



**OIL & GAS TRAINERS
ASSOCIATION OF NIGERIA**

THE OGTAN BODY OF KNOWLEDGE



ABOUT OGTAN

OGTAN is the independent umbrella Group of Training Services Providers in the Oil and Gas Sector established by the Nigerian Content Development and Monitoring Board (NCDMB) in 2010 with the main purpose to build local human capital capacity in the Nigerian Oil and Gas industry and act as a business group that interfaces with operators, international organizations and the Nigerian government to achieve this goal.

- Recognized by the NOGICD Act Training Regulation, 2021, Section 6, Sub 2.
- Operators required by the Schedule to the Regulation in Section 1, Subsection 2.9 to work with a minimum of Three (3) OGTAN members in their HCD Implementation Plan.
- Membership required by the NCDMB Training Guidelines for all trainers in the industry.



ABOUT OGTAN

- Currently boasts of over 400 corporate members operating in the industry.
- Has over 2000 Training courses across the industry value chain.
- Setting standards for upscaling training and training providers through our published Code of Practice - ATSP-021.



THE OGTAN BODY OF KNOWLEDGE

Globally relevant professional Associations develop industry body of knowledge as their expertise contribution to the industry sector within which they operate. Examples abound: American Welding Society (AWS); Lifting Equipment Engineers Association, (LEEA) UK; Industrial Rope Access Trade Association, (IRATA) UK, etc

The peer reviewed intellectual property that emanate from these Bodies serves several purposes:

- Promotes mutually beneficial industry sector - public synergy
- Ensures the relevance of the Association
- Establishes an industry accepted Authority in its sector
- Economic sustainability of the Association
- Encourages research
- Generates sector specific employment

Above all, such Body of Knowledge guarantees domiciliation of sector specific knowledge to its host country – **SUSTAINABLE LOCAL CONTENT DEVELOPMENT**.



New OGTAN Administration Policy Thrust centers on 5 Pillars:

- STANDARDIZATION
- DIGITALIZATION
- CERTIFICATION
- DOMICILIATION
- ACCREDITATION

OGTAN FIVE (5) NEW POLICY PILLARS

- **STANDARDIZATION** - Ensuring Members adopt best practices in corporate management and delivery of training - the OGTAN ATSP Standardization & Audit Program references international quality management systems and learning services provision Standards such as ISO 9001:2015 and ISO 29993.
- **DIGITALIZATION** - Adopting 4th Industrial Revolution principles & practices and application of relevant digital technologies to our processes.
- **CERTIFICATION** - Objective assessment and approval of both OGTAN & Members management systems by approved Certification Bodies.
- **DOMICILIATION** – Locally developing intellectual property that best serves the industry needs, benchmarked on international best practice and standards and results of critical analyses and research.
- **ACCREDITATION** - Third Party accreditation of member services provision to ISO 17065 and the body of knowledge administration to ISO 17024

THE OGTAN BODY OF KNOWLEDGE

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The OGTAN Certification Services is a product of our BoK Program with the overall aim of domestication and domiciliation of skills through available and affordable competence training.



WHY JAPA AS AN ILLEGAL IMMIGRANT

- GO AS A SKILLED PROFESSIONAL
- GO WITH A DIGNITY OF LABOR BADGE OF HONOR
- GO AS A SOLUTION PROVIDER AND NOT A BEGGAR OR DRUG PEDDLER
- GO WITH HEADS HELD HIGH
- GO AS A TRAINED TECHNICIAN, CARPENTER, MASON, SECURITY GUARD, COOK, STEWARD, ETC
- BE PROUD! IF YOUR SERVICES ARE NOT NEEDED BY OTHERS, THEY WON'T BE LOOKING FOR YOU
- AND BE ASSURED THEY WILL PAY GOOD MONEY FOR GOOD SERVICE WHICH IS BACKED BY A RELIABLE CERTIFICATION PROGRAM

SO JAPA PROFESSIONALLY THROUGH THE OGTAN AWARDING BODY PROGRAM IN PARTNERSHIP WITH NCDMB, APPROVED NATIONALLY AND INTERNATIONALLY AND ACCEPTABLE TO THE OIL AND GAS INDUSTRY AND THE NATION.



