

Globally Scaling Operational Success for a Top Food & Beverage Leader Across 50+ Sites

Case Study

OVERVIEW

One of the largest global leaders in food and beverage has successfully implemented Indeavor's workforce management solution in over 50 sites worldwide. These facilities, with varying employee counts and operational complexities, have experienced significant improvements in efficiency, cost savings, and employee satisfaction.

THE SOLUTION

A Comprehensive Solution

The client leveraged Indeavor across all facilities, integrating the mobile suite, connecting demand planning data, optimizing staffing levels, and eliminating mandatory overtime. These capabilities reduced scheduling time, decreased supervisor hours spent on scheduling, aligned staffing to real demand, automated critical workflows, and lowered overtime through operating-pattern analysis.

Seamless Integration

Indeavor was directly integrated with the client's demand planning, corporate HR, and time and attendance systems. Automated temp-labor scheduling and clear visibility into skill gaps further strengthened their workforce operations. This seamless ecosystem reduced scheduling time, eliminated manual errors, corrected long-standing data issues, and removed previously disconnected data silos.

Employee Flexibility

The organization fully adopted flexible scheduling features, strengthened employee engagement through the mobile suite, optimized labor sharing across sites, and empowered leadership with data-driven decision-making. As a result, the company improved overall retention, lowered turnover costs, increased employee NPS, reduced grievances, and significantly decreased the need for forced overtime.

HOW INDEAVOR HELPED

Indeavor's workforce management solution provided this global food and beverage leader a common platform for these diverse sites, enabling:

- **Optimized scheduling:** Aligned schedules with production needs, reduced manual effort, and minimized overtime.
- **Improved Flexibility:** Real-time labor plans, performance tracking metrics, and employee self-service.
- **Enhanced efficiency:** Automated processes, reduced errors, and streamlined operations.
- **Cost savings:** Reduced overtime expenses, optimized staffing levels, and minimized temp labor usage.



37,000+



Global



Food Manufacturing

RESULTS

90%

Automated scheduling workflows

42%

Reduction in under & over staffing

6

 Hours

30

 Minutes

Decrease in schedule creation times