



CADETSHIP PHASES AND STRATEGIC VALUE TO LOCAL CONTENT



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Cadetship is a process of transformation; it is not just a box you tick. It is a refining season that prepares you not only for your license but for leadership at sea.

The phases are designed to provide a comprehensive education, encompassing both theoretical knowledge and hands-on skills required for a career as a Deck or Engineering Officer.



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UNFOLDS IN 4 PHASES ...

As required under STCW Code

- **ACADEMIC PHASE**
- **BASIC TRAINING & FAMILIARIZATION PHASE**
- **ONBOARD TRAINING PHASE**
- **POST SEA-ASSESSMENT & CERTIFICATION PHASE**

The STCW Code is a set of regulations established by the International Maritime Organization (IMO) to set minimum international standards for the training, certification, and watchkeeping of seafarers.





1. ACADEMIC PHASE

- In the classroom, we build technical foundations, navigation/Engineering, safety and regulations.
- This phase trains the mind and sets a baseline of discipline:
 - Introduces fundamental concepts and skills including Bridge/ Engine room Management, navigation, ship operations, stability and ship construction.
 - For Deck Cadets or engineering workshop skills and basic engineering knowledge for Engine Cadets.
- Builds upon foundation laid on primary foundation with more advanced topics like advanced Bridge/Engine room Watchkeeping and Management, cargo operations and Maritime Law or advanced Engineering Principles and systems.

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2. BASIC TRAINING & FAMILIARIZATION PHASE



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3. ONBOARD TRAINING PHASE



Engine Room



Bridge

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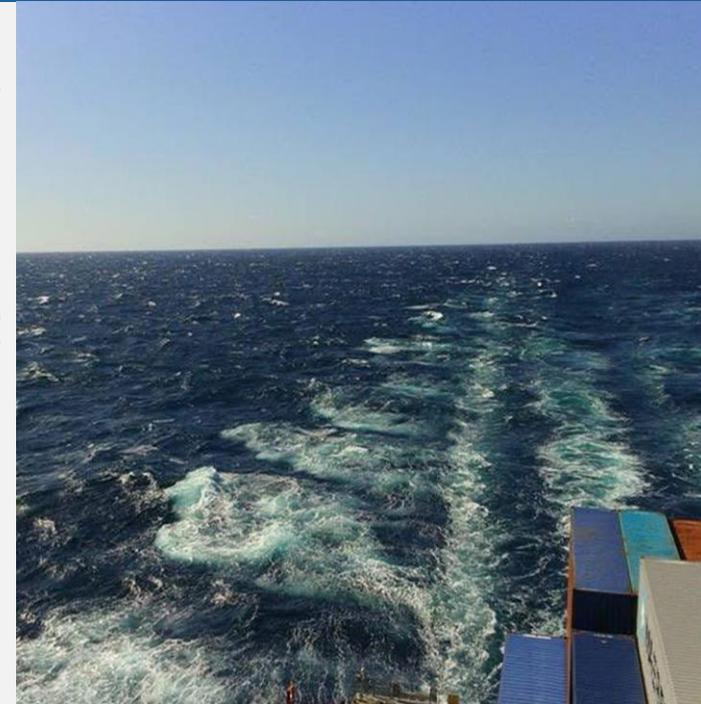


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3. ONBOARD TRAINING PHASE

- Now we enter the sea phase, this is where theory meets reality. You face long watches, diversity, harsh weather conditions and often isolation.
- Cadets work alongside experienced Officers, gaining practical experience in various shipboard operations.
- Developing their skills under supervision.
- Cadets learn on how to contribute to the smooth and safe operation of the vessel.



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3. ONBOARD TRAINING PHASE



Learning life onboard, emergency drills, Engine room maintenance and navigation skill.

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4. POST SEA-ASSESSMENT AND CERTIFICATION PHASE

- When you finally return to prepare for your license, you are not just studying to pass. You are reflecting, refining and rising into the role you have been shaped for.
- This phase focuses on preparing for final examination and obtaining the necessary certifications. This may include specialized training courses and practical exercises to ensure that the cadets are ready to assume Officer roles.



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KEY ASPECTS OF CADETSHIP

Duration

Generally, spans around 3 years, with specific duration and timings vary based on the chosen route and the sponsoring company.

Safety and Survival

Mandatory STCW courses covering safety and survival are integrated into the training program, ensuring that Cadets are well prepared for emergencies.

Certification

The goal of a Cadetship is to enable Cadets to obtain the required certification to work as Officer Of the Watch onboard a vessel.



