



Traditional vs. Transformational Local Content



Extensive Experience: 55 years offshore

MODEC has been a leading provider of solutions to the Floating Offshore Oil & Gas market.



+300 years of cumulative O&M experience

1 – BRAZIL 2 – USA 3 – Mexico 4 – Guyana

5 – Ivory Coast 6 – Ghana 7 – Senegal

8 – Portugal

9 – UK 10 – Netherlands 11 – JAPAN 12 – SINGAPORE

OUR GLOBAL PRESENCE

13 – China 14 – Vietnam 15 – **AUSTRALIA** 16 – New Zealand





FPSO Léopold Sédar Senghor





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Ce document est Confidentiel

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Local Content is Subjective!



local-content in American English ('loukəl'kantent)

adjective of or <u>pertaining</u> to the number or <u>percentage</u> of the <u>components</u> of a product, as an <u>automobile</u>, that are <u>manufactured</u> in a specific country

Local content is the value that an extraction project brings to the local, regional or national economy beyond the resource revenues.

Local content is a national agenda that contributes to the development of the national economy through the participation of all economic segments, which are represented in the government sector, the private sector and individuals.

Local content means that portion of the bidding price which is not included in the imported content provided that local manufacture does take place

Local Content: When a foreign company makes products in a country, the materials, parts etc that have been made in that country rather than imported. local content noun [U] PRODUCTION UK / US (also domestic content) Add to word list the <u>materials, workers</u>, etc. used to make a <u>product</u> that are from the <u>area</u> where the <u>product</u> is made <u>rather</u> than being <u>imported</u>:

LOCAL CONTENT: a set of policy instruments elaborated by national and/or regional governments to ensure that a certain proportion of factors of production(such as labour, supplies of goods and services, technology and technical know-how) required at various stages of the mineral value chain is sourced from the domestic economy

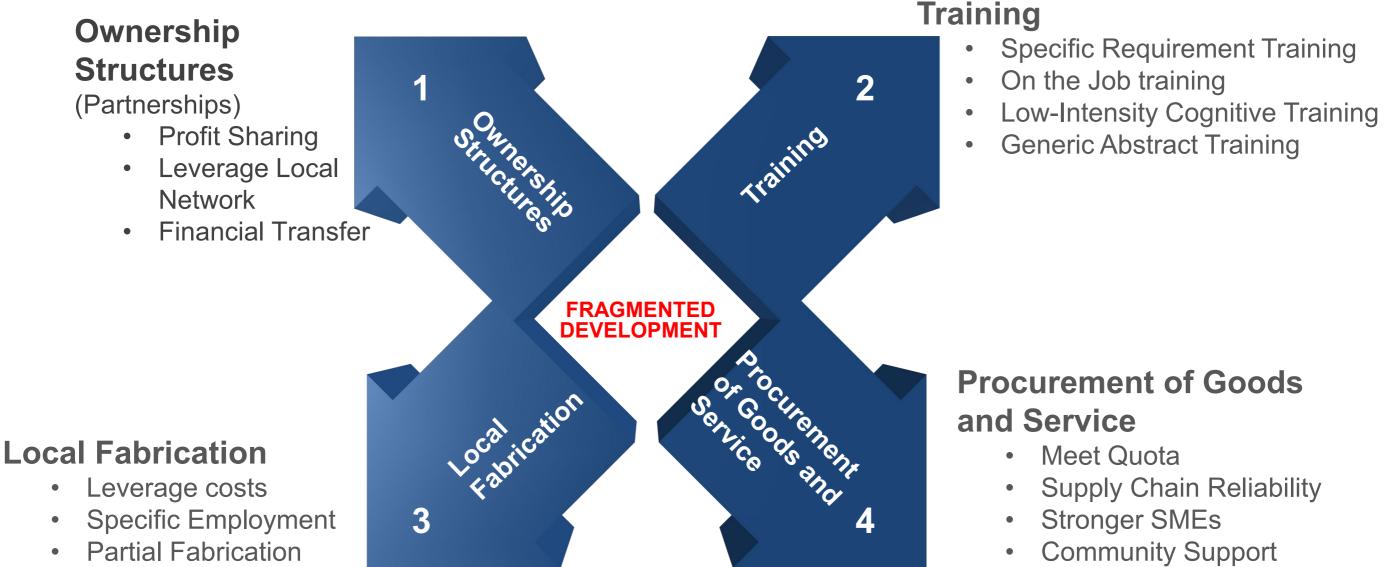
Local content requirements (LCR) are a type of protection mechanism that aims to prevent the local industry from the negative outcomes of international trade

