

PHARMAGORA PLUS 2026

EXHIBITOR HEALTH & SAFETY INSTRUCTIONS

RECEIPT CONFIRMATION CERTIFICATE **EXHIBITOR** to be returned to D.Ö.T.

Before 11/02/2026 - Subject of the email: PHARMAGORA PLUS 2026

Email: sps@d-o-t.fr or Fax: +33 (0)1 46 05 76 48

EXHIBITING COMPANY:

Represented by the **Stand Manager:** Mrs /Mr.....

Tel: Email:

STAND AREA (in sqm): **STAND NUMBER:**

- The exhibiting company declares that he have read the document relating to the prevention of accidents at work and health protection concerning their participation in the PHARMAGORA PLUS 2026, undertakes to comply with it without reservation or restriction and has consulted the health protocol measures in force on the trade show website.

PLEASE TICK BOX A OR B

- A** - If your stand is built by the Organiser or by yourself or by a single company without subcontractors:

THEN YOU MUST:

Return this certificate to D.Ö.T with a visual representation of your stand and forward the information in this Exhibitor Health & Safety Instructions to the service provider (appointed by you) who will be working on your stand during the assembly and dismantling periods. The service provider must send us the information requested in the CERTIFICATE (on page 2 of this document).

- B** – If your stand meets at least one of these characteristics:

- Is built by **at least two independent companies** (including sub-contractors) YES NO Quantity:
- Includes a **mezzanine floor** YES NO
- Includes partitions walls/decorations more than **3 meters high** YES NO
 - Do you use **electrical tools**? YES NO
 - Do you use **lifting machines** ? (forklift, electrical pallet trucks, mobile platform lift) YES NO

THEN YOU MUST:

1/ Return this certificate to D.Ö.T, accompanied by a visual of your stand.

2/ Appoint a HEALTH AND SAFETY COORDINATOR

(Law of 31/12/93 N° 93-1418 and Decree of 26 December 1994 N° 94-1159).

This coordination task cannot, under any circumstances, be carried out by yourself or your stand builder/design office.

It must be carried out by an Health & Safety Coordinator who holds an official certificate of competence.

Have you already appointed a Health and Safety Coordinator?

- YES

In accordance with current legislation, the Health and Safety Coordinator appointed by the Exhibitor is required to send DÖT the G.S.H.P.C.P. relating to the stand at least 30 days before the start of the event set-up, specifying the dates and times of visits.

Name:

Tel: Email:

- NO

EXHIBITOR COMMERCIAL STAMP
AND SIGNATURE

Place and date:

PHARMAGORA PLUS 2026

RECEIPT CONFIRMATION CERTIFICATE **SUPPLIERS**

to be returned to D.Ö.T.

Before 11/02/2026 - Subject of the email: PHARMAGORA PLUS 2026

Email: sps@d-o-t.fr or Fax: +33 (0)1 46 05 76 48

THE HEALTH & SAFETY NOTICE IS A GENERAL COORDINATION PLAN FOR SAFETY AND HEALTH PROTECTION INTENDED FOR THE EXHIBITOR, ITS SUPPLIERS AND SUBCONTRACTORS.

AS AN EXHIBITOR, YOU ARE REQUIRED TO FORWARD THIS DOCUMENT TO YOUR MAIN SERVICE PROVIDER OR SUPPLIERS.

EXHIBITING COMPANY:

STAND AREA (in sqm): **STAND NUMBER:**

AGENCY or STAND BUILDER or GENERAL INSTALLER contact details (if you have one):

NAME:

Adress:

Zip code: City: Country:

Tel: Email:

Project manager: **Position:**

SUBCONTRACTORS LIST

COMPANY	WORKS CARRIED OUT	START DATE OF WORK	CONTACT ON SITE	EMAIL

PHARMAGORA PLUS 2026

IMPORTANT! PLEASE NOTE

Legislation on the Prevention of accidents at work requires coordination in terms of health and safety for any construction site involving at least two companies or self-employed workers.

The Exhibitor Health and Safety Notice, which has been provided to you, sets out all the measures designed to prevent risks arising from the interference of the activities of the various parties involved in this event.

This document was established at the request of the Exhibition Organiser by the Coordinator Mr Yves DEGUSSEAU in accordance with the requirements set out in the applicable legislation, in particular Law of 31.12.1993 N° 93-1418 and Decree 26.12.1994 N°94-1159, amended and supplemented by Decree n° 2003-68 of 24.01.2003.

Your are therefore requested to **study it and apply the regulatory measures defined** in this document.

This General Coordination Plan cannot replace the provisions of the **Labour Code**.

It in no way diminishes the **responsibilities and duties of the companies operating on the site**.

For PHARMAGORA PLUS 2026, this coordination mission is carried out by the company CLOSERSTILL MEDIA through a delegated coordinator, supported by a team of experts who make up the safety group of PHARMAGORA PLUS 2026 security unit.

This document is a General Health and Safety Protection Plan intended for the Exhibitor, its suppliers and subcontractors.

It is based on general principles of prevention, namely:

- **AVOID RISKS**, by eliminating the hazard or exposure to hazard,
- **ASSESS RISKS** that cannot be avoided,
- **COMBAT RISKS** at source,
- **ADAPT WORK TO PEOPLE**, taking into account inter-individual differences, with the aim of reducing the effects of work on health,
- **TAKE INTO ACCOUNT THE STATE OF TECHNICAL DEVELOPMENT**,
- **REPLACE WHAT IS DANGEROUS** with what is not dangerous or less dangerous,
- **PLAN PREVENTION** by integrating technology, work organisation and working conditions into coherent whole,
- **TAKE COLLECTIVE PROTECTIVE MEASURES**, giving them priority over individual protective measures,
- **GIVE APPROPRIATE INSTRUCTIONS TO WORKERS** (the contractor must train and inform employees so that they are aware of the risks and preventive measures).

EXHIBITOR DUTIES AND LEGAL OBLIGATIONS

1 - COMPLETE, SIGN and SEND the Safety Instructions Certificate (p.1) by email or fax to DÖT, indicating in the subject line: PHARMAGORA PLUS 2026

Email : sps@d-o-t.fr - Fax : +33 (0)1 46 05 76 48

2 - FORWARD THE INFORMATION IN THIS NOTICE to all service providers (appointed by you) working on your stand during the assembly and dismantling periods

3 - CONSULT THE HEALTH MEASURES IN FORCE (on the exhibition website).

