





## **Neurodiversity Awareness in the Workplace**

## **Learning Objectives:**

- → Understand the value that neurodivergent individuals contribute to the workplace.
- → Become more familiar with the changing language with the neurodiversity movement.
- → Deepen understanding of individual conditions, and how they overlap.
- → Explore both the strengths and struggles that these specialist thinkers bring to the workplace.
- → Provide practical examples of adjustments that can help individuals to work at their best.
- Widen understanding of neurodiversity beyond a handful of individual conditions.
- → Invite and encourage actions that provide ally-ship to ND colleagues.

Module 1: Introduction to Neurodiversity

Module 2: The 4 D's - Dyslexia, Dyspraxia,

Dyscalculia & Dysgraphia

Module 3: ADHD

Module 4: Autism

Module 5: Tics and Tourette Syndrome

Module 6: Mental Health

Module 7: Acquired Neurodivergence

Module 8: Supporting Colleagues and Ally-ship















Narrated by Genius Within employees, many with lived experience



Every module is broken down into bite-size chapters



Questions follow every module to assess understanding



SCORM compliant & integrates with existing LMS platforms.



Fully Scalable. From individual licence to worldwide access



Discover the modules today





Written and narrated by leading subject matter expert, Professor Nancy Doyle



## **Managing Neurodiversity At Work**



Designed for Line Managers, HR Managers, Heads of Departments, and Directors.



A workbook to download to complete as you go along, This is created to aid you in reflecting on the learning from the 5 modules and consider how it is relevant to your role as Manager of a neurodiverse team.



Short quiz at the end of each module.



Each of the 5 carefully researched and written modules take around 15 minutes to complete, with a read aloud tool available if required.



**Module 1:** How To Have The Conversation

Module 2: Reasonable Adjustments

Module 3: Communication Techniques and

Strategies

**Module 4:** Performance Management

Module 5: How To Create A Neuroinclusive

Workplace



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