Local content means that portion of the bidding price which is not included in the imported content provided local manufacture does not take place

Local content refers to materials and products made in a country as opposed those that are imported.

Traditional Local Content





Leverage local industry

Transformational Local Content





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TRAINING Case Study: Accelerated Strategic Training / Angola



The Programme focused on:

- Practical Technical Training
- Tailored to field-specific requirements
- Versatile Management Training
- Soft skills
- Specialized Simulation
- Business Resilience
- Continuity Planning

Who:

- Graduates
- Management Trainees
- Underemployed individuals
- Secondees from Contractors
- Secondees from Clients



INTERNATIONAL TRAINING & TECHNOLOGY LIMITED





TRAINING Case Study: Accelerated Strategic Training / Angola





Technical CoursesCivil & mechanical Engineering	Management & Soft SkillsHealth, Safety and Environment	Job-Track Vocational and Skills
 API (American Petroleum Institute) & ASME (American Society of Mechanical Engineers) and other certifications 	 Project Management People Management and Leadership 	 Project Management Coding & Progamming
 Offshore & Onshore Inspection and 	Team Building	Information Technology and Networking
Operations	Sales and Negotiating	Introduction to Artificial Intelligence
PRINCE	Project Management Institute BCS"	intellect approved ted to the second ted ted ted ted ted ted ted ted ted te

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TRAINING Case Study: Certification Training / Angola





After Certification: Stools, Support Structures, Pipe-racks, Mooring, Pressure Vessel Fabrication

TRAINING Case Study: Offshore Recruitment / Ghana



Offshore team Recruitment:

- Candidates go through Aptitude and Psychometric Testing for suitability
- Shortlisted Candidates are identified via interview and appraisal processes
- Offers of contract made to selected candidates

Traditional Entry-Level Training

Selected Prod. & Maintenance. Techs. enter a 24-month Program:

- 6 months NVQ Level 2 (Occupational Standards framework)
- 6 months NVQ Level 3 Program (classroom-based Knowledge & Competency" program)
- 12 months On-the-Job Training with live Process Operating Plant & Equip training in all disciplines -FPSO Fleets

Selected Marine CRO Techs to enter an 18-month Program:

- □ FPSO Fundamentals @ RMU
- Tanker Dev. on Bernhard Schulte VLCCs
- Onshore CRO development @ B.S Training Center, Cyprus
- □ Final Tanker development on B.S VLCC

Offshore Site-Specific Training

- Technicians selected to enter a D2D role:
- Trainees are presented development plans, & undertake Competency
 Programs being mapped & aligned to
 FPSO Processes & Systems specific to each Discipline
- In alignment with Competency Profile requirements, MODEC internal CBTA program (mapped to the NVQ process & evidence for) and external training Programs (OPITO or similar level).