PHARMAGORA PLUS 2026

EVENT SET-UP AND DISMANTLING DATES

On the last day of assembly, no motorised vehicles will be allowed in the pavilion (unless exceptional permission is granted by the organiser).
During dismantling, on March 15th 2026, motorised vehicles will only be allowed in the pavilion from 6 :45 pm onwards.

EXHIBITORS	ASSEMBLY	DISMANTLING
BARE STANDS	March 11 th to 13 th 2026 – 9:00am to 8:00 pm	March 15 th 2026 – 5:45 pm to 12:00 am March 16 th 2026 – 8:00 am to 2:00 pm
EQUIPPED STANDS & READY TO EXHIBIT	March 13 th 2026 – 2:00 pm to 8:00 pm	March 15 th 2026 – 5:45 pm to 11:00 pm

MANDATORY DURING ASSEMBLY AND DISMANTLING

- ASSEMBLY/DISMANTLING BADGE**
to access the exhibition pavilion
- SAFETY SHOES (reinforced toecaps + puncture-resistant soles)**
for anyone entering the exhibition site during these periods
- HELMETS MUST BE WORN**
by all aerial platform and for any task involving a risk of working at height
- CUTTING OR SANDING EQUIPMENT (fixed or portable electric) EQUIPPED WITH A VACUUM OR DUST COLLECTION SYSTEM**
to be accepted in the pavilion (Art. R 4412-70 of the Labour Code)

PHARMAGORA PLUS 2026

CONTENTS

- I. GENERAL INFORMATION ABOUT THE OPERATION
- II. ADMINISTRATIVE INFORMATION
- III. GENERAL EVENT ORGANISATION
- IV. HANDLING CONDITIONS
- V. CLEANING
- VI. FACILITIES AVAILABLE FOR SET-UP AND DISMANTLING
- VII. ACCESS CONTROL
- VIII. GENERAL SAFETY OBLIGATION FOR EACH PARTICIPANT
- IX. GENERAL CONSTRUCTION RULES
- X. FIRE SAFETY
- XI. EMERGENCY RESPONSE ORGANISATION
- XII. THE INDIVIDUAL HEALTH AND SAFETY PROTECTION PLAN

I. GENERAL INFORMATION ABOUT THE OPERATION

I.1. DEFINITION

The **Exhibitors' Health & Safety Instruction** is a document written and established by the Health & Safety Coordinator which defines all the measures to be taken to prevent risks arising from the interference of the activities of the various companies during the assembly and dismantling of **PHARMAGORA PLUS 2026**.

It must be communicated to all Exhibitors, who must forward it to their stand builders / suppliers (if they have any). It enables them to inform all companies involved of the special measures to be applied in terms of occupational safety.

I.2. COMPOSITION

The Health & Safety Instructions includes a **certificate**.

The Site Safety Regulations, the Fire Safety Instructions and the Technical Guide for the exhibition are available from the Organiser.

I.3. DEFINITION OF THE COMPANY

Any company providing services to the Exhibitor, and responsible for constructing the stand infrastructure is considered a company.

The Exhibitor is responsible for its own suppliers, service providers and subcontractors.

Companies, as well as their suppliers and subcontractors, are responsible for their own employees and for providing them with the means to work in the best possible conditions.

The company manager remains responsible for the safety of its employees and is required to implement the necessary measures to prevent and control risks.

The courts impose heavy penalties for breaches of employee health and safety. Company managers may be held civilly and/or criminally liable.

Companies declare that they have read the texts cited in this document, as well as the general terms and conditions for organising the exhibition filed with the Organiser, and must have:

- Taken note of the plans and documents useful for carrying out their work, the technical files for the event, and familiarised themselves with the sites, working hours, locations and areas where the works are to be carried out, and all general or local factors relating to the execution of the works.
- Accutely assessed all the conditions for carrying out the works and be fully and completely aware of their importance and specific features.
- Conducted a detailed site visit and familiarised myself with all the physical conditions and constraints relating to the locations of the work, access, surroundings, the execution of the work on site, and to organisation and operation of the ongoing construction site.

PHARMAGORA PLUS 2026

II. ADMINISTRATIVE INFORMATION

II.1. PARTICIPANTS

II.1.1. GENERAL ORGANISATION

CLOSERSTILL MEDIA is the general commissioner of the PHARMAGORA PLUS 2026.

ORGANISER / PROJECT MANAGER	EXHIBITION COMMISSIONER
CLOSERSTILL MEDIA 3rd Floor, The Foundry 77 Fulham Palace Road Hammersmith, W6 8JA	Mrs Émeline COLORETTI Tel: +44 20 8618 4875 Email: e.coloretti@closerstillmedia.com
TECHNICAL & LOGISTICS MANAGER	
Mrs Emeline COLORETTI Tel: +44 20 8618 4875 Email: e.coloretti@closerstillmedia.com	
CONTACTS FOR EXHIBITOR REQUESTS	
Mr Vincent COMBEAU Email: v.combeau@closerstillmedia.com	Mrs Tennessee CORDIER Email: t.cordier@closerstillmedia.com
INSURANCE Civil liability / Property damage	TOWN HALL
Not communicated	XVe Arrondissement de Paris Town Hall 31 rue Peclet 75015 Paris Tel: +33 (0)1 55 76 75 15

II.1.2. HSP COORDINATION / FIRE SAFETY

HEALTH AND SAFETY COORDINATOR	FIRE SAFETY REPRESENTATIVE
D.Ö.T 93 rue du Château 92100 BOULOGNE-BILLANCOURT Tel: +33 (0)1 46 05 17 85 Fax: +33 (0)1 46 05 76 48 Email: sps@d-o-t.fr	Mr Gérard RAILLARD Tel: +33 (0)6 07 91 37 72 Email: g.raillard@mac.com
The dates of the safety officer's presence have not been defined. The date of the safety commission's visit has not been set.	
FIREPROOFING	
Groupement NON FEU 37-39 rue de Neuilly BP 249 92113 CLICHY Tel: +33 (0)1 40 55 13 26	Groupement Technique Français de l'ignifugation 10 rue du Débarcadère 75017 PARIS Tel: +33 (0)1 40 55 13 13
EXPERT IN STRUCTURAL STRENGTH	
Undefined	

