

**How to Implement
a 4-day week
&
What not to do...**

Simon Ursell



TylerGrange







What has happened on the TylerGrange 4-Day Week

Productivity
30% Up

Absenteeism
66% Down

28% More alert
14% Happier

Recruitment easier. Retention higher.

Change is way easier



Do

- ID your cats
- Try stuff out - Change
- Talk early
- Get emotional support
- Set firm targets 100 – 80 - 100
- Talk to your customers

Don't

- Do a 4 Day Week
- Surprise
- Go alone
- Think it can solve problems
- Do it for some
- Panic! It might not work at first

QUESTIONS?

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**It works for you but it
wont work for me.**

REINHART GROUP

 **WORK TIME**
REDUCTION | Center of
Excellence

 **MINDFUL**
PEAK PERFORMANCE