Focus on Positive Learning Attitude, Right Mindset, and Commitment

TRAINING Case Study Local Employees Worldwide Training / Senegal

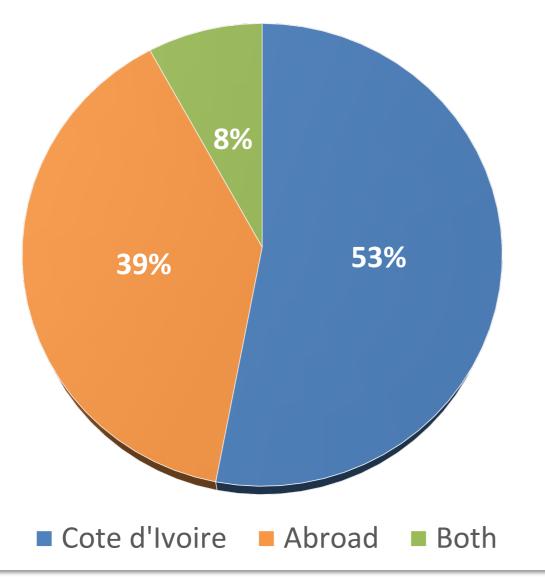




TRAINING Case Study Staff Development / Cote d'Ivoire



Location Of Training



Main Trainings
IMIST
BOSIET /FOET
OERTM/L (Offshore Emergency Response Team Member/Leader)
Tanker Familiarization
Rigging & Lifting
Flange Management
Dangerous Goods By Air/Sea
Fast Rescue Craft
ISPS (International Ship & Port Security)
Gas Detector Calibration & Maintenance
Confined Space Entry / Rescue
Tanker Safety
STCW Basic Safety Trainings
HOIT (Helideck Operations Initial Training)
HERTM/L (Helideck Emergency Response Team Member/Leader)
SBT (Small Bore Tubing)
Incoterms
CompEx-01-04
POL-PPT (Petroleum Processing Technologies)
AGT (Authorized Gas Tester)
OIM Course
CompEx-F/CompEx Ex01-Ex04
HVAC
OLC (Offshore Lifeboat Coxswain)
PSCRB
AFF (Advanced Fire Fighting)
Diesel Engine Maintenance
AOT (Advanced Oil Tanker)
Belzona Application
Cargo & Manual Handling
CSO (Company Security Officer)
GMDSS GOC
HV/LV Switchgear
0C0 L1
OCO L2
OCO L3
PSV Maintenance
SSO (Ship Security Officer)

TRAINING Case Study Developing New Talent / Senegal





Continuous Development: Training Hours in and out of Senegal

Results:

- 80% secure employment within 6 months
- 15% average salary increase among trained individuals
- 90% of employers observe improved job performance and retention among trained employees

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PROCUREMENT Case Study Local Sourcing / Senegal

~110 days



Selection of Potential Suppliers

- ✓ Registration in MODEC Platform
- ✓ HSSE assessment
- ✓ Assessment Financial , Compliance & Legal

Selection of Suppliers

- ✓ Launch of the tender
- ✓ Call for tenders and supplier proposals
- ✓ Technical and commercial evaluation of offers
- ✓ Tender report