PHARMAGORA PLUS 2026

II.2. DEFINITION OF INTERVENTION AREAS

VENUE	PAVILION
VIPARIS - Porte de Versailles 1 Place de la Porte de Versailles 75015 Paris Welcome: Tel: +33 (0)1 40 68 22 22 Welcome Exhibitors: Tel: +33 (0)1 40 68 16 16	7.2

II.3. INSTITUTIONAL BODIES

LABOUR INSPECTION	CRAMIF
Section 15 A 46-52 rue Albert 75640 Paris Cedex 13 Tel: +33 (0)1 40 45 36 03	Service des Risques Professionnels 17/19 avenue de Flandre 75954 Paris Cedex 19 Tel: +33(0)1 40 05 38 16
O.P.P.B.T.P.	GLOSSARY
25 avenue du Général Leclerc 92100 Boulogne-Billancourt Tel: +33 (0)1 46 09 27 00	CRAMIF: Caisse Régionale d'Assurance Maladie d'Ile de France OPPBTP: Organisme Professionnel de Prévention du Bâtiment et des Travaux Publics

II.4. EMERGENCY SERVICES

AT THE EXHIBITION SITE

MEDICAL EMERGENCY	CENTRAL MONITORING STATION
Tel: +33 (0) 1 72 72 16 49	Tel: + 33 (0)1 72 72 18 18
	FIRE SAFETY
	Tel: + 33 (0)1 72 72 15 32

OFF-SITE

FIREFIGHTERS	POLICE STATION
6 place Violet 75015 Paris Tel: 18 or 112 (mobile) or +33 (0)1 45 78 74 52	250 rue de Vaugirard 75015 Paris Tel: 17 or +33 (0)1 53 68 81 00
SAMU (FIRST AID EMERGENCY)	NEAREST HOSPITAL
149 rue de Sèvres 75015 Paris Tel: 15 or +33 (0)1 45 67 50 50	Hôpital Georges Pompidou 20 rue Leblanc 75015 Paris Tel: +33 (0)1 56 09 20 00

III. GENERAL EVENT ORGANISATION

III.1. GENERAL OVERVIEW OF THE EXHIBITION

See Exhibitor's Guide.

III.2. PAVILION USAGE SCHEDULE

DATES & OPENING HOURS TO THE PUBLIC
March 14 th 2026 – 9:00 am to 6:15 pm March 15 th 2026 8:00 am to 5:00 pm

III.3. MISCELLANEOUS SERVICES

PHARMAGORA PLUS 2026

See Exhibitor's Technical Guide.

III.4. SITE USAGE

III.4.1. TRAFFIC WITHIN THE PARK

Temporary occupation of this area requires compliance with the standards and conditions (access times, parking, speed limits, etc.) defined by the regulations in force within and around the site. These regulations, as well as the site specifications, can be consulted at the Organiser's offices.

Parking management (and duration), traffic management (separate lanes for pedestrians and vehicles with markings on the ground) and access for delivery vehicles will be organised by the Organiser around the pavilion and within the Park. In order to facilitate access, all vehicles (delivery vehicles or those belonging to contractors) entering the Exhibition Centre must be registered in advance and have reserved a slot on the Viparis website:

<http://logipass.viparis.com>

Personal vehicles belonging to assembly/dismantling contractors may park in the Viparis car parks free of charge. Contractors are encouraged to use public transport and to organise carpooling arrangements.

Trucks must be unloaded outside the pavilion in the designated areas. They may not drive or unload inside the pavilions unless the organiser grants special permission.

All vehicles, even those parked, must be identifiable.
Private vehicles must not park **near the pavilion.**

III.4.2. TRAFFIC MOVEMENTS INSIDE THE pavilion

No delivery vehicles or private vehicles will be allowed in the pavilion during set-up and dismantling periods without access authorisation from the Organiser.

Means of transport for people (motorised or otherwise) such as scooter, bicycle, skateboards, rollerblades, electric vehicles, etc. **are prohibited in the pavilion.** Bicycles are permitted outside but prohibited inside the pavilions.

Carts with a rear tipper are permitted in the pavilions, but those carrying passengers only will not be allowed to enter the pavilion and must be driven at walking pace. They may be parked near the entrances as long as they do not obstruct the movement of vehicles and pedestrians.

Plans, showing the traffic lanes, the location and contact details of emergency services, the location of open toilet, vehicle access times and storage areas, **will be displayed at the entrances.**

Traffic (of people and lifting equipment), around the stands, **must be able to move freely at all times during assembly and dismantling.**

The safety aisles, as defined on the general exhibition plan, must be respected and **kept clear of all equipment and packaging.**

No storage or parking is permitted on the traffic routes defined on the pavilion plan.

Signs reminding visitors of essential safety and prevention rules will be displayed at the entrances to the pavilions:

RESPECT - INDOORS:

- Fire lanes and red routes
- Storage areas
- The environment by using non-polluting vehicles
- Fire-fighting equipment

RESPECT - OUTDOORS:

- Fire lanes and access routes
- Parking areas
- Unloading areas
- Access doors

IV. HANDLING CONDITIONS

IV.1. GENERAL INFORMATION

The movement of equipment presents risks and it is necessary to limit these as much as possible through rigorous management and distribution of materials.

Companies referenced by the Exhibitor are requested to implement means of identifying equipment and personnel (stickers, vests, etc.).

PHARMAGORA PLUS 2026

Lifting and handling equipment must comply with the requirements of the regulations in force. It must be kept in good working order and undergo periodic inspections in accordance with Article R 4535-7 of the Labour Code.

The following documents must be available on site (Article L 4711-1 of the Labour Code):

- a **valid** insurance certificate
- a **valid** certificate of conformity (lifting equipment inspection report).

Pallet trucks must not be overloaded. The centre of gravity of the load and the condition of the ground must be taken into account to prevent the load from tipping over.

It is prohibited to climb onto equipment not designed for transporting people.

Priority should be given to mechanical handling and the necessary organisational measures should be taken to minimise the use of manual handling (Article R 4541-3 of the Labour Code).

However, when this cannot be avoided, the employer must take appropriate organisational measures or provide workers with suitable equipment to limit physical effort and reduce the risk involved in this operation (mechanical aids, gripping devices).

