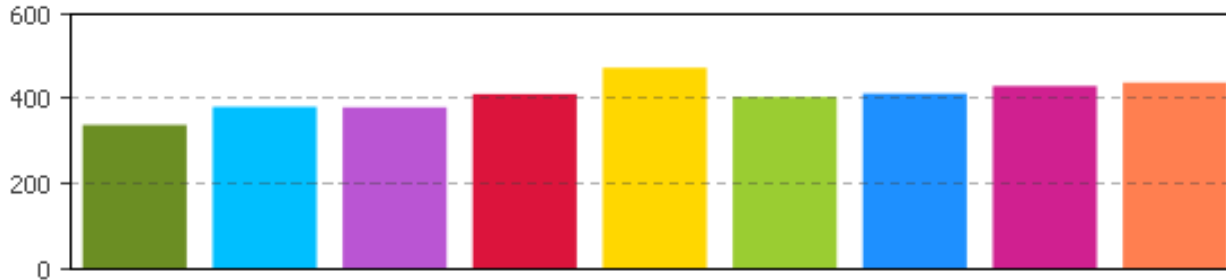


Working Times of one of 1st Level Experienced Worker in minute

- 1.CalisaninOgledenOnceCalismaDurumu: 185.683 (34.4%)
- 1.CalisaninOgledenSonraCalismaDurumu: 151.111 (28.0%)
- 1.CalisaninMesaideikenverdiGiMolalar: 50.362 (9.3%)
- CalisaninResmiMolaKalmaSuresieksik: 32.932 (6.1%)
- yemekMolasii: 60 (11.1%)
- diğer: 59.912 (11.1%)



Working Times of all workers in minute



- birinci Seviyedeki 1. İşçinin Çalışma Süresi: 336.794
- birinci Seviyedeki 2. İşçinin Çalışma Süresi: 379.391
- birinci Seviyedeki 3. İşçinin Çalışma Süresi: 378.128
- ikinci Seviyedeki 1. İşçinin Çalışma Süresi: 409.37
- ikinci Seviyedeki 2. İşçinin Çalışma Süresi: 471.255
- ikinci Seviyedeki 3. İşçinin Çalışma Süresi: 402.842
- Ucuncu Seviyedeki 1. İşçinin Çalışma Süresi: 410.718
- Ucuncu Seviyedeki 2. İşçinin Çalışma Süresi: 428.241
- Ucuncu Seviyedeki 3. İşçinin Çalışma Süresi: 436.401

Statistics



Workers	Active Working Time Percentage Before noon	Active Working Time Percentage Afternoon
1st Worker	34.4%	28.0%
2nd Worker	35.56%	34.33%
3rd Worker	31.9%	34.2%
1st Worker	35.3%	29.8%
2nd Worker	39.7%	33.5%
3rd Worker	38%	30.3%
1st Worker	38.5%	34.2%
2nd Worker	37.3%	42.8%
3rd Worker	40.0%	34.4%



Without Human Factors:

Labor Force Efficiency:

1. Level Workers = ~ 11 products / person (hr)
2. Level Workers = ~ 8 products / person (hr)
3. Level Workers = ~ 5 products / person (hr)



Without Human Factors:

Labor Force Efficiency:

1. Level Workers = ~ 8 products / person (hr)
2. Level Workers = ~ 5 products / person (hr)
3. Level Workers = ~ 3 products / person (hr)



- * Realistic Labor force modeling based on human factors
- * Agent Based Simulation
- * Analysis & Decision Making

Questions & Comments