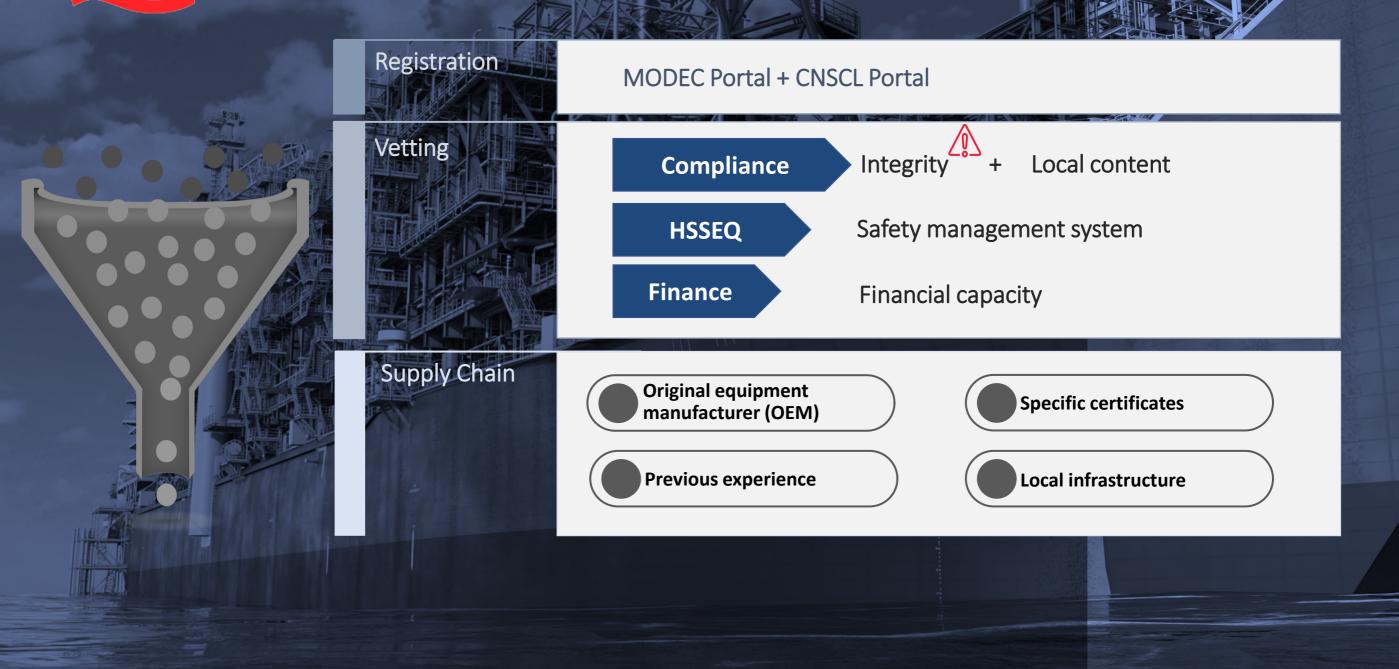
Contracting

- ✓ Compliant technical proposal
- Criteria: Experience / Class company (if applicable)
 / Manufacturer's representative (if applicable) /
 Registration on CNSCL platform
- ✓ Negotiation
- ✓ Contract signature





Key elements - Supplier success



PROCUREMENT Case Study Partnerships Achieved / Senegal



SERVICE	COMPANY	PARTNER
Mooring Installation	HAVFRAM SENEGAL SA	NAVITRANS
Cultural Relations and HR Consulting Company	RMO ENERGY SERVICES SAS	% UPGRADE
Chemicals Management & Lab Services	BAKER HUGHES CAMEROON S.A.	TERANGA OIL AND GAS
Fabric maintenance, Painting, Tank Cleaning and Repair	PROMETRIC OFFSHORE SERVICES SENEGAL	% UPGRADE
Scaffolding	PROMETRIC OFFSHORE SERVICES SENEGAL	% UPGRADE
Integrated Control Safety Systems - ICSS services	HONEWELL PTE LD	ENERGY PLANET
Drop, Cranes, Lifting Gears Certification/Rigging Services	AXESS GAINDE	GAINDE MARINE OFFSHORE
FPSO Towing (SG - SN)	ALP MARITIME SERVICES B.V.	SENTRAK / SAHEL
Piping Repairs And Replacement	ORSEN SA	FREIDLANDER
Provision of Station Keeping Vessels (In-Country)	TIDEWATER MARINE INTERNATIONAL INC.	SENTRAK / SAHEL
Heat Exchange Cleaning and Refurbishment	SOUTHEY CONTRACTING LIMITED	ECSEN
Station Keeping Vessels	ALP MARITIME SERVICES B.V.	SENTRAK / SAHEL
Provision of Construction Support Vessel (In-Country)	OLYMPIC HOLDING CHARTERING A.S.	SENTRAK / SAHEL
Tank Inspection and Facility Wide NDT	GLOBAL ENERGY VENTURES	GOREE OFFSHORE



