

Angela Steel Founder & CEO

After a 15-year marketing career in the IT industry, Angela retrained in nutrition in 2009 and recently gained an MSc in Organisational Psychology. Her research project focused on the experience of wellbeing leads in organisations and better understanding the challenges they face in leading wellbeing change.

Hello and thanks for stopping by

As an employer looking to invest in the wellbeing of your people, you will want to know that the initiatives you introduce stand the best possible chance of success, resulting in healthy, happy employees and a high performing organisation. Research shows that wellbeing interventions don't tend to work in isolation. In fact, the root causes of stress and ill-health are frequently overlooked, leading many organisations to experience mixed outcomes.

In reality, workplace wellbeing is made up of multiple strands, all contributing to a positive work environment, employee trust and ultimately, demonstrable business outcomes.

With this in mind, at SuperWellness, we've developed a multi-layered

wellbeing platform, designed to provide you as an employer with all the building blocks you need to design and implement a wellbeing programme that works for you, from developing a strategy to engaging diverse employees, whether they are desk-based, offline or in other hard-to-reach environments.

What makes us different?

- We take a strategic approach that addresses the root causes of stress at work
- We provide the building blocks for a healthy work culture
- We focus on prevention and lifestyle first

We'd love to hear from you and see how we might be able to support you too.

Get in touch with me: angela@superwellness.co.uk

Healthy wishes,



We are here to support you

We believe passionately in the role of prevention in workplace wellbeing and we pride ourselves on the strong partnerships we form with our clients. We understand the challenges of leading wellbeing change and always aim to go the extra mile to support you towards your goals. Here are some of the members of our team you will meet on your SuperWellness client journey:



Hayley, Head of Client Services

"I'm passionate about building long-term partnerships with our clients. I love getting to understand in-depth their wellbeing objectives and the challenges they face, so that I can support and guide them from day one."

Amanda, Commercial Director

"I bring a strategic perspective to our client journey. I am a strong believer in the power of a healthy culture and teamwork and I'm always happy to share my experience and insights with our clients."



John, Business Development Director

"As a former shift-working engineer in the aviation industry, I understand first-hand how much employee wellbeing matters. It is a privilege to play a part in bringing wellbeing to more workplaces and making the job of wellbeing a little bit easier wherever possible."

Frida, Head of Operational Excellence

"My background is working in sales and operations in the hospitality industry, and it's really important to me that we provide a 5-star service to our clients so they can in turn positively impact the lives of their employees."





Julie, Head of Nutrition

"My role is all about creating and delivering inspiring and practical workshops and content. I truly believe that empathy and helping people feel understood is the key to unlock engagement with wellbeing content."

Jess, Psychology Programme Manager

"I believe we all have the internal resources to thrive at work and in our personal lives, given the right tools, knowledge and support.

My aim is to provide the building blocks for a positive mindset, and ultimately a great work culture."





Elliot, Workplace Wellbeing Strategy Consultant

"It's fantastic to see so many organisations thinking more strategically about workplace wellbeing and seeing the huge advantages it can offer for staff and the employer. My training in business psychology allows me to guide our clients every step of the way."

Ellie, Creative Manager

"I lead our SuperChamps programme, organising fascinating guest speakers each month and creating a space for all of our champions to network across different organisations. It's really special to hear all of the success stories they share and help them grow in their role."





Contact us info@superwellness.co.uk 0845 370 4070.







Workplace wellbeing that works

For organisations, employees and line-managers



Providing the Building Blocks for a Healthy Work Culture

Wellbeing Strategy

Workplace Wellbeing Audit

Use of diagnostic tool employee survey and focus group to produce a recommendations report

Employee Wellbeing Survey

Validated questionnaire set up and analysis

Programme Planning

Outline interventions and calendar of health promotion and

Bespoke Consultancy

Support from our trained business psychologists tailored to your needs

Strategy **Formulation**

Define vision and objectives, framework plan and launch

Data & Measurement

Data Dashboards

Track your wellbeing programme's results, employee feedback and progress towards objectives

Menopause **Awareness Training**

(CPD accredited)

An Introduction to Menopause **Awareness** (1-hour)

Build awareness around menopause in the workplace

Menopausefriendly Workplace Strategy

Design (consultancy)

Identify gaps and create an inclusive plan encompassing al levels of the organisation

Menopausefriendly **Workplace** Toolkit

(resources)

Comprehensive resources and signposting for the workplace

(half day)

Develop a better understanding o menopause and its impĺications foi ine-managers and colleagues

Foundation

Management

Understanding the key principles of wellbeingcentred management

DISC Profiling

(Individual & team reports, consulting and training)

Developing teamwork & effective collaboration for productivity and wellbeing

Action Planning for Team Leaders

Coaching and mentoring to grow line-manager skills and develop healthy team cultures

Training, Consultancy & Membership

Wellbeing Lead Hub Membership

Members-only Portal: Regular Q&A sessions resources, signposting, networking

Wellbeing-centered Management

(half day)

Wellbeing awareness and skills for line-managers (CPD accredited)

Introduction to Wellbeing-centered

(1-hour)

Wellbeing

(half day)

Wellbeing Lead Foundation (half day)

Insights and practical guidance for success in a wellbeing lead role

(CPD accreditation pending)

SuperChamps Programme Membership (12 months)

Monthly speakers on a wide range of health campaigns and wellbeing topics, monthly toolkits including signposting, toolbox talks and challenge templates. Full wellbeing champion team onboarding and support.

