

Charting the Course of Your Professional Development (Panel Discussion)**12/05/2023**

Training Description: This training will provide an overview on how Internal Audit can advance their careers. During this training, the panel will discuss steps and tools to assist the team with creating and sustaining mentorships and networking relationships. In addition, the panel will discuss what tools the team can leverage for transitioning to another role.

Participants will:

- Understand the steps necessary to foster mentorships and successful networking
- Identify tools to assist with transitioning from Internal Audit into the business

Participants will earn **1 CPE credits**

Field of Study: Specialized Knowledge

Additional Information

Prerequisites: There are no prerequisites for this session.

Advanced Preparation: None

Program Level: Basic

Delivery Method: Group Live



Bio #1

Stefanie Perry -SVP – Talent Management and Organizational Development

Stefanie Perry is the Senior Vice President of Talent Management and Organizational Development at Cencora. In this role, Stefanie is responsible for enterprise-wide talent management programs and processes, leadership development, learning, and talent initiatives.

Before transitioning into this role, Stefanie led the global Talent Acquisition Center of Expertise and oversaw the attraction and hiring strategy for the organization. She also led diversity and inclusion to support the company's people-first agenda.

Stefanie has spent over 20 years in human resources and has a combination of executive staffing and corporate experience.

Stefanie has an undergraduate degree from Villanova University and participates in various talent forums and community organizations.



Bio #2

Lisa Zanzarella - SVP – Human Resources

Lisa is Senior Vice President, Global HR Business Partnership & HR Delivery at Cencora. In this role, Lisa is responsible for defining and executing talent, organization and culture strategies that enable business objectives and the execution of key HR processes, programs and initiatives.

Lisa brings over 18 years of global human resources experience. She joined Cencora in 2019 as the SVP of Global Talent Management & Organizational Development. Prior to Cencora, Lisa spent 9 years at Campbell Soup Company in various global HR leadership and transformation roles.

Lisa received her Bachelor's degree in Human Resources & Industrial Relations from Le Moyne College in Syracuse, NY.



Jeremy Yowell, CPA, CISA



Texas A&M University

MS, Management Information Systems & BBA, Accounting & Minor, Communication

Bio for Moderator



Work Experience:

- 6 years of progressive IT, risk, management, & leadership responsibilities. Prior to COR:
- RSM (PA) - Technology Risk Consulting Supervisor. Focused on retail and financial institutions.
- Protiviti (TX) - Internal Audit & Financial Advisory (IT) Consultant. Focused on airline, real estate, and financial institutions.



Professional Skillset:

- Emotional intelligence & communication
- Programming & analytics
- Cybersecurity & IT domain knowledge



Hobbies:

- Develop, build, & maintain a home lab for personal technology projects
- Traveling and exploring Philadelphia / finding and trying new breweries and distilleries



Key Accomplishments:

- Joined AB's IT Audit function in 2021 and helped build the function, procedures, quality, and team
- Built key relationships within IT orgs at all levels (engineers to senior leadership)
- Executed enterprise IT Audits across cyber, disaster recovery, data transfers, governance, tech adoptions, data protection, and more



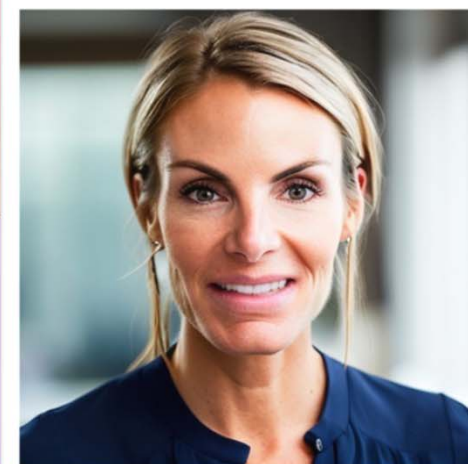
Career Aspirations:

- Have a passion for training and developing others
- Strive to build the best teams and team culture as possible
- Push to grow myself in new areas and value taking on new responsibilities

Panel Discussion (Moderated by Jeremy Yowell): Charting the Course of Your Professional Development



Stefanie Perry
SVP – Talent Management and
Organizational Development



Lisa Zanzarella
SVP – Human Resources

Course Title: Internal Audit Annual Team Training

Start & End Date: 12/05/2023 – 12/07/2023

Site Name, City, State: Conshohocken, PA

AICPA/NASBA guidelines for Continuing Professional Education (CPE) credits are based on a 50-minute credit hour in qualifying NASBA CPE subject areas; one credit equals 50 minutes. AICPA/NASBA credits are rounded down to the nearest half-credit. All breaks and lunches are omitted from the total CPE minutes.

