



**AGRICULTURAL
& FARMING JOBS**



ESTABLISHED IN 2013

01527 878 550

**SPECIALIST
INTERNATIONAL
RECRUITMENT**
Experts in your field



"Expert Recruiters within the industry, combined with market knowledge makes Agri FJ undoubtedly the best choice to discuss your next career move with."

J Cairns



ABOUT US

Established in 2013, Agricultural & Farming Jobs provides outstanding Recruitment Headhunting and Job Advertising Services. We are the trusted recruitment partner of choice to industry leading organisations across the UK and Internationally.

WHY SHOULD YOU USE OUR SERVICES?

We are specialists in our industry with a pure focus on our niche sectors.

We only work with committed and retained clients to ensure priority.

We understand the importance of matching the right talent with the right client and opportunity.

We take our customer experience very seriously and take all feedback on board.

We are dedicated and passionate professionals with personalities to enjoy the process.

We live and breathe the industry and business we are all in.

We are always learning and investing in our people.

We aim to be transformational not transactional.

We genuinely care

"The upfront commitment fee was worth every penny! Agri FJ prioritised our role and had suitable candidate CV's over to us within a short space of time for interview.

We have successfully recruited a fantastic candidate and will certainly be using Agri FJ again for our next recruit. Thank you."

MD – Plant Nursery, North Midlands



Headquartered in rural Worcestershire, our team of passionate and dedicated specialists take great pride in supporting every one of our clients and candidates through a range of services available that are tailored to their specific needs.



OUR SPECIALIST SECTORS INCLUDE



AGRICULTURE



FARMING



HORTICULTURE



FOOD & FRESH PRODUCE



PET, VET & ANIMAL HEALTH



MACHINERY, PARTS & ENGINEERING



AGRO-CHEMICALS, FERTILISERS AND SEEDS



SPECIALIST EDUCATION



SOFTWARE & TECHNOLOGY



"We are proud to be the professional and personable Recruitment Partner of choice within our specialist divisions. Efficiently delivering a dedicated, loyal and value-added bespoke Recruitment Service to our clients and candidates at all times."

Mission Statement



SERVICES THAT WE OFFER

- Recruitment Headhunting Service
- Jobs Board Advertising Service
- Candidate Job Search, Career Support & CV Writing Service

RECRUITMENT HEADHUNTING SERVICE

At Agricultural and Farming Jobs we have a dedicated, experienced recruitment headhunting team. The team are experts in their field and work with clients on all job roles across our specialist divisions.

If you are looking for a dedicated Recruitment Consultant to manage your recruitment project and wish for us to proactively search for suitable candidate CV's whilst managing all the applications on your behalf, then the headhunting service is definitely the service you require.

We offer 3 different Recruitment Headhunting options for our clients to choose from, depending upon the service you require.

Please contact the team to discuss your requirements on; **01527 878 550**



Proactive Recruitment Headhunting Options:	Committed Recruitment Project BRONZE	Retained Recruitment Project SILVER	Recruitment Partnership Contract GOLD
You will be assigned an experienced industry specific dedicated recruitment consultant	✓	✓	✓
Initial job brief discussion with your dedicated consultant	✓	✓	✓
You will be offered a video meeting (if required)	✓	✓	✓
Your dedicated consultant will advertise your role across the jobs boards and social media platforms	✓	✓	✓
Your dedicated consultant will perform a relevant database candidate networking mailshot	✓	✓	✓
All candidates that apply for your role will be pre-screened by your dedicated consultant and shortlisted if suitable	✓	✓	✓
A candidate shortlist will be presented to you of all pre interviewed candidates (timescales to be agreed)	Individual CVs sent	Shortlist provided as agreed	Shortlist provided as agreed
Full interview co-ordination and feedback managed by your dedicated consultant	✓	✓	✓
Full handling of job offer	✓	✓	✓
Up to 2 reference checks completed by your dedicated consultant		✓	✓
Weekly catch up video calls with your dedicated consultant (if required)		✓	✓
Client Support HR pack (including advert writing guidance, interview guidance and offer letter template)		✓	✓
Salary benchmarking advice / industry market intelligence		✓	✓
LinkedIn Video post to help entice more interest and networking across the LinkedIn platform		✓	✓
An optional face-to-face client meeting or client on-site meeting within the UK, during the recruitment project		✓	✓
Optional psychometric / skills testing to be supported for up to 2 final stage candidates (to be agreed with client)		✓	✓
Meeting room facilities available within the Midlands to support the interview process (tea & coffee provided)		✓	✓
Discounted recruitment services available for long-term recruitment partnership contracts			✓
Payment terms and conditions:	Up front commitment fee required plus placement fee payable upon successful completion.	Agreed anticipated total project fee with a 25% deposit payable up front. Remainder project fee to be paid upon successful completion.	Tailored partnership contract to be paid in agreed monthly payments.

