

# Empower your mid to large sized franchise - from Hire to Retire

Today's mid-and large-sized franchisees are increasingly leveraging technology to integrate the right systems and support their growing HR challenges. From finding, hiring and engaging the right people to managing health care compliance and regulatory changes, companies need HR solutions that are flexible and scalable to their needs.

We've got your back- from recruitment and onboarding to planning for a comfortable retirement, ADP's scalable solutions help your company navigate the challenges of today's business environment and deliver an intuitive, streamlined experience at every step along your HR journey.

# Solutions that scale to provide the right mix of technology and service based on your organization's unique needs.



## Finding & Hiring Employees

From ADP recruiters and seamless job posting on leading job sites to mobile-enabled career centers for candidates, ADP helps you find qualified candidates faster.



# **Retaining Employees**

From employee training, development, and engagement to manager coaching and assessments, ADP can help your company grow and nurture valuable team members.



# Payroll & Tax

From DIY payroll technology to coemployment, ADP helps businesses of all sizes pay their people.

Fun Fact:

1 in 6 U.S. workers is paid by ADP.



### **HR & Compliance**

Tools, best practices and help from HR professionals so companies like yours can better manage your people, records, and compliance requirements.



### **Analytics & Benchmarking**

Simple, powerful reporting and rich, unmatched HR and talent data at your fingertips 24/7, plus experts to help you turn these insights into actionable client advice.



### Performance & Compensation

Develop a defined pay-for-performance compensation strategy to help retain top talent, while providing a structured and engaging performance experience to better assess and develop high-performing teams.



### **Time Tracking & Scheduling**

Easy-to-use, compliant solutions to help boost productivity, control costs, and deliver a more accurate and reliable payroll experience.



# **Benefits**

Manage costs and simplify your benefits experience with a full-featured solution.

Save time with full-service benefits administration support.



# **Tax Credits & Incentives**

We can help identify and file for several tax credits like WOTC and R&D to help you lower costs and fuel your business growth.



### Retirement

401(k) retirement programs — ADP can assist the plan sponsor to pick and monitor investment funds in the plan as a co-fiduciary.



Learn more: adp.com/franchise

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