Certain types of activities do not usually qualify for CPE credit because they are not sufficiently related to the practice of public accounting or because they are not structured as formal CPE programs. For example: business meetings and social functions, coffee breaks, meals and registration/receptions associated with seminars and conferences.

Day 1 - Internal Audit Annual Team Meeting




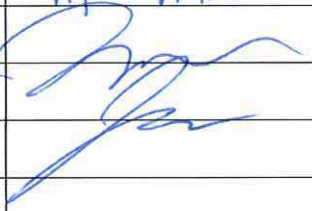

Topic Title	NASBA CPE Subject Area	Instructor(s) *	Actual Start/End Time
		To be completed on-site by the instructor(s)	
Root Cause Analysis	Specialized Knowledge	John Short Christine Lamm	9:15am 11:16 AM
LUNCH			
Reducing Your Digital Footprint and Protecting Your Personal Information (Laptop Required)	Information Technology	*Molly Carroll	1:30 PM 2:30 PM
Charting the Course of Your Professional Development (Panel Discussion)	Personal Development	Stefanie Perry Lisa Zambanella	2:30 - 3:30

*INSTRUCTOR WAS VIRTUAL - IA ADDED THEIR NAME - TIME FRAME

Program Title: Charting the Course of Your Professional Development**Start & End Date: 12/05/2023****Start & End Time: 2:30 PM – 3:30 PM****Site Name, City, State: Conshohocken, PA****Classroom: Cencora Building**

*To allow for proper CPE credit calculation, please note time of late arrival, early departure, and/or any time missing from the classroom per day (start and end time) in the Instructor/Participant Exception Details column.

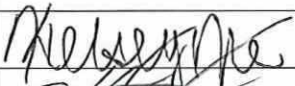
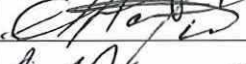

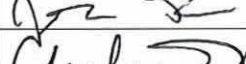



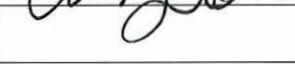
INSTRUCTORS: Please note in the exception column if you were a participant during any sections in which you did not instruct, to ensure that you receive the appropriate CPE credit. Please include details, i.e. instructed 9 - 10 AM, participated 10:15 - 11:30 AM.

Name	Signature	Employee ID Must Be Provided	Instructor/Participant Exception Details *
Instructors			
Stefanie Peap		A061233	
LISA Zanzarelli		A110510	
Participants			
Laura Sugan		A108900	
MEGAN MONTER	M- M-	A090989	
Tony Nguyen		A120412	
Jeremy Yount		A117606	

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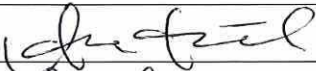
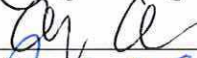




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Name	Signature	Employee ID Must Be Provided	Instructor/Participant Exception Details *
Kelsey Neri		A121508	
Alex Nazarenko		A113030	
Collin Anderson		A117438	
Joe Tate		A127552	
Chelsea Martin		A125531	
Carey Weiss		A157424	
Matt Reschard		A075274	
Anthony Wilson		A136475	

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Aishu Patel		A103129	
Anthony DAmico		A115941	
Rachel Esmerman		A104978	
Payles Burke		A071891	
Frank Hansen		A78788	
Stephen Podboz			

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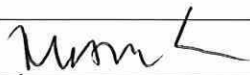

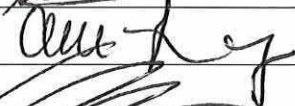


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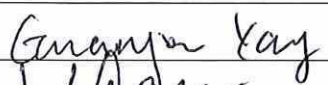
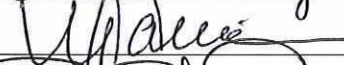
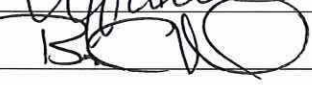
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Name	Signature	Employee ID Must Be Provided	Instructor/Participant Exception Details *
Melanie Nicholas		A125995	
HASSAN KHAN		A201967	
Amanda Long		A117246	
Paul Ferro		A073814	
James Taylor		A118379	

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Name	Signature	Employee ID Must Be Provided	Instructor/Participant Exception Details *
Guangxu Yang		A128864	
Michelle Davis		A129629	
Brian Richmond		A133558	