

FRANCHISE INVESTMENT DETAILS

PROFESSIONAL STAFFING

Updated May 2023



Investment Details

Spherion offers an affordable start-up model that can scale to fit your budget. These are estimated initial investments. Please refer to our FDD for full investment details.

YOUR ESTIMATED INITIAL INVESTMENT				
Type of Expenditure	Amount	Method of Payment	When Due	To Whom Payment Is to Be Made
Initial Franchise Fees	\$30,000 to \$40,000	Lump sum	Contract Signing	Us
Computer System Hardware	\$4,800 to \$7,200	Lump sum	Debited Against Monthly Commission Statement	Dell Computer Corporation, Hewlett-Packard, other suppliers and us
Real Property	\$4,170 to \$10,000	Monthly	As Arranged	Lessor
Furniture & Fixtures	\$25,000 to \$40,000	As Arranged	As Incurred	Suppliers, Contractors
Leasehold Improvements	\$10,000 to \$15,000	As Arranged	As Incurred	Suppliers, Contractors
Signs	\$2,000 to \$8,000	As Arranged	As Incurred	Suppliers, Contractors
Equipment	\$500 to \$15,000	As Arranged	As Incurred	Suppliers

YOUR ESTIMATED INITIAL INVESTMENT

Type of Expenditure	Amount	Method of Payment	When Due	To Whom Payment Is to Be Made
Opening Advertising	\$15,000 to \$25,000	As Arranged	As Incurred	Suppliers
Training Expenses	\$5,625 to \$9,375	As Arranged	As Incurred	Suppliers
Start-up Supplies	\$510 to \$1,050	As Arranged	As Incurred	As Arranged
Insurance	\$2,100 to \$7,850	As Arranged	As Incurred	Insurers
Utility Expenses	\$160 to \$1,100	As Arranged	As Incurred	Lessor, Utility Companies
Professional Fees	\$1,050 to \$5,200	As Arranged	As Incurred	Professionals
Business Licensees	\$160 to \$1,100	As Arranged	As Incurred	Government Agency
Hardware Installation	\$720 to \$1,100	As Arranged	As Incurred	Spherion Preferred Vendor
Operating Capital for 11 Months	\$229,000 to \$285,000	As Arranged	As Incurred	
TOTAL	\$340,795 to \$471,975			

Please Note: The initial investment or start-up costs are approximate and based upon our experience in opening new offices. In obtaining these figures, we relied on our 65 years of experience in franchising as well as our experience with our company-owned locations. These costs will vary by market conditions and geographic locations.

This is not an offer to sell a franchise. Spherion franchises are offered only by our delivery of a Franchise Disclosure Document to you in compliance with the FTC Rule and various state franchise sales laws. The Franchisor is Spherion Staffing Services, LLC, a Delaware limited liability company.

LET'S TALK ABOUT YOUR FUTURE AS A SPHERION FRANCHISEE.

Our current Spherion franchisees will tell you: There's no better feeling than building a successful business. And when you open your Spherion office, you'll never franchise alone—you'll get an incredible level of support from our corporate team and other franchisees who want to see you succeed.

If you're ready to take the next step toward business ownership, reach out to our VP of Franchise Development, Bill Tasillo. Call, text, or email him—whichever you prefer.

All inquiries are confidential, of course.

Bill Tasillo

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**LET'S
GET
TO
WORK.**