

A portrait of Tobias Hunter, a young man with dark hair and glasses, wearing a grey sweater. He is looking slightly to the right with a gentle smile. The background is a light-colored wall with a light switch and a piece of abstract art.

Tobias Hunter(they/he)

VET STUDENT | EDI ACTIVIST | EDUCATOR | SPEAKER

INTRODUCING TOBIAS

Tobias works as a Diversity and Equality activist and educator with a focus on the LGBT+ and neurodiverse communities.

They are involved with the work of BVCIS, BVLGBT+, and BVEDS, and they deliver training as a Director of Affinity Futures Consultancy Ltd., facilitating the Active Allyship workshops at numerous veterinary conferences and as in-practice CPD.

Contact Tobias

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Tobias also works as a sole contractor delivering training sessions and presentations on LGBT+ language and inclusive practices, UK gender-affirming healthcare, supporting LGBT+ patients, and neurodiversity inclusion. They co-founded the Approaching LGBT+ Healthcare Conference and designed and ran simulation-based training on treating LGBT+ patients for medical students.



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Speaking Topics

LGBT+ ALLYSHIP

- **LGBT+ 101: introduction to the LGBT+ community** and terminology involved followed by brief tips on how to be an ally
- **Gender 101:** introduction to the trans and non-binary community specifically and terminology involved followed by brief tips on how to be an ally
- **Pronouns 101:** introduction to the trans and non-binary community specifically with a focus on how pronouns work, why they are important, and how to ask for them in an empathetic manner
- **Introduction to LGBT+ Terminology** and Inclusive Practices: introduction to terminology and language regarding the LGBT+ community followed by advice on building a LGBT+ inclusive space for learning and working

LGBT+ HEALTH CARE

- **Introduction to Terminology and Transgender Healthcare:** introduction to terminology and language regarding the transgender community followed by information on UK trans healthcare
- **Hormonal Health** - Supporting Trans and Non-Binary People: an overview of the issues with hormonal health that trans and non-binary people experience followed by how to support these people
- **How To Talk To LGBT+ Patients:** an overview of the barriers LGBT+ patients face when approaching medical professionals followed by a breakdown of how to take a medical history in an empathetic manner

NEURODIVERSITY & ACTIVE ALLYSHIP

- **Introduction to Neurodiversity** within the Veterinary Community: introduction to terminology and language regarding the neurodiverse community followed by advice on being inclusive towards neurodiverse colleagues and clients
- **Active Allyship:** introduction to the concept of allyship including understanding that making mistakes are ok followed by how to react to and prevent discriminatory incidents

What people are saying...

"Loads of useful information, for me particularly some thoughts and ideas regarding communication, ways of asking questions, open questions, not making assumptions"

"Really helpful to discuss terminology. I'm shocked at the stats re: prevalence of mental health/suicide esp for trans people: massive learning point for me and a very important awareness issue. Thank you so much for the really informative talk."



TOBIAS HUNTER

VET STUDENT | EDI ACTIVIST | EDUCATOR | SPEAKER

SPEAKER - PROFILE

Tobias works as a sole contractor delivering training sessions and presentations on LGBT+ language and terminology, UK transgender healthcare, supporting lgbt+ patients, and neurodiversity inclusion. As co-founder of the Approaching LGBT+ Healthcare Conference, they designed and ran simulation-based training on treating LGBT+ patients for medical students.

SPEAKING ENGAGEMENTS

SPVS Congress | January 2023

Speaker - Active Allyship: Supporting Your Whole Team To Thrive And Succeed

Panel Speaker - Going Beyond Diversity and Inclusion: Why Belonging Is Essential For Individuals To Thrive

BSAVA Congress | March 2022, 2023

Facilitator – Active Allyship Workshops

Speaker – Supporting Trans and Non-Binary People with Hormonal Health

London Vet Show | November 2022, 2021

Facilitator – Active Allyship Workshops

VetEd | July 2021

Speaker – Monitoring Stress Levels and Stress-Related Effects on Veterinary Students

Approaching LGBT+ Healthcare Conference | March 2021, 2022

Speaker – Introduction to Terminology and Transgender Healthcare, How To Talk To LGBT+ Patients

Presenter – Facilitated Scenarios with LGBT+ Patients for Medical Students

Courageous Conversations | July 2020, 2021

Facilitator – Group Discussions on Impact of LGBT+ in Veterinary Workplaces and Education

Presenter – Awareness of ADHD and Autism Workshops

DIVERSITY & EQUALITY CAMPAIGNS

Experience working on D&E campaigns as a member of various committees:

- NUS LGBT+,
- BVLGBT+,
- LUVS Diversity Officer,
- UoL LGBT+ Society President,
- IVES D&E Group,
- UoL Trans Working Policy Group

DIVERSITY & EQUALITY ORGANISATIONS

Experience working with various D&E organisations:

- BVLGBT+,
- BVEDs,
- BVCIS,
- NUS,
- Stonewall,
- University Societies



DISCOVER MORE ABOUT

Tobias Hunter

Social Media



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tobiashunter13



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Short Bio

I work as a Diversity and Equality activist and educator with a focus on the LGBT+ and neurodiverse communities. I'm involved with the work of BVCIS, BVLGBT+, and BVEDS, and I deliver training as a Director of Affinity Futures, facilitating the Active Allyship workshops at numerous veterinary conferences.

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