SERVICE	COMPANY	PARTNER
Risk Based Inspection (RBI)	CODEX WISE SENEGAL	WISE SENEGAL
VSAT Technical support	MARLINK	XELCOM SERVICES
Gas Turbine Generator Commissionning	BAKER HUGHES	TERANGA OIL AND GAS
Fugitive Emission	CODEX-WISE	WISE SENEGAL
Small Bore tubing and flexible hose management	HYDRASUN	САММАСН
Pressure Test	SOUTHEY CONTRACTING LIMITED	ECSEN SHORELINE LOCAL SERVICES
Tank Gauging System (Aut. Instr. Readings)	EMERSON PROCESS MANAGEMENT MARINE	OCEAN MARINE SERVICES
Marine Manpower	RMO ENERGY SERVICES	% UPGRADE
Lifting Accessories	GLOBAL ENERGY VENTURE	GOREE OFFSHORE
Cultural Adaptation program	RMO ES	% UPGRADE
Gas Turbine Generator	BAKER HUGHES	TERANGA OIL AND GAS
Valves Aftersales	EMERSON	OCEAN MARINE SERVICES
Topside valves signature	EMERSON	OCEAN MARINE SERVICES

Testimonials



 "The contract is having a good impact on our business, especially the diesel bunkering operation, which is a good reference for our bunkering activities. It allows us to have a better understanding of Offshore operations, the sensitivity of the activities around, etc. This pushes us to seek operational excellence by always adapting or improving our procedures and organization. Hopefully the experience we will get in this contract will be very helpful to develop and extend our activities to the upcoming Offshore projects: Second phase of Sangomar, Yakaar Teranga or GTA projects."



Working with MODEC has been transformative for SILS. This partnership has significantly expanded our capabilities and enhanced our service offerings. Here are a few key impacts of our collaboration with MODEC:

- 1. Business Growth: Our contract with MODEC has notably increased our business volume. It has allowed us to scale our operations and invest in expanding our infrastructure to meet the demand that comes with servicing major projects in the oil and gas sector.
- 2. Skill Development: Collaborating with MODEC has accelerated our learning curve. We've developed specialized skills, particularly in managing complex logistics and handling sophisticated equipment necessary for large-scale energy projects. This expertise is now part of our core competencies, setting us apart in the logistics field.
- 3. New Opportunities: The experience gained from working with MODEC has significantly boosted our credibility and reputation in the industry. This
 has opened doors to new business opportunities, allowing us to attract other potential customers who are looking for a logistics partner that
 operates with international standards in safety, efficiency, and reliability.
- 4. Innovation in Logistics Practices: MODEC's requirements and innovative approach have pushed us to adopt cutting-edge logistics solutions and technologies. This has not only improved our operational efficiency but has also positioned us as a forward-thinking player in logistics, ready to take on complex projects. The partnership has indeed been a catalyst for SILS, not just in terms of growth but also in fostering a culture of excellence and innovation. We're excited to leverage this experience and continue contributing to the development of the oil and gas sector in Senegal and beyond.

