



EHS Management
Institute.

EHS Management Institute

**RESILIENCE IN ACTION: EMPOWERING
SUSTAINABLE FUTURES AND TRANSFORMING
EHS FOR GLOBAL IMPACT**

JANUARY 26TH - 28TH, 2025
The Ritz-Carlton, Amelia Island, FL



IPMI

International Performance
Management Institute.

PROGRAM AGENDA

Agenda At-A-Glance

12:00PM - 1:00PM	● INSTITUTE REGISTRATION
1:00PM - 1:05PM	● CHAIRPERSON OPENING REMARKS
1:05PM - 2:00PM	● CSO LEADERSHIP: NAVIGATING KEY SAFETY PRIORITIES IN 2025 AND BEYOND
2:00PM - 2:45PM	● EHSTALKS: MOVING THE NEEDLE AND MEETING OBJECTIVES
2:45PM - 3:00PM	● TRANSITION TIME
3:00PM - 3:45PM	● THINK TANKS
3:45PM - 4:00PM	● TRANSITION TIME
4:00PM - 4:45PM	● RISK MANGEMENT IN RD & MANUFACTURING: A CASE STUDY
4:45PM - 5:15PM	● DIGITAL EHS IN THE AGE OF AI
5:15PM - 6:45PM	● BUSINESS MEETINGS
6:45PM - 8:30PM	● WELCOME COCKTAIL RECEPTION AND DINNER

7:30AM - 9:00AM	● BREAKFAST
8:30AM - 10:30AM	● BUSINESS MEETINGS
10:30AM - 11:30AM	● WHAT'S NEXT FOR CORPORATE SUSTAINABILITY AND WHERE DOES EHS FIT IN?
11:30AM - 12:00PM	● EHSTALKS: MOVING THE NEEDLE AND MEETING OBJECTIVES
12:00PM - 1:00PM	● LUNCH
1:00PM - 2:30PM	● CONCURRENT SESSIONS
2:30PM - 3:00PM	● STRETCH BREAK AND TRANSITION TIME
3:00PM - 3:30PM	● UNLOCKING A CULTURE OF SAFETY WITH TECHNOLOGY
3:30PM - 4:00PM	● REFRAMING OUR APPROACH TO CONTRACTOR SAFETY MANAGEMENT: FROM COMPLIANCE-BASED TO RISK-BASED SYSTEMS
4:00PM - 4:45PM	● BEYOND COMPLIANCE: THE BOLD NEW ERA FOR INJURY PREVENTION FOR 2025 AND BEYOND
4:45PM - 5:00PM	● TRANSITION TIME
5:00PM - 5:45PM	● ROUNDTABLE DISCUSSIONS
5:45PM - 6:45PM	● BUSINESS MEETINGS
6:45PM - 8:30PM	● COCKTAIL RECEPTION, DINNER & EVENING ENTERTAINMENT

7:30AM - 9:00AM	● BREAKFAST
8:30AM - 10:00AM	● BUSINESS MEETINGS
10:00AM - 10:45AM	● THINK TANKS
10:45AM - 11:00AM	● TRANSITION TIME
11:00AM - 11:30AM	● PLENARY PRESENTATION
11:30AM - 12:30PM	● THE EVOLVING ROLE OF THE EHS EXECUTIVE: TACKLING 2025
12:30PM	● CLOSING REMARKS AND GRAND PRIZE DRAW!



CONFERENCE
SESSION



BUSINESS
MEETING



ROUNDTABLE
SESSION



MEAL
FUNCTION



PANEL
DISCUSSION



EHS
TALKS



THINK TANK
SESSION

Featured Speakers



Cormac Gilligan
PRESIDENT, GLOBAL HEALTH, SAFETY &
ENVIRONMENT,
UPS



Nicole Thunich
EVP, CHIEF SAFETY OFFICER,
MV TRANSPORTATION



Victor D'Amato
HEAD OF SAFETY, HEALTH &
ENVIRONMENT,
ASTRAZENECA



Gary Brandenburg
CHIEF SAFETY OFFICER,
CITY OF FORT WORTH



Kathleen Eaton
VP, SAFETY,
THE HOME DEPOT



Rebecca Frankhouser
CHIEF SAFETY OFFICER,
KING COUNTY METRO

SUNDAY, JANUARY 26TH, 2025

12:00PM - 1:00PM

INSTITUTE REGISTRATION

1:00PM - 1:05PM

CHAIRPERSON OPENING REMARKS

1:05PM - 2:00PM



CSO LEADERSHIP: NAVIGATING KEY SAFETY PRIORITIES IN 2025 AND BEYOND

Moderator: Garry Brandenburg
CHIEF SAFETY OFFICER,
CITY OF FORT WORTH



Jennifer Bennett
CHIEF SAFETY
OFFICER, DIRECTOR
OF MANAGEMENT
& ADMINISTRATIVE
SERVICES,
CAPITAL REGION BOCES



Dave Chapman
CHIEF SAFETY OFFICER,
MEDXCEL FACILITIES
MANAGEMENT



Nicole Thunich
EVP & CHIEF SAFETY
OFFICER,
MV TRANSPORTATION



Gardner Tabon
EVP & CHIEF SAFETY
OFFICER,
CAPITAL METRO



"Safety is not the absence of accidents, but the presence of defences." - Todd Conklin, Ph.D, Safety Expert

Join industry-leading Chief Safety Officers as they explore evolving trends and delve into the critical challenges within EHS Management. This comprehensive session will set the stage for the two-and-a-half-day event by exploring top safety priorities for 2025, with a focus on the transformative role of emerging technologies, the cultivation of a resilient safety culture, and strategies for addressing complex global compliance issues and emerging risks, including those related to climate change and supply chain vulnerabilities.

