



Labor Management in the Manufacturing Industry

For an industry facing detrimental worker shortages, Indeavor Schedule and the Indeavor Engage mobile app help optimize labor and overtime management.

27%

of overtime costs are considered to be unbudgeted by organizations that don't utilize automated scheduling

1.3M

of US workers are newly eligible for overtime pay under FLSA's updated salary thresholds

\$2014

is the individual penalty for payment mistakes per person

\$8000

is saved per every 100 employees by going paperless

Paper processes make facilities more vulnerable to increased overtime and other costly violations

Benefits of Automated Scheduling



Drive overtime costs down by 19%



Optimize employee scheduling and overtime management by ensuring straight-time and OT shifts are staffed to match production demands



Leverage the entirety of your employees' skillset, allowing them to volunteer and share labor across multiple departments within your facility

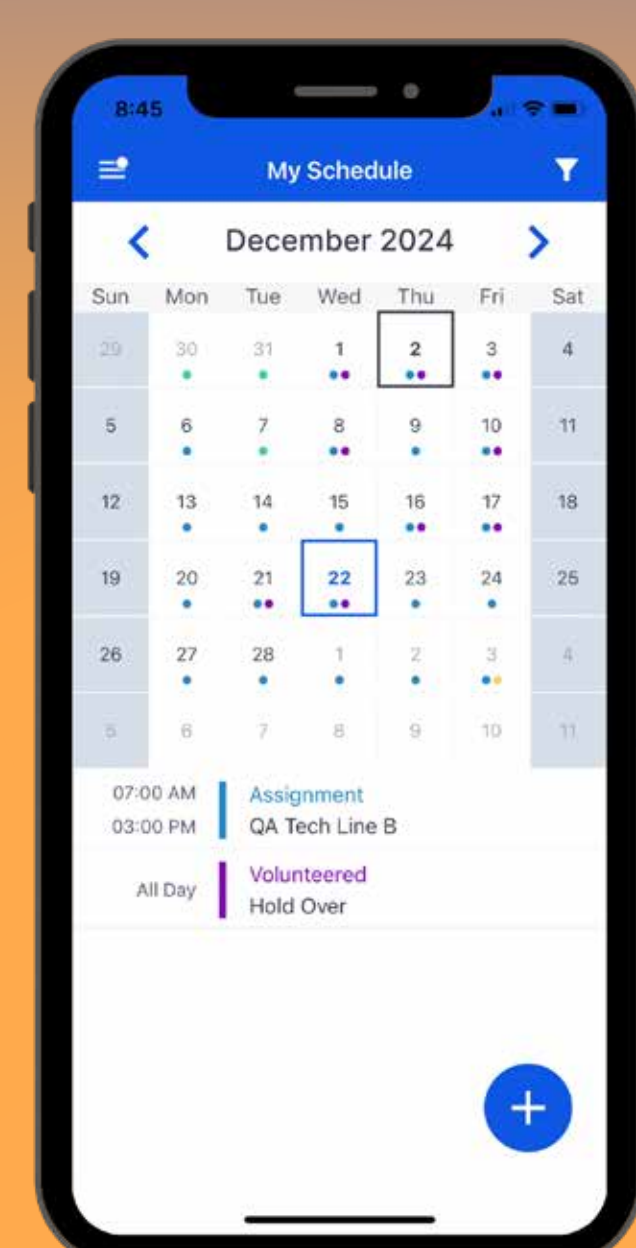


Adhere to overtime distribution and other scheduling stipulations in union contracts



Eliminate excess labor costs that arise from violation fines, over or understaffing, and distributing unnecessary overtime

