

**Insights from Diversity, Equity and Inclusion
Leaders on Elevating Team Culture and DEI Initiatives****12/06/2023**

Training Description: This training will cover the importance of diversity, equity, and inclusion (DEI). During this training, the team will understand the current initiatives that are being implemented to promote DEI. In addition, the panel will discuss tools and techniques to help address challenges with diversity, equity, and inclusion (DEI) initiatives.

Participants will:

- Understand the importance and current initiatives being implemented to promote diversity, equity, and inclusion (DEI)
- Identify tools and techniques to help address challenges with diversity, equity, and inclusion (DEI) initiatives.

Participants will earn **1 CPE credits**

Field of Study: Specialized Knowledge

Additional Information

Prerequisites: There are no prerequisites for this session.

Advanced Preparation: None

Program Level: Basic

Delivery Method: Group Live



Bio #1

Ky'a Jackson - Senior Director - Diversity, Equity, & Inclusion

Ky'a Jackson, Cencora's Senior Director of Diversity, Equity, and Inclusion, boasts a distinguished career with impactful roles at organizations such as AmeriHealth Caritas, Comcast NBCUniversal, PRNewswire and Independence Blue Cross. Recognized as an outstanding advocate for DEI, Ky'a has received prestigious awards from the Philadelphia Inquirer for Outstanding DEI Programs, AL DIA Women of Merit, and the National Diversity Council's DEIB Champion.

As a dedicated mentor, she empowers college students, particularly students from disadvantaged backgrounds, guiding them to success in some of the largest employers in the country. Fueled by her passion to educate and inspire, Ky'a used her knowledge as a former caregiver of her mother and authored "The Color of Care: A Beginner's Guide for the African American Caregiver". She holds degrees from Cheyney University of Pennsylvania (the first Historical Black College and University), Temple University, and she is currently pursuing a doctorate at Drexel University.

Bio #2

Don Joseph – Senior Director of DEI Planning



Roles and Responsibilities

- Manage US Affirmative Action Program and annual EEO-1 Reporting
- Partner with Global HRBPs and Talent Acquisition on Monthly DEI Cascade
- Lead DEI Branding and Management Surveys

Other Interesting Details

- Born and Raised New Yorker but currently reside in Minneapolis, MN
- Proud Father of Seven-Year-Old Son Auguste
- Brazilian Jiu-Jitsu Blue Belt, Muay Thai Kickboxing Brown Belt
- Watch Collector and Enthusiast



Julian Nguyen, CIA

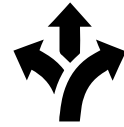
Master of Business Administration – MBA, Accounting
Bachelor of Business Administration – BBA, Accounting

Bio - Moderator



• Work Experience:

- 4+ years of Internal Audit experience across industries such as Manufacturing and Pharmaceuticals:
 - Financial, operational, and compliance audits at Cencora in addition to special projects
 - Primarily SOX testing at Lennox International, a HVAC and refrigeration manufacturing company based out of North Texas



• Professional

• Skillset:

- Attention to Detail – Reviewing documentation to identify errors or discrepancies
- Teamwork & Collaboration – Working collaboratively with others to ensure tasks are completed timely



• Hobbies:

- Watching movies (most specifically horror movies!) and TV shows
- Trying new restaurants in the Dallas Fort-Worth area
- Traveling to new places



• Key

Accomplishments:

- Becoming the Diversity, Equity, and Inclusion ambassador here at Internal Audit and sending monthly emails for awareness
- Recently received my Certified Internal Auditor certification
- Completing more than 7+ audit engagements with value-added findings during my time in Internal Audit at Cencora

Panel Discussion (Moderated by Julian Nguyen) Insights from Diversity, Equity and Inclusion Leaders on Elevating Team Culture and DEI Initiatives



Ky'a Jackson
Senior Director - Diversity,
Equity, & Inclusion



Don Joseph
Senior Director - Diversity,
Equity, & Inclusion Planning

Course Title: Internal Audit Annual Team Training



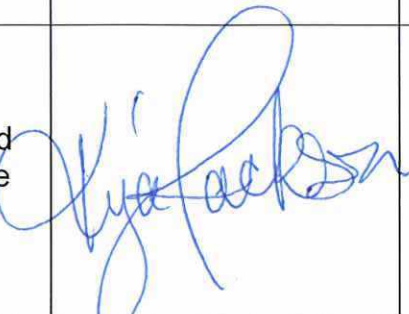
Start & End Date: 12/05/2023 – 12/07/2023

