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President RX Americas







VALUE BASED SELLING

Our micro-journey on "Return on Expectation"

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President of RX Americas























VBS?

- Get the next meeting to deepen insights
- 2. Multi-threaded decision makers and influencers
- 3. From *PUSH* product features to *PULL* customer's **needs**
- 4. Set prices based on quantified customer value vs. discounting early-birds
 - Recommend solutions: Location (<u>TIMING</u>) + Needs (<u>VALUE</u>)





3 PILLARS
OF OUR VBS JOURNEY











TECH: OWNING THE DATA JOUNEY

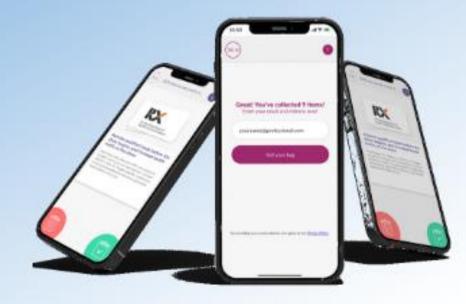
Atlas Exhibitor Directory





Mercury Registration







Emperia Lead Retrieval

POWERED BY RX DATA LAKE





PROCESS: 7 STEPS TO SALES READINESS

- 1. Event value proposition: sales can sell
- 2. High value limited inventory to limited potential customers
- 3. Needs-based packages
- 4. Client's allocation by sales skillset
- Measuring effort
- 6. Training: Role playing culture
- 7. Consultative rebooking conversation





TALENT: BEHAVIOR TRANSFORMATION

Hiring

- From the event industry Ability & talent (no degree)
- Internal referral + postings —— Outsourced talent attraction + Intern programs
- 1:1 interviews —— Group decision

Behavior

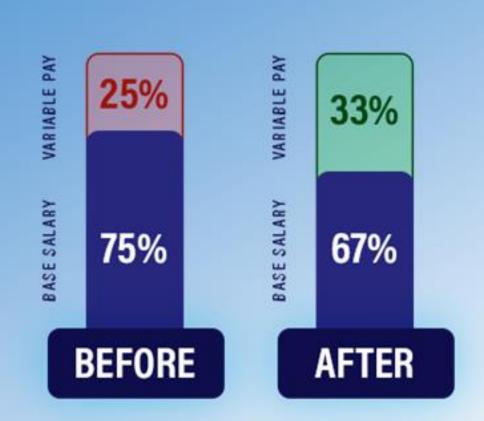
- Opinions Facts
- Product training
 Team Role playing
- Lack of clarity over career — Feedback => Create own opportunity
- Rewarding target —— Rewarding over achievement
- Transactional sales Customer needs