- **CERTIFIED TRAILER DRIVER**
- **CERTIFIED BUS DRIVER**
- **CERTIFIED SECURITY GUARD**
- **CERTIFIED COOK & STEWARD**
- **CERTIFIED PETROL ATTENDANT**
- **CERTIFIED HAIR WEAVER**
- **CERTIFIED DIVER**
- **CERTIFIED WELDER**
- **CERTIFIED AUTO MECHANIC**
- **CERTIFIED AUTO BODY TECHNICIAN**



THE ULTIMATE AIM OF THE PROGRAM

TO CREATE MASSIVE EMPLOYMENT GENERATION FOR NIGERIANS THROUGH AFFORDABLE AND AVAILABLE STRUCTURED LEARNING PROGRAMS AND INDUSTRY ACCEPTED CERTIFICATIONS

- GIVE YOUTHS A SENSE OF BELONGING
- CREATE OPPORTUNITIES FOR USEFUL TRADE INSTEAD OF CRIME & SCAM
- BE A PROUD FATHER, SON, DAUGHTER WITH A CERTIFICATE OF COMPETENCE IN A TRADE

UNIVERSALITY OF ATTRACTION

WHEREVER THERE IS HUMAN NEED AND TALENT, THERE IS A CERTIFICATE OF COMPETENCE TO ACQUIRE

- GET TRAINED AND CERTIFIED WHETHER LITERATE, SEMI LITERATE OR ILLITERATE
- FROM TRUCK DRIVER TO SECURITY GUARD, COOK TO GARDENER, MASON TO CARPENTER, WELDER TO CRANE OPERATOR, DRY-CLENER TO SALES BOY/GIRL



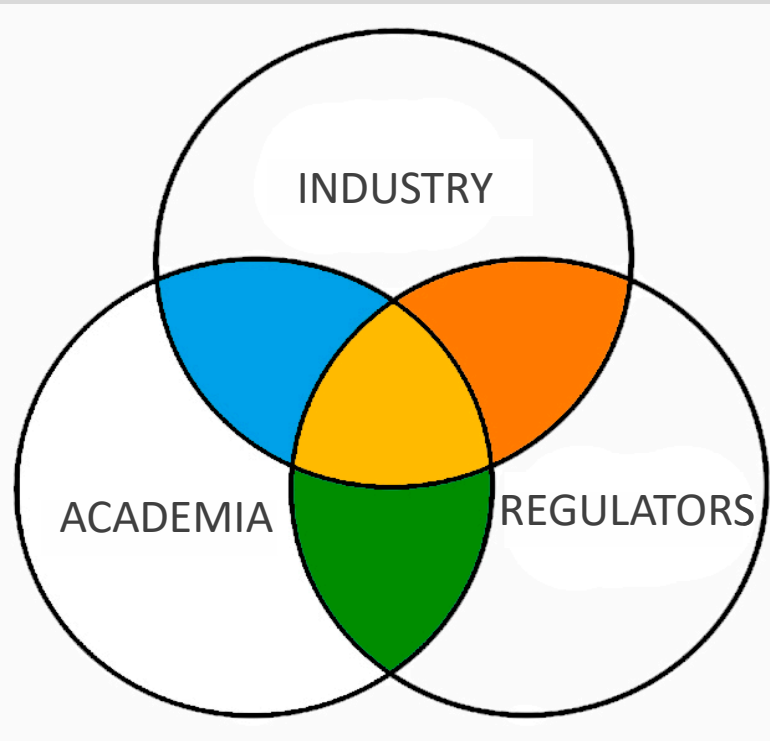
A CERTIFICATE OF COMPETENCE IS VALID PROOF OF STRUCTURED LEARNING OF A TRADE OR PROFESSION GLOBALLY