The weight of loads should be reduced and the workstation should be adapted to ensure that handling is carried out in the best possible conditions (workspaces, reduction of distances over which loads are moved, etc.).

Employees should be trained in the risks associated with manual handling.

During handling, it must not be possible for the load to become detached.

When handling glass panels, it is recommended to use **suction cups**.

Workers must wear **protective equipment** when handling glass panels.

Once the glass panels are in place, **specific signage** must be installed on the windows or glass to prevent collisions and the risk of injury.

Similarly, when handling plywood sheets, it is recommended to use handling clamps or panel holders.

Containers for bulk loads intended to be attached to lifting equipment must be capable of withstanding the stresses incurred during loading, transport, handling and storage of the load and must prevent the load or part of it from collapsing during these operations.

The use of straps to secure bulk loads on forklift forks is mandatory.

IV.2. USE OF MOTORISED VEHICLES

Drivers must be at least **18 years of age** hold a **driving licence issued by their employer**, as well as the **driving licence** (safe driving aptitude certificate) and the **Special Medical Fitness Certificate**.

These documents must be available on site in case of inspection.

No passengers may be transported, and no persons may be lifted if the vehicle is not designed for this purpose. **NON-POLLUTING VEHICLES** must be used that are suitable for the tasks, locations, loads and terrain configuration.

The **speed limit** must be observed for all travel outside the pavilion.

Observe the Highway Code.

Speed must be **reduced and adapted** inside the pavilion.

IV.3. LIFTING RULES

Lifting equipment may only be used for transporting and lifting equipment and materials.

The lifting and transport of personnel may only be considered using equipment specifically designed for this purpose.

The certificate of conformity for lifting equipment and its accessories must be available for inspection.

The maintenance and operation of each piece of lifting equipment must be carried out exclusively by the company supplying the equipment. This equipment is the sole responsibility of that company.

Regardless of the lifting equipment used, users must ensure that they do not work above each other and take all necessary safety precautions (no standing or walking under the load).

The movement of handling equipment with loads raised is prohibited, except in the presence of a foreman who will signal their passage to the public present.

PHARMAGORA PLUS 2026

The maximum load specifications for each strap must be respected.

Assembly and lifting operations shall be carried out in accordance with Articles R 4534-95 to 102 of the Labour Code.

REMINDER - IT IS PROHIBITED TO:

- drive a rider-type forklift truck without a driving licence,
- allow an unauthorised person to drive your forklift truck,
- lift a load exceeding the capacity of the machine,
- increase the counterweight value of the forklift trucks,
- lift an unbalanced load,
- lift a load with only one fork arm,
- drive with a high load,
- brake suddenly,
- take corners at high speed,
- fail to obey traffic signs,
- use traffic routes other than those established,
- place metal parts on the storage batteries
- transporting people on vehicles not specially designed for this purpose,
- leaving the engine running when the driver is not present,
- lifting people with vehicles not specially designed for this purpose,
- leaving the truck in traffic lanes or on a slope,
- leaving the ignition key in the truck when the driver is absent,
- parking or passing under a raised fork, even if it is not loaded,
- smoking near a charging battery or while refuelling thermal trucks

IV.4. STORAGE

Materials must be stored on the walkways (or parts of walkways) reserved for this purpose, within the site perimeter or in storage areas where provided.

Carpet rolls must not be stored on traffic routes.

It is prohibited to store loads on buildings or structures without the organiser's authorisation.

To this end, traffic plans will be displayed at the entrances to the pavilion. The schedules and restrictions on use will be specified therein.

All participants are requested to strictly adhere to these plans.

Once assembly is complete, racks, pallets, etc. may not be stored inside the exhibition pavilion or in areas behind the cladding (unless authorised by the Organiser).

During the assembly/dismantling period, vehicles may not be parked in the aisles but must be parked in a storage area designated by the Organiser's technical managers.

The companies involved in setting up the stand (and their subcontractors) shall plan the arrival of their equipment and materials, their distribution and the removal of empty containers so that they do not interfere with the movement of vehicles and people in the aisles at any time.

During the period when the exhibition is open to the public, no vehicles will be allowed inside the pavilion.

Stacked racks, crates, etc. must not exceed the height of the site's cladding or fencing.

V. CLEANING

The site must be maintained at all times to avoid any risks that could arise from cluttering the stand and its surroundings with waste.

Exhibiting companies are responsible for cleaning their space and removing their rubble and waste of all kinds.

They must arrange for the reservation and removal of skips if necessary and manage their filling. It is the responsibility of each participant to either cover the skips or weigh down the rubble to prevent it from flying away.

An organisation must be put in place around the skips to prevent any risk in the event of waste falling during filling (guides, markings, etc.).

It should be noted that no worker should climb into a skip or wagon.

When dismantling the stand, **the removal of the various decorative elements must not obstruct the movement of people and equipment** in the aisles surrounding the stand.

PHARMAGORA PLUS 2026

VI. FACILITIES AVAILABLE DURING SET-UP AND DISMANTLING

VI.1. TOILETS

In order to facilitate the general organisation of set-up and dismantling, and to improve working conditions, the Organiser will have the Park open additional shared toilet facilities in the exhibition pavilion from the first day of set-up until the end of dismantling. A maintenance service will ensure the cleanliness of the premises.

The sanitary facilities that are open will be indicated on the plans displayed at the entrance doors to the pavilion.

VI.2. CHANGING ROOMS / CANTEEN

The company is responsible for providing its staff with changing rooms (if necessary), in accordance with the legal texts in force, which can be consulted at the Organiser's premises.

There is no dining pavilion provided for meals.

It is prohibited to consume alcohol or illegal substances on the site and to smoke in the premises (pavilion, marquees, bungalows, etc.).

VI.3. ON-SITE TELEPHONE

Each company shall provide its staff with a telephone that is accessible during the site's opening hours.

VI.4. ACCOMODATION

The company is responsible for providing accommodation for its staff off-site.

VII. ACCESS CONTROL

Access to the exhibition is only permitted to persons and vehicles with authorisation (or a badge) provided by the Organiser.

To this end, badges are distributed to each participant in the event.

Signs prohibiting public access, reminding visitors of the essential safety rules to be followed on site, will be posted at the doors of the pavilion. **These entrances will be guarded.**

Visits to the site by persons other than authorised participants (children, friends, family, pets, etc.) are **strictly prohibited unless agreed by the organiser** and under certain conditions (visit itinerary to be followed, wearing of personal protective equipment, etc.).

