

ENDORSED BY



Ministry of
Industries, Mines and Energy,
Republic of Namibia

4th
Edition

Namibia
Oil and Gas Conference
and Exhibition

18 - 20 August 2026 | Mercure Hotel, Windhoek, Namibia

From Decision to Dividend:
Making Namibia's Oil Work
for Namibians

www.namibiaoilandgasconf.com

#NamibiaOGC26

GOVERNANCE MUST HAVE A SEAT AT EVERY TABLE

AND IT MUST BE THE FIRST ONE TO BE SEATED.



LOCAL CONTENT &
SUPPLIER DEVELOPMENT



NATIONAL INFRASTRUCTURE
DEVELOPMENT



WORKFORCE &
FUTURE GENERATIONS



INVESTOR CONFIDENCE &
CAPITAL ATTRACTION



GAS MONETIZATION &
INDUSTRIALIZATION



ENERGY TRANSITION &
SUSTAINABILITY



GOVERNANCE LEADS. OTHERS FOLLOW. SUCCESS IS DELIVERED.



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PMOS

PROGRAM MANAGEMENT
OUTSOURCING SERVICES

Governance Framework by  TRANSFORMED
VISION

GOVERNANCE ACTIVITIES

01



**Program /
Project
Initiation and
Planning**

02



**Program /
Project
Status**

03



**Program /
Project
Tracking**

04



**Program /
Project
Reporting**

05



**Program /
Project
Continuous
Improvement**

06



**Stakeholders
Communications /
Community
Outreach**

07



**Risk
Identification and
Management**

08



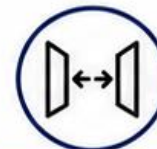
**Knowledge
Management and
Documentation**

09



**Portfolio and
Management
Review**

10



**Program Gate Point
Review**

11



**Quarterly Delivery
Validation (QDV)**

12



**Steering
Committee**

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NAMIBIA OIL AND GAS PORTFOLIO AND ALIGNING CRITICAL PROJECTS

ALIGNING CRITICAL ENERGY PROJECTS, STAKEHOLDERS, GOVERNANCE, AND NATIONAL PRIORITIES

NAMIBIA OIL AND GAS LEADERSHIP AND EXECUTIVE OVERSIGHT

- Office of the President of the Republic of Namibia
- Ministry of Industries, Mines and Energy
- Ministry of Finance
- NAMCOR Executive Leadership
- Petroleum Operator Executive Leadership
- Project Steering Committee



1. LOCAL CONTENT AND WORKFORCE DEVELOPMENT

- Local Content
- Human Resources
- Training Institutions
- Procurement
- Local Suppliers
- Government



2. OFFSHORE EXPLORATION AND DRILLING

- Geoscience
- Drilling
- Engineering
- HSE
- Marine Operations
- Government / Regulatory



3. OIL AND GAS FIELD DEVELOPMENT

- Reservoir
- Engineering
- Construction
- HSE
- Project Management
- Government / Regulatory



4. GAS PROCESSING AND LNG DEVELOPMENT

- Process Engineering
- Construction
- Operations
- Commercial
- HSE
- Government / Regulatory



5. PIPELINE AND ENERGY INFRASTRUCTURE

- Engineering
- Construction
- Environmental
- Community Relations
- HSE
- Government / Regulatory



6. OIL AND GAS PRODUCTION AND OPERATIONS

- Production
- Operations
- Engineering
- Maintenance
- HSE
- Government / Regulatory

PMOS



PORTFOLIO SME (INDUSTRY EXPERT)



TV PMOS EXPERT (INDUSTRY EXPERT)

PMOS ACTIVITY EXECUTORS (FRAMEWORK EXPERT LEADS)

Framework Expert Lead

Framework Expert Lead

Framework Expert Lead

Framework Expert Lead

Framework Expert Lead

Framework Expert Lead



PMOS

PROGRAM MANAGEMENT
OUTSOURCING SERVICES

Governance Framework by TRANSFORMED VISION

GOVERNANCE ACTIVITIES

01

Program / Project Initiation and Planning

02

Program / Project Status

03

Program / Project Tracking

04

Program / Project Reporting

05

Program / Project Continuous Improvement

06

Stakeholders Communications / Community Outreach

07

Risk Identification and Management

08

Knowledge Management and Documentation

09

Portfolio and Management Review

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Program Gate Point Review

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Quarterly Delivery Validation (QDV)

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Steering Committee



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Program Governance Experts

Every expert has a purpose. Governance brings them together.



Feasibility Expert

Show you if your project can succeed.



Strategic Planner

Give your project a clear direction.



Reporting Analyst

Turn project data into leadership insights.



Documentation Expert

Preserve decisions and project knowledge.



Project Tracker

Keep work moving on schedule.



Communications Expert

Keep everyone informed and aligned.



Training Specialist

Prepare people for success.



Task Audit Specialist

Verify completed work before moving forward.



AI Governance Strategist

Eliminate the blank page and keep you ahead.



Risk Manager

Identify problems before they happen.



Steering Committee

Make the decisions that keep the program moving.



Program Governance Expert

Brings It All Together.

Coordinates expert support as needed while providing leadership with **clear visibility, organization, and accountability.**



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GOVERNANCE PRINCIPLES

A disciplined framework
that ensures
leadership oversight,
independent
accountability, and
strategic alignment
across every initiative.

Govern • **Oversee**
Decide • **Protect**
Align • **Account**



01

Leadership Oversight

Governance is leadership oversight, not project administration.



02

Independent Accountability

Governance provides independent accountability.



03

Decision Intelligence

Governance turns information into decisions.



04

Early Warning

Governance identifies problems before they become crises.



05

Investment Protection

Governance protects investments.



06

Transparency

Governance creates transparency.



07

Strategic Alignment

Governance aligns execution with strategy.



08

Decision Ownership

Governance establishes clear decision ownership.



09

Consistency

Governance creates consistency across initiatives.



10

Leadership Legacy

Governance protects leadership legacy.