REWARDING EFFORT AS MUCH AS OUTCOMES

% of commission to drive Value



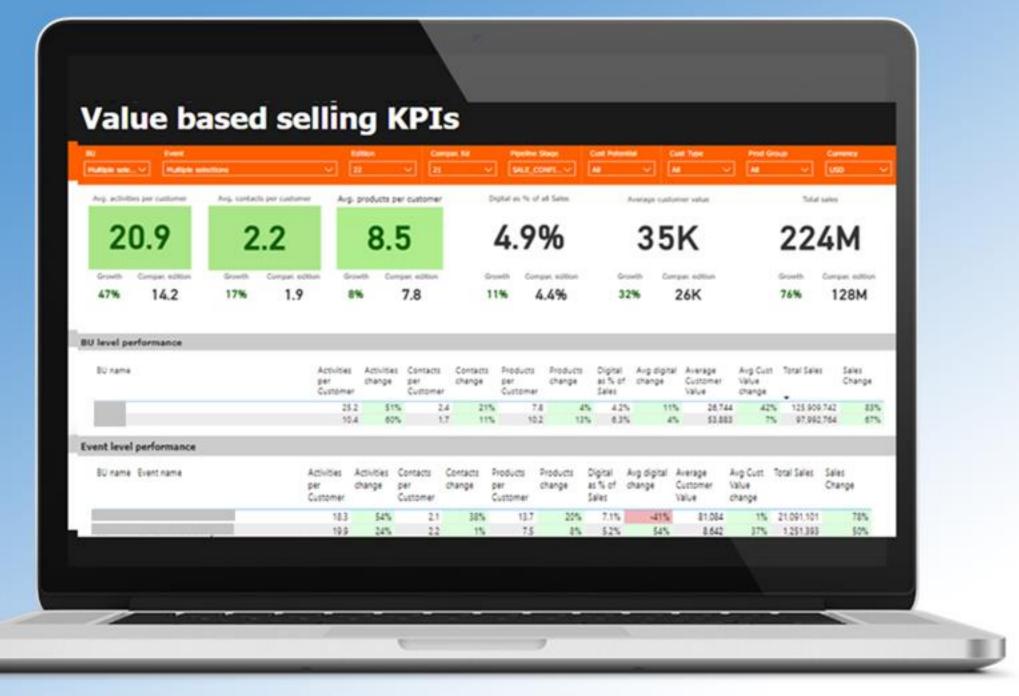
Uncapping commissions







MEASURING EFFORT



^{*}not representative of the RX business. For illustration purposes only







EXHIBITOR NEEDS

OBJECTIVE EXPECTATION



Lead Generation

Connecting buyers, sellers, influencers



Brand Awareness

Expand brand recognition to the community



Networking

SUBJECTIVE EXPECTATION

Strengthen relationships with existing clients and community



Product Launch

