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**From Decision to Dividend:
Making Namibia's Oil Work
for Namibians**

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#NamibiaOGC26

Session D: Local Content Leadership Panel, Setting out Namibia's Framework for Success

Simplifying Local Content via The Energy Explainer

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#NamibiaOGC26

Part 2: The Readiness Gap

Why most SMEs aren't ready yet
— and how to fix it



The Readiness Gap

Let's stop watching
and start baking.

Are We
Ready
to Bake?

What Local Content Really Is



A neighbour walks into your house to bake a cake.

They bring their own ingredients, their own chefs, their own oven — then leave once it's done.

You never learned the recipe. You never supplied the flour. You were a spectator in your own home.

Local content is the rule that stops this — so Namibians supply the flour, learn to bake, and become equitable partners in our own oil & gas story.

WORKING DEFINITION

The share of goods, services, labour and capital in an oil & gas project that are produced, supplied or employed within Namibia — rather than imported.

WHY IT MATTERS TO YOU

- **Jobs stay local** — Engineering, logistics & catering go to Namibian businesses — not fly-in crews.
- **Skills transfer** — Namibians learn the craft on the job — expertise that outlasts the project.
- **Wealth stays in-country** — Value stays home instead of flowing out as profit and imports.
- **The core safeguard** — It is the primary tool against the 'resource curse'.

This Recipe Has Been Cooked Before

Modern local content began in 1970s Norway. Frontier and established producers alike have used it — with real highs and instructive lows.

COUNTRY	APPROACH	KEY LESSON
Norway	Embedded technology transfer in licensing; built a supply chain over decades.	<i>Local content is long-term industrial strategy — they opened a bakery.</i>
Ghana	Tiered supplier register; mentored firms to meet global safety standards.	<i>Transparency and mentorship beat box-ticking.</i>
Nigeria	Mandated targets (70% by 2027); NCDMB monitoring board.	<i>Ambition needs institutional integrity to reach the whole family.</i>
Guyana	51% ownership / 75% executive-management thresholds; Local Content Secretariat.	<i>Capacity — not willingness — is the real bottleneck. This was us.</i>
Brazil	Rigid 65–70% thresholds tied to contract value.	<i>Overreach triggered a 2013 WTO dispute — design matters as much as ambition.</i>

Who's Who in the Kitchen

Three players, three sets of duties, rights and expectations. Get each one right and Namibia's family eats first.



Namibian Youth & SMEs

THE FAMILY IN THE KITCHEN

- Live in the house — the tenants who must learn to bake
- Supply the flour, tools and recipe
- Duty: get certified, registered, financed & technically ready



Government

THE HOMEOWNER

- Owns the kitchen and sets the rules of the house
- Decides who gets trained; controls the pantry
- Duty: enforceable rules, infrastructure, skills, finance



IOCs & Operators

THE FOREIGN NEIGHBOUR

- Arrive with capital, chefs and the oven
- Have options — Guyana, Brazil, Nigeria
- Expect a kitchen that is ready before they commit

The Three Ingredients You Can Supply

Your role in the kitchen. This is where Namibian businesses and youth plug in — from the easy wins to the prize.

1

RAW MATERIALS

The flour & eggs

Food, water, office consumables, safety gear and construction materials for camps and bases — plus future local assembly of pipes, valves and fittings.

2

KITCHEN TOOLS

The bowls, mixer, oven

Financing, insurance, port logistics, warehousing and transport — the capital and infrastructure that make production possible. Namibia has the ports and roads.

3

RECIPE & EXPERTISE

The hardest to supply

Engineering, environmental assessments, legal drafting, security, catering, IT — and the skills transfer that stays in the country after the IOC leaves.

Stop Watching. Start Baking.

The readiness gap is real — but closable. Know the barriers, then act on the six-step path before the contracts fly.

WHERE THE GAP BITES HARDEST

Access to finance



Certification gaps (ISO 9001)



Formal business systems



Ability to scale



Visibility & market access



Contractual & legal literacy



YOUR SIX-STEP ROADMAP

1

Get ISO 9001 certified Non-negotiable. Start with the NSI.