VIII. GENERAL SAFETY OBLIGATIONS OF EACH PARTICIPANT

VIII.1. PARTICIPATING STAFF

VIII.1.1. MEDICAL FITNESS

All personnel working on the site must be medically fit and have undergone the medical examinations and vaccinations required for the profession, as well as those required by occupational health services. **These fitness certificates must be available on site.**

VIII.1.2. SAFETY TRAINING

In accordance with the regulations in force, and under its own responsibility, the company must ensure that all workers arriving on site have undergone safety training (presentation of specific risks, traffic conditions outside and inside the site, safety measures applicable during the execution of work, specific safety instructions, explanation of operating procedures, monitoring of preventive measures defined for each task in the Specific Health and Safety Plan).

All employees using tools must be trained in their use.

VIII.2. RECORDS

VIII.2.1. REGULATORY RECORDS

The company must keep (on site) the mandatory legal documents and records that may be requested by administrative control services.

PHARMAGORA PLUS 2026

Any employer based outside France who plans to provide services on French territory must comply with the provisions of the Labour Code and submit (before commencing work in France):

- a Certificate A,
- a Prior Declaration of Posting of its employees,
- a Certificate of Filing with the Labour Inspectorate of the place where the service is to be provided.

Access the online declaration portal: www.sipsi.travail.gouv.fr

VIII.2.2. JOINT INSPECTION VISITS

Upon arrival at the assembly/disassembly site, companies that have never worked on the site before must carry out a joint inspection visit with the Safety Coordinator for their stand. A visit report will be established by the Safety Coordinator and signed by each company manager.

Protection and safety measures are defined with the site managers and the stand Safety Coordinator in accordance with the GHSPP established by the latter, taking into account the GHSPP for the event based on the condition of the site at the time of the visit and the terms of the visit.

VIII.3. PROTECTIONS

Stakeholders are reminded **to prioritise COLLECTIVE protections** over INDIVIDUAL protections whenever technically possible.

VIII.3.1. COLLECTIVE PROTECTION

Definition : Standardised protective measures put in place by a company (barriers, nets, floors, cladding, guardrails, etc.) designed to ensure the collective safety of personnel working at height or on a floor during assembly and dismantling.

This collective protection must be rigid, consisting of a rail, sub-rail and toe board securely fixed in place, and must be installed using appropriate means before any work is carried out on a floor or at height (from 50 cm) during assembly (Standard NF E85-015). It may only be removed once the permanent protection or partitioning has been installed.

Stairs and floors must be installed as a priority and secured with guardrails, or fitted with the final railing as soon as they are in place.

Holes must be protected (covered or with guardrails).

Material storage areas must be secured.

Protective measures must be installed on the underside of floors.

It should be noted that mezzanine structures or high decorative elements must be designed to accommodate these protections.

During dismantling, all of these protections must be reinstalled.

Collective protections must be described by each company in their respective Specific Health and Safety Plan.



PHARMAGORA PLUS 2026

The company responsible for the construction and dismantling of a mezzanine, a multi-storey marquee, stage, grandstand, structure, etc. must put in place a system for the delivery, supply or removal of equipment at height that ensures collective protection for people working at height at all times (material reception, ramp equipped with protective devices, etc.).

The company shall ensure that collective protective measures are maintained and shall be held liable in the event of intervention in unprepared and unprotected areas. It must respond immediately to any direct request from the Stand Coordinator to repair or complete these protective measures.

Art. R 4323-65: Collective protection devices must be designed and installed in such a way as to prevent their interruption at access points to workstations, in particular due to the use of a ladder or staircase. However, where such interruption is necessary, measures must be taken to ensure equivalent safety.

In the event that a company fails to establish collective protective measures, the absence of which is likely to cause a risk to other trades and its own personnel, the exhibiting company shall have such collective protective measures put in place by a company of its choice at the expense of the defaulting company.

Any resulting work stoppage will also be the responsibility of the defaulting company.

It should be noted that modular cells and containers must be equipped with collective protection measures during installation. These protective measures must be rigid and secured before any work is carried out on the roofs. THEY MUST REMAIN IN PLACE UNTIL THE END OF DISMANTLING.

These protective elements must be included in the cost estimate and described, along with their installation and that of the stairs, in the company's IHSP (Safety Plan for the Construction Site).

They should preferably be unloaded using forklift trucks. For the installation of stacked bungalows, a calculation note will be established and the layout plans must be submitted to the Fire Safety Officer.

VIII.3.2. INDIVIDUAL PROTECTION EQUIPMENT

It should be noted that **personal protection against falls from height** can only be considered in cases where temporary collective protection equipment cannot be used or where it is not possible to use equipment for access and work at height that provides collective protection.

It is mandatory to have equipment that complies with current regulations.

Workers must be protected by means of a **fall arrest system**.

Attachment points, anchor points and lifelines

must be secure and allow the equipment to be used safely.

The strength of the support must be assessed by a competent person and checked before use.

They must be safely accessible and located above the workstation.

An organisation must be put in place to ensure that the user never works alone.

Rapid rescue procedures in the event of a fall must also be planned in advance.

Companies working during assembly and dismantling periods must provide their staff with the following Personal Protective Equipment (PPE), among other things:

- Work clothes,
- Gloves suitable to the work,
- Safety helmets that meet standards,
- Safety shoes (toecaps + puncture-resistant soles),
- Safety harnesses that comply with standards when collective protective equipment cannot be used (Art R 4223-61 of the Labour Code),
- Welding masks and protective goggles when welding, deburring or grinding.

Safety footwear (toecaps + puncture-resistant soles) must be worn by anyone entering the exhibition site during set-up and dismantling periods.

Wearing a helmet is mandatory for all platform operators and for any task involving risk.

Working alone is prohibited.

PHARMAGORA PLUS 2026

Compliance with these provisions, maintenance and proper care of this equipment are the **responsibility of each company. Each company manager must provide the equipment and ensure that it is worn.**

VIII.3.3. WORKING IN SPECIAL WEATHER CONDITIONS

Specific weather conditions (cold, wind, rain, extreme heat, sun) can pose health risks. Anticipate the effects of these weather conditions by implementing appropriate preventive measures.

