



# A GLOBAL CERTIFICATION PROGRAM FOR SOCIAL MANAGEMENT SYSTEMS

**SUPPORTING SOCIAL SUSTAINABILITY DUE DILIGENCE IN THE SUPPLY CHAIN**



FSSC 24000 is a social management system certification Scheme developed to assist organizations in the consumer goods industry and the related supply chain in meeting social sustainability and performance requirements. It was created through extensive and open consultation with leading consumer goods brands and global retailers.

The Scheme incorporates PAS 24000: Specification for Social Management Systems, an internationally recognized and independent standard developed by BSI that includes social performance requirements. Social performance obligations incorporate safe & fair working conditions, business ethics requirements, and application of due diligence in the supply chain.



## OPPORTUNITIES IN IMPLEMENTING FSSC 24000 FOR SUPPLY CHAIN DUE DILIGENCE

### **Trust**

Foundation FSSC offers Schemes that deliver high-quality and consistent audits monitored by a robust Integrity Program and assured by licensed and accredited Certification Bodies with qualified auditors.

### **Integrated, Risk-based Governance**

FSSC 24000 facilitates the integration of social management with other risk-based management systems, such as those governing food safety (FSSC 22000), quality (ISO 9001), and environment (ISO 14001).

### **Reputation and Meeting Stakeholders' Requirements**

The official recognition by the Sustainable Supply Chain Initiative (SSCI) of the FSSC 24000 Scheme endorses its acceptance globally. As one of the Consumer Goods Forum Coalitions of Action, SSCI builds trust in sustainability certification schemes worldwide. The International Accreditation Forums' (IAF) Multilateral Recognition Arrangement, an arrangement for the mutual recognition of accredited certification between IAF Accreditation Body Member signatories, recognizes the Scheme as a subscope. Furthermore, FSSC 24000 is included on the International Trade Center's Standards Map. This unique set of endorsements demonstrates the value of FSSC 24000 and the robustness of its approach to social performance management across the global supply chain.



## MEETING DUE DILIGENCE OBLIGATIONS: THE BENEFITS OF FSSC 24000 CERTIFICATION

- FSSC 24000 provides for integrated, reliable, and appropriate due diligence processes for governing supply chain management. It targets an organization's social and human rights aspects by setting policies, procedures, and risk assessments on a social management system.
- Through monitoring, measuring, analyzing, and evaluating the management system's performance, organizations will be able to obtain the required data to support transparent and continuous reporting on sustainability and social performance, particularly human rights and social issues in the supply chain (as needed for the Corporate Sustainability Reporting Directive).
- In implementing the FSSC 24000 Scheme, the continuous improvement process of an ISO-aligned management system will enable organizations to identify long-term actions that satisfy the social performance expectations mandated by legislation. This includes the mandates covered by the Corporate Sustainability Due Diligence Directive (CSDDD), S211, and similar laws currently in effect.
- Regulations, such as the CSDDD, necessitate a risk-based assessment of the supply chain and a continuous improvement cycle. The FSSC 24000 Scheme supports these requirements through its risk-based management system approach, which mandates businesses to consider and comply with relevant legislation. It covers key aspects of current and upcoming social sustainability legislation and is one of a limited number of schemes that can assist with the specific demands of these laws.
- FSSC 24000 is the only social certification Scheme currently available that offers the ISO approach to addressing human rights, ethical business conduct, and social topics.



# INTEGRATED MANAGEMENT SYSTEMS

FSSC 24000 is fully aligned to the ISO Management System Approach and the ISO Harmonised Structure. This makes it possible to integrate the social management system with other risk-based management systems, such as FSSC 22000, in an Integrated Management System.



THE PAS 24000 STANDARD AND THE FSSC 24000 SCHEME DOCUMENTS ARE AVAILABLE TO DOWNLOAD FREE OF CHARGE  
[www.fssc.com/fssc-24000/](http://www.fssc.com/fssc-24000/)



## ABOUT THE FOUNDATION FSSC

Foundation FSSC is the leading global non-profit and independent Scheme Owner to provide trust and deliver impact to the consumer goods industry and related supply chain. Since 2009, we have been dedicated to continuous improvement of global food safety, and in 2022, we expanded our scope to social responsibility. At FSSC, we support the consumer goods industry in implementing ISO-aligned management systems, reaching their certification objectives, and helping to achieve the UN Sustainable Development Goals. We provide trust to our licensed partners through a robust integrity program and an advanced assurance platform. **Join us at [www.fssc.com](http://www.fssc.com)**