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Ministry of
Industries, Mines and Energy,
Republic of Namibia

Technical Session 6 : HSE, RISK & OPERATIONAL INTEGRITY

Building a resilient safety culture for Namibia's offshore future



Namibia

Oil and Gas Conference
and Exhibition

18 - 20 August 2026 | Mercure Hotel, Windhoek, Namibia

**From Decision to Dividend:
Making Namibia's Oil Work
for Namibians**

www.namibiaoilandgasconf.com

#NamibiaOGC26

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Why this matters now ?

Namibia has a rare advantage:

The industry is scaling fast — and safety culture must continue being regarded as industry value at all levels.

Every discovery brings opportunity, investment, jobs and higher public expectations.

What the sector does now will define its long-term reputation for reliability and trust.

1

One major incident can stop production, damage confidence and erode value.

2

One weak barrier can turn routine work into a high-consequence event.

3

One strong safety culture can protect people, assets and national reputation.

Three disciplines. One outcome.

Reliable, sustainable and incident-free operations



When these three disciplines work together, operations become more predictable, resilient and trustworthy.

Leadership creates culture



Photo concept: offshore safety briefing before work

What people see from leaders matters most:

- Visible presence where risk is created
- Permission to speak up and stop work
- Fast closure of safety actions
- Respect for procedures without bureaucracy
- Learning from near misses and weak signals

What leaders tolerate becomes the operating standard.



What to measure: lead before incidents



PTW quality

**Are jobs prepared
and verified before
execution?**



Barrier tests

**Are critical
safeguards available
and functioning?**



Action closure

**How quickly do we
close safety
findings?**



Competence

**Are people trained,
assessed and
current?**



Near-miss reporting

**Do we learn from
weak signals
early?**



MOC discipline

**Are changes
reassessed before they
create exposure?**

Lagging indicators tell you what happened. Leading indicators help prevent what comes next.



Four commitments for Namibia's offshore future

- 01 One safety language** Operators, contractors and service providers should align on expectations and critical controls.
- 02 Verified competence** Local content must be matched by strong training, supervision and assessment at all levels.
- 03 Environmental stewardship** Awareness and Protection of the marine environment must remain visible in daily decision-making.
- 04 Continuous learning** Near misses, audits and lessons learned must be converted into action quickly.

A strong safety culture can become part of Namibia's competitive advantage.



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Closing thought

**The true measure of success is not only energy produced,
but lives protected, environments preserved and trust earned.**

**Safety is not a priority.
Safety is a value.**



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THANK YOU FOR YOUR TIME!



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