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TEKNION RELEASES 2025 IMPACT
REPORT, DEEPENING LONG-
TERM COMMITMENT TO
SUSTAINABILITY AND CLIMATE
ACTION



THE BRAND IS COMMITTED TO INITIATIVES THAT MINIMIZE ENVIRONMENTAL FOOTPRINT ACROSS THE PLANET, PRODUCTS, PEOPLE, AND PLACES IMPACTED BY TEKNION



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Teknion announces the release of its 2025 Impact Report, highlighting meaningful progress across environmental, social, and product sustainability. Since 2002, Teknion has been documenting their goal of being better today than yesterday, enforcing content changes big and small. The 2025 report continues to transparently reveal how Teknion's actions towards a more sustainable future are intentional and help advance its biggest priorities.

Sustainability is deeply embedded in Teknion's culture and business strategy. As President and CEO, David Feldberg notes, "We all understand that what is good for our planet, people, products, and communities is also good for business."

Rooted in values rather than trends, Teknion continues to focus on making the right choices for the environment. The report outlines progress in four core areas: Planet, Product, People, and Place, showcasing the company's dedication to carbon reduction, waste and material management, and the health and well-being of its employees and customers. Teknion's reporting approach was guided by its comprehensive ESG materiality analysis, which identified priority issues that the company will continue to reassess through ongoing engagement with constituent groups.

- **Planet:** Key to this year's report is Teknion's broad commitment to the Science Based Targets Initiative (SBTi), a globally-recognized framework that helps companies align their emissions reduction efforts with climate science. Since 2015, Teknion has published a CDP report annually and most recently earned a B score. Today, Teknion remains focused on absolute carbon reduction over offsets and is actively engaging 85% of its supply chain to address and reduce Scope 3 emissions by 2028. As the largest portion of its carbon footprint, Teknion is implementing regionalized efforts such as replacing natural gas-fueled equipment with electric, optimizing paint lines, installing air seals, and using LED lighting to reduce emissions.
- **Product:** Teknion upholds an ongoing commitment to remove chemicals of concern (including PFAS, PVC, and others on the Red List) from products, and continues to seek material alternatives that reduce the use of raw materials in favor of recycled and recyclable content (including PET off-cuts and re-melt aluminum). Additionally, Teknion works with Gensler and complies with their Product Sustainability Standards across several product portfolios. Currently, 100% of Teknion's product portfolio is BIFMA Level 3 certified. The brand also creates environmental product declarations (EDP), supporting transparency by providing a product's environmental impact across its entire lifecycle. Moving forward, Teknion will align products to the new BIFMA Level e4 program and follow the 10 guidelines in its Design for the Environment (DfE) principle, ensuring the brand carefully considers how its products are designed,

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- **People:** Teknion strives to empower its employees and the diversity they bring with them. The ultimate goal is to create a place where different cultures and backgrounds are celebrated, and individual initiative and ideas are valued and supported. Since 2021, Teknion has been a member of the Just® program, voluntarily embarking upon a journey to publicly account for its diversity, equity, and inclusion (DEI) progress. As one of only two manufacturers (alongside Humanscale) to hold this certification, the brand will continue to use Just® label results to inform recruitment and retention efforts to maintain fair practices and remain committed to social justice, equity, and transparency.
- **Place:** Teknion engenders a sense of belonging in the communities where the brand operates, and strengthens the community's wellbeing through its Impact Committee (IC)—a cross-functional team that identifies opportunities to connect and make a meaningful impact with local organizations, such as MABELLEarts and Friends of Ruby. The diverse team uses its unique background in furniture and design to support, educate, and uplift communities across North America. Health and wellness are also a top priority for Teknion, which extended the WELL Building Standard's principles beyond its showrooms via WELL at Scale, enabling the brand to scale its health and wellness strategies across its entire 3.2M sq.ft. real estate footprint.

"Advancing sustainability gets harder the further we go," says Feldberg. "But I remain optimistic because our entrepreneurial spirit and the commitment of our people drive us to be better today than yesterday."

The 2025 Impact Report reflects this forward-looking mindset, detailing progress against prior goals while introducing new, measurable initiatives. The company's Sustainability Team ensures ongoing accountability and transparency, helping to track progress and adjust strategy as needed.

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