

# We are inspired by our customers.

Paycor builds HR software for leaders who want to make a difference. For 30 years, we've been listening to and partnering with leaders of medium and small businesses, so we know what they need: HR technology that saves time, powerful analytics that provide actionable insights and dedicated support from HR experts. That's why more than 40,000 SMBs trust Paycor to help them solve problems and achieve their goals.









## Recruiting

Streamline the recruiting process, text candidates, reward employee referrals and create a fully branded careers site that matches your website.

|--|

## Onboarding

Engage employees before their first day with company information, handbooks and other policies. Forms are completed and reviewed electronically to ensure compliance.



#### **Benefits Advisor**

Empower your employees with access and knowledge about their benefits while cutting down on admin efforts. Simplify open enrollment, receive automated alerts and increase efficiency.

0	
Ň	
-	

# HR

Simplify the way you manage everyday requests and updates through our unlimited workflows and automated tasks. Engage your workforce with employee self-service.

## Learning Management

Make it easy to learn with modular, personalized, self-paced training on demand and on-the-go from a desktop or mobile device. Offer ongoing training on industry regulations.



## **Compensation Planning**

Create a strong compensation strategy that reduces turnover and aids in finding the right talent by automating compensation events in one system and taking the complexity out of planning.



# Time

Eliminate costly errors by offering one single source of truth across Time, Payroll and HR. Records every hour worked to maintain compliance and offers insights on your labor spend.



#### **Scheduling**

Customize scheduling based on your unique needs. Establish company-wide break rules, assign staff to unlimited locations and create open shifts to fill at a later date.



## Payroll

Intuitive and easy-to-use software makes inaccuracies easy to catch and the entire process as effortless as possible. Reduce administrative processes with employee self-service.



## Analytics

Answer your C-suite's most pressing questions, ensure data integrity, make an organizational impact and gain a competitive advantage with a robust reporting and benchmarking tool.



## Reporting

With an innovative design and powerful, time-saving features, reporting is quicker and easier than ever before. Pull fields from payroll, HR and time or capture employee information.



## Pulse

Go beyond the average employee survey and gauge what your workforce is really thinking. Pulse gives leaders an accurate way to gather and convert employee feedback into insights for actionable plans.