New products or services to the industry



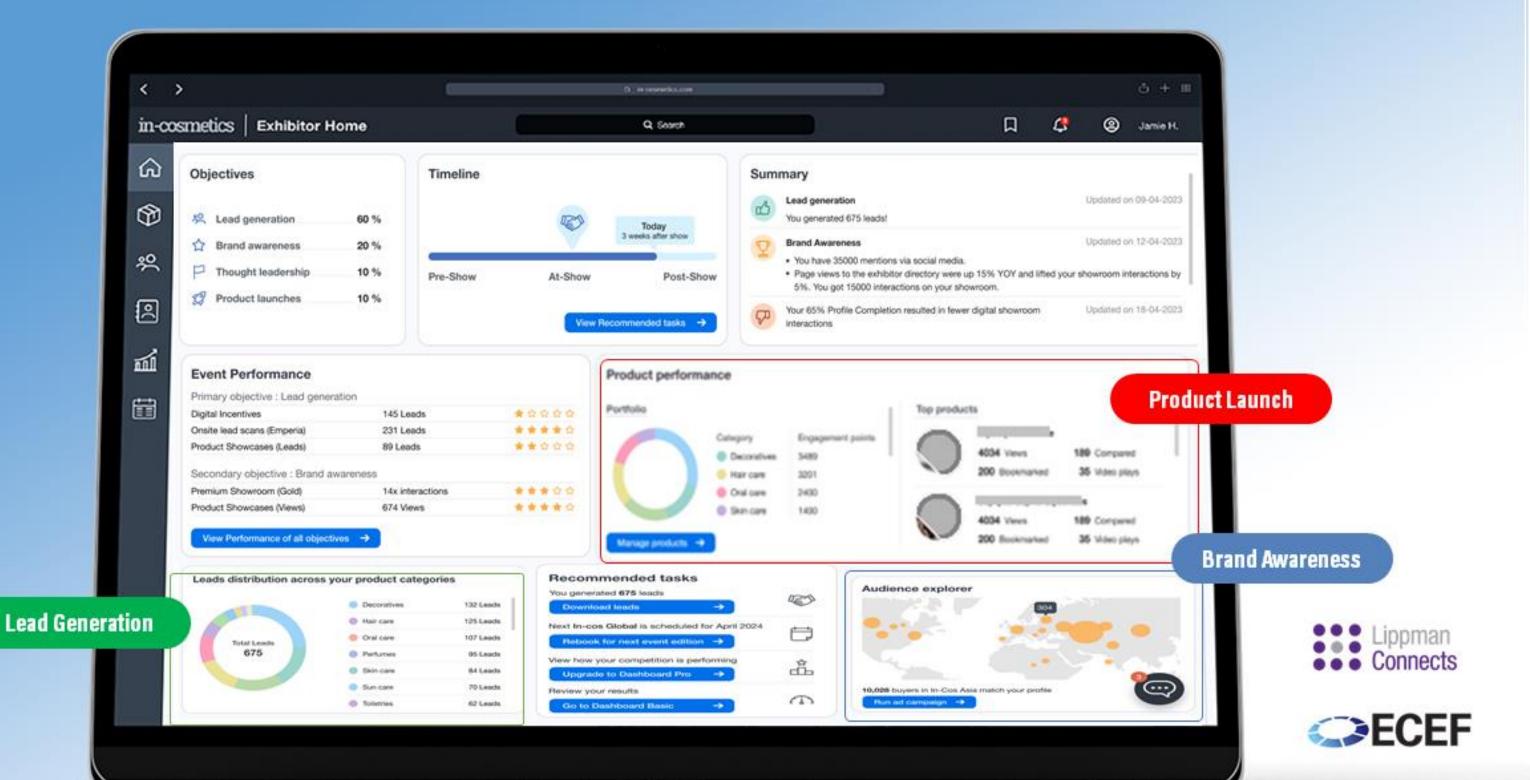
Thought Leadership

Brand as a voice in the industry for key and emerging trends

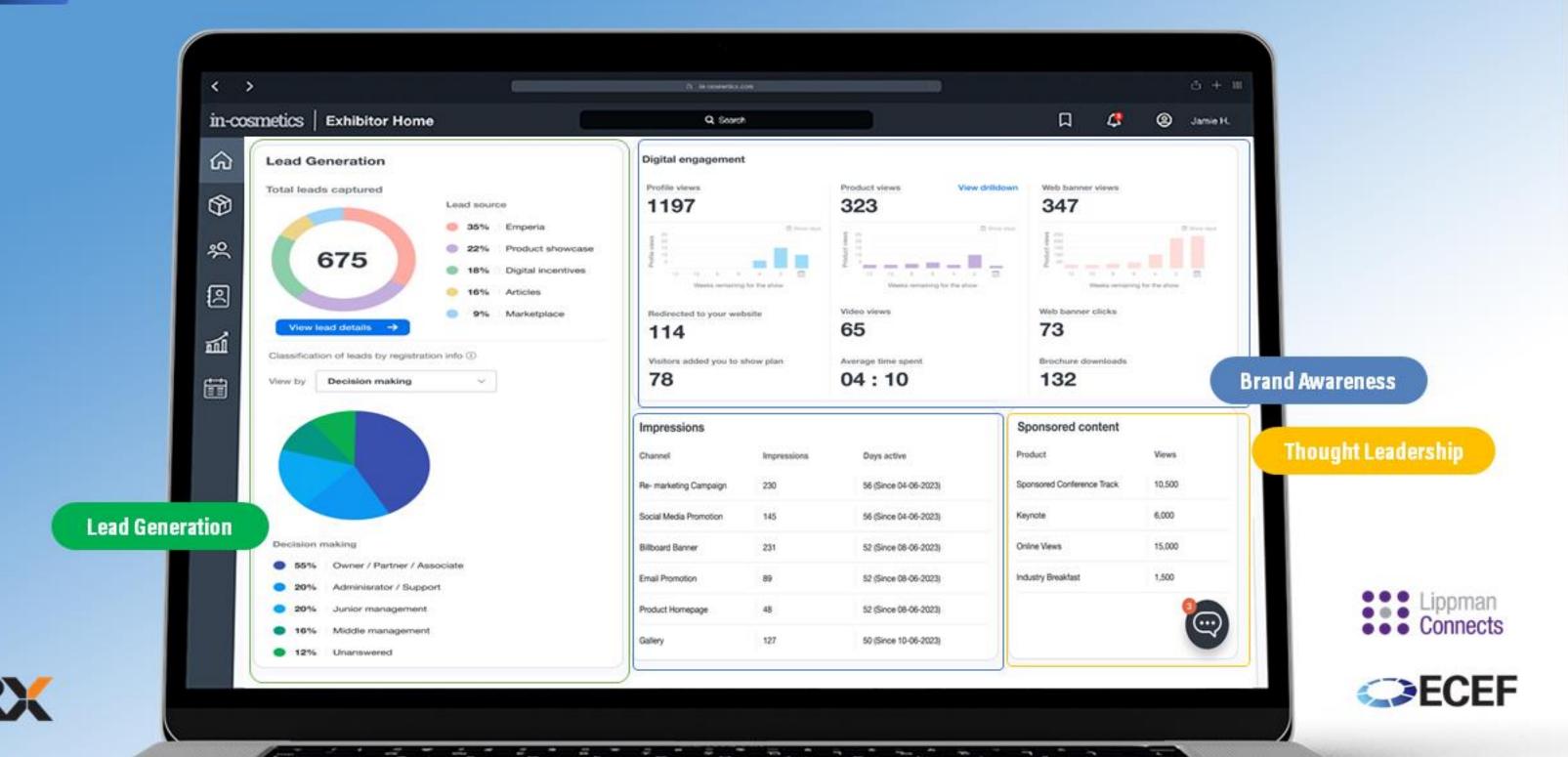




EXHIBITOR DASHBOARD

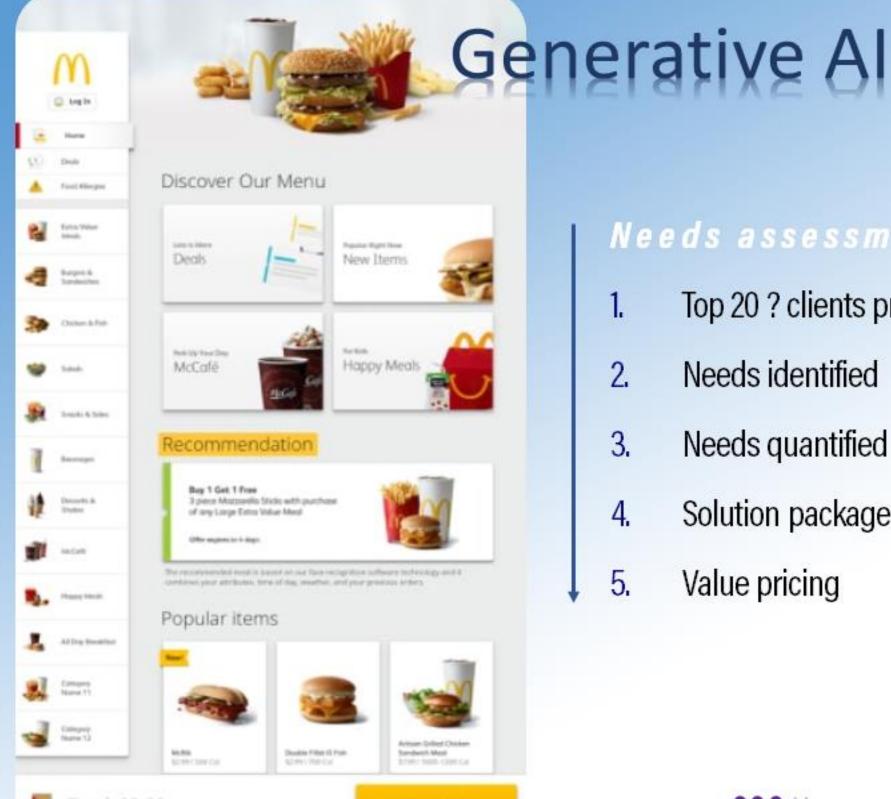


EXHIBITOR DASHBOARD



NEXT: VBS portal

- Needs assessment UI (*)
- 2. Automated value recommendations
- 3. Connect Exh. Dashboard



Needs assessment UI (*)

- Top 20 ? clients pre-approved
- Needs identified
- Needs quantified
- Solution package
- Value pricing







WORKING?

✓ Contact customer more often >40%

Effort... V Number of customers contacts 15%

✓ Products sold per customer 5%

✓ Digital sales > 10%

0 utcome... ✓ Average \$ per customer 30%

✓ Margin per customer > 50%

Future... VNPS > 20 points







ISC WEST 2022

Exhibitor and Visitor Connections

Legend

- Number of visitors and exhibitors
- At Show Domestic Connections
- At Show International Connections
- Online Interactions







ISC WEST ISC West 2022

Exhibitor and Visitor Connections

Filter by event

☐ ISC West