Site Name, City, State: Conshohocken, PA

AICPA/NASBA guidelines for Continuing Professional Education (CPE) credits are based on a 50-minute credit hour in qualifying NASBA CPE subject areas; one credit equals 50 minutes. AICPA/NASBA credits are rounded down to the nearest half-credit. All breaks and lunches are omitted from the total CPE minutes.

Certain types of activities do not usually qualify for CPE credit because they are not sufficiently related to the practice of public accounting or because they are not structured as formal CPE programs. For example: business meetings and social functions, coffee breaks, meals and registration/receptions associated with seminars and conferences.

Day 2 - Internal Audit Annual Team Meeting

Topic Title	NASBA CPE Subject Area	Instructor(s) *	Actual Start/End Time
		<i>To be completed on-site by the instructor(s)</i>	
Writing Reports: A Journey to the Next Level	Specialized Knowledge		9:45 - 11:45 AM
LUNCH			
Fireside Chat: Visionary Leaders Share Their Career Chronicles	Specialized Knowledge		1:00 - 2:00 pm
Insights from Diversity, Equity and Inclusion Leaders on Elevating Team Culture and DEI Initiatives (Panel Discussion)	Specialized Knowledge		2:00 - 3:00 pm

Program Title: Insights from Diversity, Equity and Inclusion Leaders on Elevating Team Culture and DEI Initiatives

Start & End Date: 12/06/2023

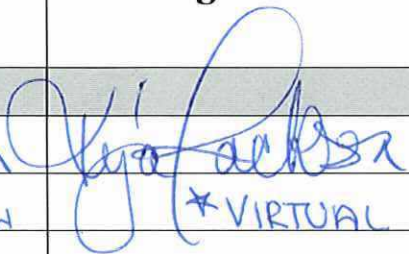

Start & End Time: 2:00 PM – 3:00 PM

Site Name, City, State: Conshohocken, PA

Classroom: Cencora Building

*To allow for proper CPE credit calculation, please note time of late arrival, early departure, and/or any time missing from the classroom per day (start and end time) in the Instructor/Participant Exception Details column.

INSTRUCTORS: Please note in the exception column if you were a participant during any sections in which you did not instruct, to ensure that you receive the appropriate CPE credit. Please include details, i.e. instructed 9 - 10 AM, participated 10:15 - 11:30 AM.

Name	Signature	Employee ID Must Be Provided	Instructor/Participant Exception Details *
Instructors			
Ky'a Jackson		120991	
DONALD JOSEPH	*VIRTUAL	133404	
Participants			
Jeremy Juell		A117606	
Kelsey Neri		A121565	
Siloboun			
MEGAN MONTER	nm -	A090989	

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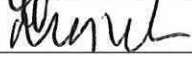
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Name	Signature	Employee ID Must Be Provided	Instructor/Participant Exception Details *
Joe Tate		A127552	
Corey Weiss		A137424	
HASSAN OKHAN		A201967	
Anthony Wilson		A136475	
Michelle Davis		A129629	
Melanie Nicholas		A125995	

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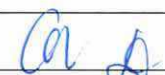



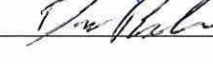
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Name	Signature	Employee ID Must Be Provided	Instructor/Participant Exception Details *
Anthony Damico		A115941	
Brian Richards		A133538	
James Taylor		A118377	
Guangxu Yang		A128864	
Danilo Baker		A071891	

Classroom: Cencora Building

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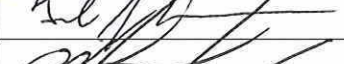



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Name	Signature	Employee ID Must Be Provided	Instructor/Participant Exception Details *
Rachel Esthman		A104978	
Chelsea Martin		A125531	
Frank Hansen		A078788	
Alex Kuzarenko		A113030	
Collin Anderson		A117438	
Kusha Patel		A103129	