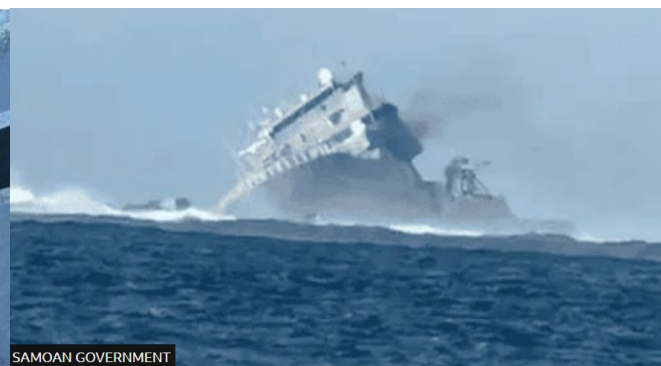


Fleet Operational Standards and Training Ships

DC Training in the Royal Navy



SAMOAN GOVERNMENT

HMNZS Manawanui ran aground, before catching fire and capsizing



Content

- Training and Assurance – How is FOST(S) changing?
- Developing ships' organic training
- Methods of FOST(S) Training delivery
- Challenges
- Future training



FOST(S) of old

- Flag Officer Sea Training
- Shouting “Be Better!”
- Sole focus is training



FOST(S) Today



- Emphasis on coaching
- Evidence based reporting
- Increased flexibility in training delivery
- Adoption of training and assurance roles



Training and Assurance Model

Assurance levels

Full Assurance

System of internal control established and operating effectively.

Substantial Assurance

System of internal control established and operating effectively with some minor weaknesses.

Limited Assurance

System of internal control established and operating effectively except for some areas where significant weaknesses have been identified.

No Assurance

System of internal control poorly developed or non-existent or major levels of non-compliance identified.



Ships' organic training

- CBRNDC Department
 - XO as head of Department
 - Whole Ship Q
 - Departmental Representatives
- Creates ship's training programme
- Identify own training requirements
- Train the Trainer



BOST - Basic Operational Sea Training



- Generating a ship
- 6 week programme.
- Material Assessment Safety Check (MASC)
- 1x Harbour Week and 5x Sea weeks
- Developmental training at sea.
 - Multi-incident State 3
 - Complex multi-hit State 1



OTAP – Operational Training and Assurance Period

- Top-up training for generated platforms.
- 10 – 14 Days
- Focused on Operational tasking
- Assure ship's training organisation is working.



CT – Continuation Training



- Requested by the platform itself or Class Generation Authority.
- Addresses an identified shortfall.



Challenges

- Significant gapping at FOST(S)
- Programme can be very reactive
- Full assurance for three watch ships.
- Training and assurance for RIPing Ship's Companies
- Forward deployed units are support hungry



Future Training

- Synthetic training (Blending external and internal training)
- Damage Surveillance and Control (DSAC) commonality
- Modernisation of DC and FF techniques.
- Interoperability with allied navies.



Synthetic warfare training at HMS Collingwood during exercise Virtual Warrior.



Any Questions?