When faced with difficult temperatures, the business manager must:

- Assess the risk and include it in the Risk Assessment,
- Plan appropriate preventive measures,
- Inform employees about the specific risks associated with particular weather conditions and the means of protection,
- Do not expose young workers under 18 years old to difficult temperatures.

Below 5°C, the cold can pose a risk: increased fatigue, numbness, clumsiness, loss of dexterity, difficulty moving and handling objects, hypothermia, falls on slippery floors, musculoskeletal disorders, etc.

Exposure to cold should be limited by planning ahead, adjusting work schedules and rhythms, and adapting the work environment.

Employers must provide employees with clothing and personal protective equipment to protect them from the cold and bad weather.

The employer must provide a system for reporting any physiological signs, situations of discomfort or distress, and for providing assistance to any worker as quickly as possible.

IX. GENERAL CONSTRUCTION RULES

IX.1. DECORATIONS

Wherever possible, sets should arrive on site pre-built, ready to be assembled, in order to minimise on-site construction work and the associated risks. They should be designed so that they can be dismantled cleanly and safely.

It is strictly forbidden to use compressed air to remove panels and partitions during dismantling.

IX.2. WORKING AT HEIGHT

Decree No 2004-924 of 01.09.2004 on the use of work equipment provided for temporary work at height and incorporating new provisions into the Labour Code. (Articles R 4323-58 to R 4323-90).

All work in a stairwell must be carried out using equipment that is suitable for the environment and complies with regulations.

Companies installing marquees, structures, mezzanines, etc. must, for all work carried out by their personnel on the structure during assembly, maintenance and dismantling, put in place the appropriate safety measures for such work (guardrails, flooring, access, etc.). The methodologies for carrying out this work must be included in the company's IHSPP (safety plan).

In all cases, personnel involved in these assembly and dismantling phases must hold a valid work at height certificate and authorisation from their employer.

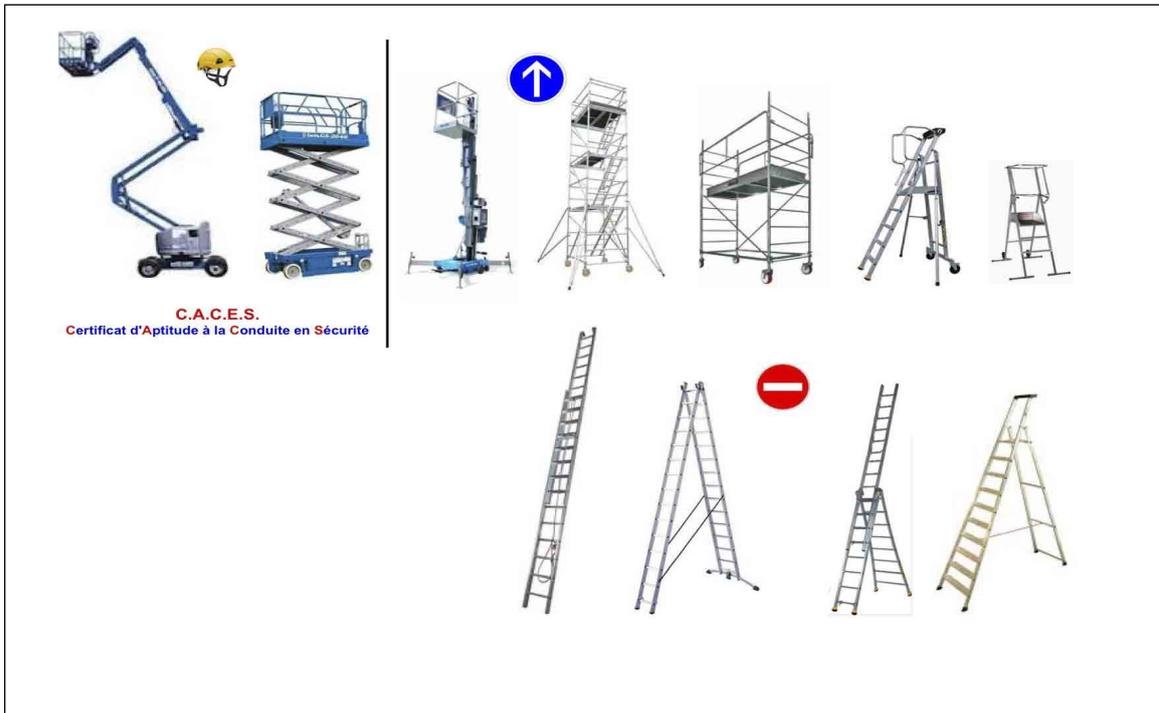
Difficult weather conditions (strong winds, heavy rain, storms, etc.) must result in the postponement of the tasks to be carried out.

IT IS PROHIBITED TO USE LADDERS, STEPS AND STEP STOOLS AS WORKSTATIONS.

(Article R 4323-63 of the Labour Code)

However, this equipment may be used when it is technically impossible to use equipment that provides collective protection for workers, or when the risk assessment has established that the risk is low and the work is of short duration and not repetitive in nature (Article R 4323-63 of the Labour Code).

PHARMAGORA PLUS 2026



Companies may work at height from scaffoldings or mobile platforms, taking into account the floor strength values.

Scaffolding must be erected by authorised personnel in accordance with the manufacturer's instructions or guidelines, with platforms at the correct height and **guardrails and stability struts in place in accordance with the rules in force.** **Art. R 4323-77: Scaffolding must be equipped on the outer sides with collective protection devices as provided for in paragraph 2 of Article R 4323-59.**

Before use, scaffolding must always be level.
The wheels of mobile scaffolding must be locked when in use.
No worker should remain on a rolling scaffold while it is being moved.

When erecting scaffolding, bleachers, etc., companies must equip their staff with safety harnesses and helmets, in addition to safety shoes and gloves. They must ensure that their staff use this PPE effectively.

As assembly progresses, this equipment must include landings and means of access to upper levels, secured by collective protection measures.
These protective measures must remain in place until dismantling is complete.
Legal restrictions concerning work at height must be observed.

IX.3. MEASURES TAKEN WITH REGARD TO CO-ACTIVITY

Companies shall provide a detailed assembly and dismantling schedule in their IHSPP.

Any intervention that would create a situation of overlapping tasks must be resolved by a time lag or special protective measures.