- PROOF THAT WHAT YOU DO IS A RECOGNIZED HUMAN PROFESSION
- TRANSFORM YOUR PASSION & TALENT TO A MONEY-MAKING GIFT
- PROOF YOU ARE NOT USELESS TO SOCIETY, WITH OR WITHOUT EDUCATION
- BE PART OF THE GLOBAL STATISTICS THERE IS DIGNITY IN LABOUR
- LACK OF OPPORTUNITY TO BE EDUCATED IS NOT A SIGN OF INCOMPETENCE

WHY GET CERTIFIED



THE BASIS



VITAL COLLABORATION
BETWEEN STAKEHOLDERS
TO SOLVE A NATIONAL
PROBLEM.

THE RELEVANT ACTORS AND THEIR ROLES



NCDMB (E&T SWG), NBTE, PTDF, ITF, SON, NiNAS, OGTAN

- NCDMB – INITIATOR, SPONSOR, HOST & USER OF PRODUCT DATABASE
- NBTE – SUPERVISOR, ACCREDITOR, HOST OF PRODUCT DATABASE
- PTDF – GAP ANALYSIS, SPONSOR, HOST & USER OF PRODUCT DATABASE
- SON – SUPERVISOR, STANDARDS ADOPTION, SEAL OF QUALITY
- ITF - GAP ANALYSIS, SPONSOR, USER OF PRODUCT DATABASE
- NiNAS – ASSESSOR, ACCREDITOR
- OGTAN – IMPLEMENTER, COORDINATOR



OTHER ACTORS

- **AWARDING BODY** – OGTAN FOR MULTIPLE ORGANIZATION IMPLEMENTATION THROUGH OUR OVER 400 MEMBERS
- **SECTOR SKILLS COUNCIL** – THE STATUTORY BODY RESPONSIBLE FOR THE DEVELOPMENT, REVIEW, CRITIQUE AND APPROVAL OF THE NATIONAL OCCUPATIONAL STANDARDS FOR VALIDATION AND ACCREDITATION BY THE STATUTORY BODY
- **GOVERNING COUNCIL** – THE AWARDING BODY ARM RESPONSIBLE FOR ENSURING EFFICIENT AND EFFECTIVE CERTIFICATION AND SUPERVISORY SERVICES OF THE AWARDING BODY

HOW IS IT GOING TO WORK?

THE CERTIFIED WILL BE REGISTERED IN THE PROJECT DATABANK ACCESSIBLE TO SERVICE USERS FOR CONTACT AND WOULD ALSO BE RECOMMENDED BY THE PROJECT AS NEED ARISES FOR SERVICE SCOPE IN THE INDUSTRY

HOW WILL IT BE MAINTAINED?

TO BE MAINTAINED AS AN NCDMB LOCAL CONTENT PROGRAM SIMILAR TO THE NOGICJQS.

HOW WILL IT BE MEASURED?

PERFORMANCE RATING & CONSEQUENT GRADING WILL BE AUTOMATED FROM CUSTOMER SATISFACTION RATINGS OF SERVICE USERS WHO WILL BE REQUIRED TO CONTINUALLY GIVE FEEDBACKS OF CERTIFIED & REGISTERED SERVICE PERSONNEL

HOW DO WE ENSURE THE CERTIFIED GET GOOD WAGES?

RECOMMENDED WAGE STRUCTURE FOR VARIOUS CADRES OF CERTIFIED PERSONNEL WILL BE AVAILABLE ONLINE TO GUIDE BOTH SERVICE PERSONNEL AND SERVICE USER



THE PROGRAM AND ITS JUSTIFICATION



What gave rise to the OGTAN Body of Knowledge Certification initiative?

