



GAP Sustainability Plan 2023

Building a Sustainable Future Together



GAP's Commitment:

Embracing a Sustainable Future

At GAP, we are deeply committed to creating a sustainable future and positively impacting generations to come. That's why we are excited to introduce our Sustainability Plan 2023. By actively involving our customers, staff, suppliers, and stakeholders, we have gained valuable insights into our environmental challenges as a business and as an industry.

Our strategy prioritises key areas such as climate action, sustainable consumption, circularity, diversity and inclusion, responsible hire services, and trust. Our comprehensive Sustainability Plan 2023 is outlined in this document.

Understanding Our Environmental Challenges

Through extensive engagement with our customers, staff, suppliers, and stakeholders, we have gained a refined understanding of the environmental issues that impact our business and the industry. We believe in transparency and are committed to addressing these challenges head-on.

Join GAP on our journey towards achieving net zero.

Circular Economy: Maximising Sustainability



At GAP, our customers are at the heart of everything we do. Collaborating with others is vital in achieving our sustainability goals. Our business model revolves around the concept of the circular economy, where our hire equipment is continuously reused and rehired by our customers. Through meticulous maintenance, repair, and the use of original replacement parts, we extend the lifespan of our assets, maximizing their use, promoting circularity, and reducing waste. When our equipment reaches end of life in the industry, we sell at auction so it can be reused in other industries.



We are fully committed to advancing cleaner and more sustainable hire services. Our focus remains on enhancing the circular capabilities of our equipment and services. By providing you with the best equipment available, we ensure that existing materials and products remain in use for longer periods, extracting maximum operational and environmental value. In cases where equipment is no longer suitable for high utilization, we actively repurpose it for industries that do not rely on heavy usage, ensuring extended lifespan through continued use. We always prioritise optimum functionality and safety, never compromising on quality.

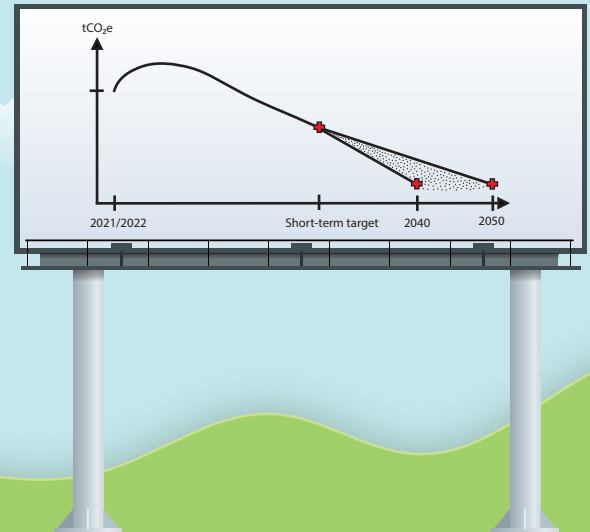


Achieving Net Zero

We have set the goal of reaching Net Zero in our operations by 2040, reducing our Scope 1 and 2 emissions by at least 90% compared to our baseline. Meaningful reductions of our overall Scope 3 emissions will heavily depend on:

- Technological progress to allow for our equipment to be replaced by equivalent low or zero-emissions
- GAP Group customers adopting these new technologies
- Suppliers and manufacturers also decarbonising their products and services

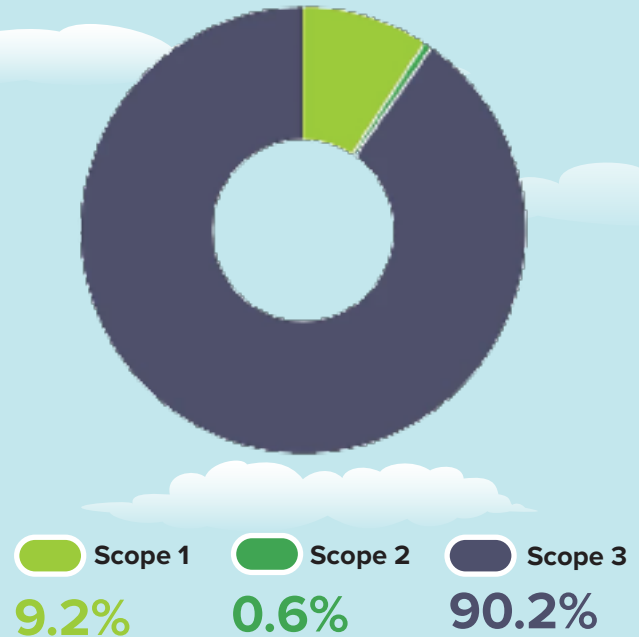
As a result, we have set the target of achieving Net Zero across our entire value chain by 2050.