2

Register on vendor databases TOPLC, NAMCOR, NIPDB, NamPort.

3

Pursue joint ventures deliberately Approach IOCs — don't wait. JVs bring credibility.

4

Build a bankable profile Audited financials, organogram, HSE policy.

5

Access finance early Build relationships with DBN & Petrofund first.

6

Get legal & contractual literacy Engage energy-sector counsel before signing.

Government Owns the Kitchen

Only the homeowner can set enforceable rules, wire the house, stock the pantry and teach the family to bake.

ITS DUTIES: SETTING THE CONDITIONS

Fiscal stability

Tax, royalty & cost-recovery terms that don't change mid-project.

Fast, legitimate permitting

A one-stop desk hitting published timelines — rigs cost US\$500k/day idle.

Rule of law

Sanctity of contract, so investors trust the rules they signed up for.

Physical security

Credible state capacity — Mozambique's LNG lost 4+ years to insurgency.

THE KITCHEN ALREADY HAS GOOD BONES

National Upstream Petroleum Local Content Policy

Finalised March 2025 — local content is now an explicit mandate.

Petroleum (E&P) Act, 1991

An internationally recognised, investor-friendly legal foundation.

Petrofund

Training, workshops and enterprise capacity-building for the sector.

NAMCOR

State oil company running a vendor registration & procurement platform.

What the Neighbour Expects

IOCs don't lower standards out of goodwill — a faulty weld has consequences measured in lives and liability. They run a quiet, continuous checklist.

FROM GOVERNMENT

- ✓ Stable fiscal regime with stability clauses
- ✓ Fast, legitimate permitting
- ✓ Rule of law & sanctity of contract
- ✓ Physical security & state capacity

FROM SMEs & SUPPLIERS

- ✓ ISO 9001 quality certification
- ✓ Written HSE policy
- ✓ Independently audited financials
- ✓ Working capital to survive payment cycles
- ✓ Clear management structure & compliance

FROM THE ECOSYSTEM

- ✓ Functional ports & logistics
- ✓ Quality data
- ✓ Technically skilled nationals
- ✓ A regulator moving at the speed of business

Capacity Built Today Is Contracts Won Tomorrow

Guyana's hard lesson: when oil comes fast, capacity — not willingness — decides who wins. The window between now and FID is the whole game.

BEFORE FID — OPEN GROUND

- Certifications & registrations are still open ground
- JV conversations carry no urgency premium
- Capacity-building support (Petrofund, DBN) is most accessible
- You define your position before competitors do

AFTER FID — THE DOOR CLOSES

- × Procurement moves fast — no time to build from scratch
- × Contracts go to whoever is already certified & registered
- × Guyana's lesson: capacity, not willingness, decides who wins
- × Latecomers watch from outside the kitchen window — again

CALL TO ACTION

Your Family Eats First — If You're Ready

1

THIS WEEK

Visit the NSI and request the ISO 9001 certification pathway.

2

THIS MONTH

Register on TOPLC, NAMCOR and the NIPDB Sustainable Supplier Database.

3

THIS QUARTER

Open a relationship with Petrofund or DBN — before you need them.