There are over 700 vocational and technical enterprise institutions in Nigeria calculated from known and reasonably assumed statistics as follows: 79 accredited by NBTE; another 389 registered OGTAN members & approximately 250 private unregistered training enterprises, not counting 152 federal, state & private polytechnics, yet a World Bank Report on Nigeria's skills development programs notes that, "Formal skills development system in Nigeria suffers from capacity constraints and low external efficiency due to absences of linkages between curriculum design and labor market information".

Nigeria's employment is noted by the International Labor Organization to be 93% informal in nature. The bulk of this is within the vocational and technical skills bracket and these are largely unstructured and unstandardized, mostly run under informal or semi-formal apprenticeship schemes with no defined curricula or formal schemes or methods of impartation and mostly no form of certification method.

THE PROGRAM AND ITS JUSTIFICATION – CONT'D



The Observatory of Economic Complexity noted that Nigeria's service import in 2019 stood at \$38.7 Billion for services that could have been provided locally. This is obviously within and without the oil and gas industry but is a significant testimonial that technical and vocational occupations require formal guidelines, organization and recognition through a certification program.

OGTAN is therefore well positioned to commence the process of formalizing and creating cost effective technical and vocational training through development & accreditation of curricular & qualification schemes beginning with the oil and gas industry and advancing in the long term to vocations outside the industry.

OGTAN therefore will in furtherance of this offer personnel certification as an Accredited Awarding Body to our industry and beyond and by this would have saved Nigeria a reasonable percentage of the annual capital flight resulting from the \$38.7 Billion worth of service import to the country while impacting our unemployment rate significantly.

WHY THROUGH OIL AND GAS INDUSTRY?

- THE INDUSTRY THRIVES OF STANDARDS, SAFETY & QUALITY
- SECTOR STAKEHOLDERS UNDERSTAND THE NEED FOR STANDARDS AND HAVE TRACK RECORDS
- THE SECTOR VALUE CHAIN & LINKAGE SECTORS OFFER A WIDE ROOM FOR NUMEROUS SKILLS
- SECTOR IS STRONGLY PROFESSIONAL IN OUTLOOK
- LONG ESTABLISHED SUSTAINABLE STRUCTURES



NATIONAL OCCUPATIONAL STANDARDS (NOS) DEVELOPMENT PROJECT FOR MASSIVE EMPLOYMENT CREATION



Project Overview:

The NOS Development project (a synergy project of NBTE & NCDMB undertaken under the Education and Training SWG NCCF) aims to create a comprehensive framework of National Occupational Standards (NOS) specifically for the oil and gas industry and in general for diverse industries that may need to fill similar skills gaps across the nation. This framework will outline the essential competencies, skills, and knowledge necessary for various job roles, ensuring a standardized and high-quality approach to workforce creation through competence development. By consulting with stakeholders, conducting research, and implementing rigorous quality control measures, the project seeks to promote effective governance, communication, resource planning and utilization for effective mentorship of Nigerians into a qualified skills pool for industry utilization and economic growth. Ultimately, the NOS will enhance skills development, support industry growth, and facilitate a seamless transition of hitherto unskilled nationals into the value chain of the oil and gas industry as competent professionals in various technical and vocational skills.

Conclusion:

The National Occupational Standards Development project intends to create massive employment for Nigerians at the grassroots to work in the oil and gas sector through structured learning programs for technical and vocational skills competence with a certification process that is not only available but affordable locally and nationally whilst meeting local and international benchmarks for professional work in the oil and gas industry.

Do you know about the OGTAN OYP?

Register as an OGTAN young professional, a great place to start your industry career from.

- If you are an undergraduate in year 2 upwards
- If you are currently engaged in your youth service corps

Visit: oyp.ogtan.org.ng





THANK YOU

DR. DAVID EMUMENA
TREASURER – OGTAN

MANAGING DIRECTOR
PM4SUCCESS INTERNATIONAL LIMITED