PROCUREMENT Case Study % Local Vendors / Cote d'Ivoire



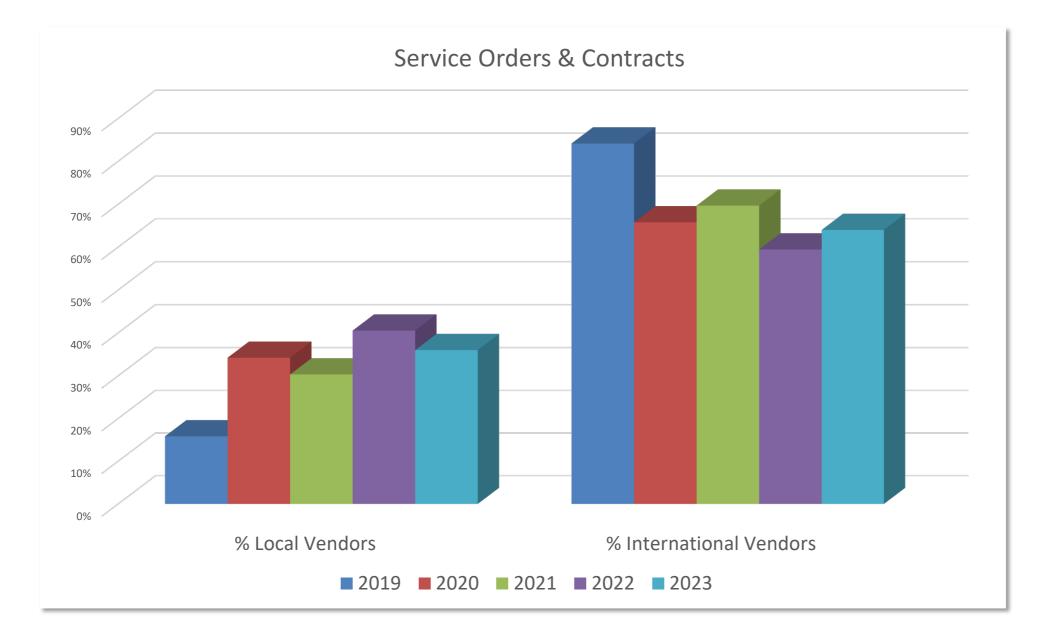


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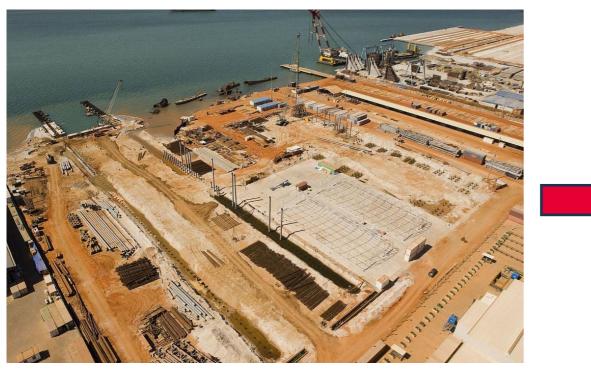
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Case Study: Local Fabrication – Strategic Investments / Angola



Fabrication Yard Development

December 2008



- Yard expansion including yard layout design
- Resourcing additional expertise needed for the expanded capability
- Fabrication equipment purchase
- Training of local trades personnel



Sonangol Integrated Logistics Services (SONILS)

Case Study: Local Fabrication – Strategic Investments / Angola



Investment in Welding Training School at SONAMET Completed



Case Study: Local Fabrication – Strategic Investments / Angola





Sonamet (Lobito)

Strategic Investments for:

- Central pipe rack structure and brackets
- 700 mt of suction piles
- 80 mt of pressure vessels
- Training Facility

Pressure Vessels: Air Intake





80 mt Fabricated using hybrid workforce

Pile Fabrication



12 piles fabricated making a Total: 700 mt / 17m x 4m Ø each

Central Piperacks





Central piperack / 6 piperack structural sections (750 mt)



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TECHNOLOGY TRANSFER Case Study: Transfer of Technology through J.V Formation