JOBS BOARD ADVERTISING SERVICE

Are you looking for an industry specialist jobs board to simply place your job adverts on? Do you struggle to find relevant and quality applicants? We can help you!

At Agricultural and Farming Jobs, we offer a well-established online jobs board specifically designed for businesses within our niche sectors to advertise their jobs on.

The specialist divisions on our website that you can advertise your jobs on include; Agriculture, Farming, Horticulture, Food & Fresh Produce, Pet, Vet & Animal Health, Machinery, Parts & Engineering, Agro-chemicals, Fertilisers & Seeds, Specialist Education and Software & Technology.

Once your job advert is placed on the website www.agriFJ.co.uk under your chosen divisions, all the candidate applications will be sent directly to you, enabling you to manage your own recruitment project.

Your job advert will also be sent by email to all of the thousands of candidates registered with Agri FJ who will receive a daily job alert notifying them of your job opportunity.

Please contact the advertising team to discuss your job advertising requirements on;
01527 878 550



JOB ADVERTISING PRICES

BRONZE PACKAGE £650^{+VAT}

1 Job Advert

- Duration: 30 days.
- Includes company logo.
- Recruiting Now company rotating banner.
- Job Alerts set up to advise candidates of your advert.

SILVER PACKAGE £799^{+VAT}



1 Featured Job Advert *(Advert appears higher in job searches)*

- Duration: 30 days.
- Includes company logo.
- Recruiting Now company rotating banner - all clicks on your logo will direct all applications to your website.
- Job Alerts set up to advise candidates of your advert.
- All Job adverts are shared across our company social media platforms; Including LinkedIn, Twitter, and Facebook ensuring your job advert will reach a further 400,000+ viewers!

GOLD PACKAGE £ TO BE AGREED

Tailored Advertising Contract

Save time and money with an Advertising Service contract. This service is perfectly suited to those who advertise and hire for multiple job vacancies throughout the year or over a set period. This is a priority and partnered advertising service where you will be assigned a dedicated Account Manager who will use AgriFJ Social Media Statistics to proactively manage your advertising contract. We do all the hard work for you – saving you precious time!

This option offers the opportunity to budget your Job Advertising needs and help to manage your cash flow, whilst ensuring a dedicated and high-quality advertising service. Advert credits can be used flexibly over a 3, 6 or 12-month period. Contact us to tailor your advertising contract.

CANDIDATE JOB SEARCH, CAREER SUPPORT & CV WRITING SERVICE

One thing's for sure - first impressions count. Your CV is your first opportunity to showcase your skills, experience, and personality and secure that all-important interview.

With so much competition across our specialist industries, securing your dream job can be a challenge, and the last thing you want is for your CV to let you down.

Luckily, our team of experts are on-hand to put together a winning CV that's guaranteed to wow potential employers.

With a comprehensive knowledge of our specialist sectors, coupled with over 50 years of recruitment and CV writing experience between us, our senior management team are best placed to help advise you how to take the next step in your career.

Please contact the CV writing team to discuss your requirements and prices on; **01527 878 550**



COMPANY VALUES & BEHAVIOURS





FOLLOW US



**SPECIALIST
INTERNATIONAL
RECRUITMENT**

Experts in your field



 4 The Courtyard
Buntsford Drive
Bromsgrove
Worcestershire
B60 3DJ

 01527 878 550

 office@agriFJ.co.uk

 www.agriFJ.co.uk