

SEQOHS

Safe Effective Quality Occupational Health Service

THE INDUSTRY STANDARD FOR OCCUPATIONAL HEALTH



Information for Employers

Good occupational health protects and supports health at work. Understanding potential hazards to health in your workplace and how risks might be managed are important. You may need a health surveillance programme, as well as advice on the health of individual workers. But how will you know that an occupational health provider offers safe, effective and good quality services, delivered by qualified staff?

Using a SEQOHS accredited provider

SEQOHS accredited providers have been independently assessed as meeting standards of safety, effectiveness and quality covering:

- *Governance*
- *Resources and processes*
- *Outputs and outcomes*
- *Information and communication*
- *Quality assurance and improvement*

We check that staff are appropriately qualified and trained for the work they undertake, and competent to advise on protecting the health of employees and supporting those with disabilities in work.

How can I check if a provider is SEQOHS accredited?

Go to www.seqohs.org to check our register of accredited providers. You can also look for a particular service, and get a list of SEQOHS accredited providers who can offer it.

What services can occupational health providers deliver?

Here are some examples of how occupational health supports healthier employees and workplaces and helps employers to comply with UK law.

Type of service	This could include...
Protecting employees	<ul style="list-style-type: none">• Assessment of employees for safety critical roles• Immunisation programmes• Health surveillance for risks identified on an employer's risk assessment, such as Hand Arm Vibration Syndrome (HAVS)
Statutory health surveillance	<ul style="list-style-type: none">• Medical surveillance of particular hazards such as asbestos, lead and ionising radiation, by an HSE 'appointed doctor'
Supporting employees with a health condition and/or disability	<ul style="list-style-type: none">• Assessment of those whose health is affecting their work• Recommending adjustments to enable employees to work effectively with health conditions and disabilities• Enabling compliance with legislation relating to disability
Ill health retirement	<ul style="list-style-type: none">• Health assessment to determine eligibility for early pension payment due to permanent ill health
Interventions to restore health	<ul style="list-style-type: none">• Referral to physiotherapy or psychotherapy
Promoting employee health	<ul style="list-style-type: none">• Advice on job design, managing workplace stress, musculoskeletal health, night shift work, and promoting healthy lifestyles
Training and education	<ul style="list-style-type: none">• Contributing to sickness absence, health and safety, and infection control policies• Risk management training• Workshops to support physical and mental health at work

How do I find out more?

If you have any questions about finding a SEQOHS accredited provider, please contact the SEQOHS accreditation team: askseqohs@fom.ac.uk or call 0203 116 6912.

Contact us

Email: askSEQOHS@fom.ac.uk

Telephone: +44 (0)203 116 6912

www.seqohs.org