4

BEFORE FID

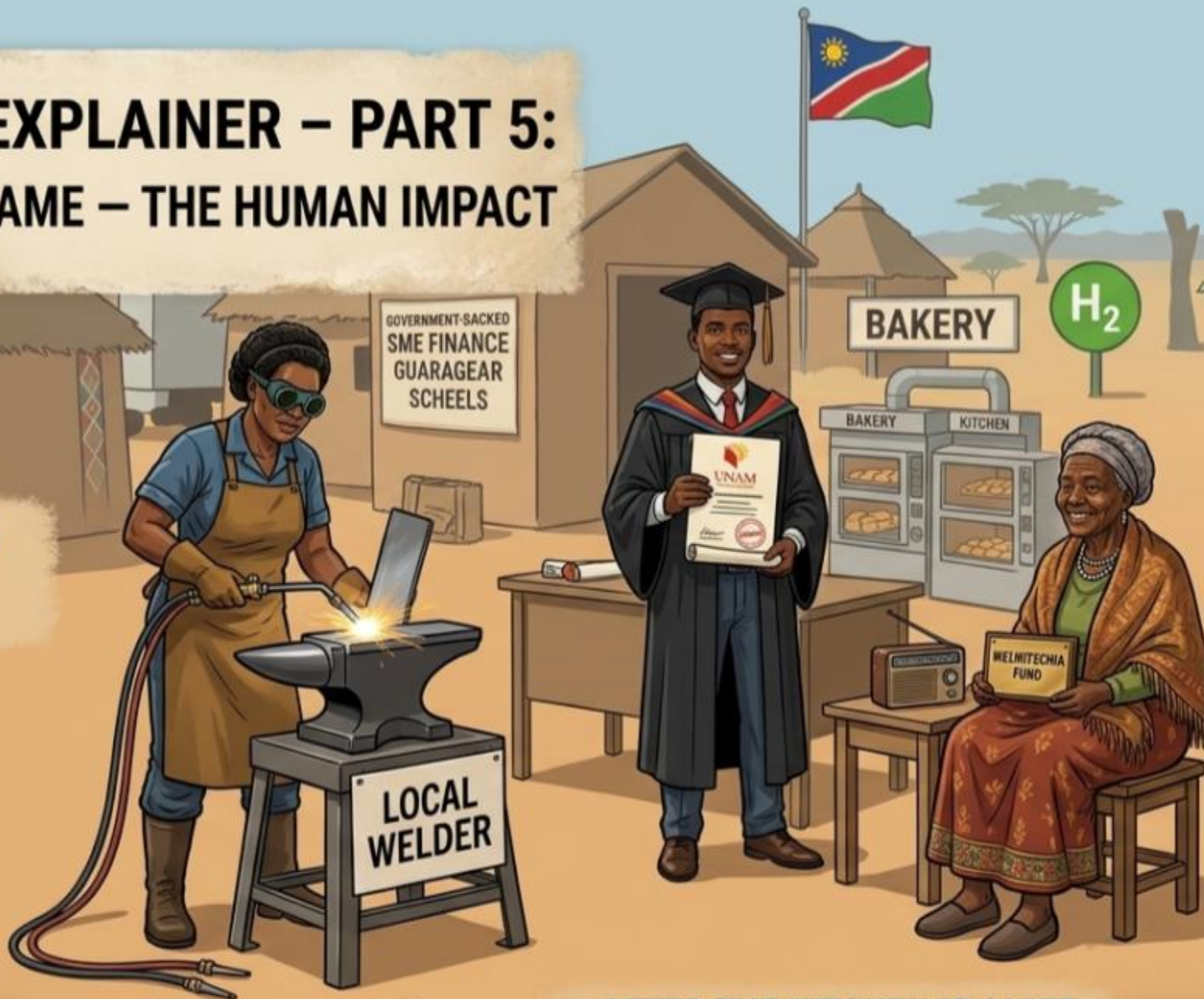
Build your bankable profile: audited financials, HSE policy, organogram.

“The cake is in the oven. Let's stop watching and start baking.”

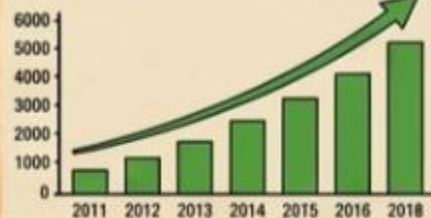
— *The Energy Explainer, Mutindi Jacobs*

ENERGY EXPLAINER – PART 5: THE LONG GAME – THE HUMAN IMPACT

GENUINE SKILLS
TRANSFER AND
SME GROWTH



WELWITSCHIA FUND:



WELWITSCHIA FUND:
AUDITED
INTERGENERATIONAL
INVESTMENT

AFTER THE KITCHEN IS QUIET:
THE FAMILY IS EATING FIRST.