

BSF CHAMPION ASSESSMENT

BENCHMARKING AND VERIFICATION FOR CHANGE

JANUARY 2024

FIVE KEY COMMITMENTS



Building a Safer Future is a not-for-profit organisation with the sole purpose of challenging the status quo, raising standards and improving building safety leadership and culture through the five key Charter Commitments. If you share our vision, you can follow our five Commitments and join us in putting safety first.

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1 Collaborate to spearhead culture change and be the voice of building safety across our sector.
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2 Be transparent in the interests of safety, sharing key information with residents, clients, contractors and statutory bodies in a useful and accessible manner in the design, construction and occupation phases of the process.
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3 Make safety a key factor of choice in who we work with, ensuring that building safety is placed at the centre of selection decisions without compromising quality or value for money.
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4 Ensure that the voices and safety of residents, visitors and employees are central in our decision-making process.
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5 Set out and communicate clear responsibilities within our organisation and with our partners, ensuring everyone with a stake in the building during design, construction and occupation understands their role and has the time and resources they need to achieve and maintain building safety.



Companies who share our vision, proactively support the five Charter Commitments and participate in a robust benchmarking and verification process can become a 'Building a Safer Future Champion'.

WHO IS THE CHAMPIONS PROCESS FOR AND WHAT ARE ITS BENEFITS?

All organisations working in or supporting the built environment industry are encouraged and welcome to get involved.

There are many benefits to participation:



Organisations participating in the Building a Safer Future Champion assessment process also gain access to major procurement frameworks such as Crown Commercial Services, Homes England and SCAPE.

ASSESSMENT STAGE 1 – LEADERSHIP AND CULTURE

- An extensive survey examining the depth and maturity of the leadership and building safety culture in your organisation, gaining a statistically significant dataset from workers at all levels.
- Responses to the survey are clarified in one-to-one discussions between a selection of the respondents and your dedicated assessor –
- Assessment activity leads to the creation of a detailed report giving invaluable information on what is happening on the ground.



ASSESSMENT STAGE 2 – CORROBORATING ELEMENTS

- A thorough self-assertion process against a comprehensive framework of evidence-based expectations aligned to the Building Safety Act, Fire Safety Act and the 53 recommendations from the Hackitt Report
- The assessment enables BSF to scrutinise your building safety processes and procedures, producing a report that identifies both areas of good practice and opportunities for improvement
- The report allows you to benchmark your organisation against the wider industry.



The entire process takes a maximum of 6-9 months to complete. We welcome and support organisations to complete more quickly than this if they wish.

TOP-LEVEL FRAMEWORK SUMMARY



	CATEGORY	DESCRIPTION OF CATEGORY
LEADERSHIP AND CULTURE – COMPLETED BY ALL	Organisational Culture	The significant ways of thinking and doing, which underpin a positive building safety culture suited to the organisation, are identified and <u>applied</u>
	Leadership Commitment	Leaders set and communicate a clear direction that reinforces a consistent approach to building safety and act to reinforce the values, ethics and culture needed to meet the organisation’s building safety <u>objectives</u>
CORROBORATING ELEMENTS* – RESPONSES DEPEND ON PATHWAY	Supply Chain Engagement	Organisations effectively lead and manage their contractors and suppliers and those affected by their activities across the entire value chain, to mitigate building safety <u>risks</u>
	Construction Product Management	Assurance that the safety and quality of products used across the construction lifecycle are fit for purpose and supporting information is publicly <u>available</u>
	Management of Changes and Refurbishment Works	The total amount and pace of change or refurbishment is proactively led and managed to ensure the <u>individual</u> and cumulative impact does not adversely affect building safety <u>performance</u>
	Stakeholder Engagement	Leaders assure themselves that the organisation actively engages with residents, employees and other stakeholders about managing building safety risks and control measures, and its improvements plans, and ensures key decisions are <u>visible</u>
	Assuring Competence	Assurance that competent persons, including employees and contractors, deliver safety critical work during planning, design, construction and occupation <u>stages</u>
	Audit and Review	Management at all levels in the organisation ensure that building safety risks are identified, controls are in place, the controls work correctly, and that audit and review are used to support continuous <u>improvement</u>

*Completed by technical or functional specialists typically.

THE ASSESSMENT – IN DETAIL

- The two modules can be completed either in sequence or concurrently, and all assessment activities are completed on the online BSF portal. Your organisation should nominate a Company Lead to manage the self-assessment aspect and your organisation's submissions on the portal.
- Your assessor will be allocated at the outset and is available to support you throughout the entire process.



THE ASSESSMENT – IN DETAIL



- Organisations that successfully complete the Leadership and Culture module to the required standard are awarded the ‘Certificate of Commitment and Progress – Building Safety Stage 1: Leadership and Culture’ – an interim award intended to recognise and reward the commitment and progress organisations show by completing this first stage of the assessment.
- Organisations that go on to successfully complete the Corroborating Elements module to the required minimum standard and produce the required Continuous Improvement Plan are awarded full Building a Safer Future Champion status.

RESULTS, REWARDS AND CONTINUOUS IMPROVEMENT



- Following each assessment stage, you will be provided with actionable data and a narrative report identifying possible areas for development, blind spots and where you can make critical building safety improvements, be they to leadership, culture or processes.
- These evidence-based outputs could prove invaluable, saving you time and money by determining where your efforts need to be focused. More importantly – above all else – the ‘BSF Champion’ process will create an organisational ethos of continuous improvement in relation to building safety.
- You will be able to benchmark your organisation and its performance against the rest of the sector, and BSF will publish industry-wide data on progress on leadership and culture change in relation to building safety. All such data will be anonymised and aggregated.
- All information and data collected as part of the ‘BSF Champion’ process will remain confidential to the organisation participating and will be subject to GDPR regulations. Data will be encrypted for additional security.
- Organisations and companies that achieve the minimum expected level will receive the ‘BSF Champion’ certificate acknowledging their status. To ensure standards are maintained moving forward, this certificate is valid for two years from the date of issue and is subject to an interim review process at the start of year two and full-scale re-assessment at the start of year three.

Join us. It's time to build better and build safer.

HOW TO REGISTER



Organisations who are already Registered Signatories can register for the BSF Champions process on the Building a Safer Future website - buildingasaferfuture.org.uk

[Building a Safer Future Registration and Assessment Portal](#)

Organisations who are not already Registered Signatories can contact us for an application pack:

enquiries@buildingasaferfuture.org.uk



www.buildingasaferfuture.org.uk