



# Capability that stands up to scrutiny

Bridge the sustainability capability gap with expert-led, AI-enabled learning.

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Sustainability Unlocked *Part of xUnlocked*

# The Execution Gap

Most organisations have set their Net Zero targets. But ambition is outpacing execution.

A lack of genuine capability has become the barrier to success.

Today, sustainability leaders are trapped firefighting three forces.

- **Risk:** Sustainability risk now lives in thousands of daily, decentralised decisions. When non-specialist employees misinterpret data, miss supply chain red flags, or violate reporting regulations, the fallout is severe.
- **Pressure:** Commercial and operations teams face intense pressure to deliver sustainable solutions. Lacking technical fluency, they drag your central team into every complex RFP and product decision.
- **Noise:** The workforce is bombarded with conflicting frameworks. Unsure how to operationalise these targets, they view your strategy as friction to their P&L.



**The Reality:** To move from "Ambition" to "Action," you must bridge the gap between high-level policy and on-the-ground execution.



# Cut through the Noise

Replace shallow knowledge with trusted expertise.

In a high-scrutiny environment, "tick-box" learning is a liability.

Sustainability Unlocked builds genuine capability. We partner with world-leading authorities—from climate scientists and circular economy engineers to carbon accounting architects—to deliver knowledge that is verified, actionable, and scientifically robust.

Sustainability Unlocked is the expert-led, AI-enabled learning solution designed to solve the three pains of the transition:

**We mitigate RISK** by ensuring every employee understands their regulatory boundaries, protecting the firm from operational errors and compliance breaches.

**We relieve PRESSURE** by equipping commercial and operational teams with technical fluency, empowering them to execute autonomously and removing the central bottleneck.

**We cut through the NOISE** by delivering role-relevant clarity, turning sustainability from strategic friction into a practical tool for daily decision-making.

# A Blueprint for Action

We help organisations build a workforce ready to execute.



## PROTECT Mitigate the Risk.

**The Problem:** Shallow knowledge leads to greenwashing and operational breach.

**The Solution:** We build the safety layer, From CSDDD due diligence to Green Claims compliance, we ensure the workforce understands the regulatory guardrails—to Protect the organisation even when you aren't in the room.



## EQUIP Relieve the Pressure.

**The Problem:** Growth and Innovation can't compete without technical support.

**The Solution:** We Equip your business units to differentiate. We arm Sales, Product, and Innovation teams with trusted expertise to answer technical client questions, win complex mandates, and operate with autonomy.



## MOBILISE Capability into Execution.

**The Problem:** The business views sustainability as friction.

**The Solution:** We Mobilise execution by embedding expertise into the workflow. We show Procurement, Finance, and Engineering exactly how to operationalise the strategy, turning them from blockers into value creators.

# The biggest collection of sustainability courses globally

Over 100+ expert-led modules covering the full Sustainability spectrum.

## **Decarbonization & Net Zero**

Technical deep dives into Carbon Accounting (Scope 1, 2 & 3), emissions reduction strategies, and practical Net Zero transition planning.

## **Sustainable Supply Chain**

Managing impact beyond your four walls. Deep dives into Scope 3 emissions, Modern Slavery, Human Rights, and sustainable procurement.

## **Nature & Biodiversity**

Understanding the business reliance on natural capital. Expert modules covering biodiversity risk, water stewardship, and circular economy engineering.

## **Sustainable Finance & Investment**

Equipping teams with the commercial fluency to manage Transition Finance, Green Bonds, Impact Investing, and ESG risk analysis.

## **Regulation & Reporting**

Demystifying the compliance landscape. Detailed, practical breakdowns of CSRD, ISSB, TCFD, and the guardrails needed to avoid greenwashing.

## **Leadership & Transformation**

From the "Business Case for Sustainability" to "Net Zero Innovation." Equipping leaders to drive culture change and operationalise targets.

# Scalable solutions for every stage of maturity

## STARTER

Grow Awareness.

Establish a common language across the entire enterprise. Ensure every employee from the factory floor to the back-office understands the core mission and the "Why" behind the strategy.

## GROWTH

Build Capability.

Designed to Equip critical roles. This tier opens up technical pathways for the functions driving the transition: Procurement, Supply Chain, Finance, Legal, and Operations.

*Includes: Custom curation to align learning paths with your specific sustainability initiatives.*

## ALL ACCESS

Enable Transformation.

The complete ecosystem. Unlimited access to the full expert library, AI-enabled personalisation, and advanced reporting.

*Includes: Custom curation to align learning paths with your specific sustainability initiatives.*

# Trusted by leading organisations

**Our Clients:** We are the partner of choice for complex, global organisations including Petronas, Sage, CMS, ABB and Santander.



Sage

ABB

CMS

**Expert Faculty:** Your workforce will learn directly from the people shaping the industry, including:

- Mark Carney (Former UN Special Envoy regarding Climate Action)
- Kate Larsen (Supply Chain & Human Rights Expert)
- Richard Black (Clean Energy)
- Namhla Saba (Stakeholder Engagement)

*"We are equipping our people with knowledge that extends beyond legal training, enabling them to engage with clients, colleagues, and the community confidently."*

**Barbara Mendler, Chief Operating and Sustainability Officer, at CMS UK**

Amit Kara

Samuel Temidayo  
Osinubi

Stuart Sweeney

Barbara Mendler, Chief Operating and Sustainability Officer, at CMS UK

Mandy Hickson

Stephanie S...

# Are you just certified, or actually **capable**?

Start building genuine capability  
with trusted expertise today.



Scan to demo  
the platform.