



#ChangeLives

The Power to Change Lives

How the human factor navigates labour
market complexity

London, 14 November 2024

A photograph of two women sitting at a table outdoors, likely on a balcony or terrace. They are both looking at a laptop screen. The woman on the left has long, straight brown hair and is wearing a white, long-sleeved blouse with a subtle pattern. She is holding a blue pen. The woman on the right has dark, curly hair and is wearing a white, long-sleeved blouse. She is smiling and looking at the laptop. The background shows a blurred outdoor setting with trees and a railing. The text "ONE TO ONE" is overlaid in the center of the image in a large, white, sans-serif font.

ONE TO
ONE



MANY TO MANY

The logo for Gi Group Holding is centered within a dark blue circular gradient. It features a stylized 'G' icon to the left of the text 'Gi Group', with the word 'HOLDING' in a smaller font directly below it.

Gi Group
HOLDING

37

Countries

700+

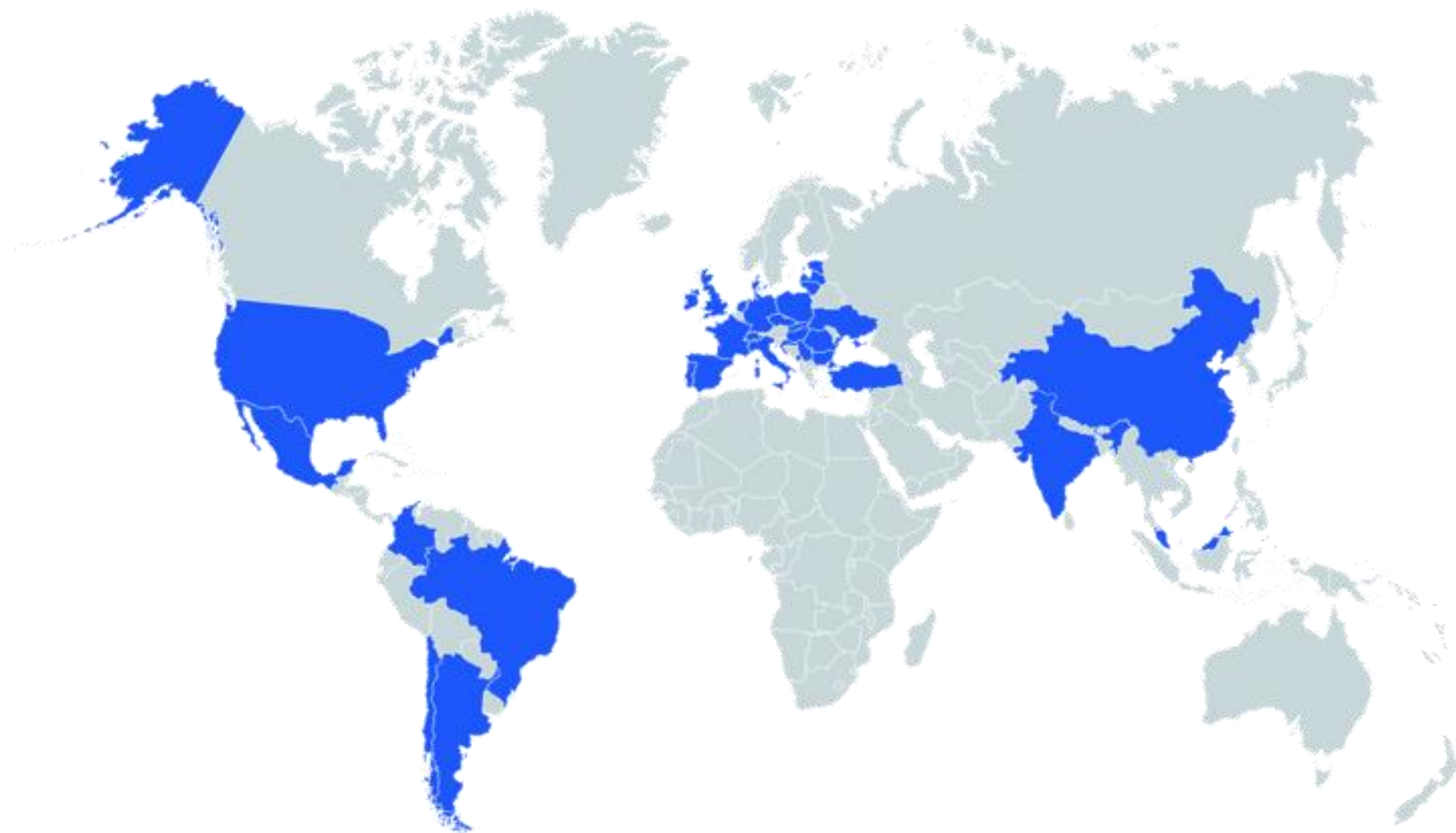
Branches & Offices

25,000+

Clients

9,000+

Employees



A bold vision: Changing Lives

Lives changed



0



A Sustainable and Enjoyable Workplace



HOW

Addressing Talent Shortage

2 out of 3 companies

are having trouble finding qualified employees

2 million

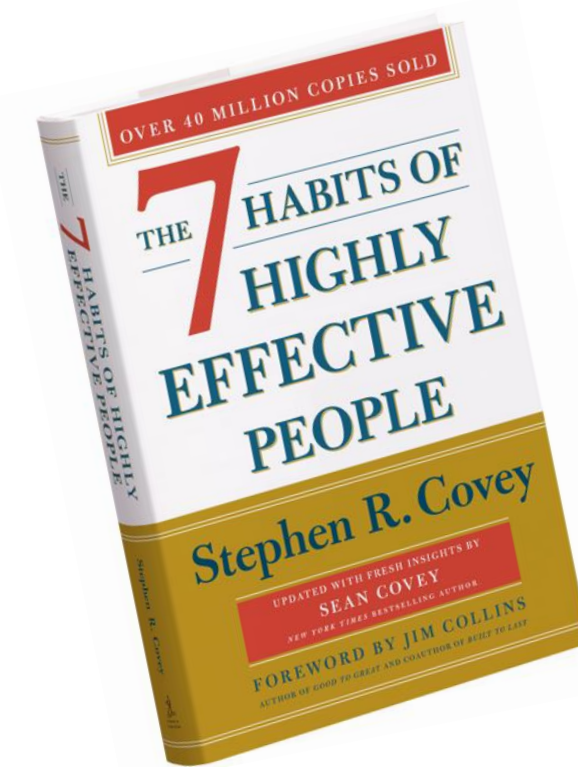
Number of workers that Europe will lose each year until 2040