(CPD accredited)

Champion Foundation (half day)

Develop and equip your wellbeing advocates with 5 key skills for the role (CPD accredited)

Getting Started as a Wellbeing Champion (1-hour)

An introduction to the role and what it means

Workplace Wellbeing with Impact

(1-hour free webinar)

An introduction to 6 key aspects of wellbeing strategy

Mental Health First Aid Training (2 days)

Led by an MHFA England Accredited Instructor

MHFA Refresher Training (half-day)

Maintain the skills of your **MHFAiders®**

Mental Health Aware Course (half day)

An introductory course raising awareness of mental health

MHFA Strategy Consultation

(30-minutes)

Design and develop your MHFA team strategy

SuperChamps speaker sessions for **MHFAiders**®

(12 months)

Monthly speakers on a wide range of health campaigns and wellbeing topics (CPD accredited)

educational demos with a choice of themes such as breakfast, snacks, smoothies,

Healthy Food Demos

(onsite - half or full day)

Fun, engaging and

mocktails and more

Testing (onsite - half or full day)

Body Composition

Measurement of individual health statistics including metabolic age, with nutritional and lifestyle coaching

Workshops

(onsite - half or full day)

Keynotes and interactive talks on 60+ topics across lifestyle, nutrition, sleep, psychology and mindset, physical activity, men's and women's health and more

Sleep, Energy & Fatigue (Live webinars – 1 hour)

Topics Include: • 8 Steps To Better Sleep

- Boost Your Energy
- Meal Planning for Shift Work
- Preventing Fatigue & Burnout

General Wellbeing (Live webinars - 1 hour)

• Winter & Summer

Topics Include:

- Wellness • Hybrid & Remote Working
- Digital Wellbeing
- Vitality & Energy
- Nature Self-Care

Wellbeing Roadshows (onsite – half or full day)

Health Fairs and

Health Promotion & Education Live Events

Build wellbeing engagement and promote your wellbeing programme

Physical Activity (Live webinars – 1 hour)

Topics Include:

- Revitalise & Energise **Every Day**
- Get Fit & Stay Fit
- Boost Your Fitness

Mindset and **Performance**

(Live webinars – 1 hour)

Topics include:

- Brain Power
- Self-Belief & Imposter Phenomenon
- Positive Mindset
- Resilience

Nutrition Women's Health

(Live webinars – 1 hour) (Live webinars – 1 hour)

Topics Include:

- Lifestyle Tips For Women's Health
- Menopause
- Post-Menopause
- Menopause Awareness at Work

Mental Wellbeing (Live webinars – 1 hour)

Topics include:

- Supporting Mental Health at Work
- Neurodiversity
- Social Wellbeing
- Work-Life Balance
- Stress Mindfulness

Prevention of ill-health (Live webinars – 1 hour)

Zinc Taste Testing

(onsite – half or full day)

A quick and simple taste test

to start a conversation about

the role of nutrients such as

Zinc in our diet

Men's Health

(Live webinars – 1 hour)

• Men's Mental Health

• Lifestyle Tips For Men's

Stages of Life

(Live webinars – 1 hour)

Pregnancy & Healthy Baby

Supporting New Parents

Topics Include:

Health

Topics Include:

• Kids' Nutrition

Healthy Ageing

Menopause

Topics Include:

Budget

Healthy Eating On A

Cooking Classes

• Eco-Friendly Eating

Plant-Based Eating

• Metabolic Health

• Eating On The Go

Fertility

Topics Include:

- Migraines & Headaches
- Heart Health
- Alcohol Awareness
- Gut Health
- MSK Immunity

Content & Communications

Monthly Toolbox Talks & Signposting

Provide line-managers with ready-made templates including key points and prompts for meaningful wellbeing

Monthly Newsletter & Resources

health campaign topic. infographics poster, 20article

Monthly **FREE** poster

Abridged version of our poster, focusing on fresh

Monthly Wellbeing Challenges

From daily mindfulness bite-size practices to video desk stretches

Wellbeing Champion **Toolkits**

Everything you need to create and run engaging wellbeing campaigns and wellbeing