Small bore tubing & fitting installation

 Ex) Inspections & hazardous area electrical equipment remedial work

 Servicing of control valves

• PSV/PCV calibration

 Flange management Deluge system recovery Lagging and insulation Valve management

 Pipe support anomalies remediation



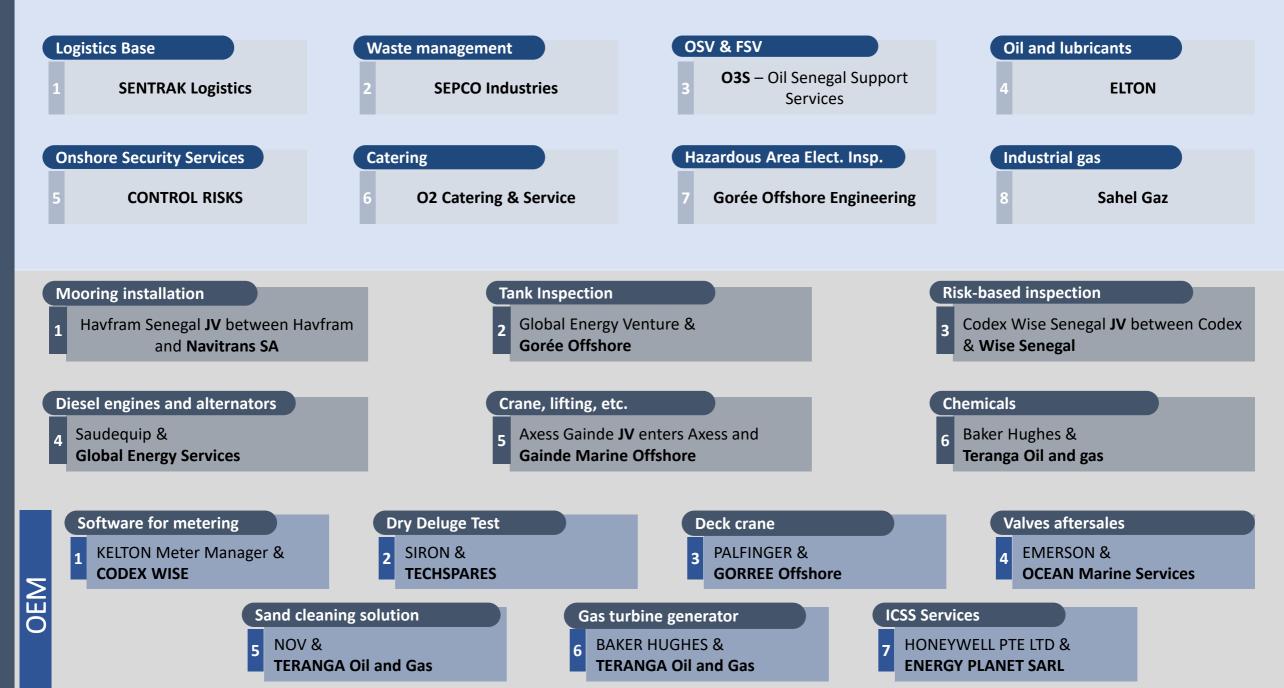
• Scaffolding

○ **Rigging**

Mixed

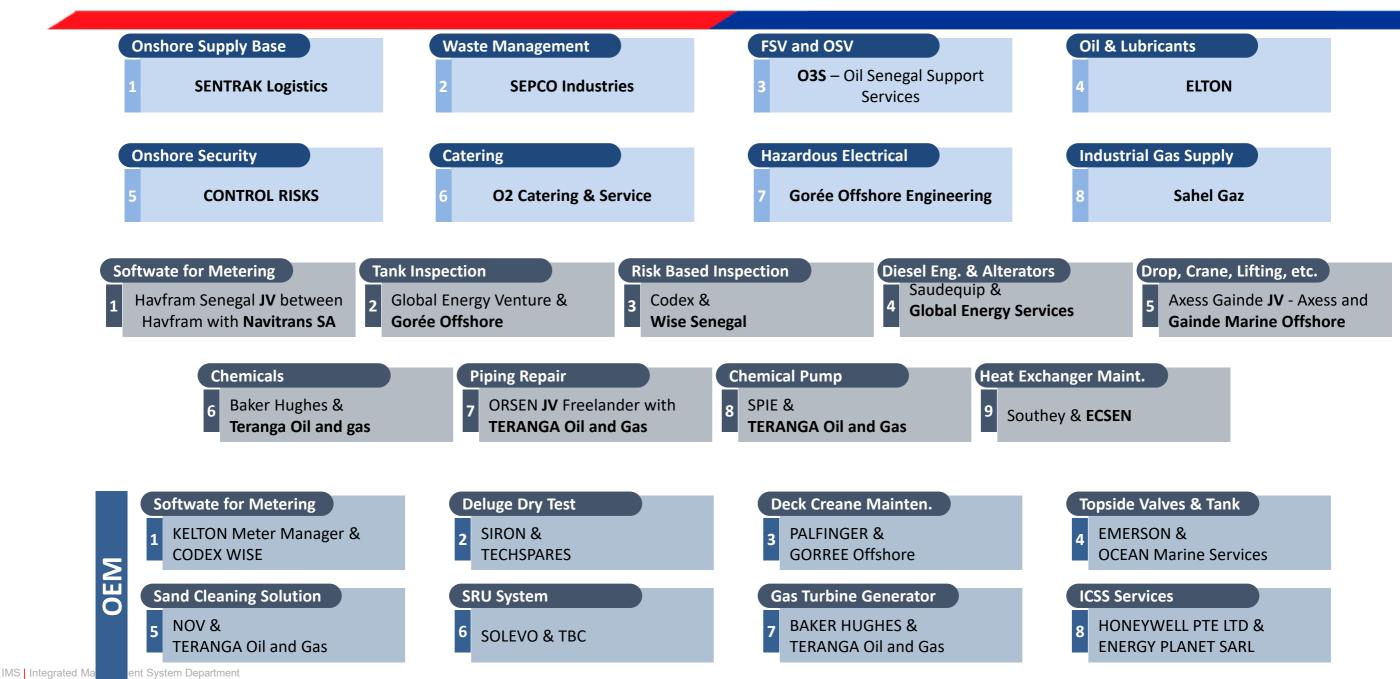
Success stories





TECHNOLOGY TRANSFER Case Study: Vendor Success Stories / Senegal





Sucess Stories in exclusive regime



Modec Senegal has supported local companies to achieve some sucess stories in the procurement process

2
Services
4
spection
ar ⁶
Ins

Keys to success stories



	Vetting Process
	HSSE Compliance (Company, Finance Local Content Manager, key employees)
*	 Management commitment to implementing an HSSE policy Availability of resources to put the HSSE policy into practice Compliance with national and international HSSE legislation Listed in a Governmental Restriction List potential or confirmed link to a criminal record Financial strength Liquidity according to latest financial statements Working capital requirements CNSCL Platform registration