When the planning of companies' interventions leaves a risk of coactivity, the company generating the risk must put in place collective protection measures to avoid it, and the company working on the structure or space at risk is required to check that it does not present a danger before allowing its personnel to work there.

The Exhibitor or its Project Manager must put in place a work schedule that takes into account a chronological order of assembly in order to avoid overlapping tasks and to carry them out using appropriate means. This chronological order shall also be adapted to dismantling.

These means may be shared by several contractors or companies involved.

In the event of shared use of equipment (scaffolding, forklift truck, cherry picker, etc.), a loan and provision agreement must be established between the parties before use.

PHARMAGORA PLUS 2026

As part of the assembly and dismantling schedule, companies working at the same site must take all appropriate special protective measures to prevent overlapping risks. This is particularly important when installing and removing trusses, signage, adjusting altimeter readings and assembling/dismantling large equipment.

Equipment and structures must be completed, secured, accepted and verified before any intervention or use by another company (before first use, following any dismantling followed by reassembly or modification).

When part of a structure is unfinished and may present a danger, access to it shall be prohibited by any means or device.

IX.4. CONSTRUCTION SITE CONNECTION / LIGHTING

IX.4.1. REGULATIONS

Companies using the installation are required to immediately report any defects or damage to those responsible.

From this box, the connected electrical cabinets and installations must be inspected by an approved person or body before being put into service. The report of this inspection must be available and kept on site throughout the assembly and dismantling process.

The boxes shall include a manual cut-off and restart warning device and a 30mA differential protection device.

The electrical installations on the site shall be carried out in accordance with current French regulations, in compliance with regulatory requirements and standard NF C 15-100. The supply, installation and maintenance of the installations shall be the responsibility of the installation company.

The power supplied must be sufficient to meet the needs of the companies, close to the workstations, during assembly, operation and dismantling.

All site cables must be of the HO7 RNF type. Extension cords and extension cables must be fully unrolled before use, unless otherwise specified by the manufacturer, and must comply with standards. Sockets must be unbreakable. All construction cables must be HO7 RNF. Extenders and extension cords must be fully unwound before use, unless specific terms from the manufacturer and must be compliant with the standards in force. The plugs must be unbreakable.

Personnel working on electrical installations must have received training and hold a qualification in accordance with publication UTE C 18510.

These personnel may only work on electrical boxes or cabinets provided by site personnel. **It is prohibited to work on electrical installations installed by the site concessionaire.**

The technical hatches in the pavilion must be properly closed or protected
if temporarily opened to prevent any risk of people falling
or any danger to machinery and mobile scaffolding.

In the event of obstruction, the strength of the material obstructing the hatch
must be at least equal to the strength of the floor.

If temporarily opened, protection must be put in place to prevent any risk of falling.

THE USE OF GENERATORS IS PROHIBITED.

Networks should preferably avoid circulation areas. If this is not possible, cables crossing circulation areas must be protected (mechanical protection, arches, etc.).

IX.4.2. SUSPENDED STRUCTURES, SLINGS

Slings equipment must be ordered from the Exhibition Center.

With reference to the Order of 25 July 2022 establishing the safety rules and technical provisions applicable to temporary and removable structures, specific repetitive fastening systems supporting removable assemblies such as light trusses, gantries, ceilings and canopies, with a total load exceeding 1,000 kg or requiring more than 13 slings, shall be inspected by a verification office (VO) or a Marquees, Tents, and Structures control office (MTS CO).

PHARMAGORA PLUS 2026

The structure attachment systems must be installed in accordance with the following requirements:

- Installation must comply with the manufacturer's technical specifications, in particular with regard to load charts and any calculation notes, the direction of installation of light trusses, the installation of alpha and beta pins, etc.
- Use of duly verified lifting equipment of equal and synchronous power;
- Compliance with the loads indicated on the plan provided and compliance with the site's technical specifications;
- Use and implementation of lifting accessories (cables, slings, shackles, links, etc.);
- Compliance of attachment points on suspended structures with current standards in line with the loads to be supported;
- Installation of safety slings in a taut position, particularly for electric hoists;
- Double securing of technical elements installed on the lighting trusses or suspended structure, such as spotlights, sound systems, and signage elements.

The certificates and reports from the inspection office must be submitted either to the safety officer or to the technical office after assembly and before the exhibition opens.

FACILITIES	TOTAL LOAD AND HEIGHT	VERIFICATOR		
		VO / MTS CO *	CT **	INST ***
REPEATABLE FASTENING SYSTEMS	< 1000 kg and height < 3,50m			X
	< 1000 kg and height < 6,20m		X	
	< 1000 kg and height > 6,20m	X		
	> 1000 kg	X		
NON-REPEATABLE FASTENING SYSTEMS	Regardless of weight or height	X		

The term "special non-reusable fastening systems" refers to a non-industrialized, "in-house" fastening system that holds the framework of stand equipment in place, providing support for decorations, ceilings, walls, lighting, sound systems, screens, video equipment, advertising and signage.

* VO or MTS CO: Marquees, Tents, and Structures control office or verification office: a person or organism approved either by the ministry responsible for construction (section A1 or B1) or by the ministry of the interior.

** CT: Competent technician: a competent technician is a person with professional experience or recognized training in the field of assembly and inspection of demountable structures. The technician is the person who installs the suspended elements.

*** INST: Installer: a person who assembles the stand for the exhibitor or the exhibitor himself.

IX.4.3. LIGHTING

General lighting in work areas shall comply with the lighting and illumination rules set out in Decree No. 83.721 of 2 August 1983 and included in the Labour Code under Articles R 4223-1 to 12.

WORK PREMISES and their ancillary rooms	MINIMUM VALUES for lighting
Internal traffic routes	40 lux
Stairs and warehouses	60 lux
Workrooms, changing rooms, toilets	120 lux
Windowless rooms used for permanent work	200 lux

OUTDOOR AREAS	MINIMUM illumination VALUES
Outdoor areas and traffic routes	10 lux
Outdoor areas where permanent work is carried out	40 lux

Additional lighting must be provided for work carried out at times when there is insufficient natural light. When assembling and dismantling sets that may block the light (roof, stage, stands, etc.), **temporary lighting must be installed.**

PHARMAGORA PLUS 2026

IX.5. PREVENTION OF OCCUPATIONAL HEALTH RISKS

IX.5.1. HAZARDOUS MATERIALS

Companies that use hazardous products must provide the Safety Coordinator and Fire Safety Officer with safety data sheets, keep them available at all times on site, and implement the **protective measures specified in the sheet**.