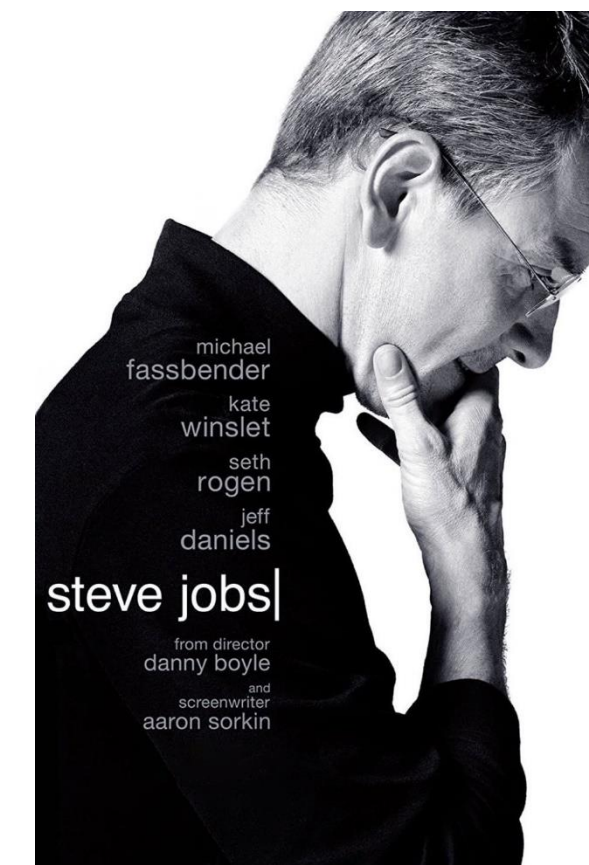


Innovative Recruitment Process

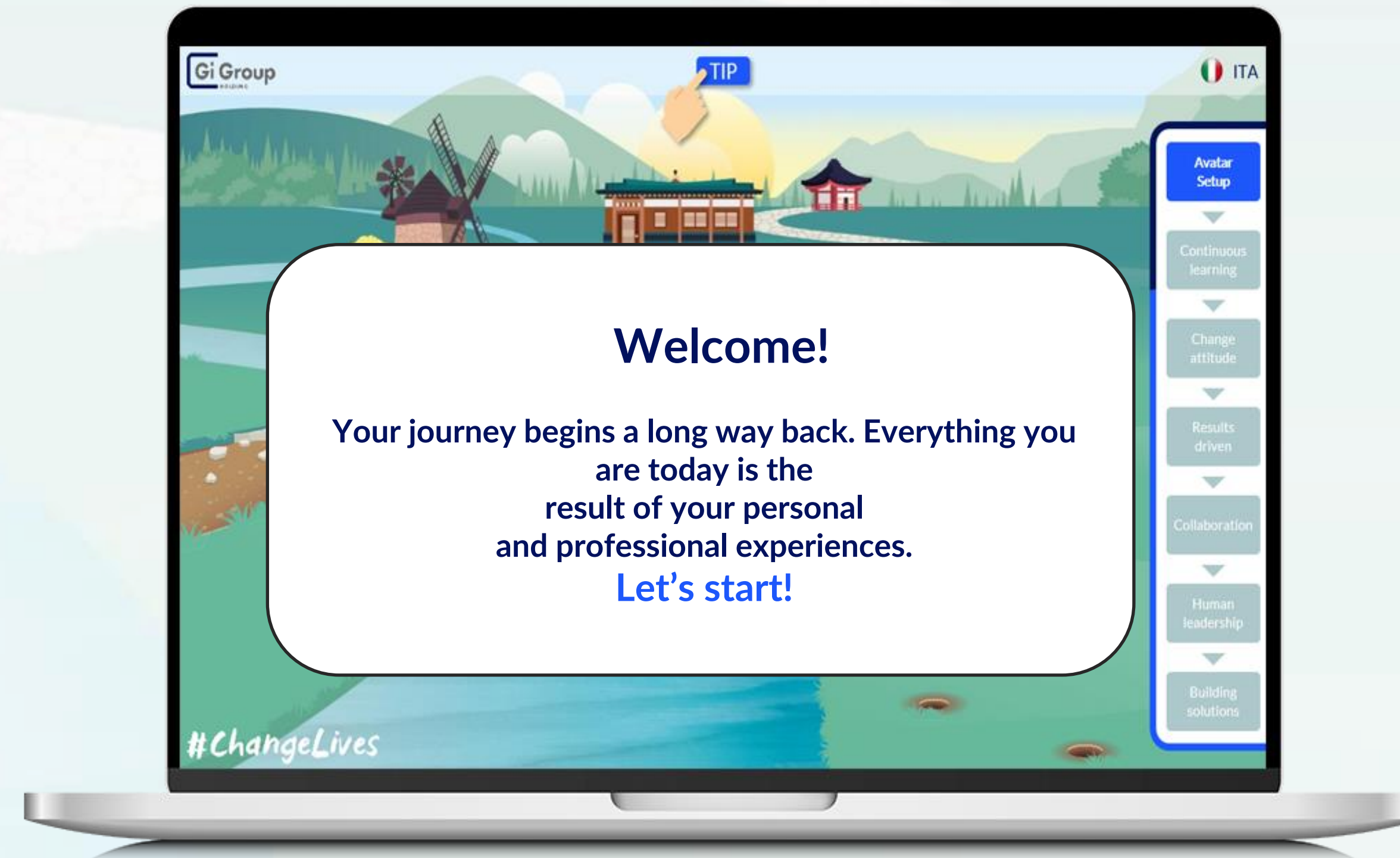
Tailored coaching tips & tricks



Grit: The power of passion and perseverance
34,271,555 © | Angela Lee Duckworth | TED Talks Education • April 2013



