# Why Join CEA?

As a CEA member, you'll have Peace of Mind through exceptional HR solutions, trainings, and professional development services.



MEMBER SERVICES

MEMBER BENEFITS STRATEGIC HR SOLUTIONS

**LEARNING &** 

**DEVELOPMENT** 

#### **MEMBER SERVICES:**

- Unlimited HR Phone Support from HR Subject Matter Experts
- · 24/7 Website Access
- HR Toolkits, Forms, & Factsheets
- Online HR Research Tools

# PRE-EMPLOYMENT SERVICES

COMPENSATION & TOTAL REWARDS

#### STRATEGIC HR SOLUTIONS:

- Outsourced HR
- Policy Development
  & Outplacement
- Workplace Investigations
- · Talent Assessments
- · Executive Coaching
- · Climate Studies

#### **PRE-EMPLOYMENT SERVICES:**

- Recruiting Consulting Services & Solutions
- Background Checks & Assessments\*
- Onboarding Support
- · Intern Hiring & Support

### COMPENSATION & TOTAL REWARDS:

- Compensation Consultation
- Wage & Salary Surveys
- Healthcare Solutions\*
- · 401K Plan for Members\*

#### **LEARNING & DEVELOPMENT:**

- Leadership Training
- Compliance & Professional Skills Development
- StrengthsFinder® Coaching & Workshops
- · HR Certifications & Training
- · DEI Consulting & Training
- In-Person, Online & Self-Paced Options
- Zywave On-Demand Training and Tools

We have membership solutions to fit your needs.



\*Service provided by a CEA partner.

# Membership Options



# **ULTIMATE**

- Unlimited HR phone support
- Online access to tool kits &
- · Zywave On-Demand Training and Tools
- Customized employee handbook (\$2,000 value)
- Labor law poster\*
- · Consulting hours for compliance projects (8)
- 50 point HR assessment
- Four 1-hour quarterly training webinars exclusive to Ultimate Members (\$5,980 value)
- · Dedicated HR Project Manager, a Team of Experts & Quarterly Check-ins (\$1,000 value)

\$5,995

### **PREMIER**

- Unlimited HR phone support
- · Online access to tool kits & forms
- Zywave On-Demand Training and Tools
- Labor law poster\*
- · Consulting hours for compliance projects (8)

\$2,695

### **ASSOCIATE**

- **Unlimited HR phone support**
- Online access to tool kits & forms
- **Zywave On-Demand Training and Tools**
- Labor law poster\*

Available as a 125 monthly membership

\$1,395

New memberships are subject to a one-time administrative fee. \*Complimentary for first year of membership

## What our members are saying...

"I love working with CEA! It astonishes me that I can call, quickly speak to someone, and get expert advice. Craig just talked through my question and then drafted our potential new policy in detail."

Larry Walker Associates

"CEA completes our employee handbook every year, updating us on changes from an HR perspective. It has been extremely useful in setting the stage for good employee relations and expectations."

Boretti, Inc.

"We have been a member since 1990. They have been an excellent and valuable resource and support to our company. Their newsletters, emails updates, website are highly recommended."

Coastal Tractor