The Indeavor Engage Mobile App

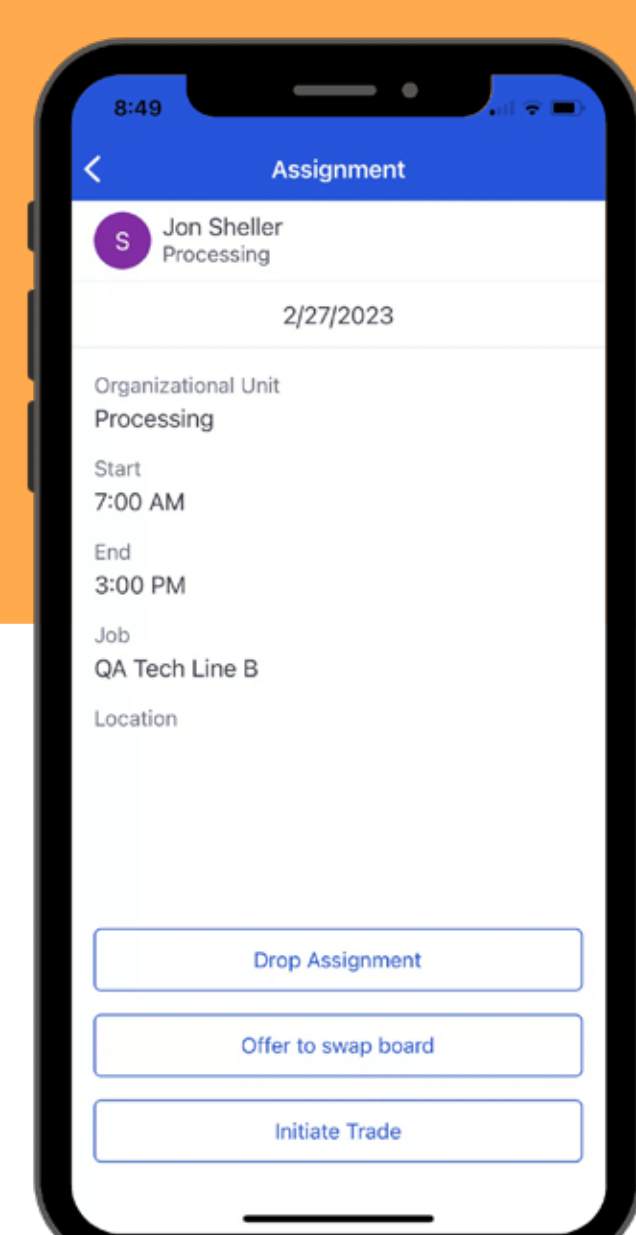
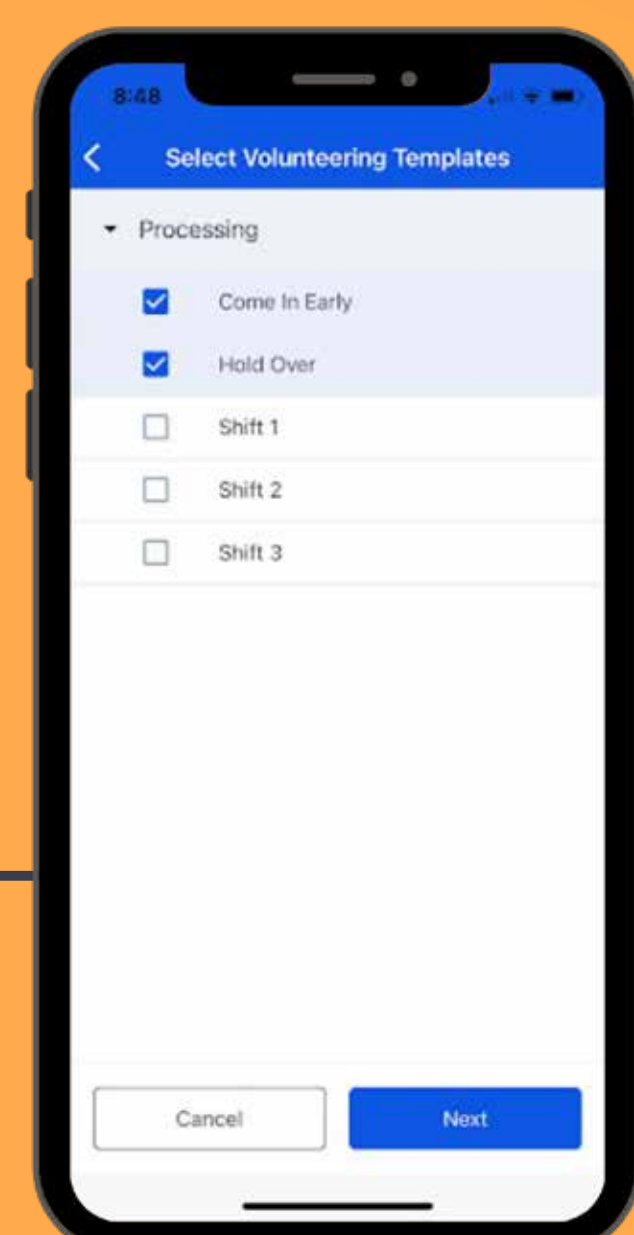


30% of employees leave a job because it does not offer flexible work options

Put real-time scheduling capabilities into the hands of your employees

Following a manual process to find a replacement may result in an unqualified employee doing the job or unbudgeted OT

Overtime volunteering vs. mandatory overtime increases employee engagement and retention



Building and managing schedules in Excel or with pen and paper is time consuming and error prone.

Make better in-the-moment decisions via a customizable interface that shows your organization's most critical information.



INDEAVOR