Gamified Assessment



Global Learning Hub

Continuous Learning for Growth

+ 204K

Total training hours

+ 1.7K

Number of trainings delivered

+ 26

Average training hours per employees in 2023

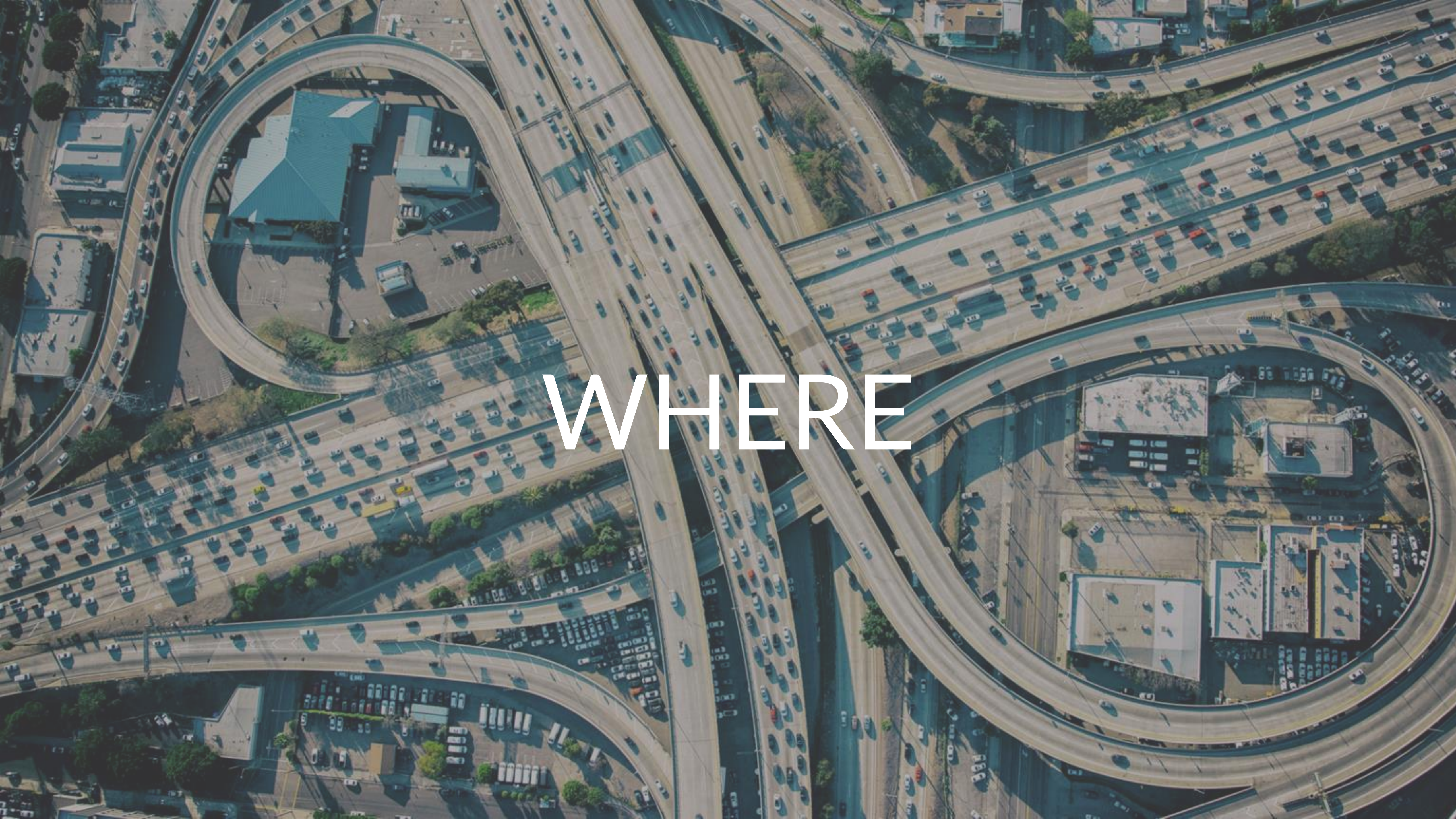


EVP Messaging Pillars

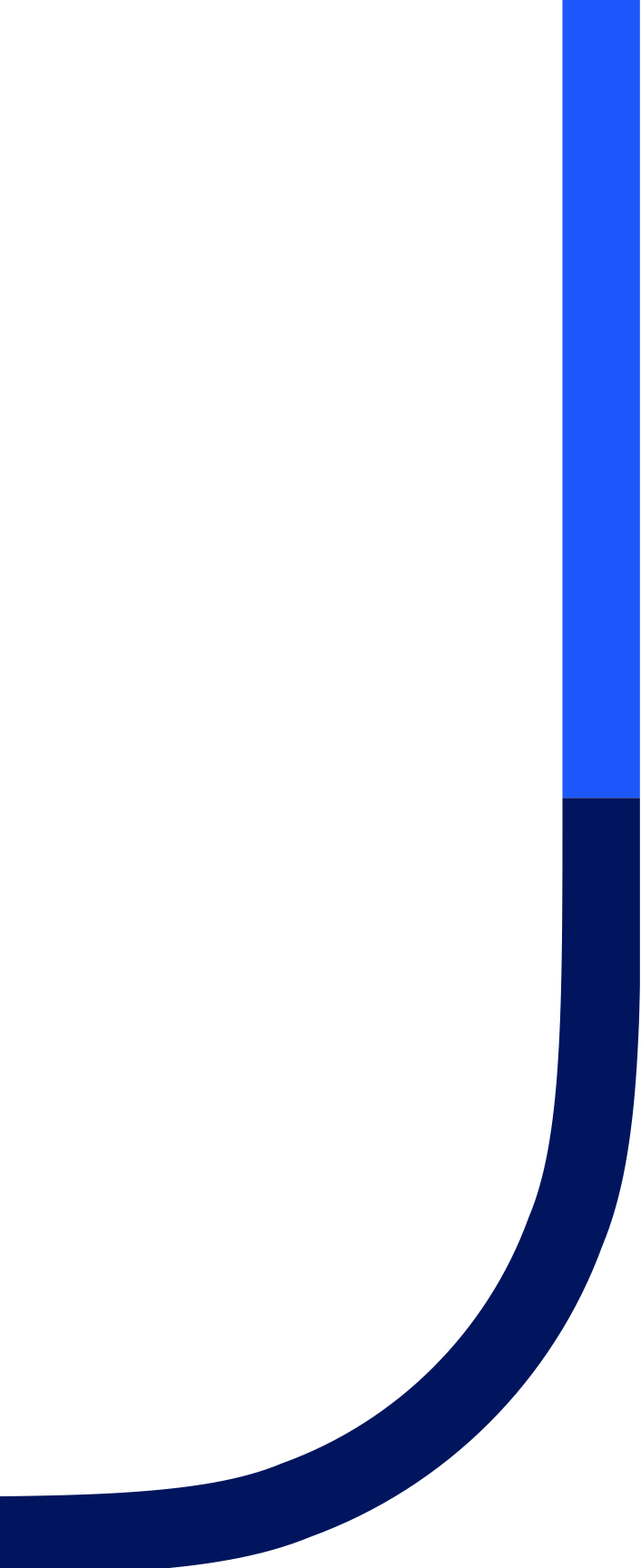
A Shared
Passion

Learn
to Thrive

Go Forward,
Together