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THE STRATEGIC VALUE TO LOCAL CONTENT



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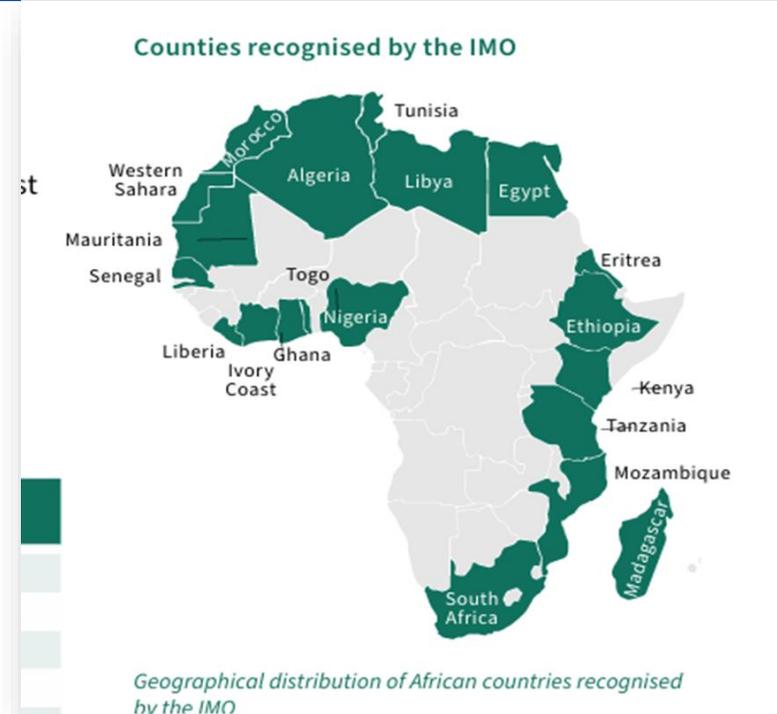


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THE STRATEGIC VALUE TO LOCAL CONTENT

1. The Local Content in respect to manpower needed for the maritime industry with the aim of strengthening the quality on offshore and onshore professionals.
2. The larger pool of Seafarers a country builds, the better for a country employment rates as Seafarers employment market is international.
3. Seafarers contributes for that portion of “transversal professionals” as after serving at sea, they make the most qualified professional for various onshore positions.
4. Developing Seafarers also contributes on national maritime security and economic development.
5. Countries seeking to enter or maintain IMO Whitelist they should continue promoting Cadetship programs alongside maritime education training.



Statistics by: Lloyds Register Summery Report, March 2025

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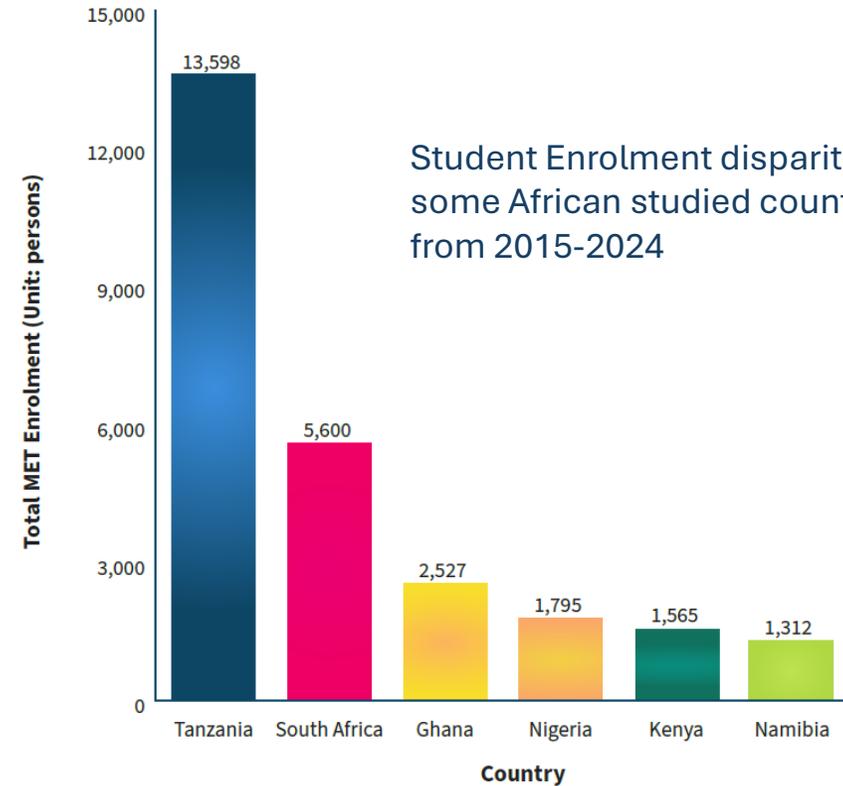


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SOME GLOBAL NUMBERS OF SEAFARERS

- 1. Global Seafarer population is of 1.8 million Seafarers.**
- 2. Philippines contributed the most with 550,000 seafarers.** In 2020, remittances from seafarers and maritime workers reached \$6.14 billion, being one of the major contributors to the GDP of the country.
- 3. China with 250,000 seafarers.**
- 4. India , it is estimated to 10% of global population of Seafarers.**
- 5. Indonesia, As of 2023, it had 140,000 seafarers**
- 6. Russian, estimated number 110,000 Russian seafarers**

Source: BIMCO Report, 2023



Student Enrolment disparities in some African studied countries from 2015-2024

Statistics by: Lloyds Register Summery Report, March 2025

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THANK YOU FOR YOUR ATTENTION !



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