Our Progress and Actions

Since establishing our in-house Sustainability Team in 2021, we have made significant progress on the ecological front. We have enhanced our internal data collection processes and engaged with suppliers and customers to share environmental knowledge, resulting in improved data collaboratively. The Sustainability Team has successfully established a reliable emission baseline to benchmark and set targets in accordance with the Greenhouse Gas (GHG) Protocol.

GAP Group's baseline emissions, set in 2021/2022, were 159,069.9 tCO₂e (using location-based Scope 2 emissions – if possible this should be noted), which is equivalent to 662.27 tCO₂e/M£ of turnover. The split across Scope 1 (direct emissions), Scope 2 (indirect emissions associated with the purchase of energy) and Scope 3 (all other indirect emissions up and down GAP Group's value chain) is provided in the adjacent chart. The emissions relating to the use of the equipment leased to and used by clients represented over 40% of GAP's total emissions.



GAP's Environmental Initiatives

Since 2010, GAP Group has demonstrated its firm commitment to the highest environmental governance standards. We actively take positive action to reduce our impact on the environment across all our divisions, making us one of the most progressive hire companies in the UK. Our current sustainability efforts focus on the following areas:

ISO 14001

- We actively develop the strongest environmental objectives using our externally accredited ISO 14001 certification.
- By using less year on year and exploring alternative practices, we aim to continuously improve.

Renewable Energy

- We set annual targets to save energy and reduce our carbon footprint.
- Currently, 90% of our national power requirements are sourced from renewable sources.
- Our depots are designed, maintained, and refurbished by a single source contractor, ensuring sustainable products and low-energy fittings.

Waste Disposal

- We work to minimize spills and dispose of waste in an environmentally friendly manner.
- Our ISO 14001 Environmental Management System ensures appropriate recycling measures.
- We have targets and objectives in place to reduce and minimize resource usage.

Paperless Operations

- We encourage our customers to switch to electronic invoices, reducing paper usage.
- Currently, 98% of our total monthly invoices are electronic, with only 2% being paper invoices.

Vehicle Fleet & Fuel Emissions

- Our Transport Team ensures that our delivery fleet is as eco-friendly as possible.
- We prioritise procuring vehicles with the environment in mind, resulting in minimal impact.
- Our modern and innovative fleet minimizes pollution and environmental harm.

Healthy Supply Chain

We actively collaborate with our supply chain to support our customers in achieving their own net-zero ambitions. Our efforts include:

- Supplying equipment such as award-winning hydrogen and solar-powered welfare units with zero carbon emissions.
- Setting sustainability-related Key Performance Indicators (KPIs) with our suppliers.
- Requesting reductions in packaging to minimize waste.
- Engaging with suppliers to obtain accurate environmental data.
- Consistently evaluating the sustainability performance of our subcontractors.



Green Awards & Certifications



GAP Group has been recognised and awarded for its environmental efforts, including:

- Gold membership in the Supply Chain Sustainability School, highlighting our commitment to sustainability and demonstrating the benefits to our supply chain.
- Signatory of the Plant Charter, which outlines commitments to reduce air quality impacts and carbon emissions, with GAP achieving Gold Status for significant emission reduction actions.
- Silver Level accolade at the 2021 Scottish Green Apple Awards for Environmental Best Practice, recognising our environmental activities and low carbon site initiatives.
- FORS Gold certification, supporting our commitment to operator safety, fuel economy, and reduced vehicle emissions.



Looking Ahead:

Next Steps and Future Action

While we strive for net zero, GAP Group has adopted a sustainable approach to reduce emissions. We are currently finalising the first iteration of our Net Zero Strategy Road Map, which outlines the actions we will take to reduce emissions in the following areas:

GAP Vehicles

- Gradual transition towards a zero-carbon vehicle fleet.

GAP Hire Fleet

- Continued engagement with suppliers to obtain better product carbon data and encourage low-carbon manufacturing practices.
- Purchasing decisions impacted by carbon data.
- Gradual transition towards a zero-carbon fleet.

GAP Buildings and Facilities

- Electricity purchased by GAP Group to be 100% renewable.
- Decarbonisation of heat in all GAP depots



GAP:

Leading the Way to a Greener Tomorrow

GAP Group is actively working towards a sustainable future. To advance our net zero ambition, we are currently reviewing the process of setting short-term science-based targets (SBTs). These targets will help us define the necessary trajectory for emissions reduction in alignment with the latest climate science.

Our Net Zero Strategy will be regularly updated to reflect operational changes and our progress. By choosing GAP, you become part of a movement towards sustainability. Choose GAP, and be part of a movement towards sustainability.

Visit our website or contact us to learn how you can contribute to a greener future. Together, we can make a difference.



www.gap-group.co.uk