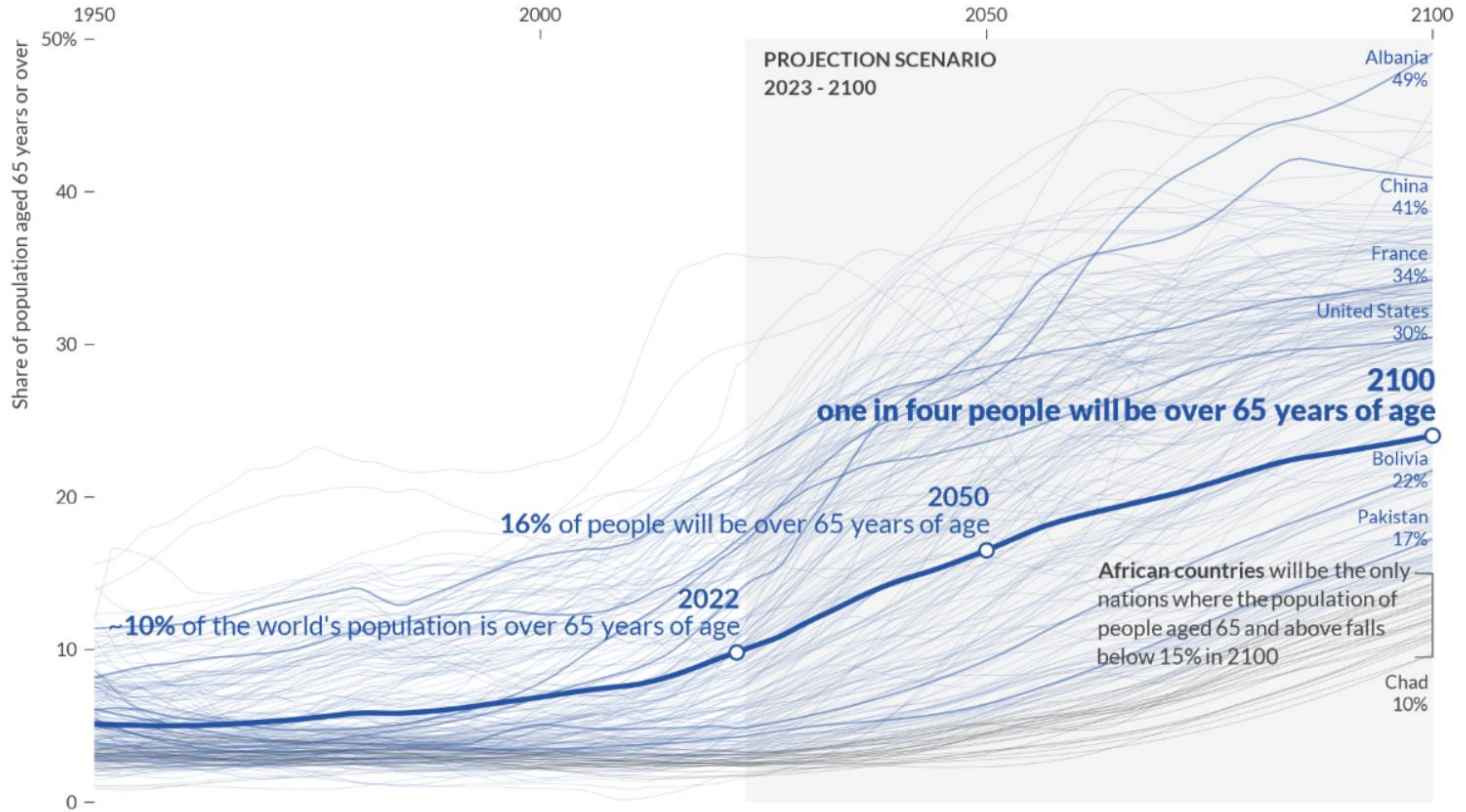


WHERE



Multigenerational Workforce Challenges

By 2050,
the number of people aged **over 60**
is expected to more than **double to 2.1 billion**





Reverse Mentoring



Kathrin Hiß-Baudach
Global Business
Development Manager

Parents@Work Programme



A New Era of Work-life Balance

What our research shows

Top 5 most important aspects of an **ideal job**:



1st A good work-life balance

2nd A good fixed income

3rd Shared values

4th Continuous training

5th Equal opportunities



THE HUMAN FACTOR

Unleash hidden talent to generate
lasting impact
#ChangeLives

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Thank you

LinkedIn @Gi Group Holding