Companies are advised that the **adhesives, resins, paints and products used must be free of solvents, ether and glycol, odourless and hypoallergenic**.
Spray painting is prohibited.

IX.5.2. NOISE NUISANCES

The use of noisy machinery or equipment must strictly comply with current regulations.

All necessary measures and provisions shall be implemented (covers, screens, silencers, etc.) to ensure that regulatory noise level limits are not exceeded.

It is recommended that individual noise protection be worn when assembling light trusses and metal structures.

IX.6 RULES FOR USING FIXED OR POWER TOOLS

In order to prevent dust, smoke or harmful fumes from being emitted when using fixed or power tools (saws, sanders, blowtorches, welding equipment, etc.), effective protective measures must be put in place (extraction system, masks, goggles, etc.).

Only water-cooled angle grinders may be used for cutting tiles, stones, etc.

To be accepted on site, **electric cutting or sanding tools, whether fixed or portable, must be equipped with a dust extraction or collection system**.
(Art. R 4412-70 of the Labour Code)



They must comply with standards (CE), be in good condition and equipped with protective covers.

Under no circumstances may they be placed in walkways.

The power supply must be turned off when they are not in use.

Cutting may not be carried out in the common walkways of the exhibition pavilion.

It must be carried out on the stand (private area).

IX.7. WORK INVOLVING HEAT

Any use of hot work (cutting, grinding or welding) must be organised by the contractor as part of the **'FIRE PERMIT' procedure requested from site managers**.

IX.7.1. FLAMMABLE OR EXPLOSIVE MATERIALS OR PRODUCTS

Pressurised gas cylinders must be protected against impact, falls and heat, and no unauthorised persons must have access to them.

It is prohibited to keep or store cylinders (full or empty) in an enclosed space, including pavilion.

They must be stored in racks in the open air.

PHARMAGORA PLUS 2026

It is prohibited to place fuel tanks near the pavilion.

These must comply with standards, be isolated in a **location marked with specific fire hazard information signs, and have appropriate fire-fighting equipment nearby.**

Vehicles and equipment must be refuelled on an impermeable surface.

The ground beneath the tanks must be protected against any possible leaks.

It is forbidden to light fires on the site. Barbecues of any kind are prohibited.

IX.7.2. FIRE EXTINGUISHING EQUIPMENT

Common resources:

The layout of the stands must not obstruct access to emergency and fire-fighting equipment, such as fire hose reels, emergency telephones, smoke vents and fire extinguishers. All such equipment must remain visible and completely unobstructed at all times.

Resources specific to each operator:

Each operator shall include in their IHSP the prevention measures appropriate to their activity and working environment. Where necessary, the operator shall reinforce the common fire extinguishing equipment with specific equipment:

- Water spray extinguisher with additive (general case).
- CO2 extinguisher (in or in the immediate vicinity of electrical rooms).

X. FIRE SAFETY

Fire safety regulations are filed with the Organiser and available in the Exhibitor's Guide.

The Official Safety Commission is very strict when it comes to the construction of stands (building and decoration materials, structural strength and stability, floors, emergency equipment, electrical installations, etc.). Any decisions taken by the Commission during its visit are immediately enforceable.

A safety inspection is carried out in the facilities by the Official Safety Commission or the ERP Safety Officer. During this inspection, the exhibitor's qualified representative is required to be present at their stand. The Exhibitor undertakes to comply with the instructions of the personal safety expert, as well as those of the fire safety expert and the Safety Coordinator.

The stands must be fully installed when the Commission carries out its inspection.

The Exhibitor (or their representative) must be present at the stand and be able to provide fire reaction reports, issued by an approved laboratory, for all materials used, as well as inspection reports for electrical installations, structural integrity, etc.

Failure to comply with these rules may result in the removal of materials or the stand being closed to visitors.

XI. EMERGENCY RESPONSE ORGANISATION

XI.1. COMPANY EMERGENCY RESOURCES

The company must keep a first aid kit available on site.

The contact details for the exhibition's first responders are indicated on the pavilion maps.

The first aiders (SST) present in each company on site will provide first aid in the event of an accident (**1 first aider required for every 10 employees**).

They must wear an identification badge on an armband or on their helmet. Their names will be listed in the IHSP.

PHARMAGORA PLUS 2026

XI.2. COLLECTIVE ORGANISATION OF THE SHOW

REMINDER OF EMERGENCY NUMBERS

MEDICAL ASSISTANCE: +33 (0)1 72 72 16 49

CENTRAL MONITORING STATION: +33 (0)1 72 72 18 18

FIRE SAFETY: +33 (0)1 72 72 15 32

The procedure to follow in the event of an accident and the emergency numbers will be displayed on the construction site.

IN THE EVENT OF AN ACCIDENT, PLEASE SPECIFY:

- The pavilion,
- The name of the stand,
- The aisle and stand number,
- The number of people involved and the nature of their injuries.

XII. **THE INDIVIDUAL HEALTH AND SAFETY PROTECTION PLAN**

This document must be completed by all of the Exhibitor's service providers:

- **Within 30 days** before any work for main contracts,
- **Within 8 days** for short-term tasks or work and/or finishing work.

This document must be provided by all of the Exhibitor's service providers to the client and the Stand Safety Coordinator, if applicable, before any work is carried out on the stand.

It analyses in detail the construction and execution processes as well as the operating procedures adopted when they have a particular impact on the health and safety of workers on the site.

XII.1. THE EXHIBITOR

A copy of the Safety Notice, established by the exhibition's Safety Coordinator, will be provided by the exhibiting company to its service providers or to the Safety Coordinator assigned to its stand. This document covers the general organisational measures that have been adopted and which are likely to have an impact on the health and safety of workers.

XII.2. DOCUMENT COMMUNICATION

The Stand Safety Coordinator is required to provide any company working on the site (upon request) with the names and addresses of other contracting companies, as well as their I.H.S.P.P.

XII.3. AVAILABILITY OF THE I.H.S.P.P.

A copy of the I.H.S.P.P. must be available at all times on site for consultation by the companies concerned.