	Tendering Process
	Technical Evaluation Commercial Evaluation ✓ Commercial experience with MODEC Group

- ✓ Track record
- ✓ Certifications

- \checkmark Key personnel experience in the field
- ✓ Employees mandatory trainings and certifications
- ✓ Compliant technical proposal with scope of work

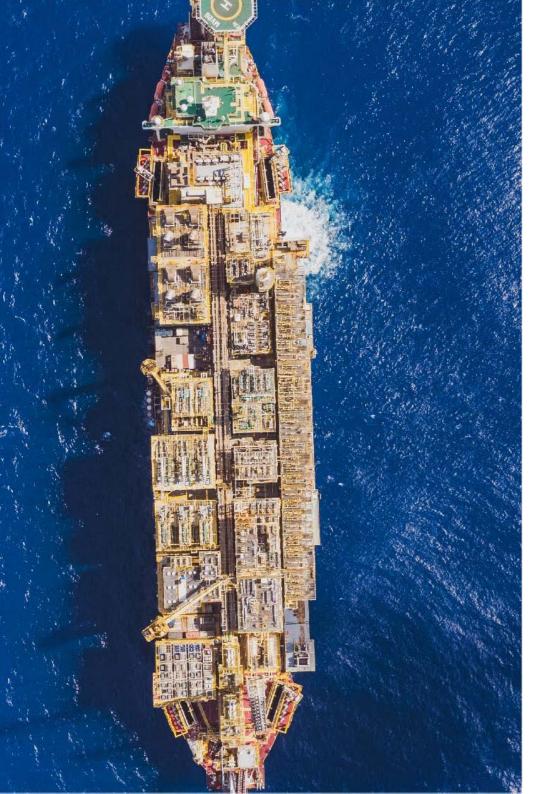
if applicable

- ✓ Class society
- ✓ Manufacturer or OEM representative
- ✓ Partner track record

- Commercial experience with MODEC Group
- ✓ Pricing reasonability
- ✓ Pricing transparency
- ✓ Costs Competitiveness
- Commercial Terms and conditions
- ✓ Current workload

if applicable

- ✓ Statutory approvals from government
- ✓ Availability of local workforce
- ✓ Availability of local facility





Key Takeaways

- Intentional Planning is Fundamental
- Incentives are the best Catalyst
- Strategy Creates Exponential Local Job Opportunities
- Unlock hidden growth Opportunities
- Generates Sustainable Business Growth

Building a more sustainable future one person at a time

