

Active Allyship: Challenging Scenarios Attendee Briefing Sheet

WHEN: Friday 17th November 11.30-13.00

WHERE: Gallery Suite 1, ExCel London

WHO: This session is aimed at individuals who are interested in taking the next step in their allyship journey.

1) Where is Gallery Suite 1, and how do I get there?

Gallery Suite 1 is upstairs within the halls hosting the London Vet Show. It is accessed via stairs or a lift in the long wall opposite the main entrances to the show. The corridor containing the gallery suites is quite long and quite narrow and can feel a little cramped if there are people queuing. It can fit a manual or motorised wheelchair or other mobility aids with room to spare. The doors into Gallery Suite 1 are manual; there will be facilitators present to assist with opening them if necessary.

2) What is the room layout?

The room will have round tables and chairs at each table, which can be removed if needed. The room has a big window looking out over the river and the temperature can vary especially in the afternoon as the sun shines in - we would recommend planning clothing-layers and other temperature-regulating aids with variability in mind.

3) Can I stim?

Yes, you can. This session aims to be accessible to all neurodivergent people and it is a safe place for physical or verbal stims, stim/sensory aids, headphones/earplugs, and moving around during the session.

4) Who will be there?

There will be people from across the veterinary profession, whether they are from clinical practice, academia, research, industry, or somewhere else. All people attending will be doing so in their personal capacity, and not representing their employers or their employers opinions.

5) What is the session theme and aim?

The session is an immersive workshops to improve your understanding of how to react when difficult topics surrounding discrimination and bias come up in your workplace. You will practise taking the next steps on your allyship journey to call out discrimination and become empowered to have those challenging conversations with your colleagues, clients, and employers.



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6) *What is the planned session structure?*

You will be placed in small groups and work through scenarios based on real life from the perspective of different marginalised communities. You will move across three tables and so will have the chance to try three different scenarios. There will be at least two facilitators per table to support the discussion and to act out the roleplay. You do not have to act but you will be asked to try and practise interjecting at appropriate moments in the scenario to challenge any discrimination.

The session will include in this order:

- a) An opening poll when you enter the room
- b) A verbal introduction to the session
- c) The three scenarios running for 20 minutes each
- d) A whole room discussion and reflection
- e) Closing statements from some of the facilitators
- f) A closing poll

7) *What do I need to bring to the session?*

Aside from any mobility aids or accessibility tools you use, very little is required to bring to the session. You will need your lanyard/conference pass to access the session. You can bring pen and paper if you wish but we will also supply post-it notes and pens to write thoughts down. It would be ideal if you could bring a mobile phone or other device that will allow you to complete the online polls but if this is not possible, we can capture your answers via post-it note instead.

8) *Where can I find, or ask for, more information that hasn't been discussed in this document?*

You can contact the main organisers Tobias Hunter and Claire Hodgson at info@affinityfutures.com

Sign up for a place via the London Vet Show website here:

<https://london.vetshow.com/community-masterminds>

It is fine to come along if you don't sign up but if you do then we can email you reminders prior to the session.



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