The engaging panel will share in-depth examples from their broad experiences that illustrate successful EHS initiatives, as well as practical strategies for implementing these programs within their organizations. Take advantage of an interactive Q&A segment and engage directly with the panelists to gain insights and strategies to stay ahead in the rapidly changing landscape of EHS and Safety Management.

2:00PM - 2:45PM



EHSTALKS: MOVING THE NEEDLE AND MEETING OBJECTIVES

**EFFECTIVELY MANAGING SUSTAINABILITY & SUPPLY CHAIN STEWARDSHIP/
DOWNSTREAM DUE DILIGENCE PROGRAMS**

Chris Bryant
WASTE ELEMENT
OWNER, SAFETY
AND PRODUCT
STEWARDSHIP,
3M



Jeff Sacre
EXECUTIVE DIRECTOR,
CHWMEG, INC.



Supply chain failures at Love Canal and other uncontrolled or poorly-managed waste sites in the USA resulted in "polluter pays" requirements in the CERCLA/Superfund Law (1980). Since its advent, Superfund has *extracted* over \$46 billion (through FY2020) from "responsible parties". Cost avoidance programs implemented by companies operating in the USA in reaction to Superfund evolved into best management practices focusing on downstream due diligence. "Polluter pays" schemes are rapidly expanding beyond the USA and North America to include mandatory European "Sustainability and (Supply Chain) Due Diligence" laws (imminent European Directive for implementation worldwide by 2027). Given this, Chris Bryant of 3M Company will comment on the challenges that industry faces in these areas.

Together with Jeff Sacre of CHWMEG, the session will address:

- External pressures: ESG reporting, financial incentives, and customer mandates.

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Shawn Smith
BUSINESS LEADER,
MILLIKEN & COMPANY



- Internal pressures: Sustainability initiatives driven by workforce, investors, and Board expectations.
- Global legal requirements, including the impending EU Supply Chain Due Diligence Directive.
- Resource allocation to mitigate CERCLA-type risks in waste and recycling facilities worldwide.

LEADERSHIP DEVELOPMENT & SAFETY

Safety Excellence and operational excellence are so much more than just tools put together to drive improvement. When implemented as a “holistic system,” it creates an environment for our employees to be open to change, giving them the opportunity to be empowered as drivers of new processes to create a safer workplace, helping to drive excellence. With empowerment and ownership comes leadership development as well. Any successful system implementation has created future leaders within the company. Future company leaders developed to think like world-class leaders and establish a sustainable future and cost savings environment. Milliken will share real life examples during our presentation.

2:45PM - 3:00PM

TRANSITION TIME

3:00PM - 3:45PM



THINK TANKS

3:45PM - 4:00PM

TRANSITION TIME

4:00PM - 4:45PM



RISK MANGEMENT IN RD & MANUFACTURING: A CASE STUDY

Mike Cakouros
SR. DIRECTOR,
HEALTH, SAFETY
& ENVIRONMENT,
ASTRAZENECA



Victor D'Amato
HEAD OF SAFETY,
HEALTH &
ENVIRONMENT (SHE),
ASTRAZENECA



4:45PM - 5:15PM



DIGITAL EHS IN THE AGE OF AI

R. Mukund
FOUNDER & CEO,
BENCHMARK GENSUITE



AI is certain to revolutionize EHS and Sustainability management. This session will delve into the transformative power of Artificial Intelligence to optimize EHS and Sustainability strategies, from Generative AI for streamlining and automation, to advanced AI models to reliably identify potentially serious incidents and generate predictive insights. Join us to explore the potential of AI in augmenting digital EHS program management, harnessing data for proactive risk mitigation and strategic enhancements across environmental, health, and safety initiatives.

5:15PM - 6:45PM



BUSINESS MEETINGS

6:45PM - 8:30PM



WELCOME COCKTAIL RECEPTION AND DINNER

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7:30AM - 9:00AM



BREAKFAST

8:30AM - 10:30AM



BUSINESS MEETINGS

10:30AM - 11:30AM



WHAT'S NEXT FOR CORPORATE SUSTAINABILITY AND WHERE DOES EHS FIT IN?

Moderator: Mary Foley
DIRECTOR, EXPERT SERVICES STRATEGY, ENHESA



Meaghan E. Atkinson
VP, SAFETY AND ENVIRONMENTAL ASSURANCE, CROWLEY



Richard J. Ragan
VP, GLOBAL FACILITIES, SECURITY & EHS, AMERICAN AXLE & MANUFACTURING, INC.



Christin Weggemann
GLOBAL EHS DIRECTOR, SYSTEMS & SERVICES, MEDTRONIC



David Deveau
VP, CORPORATE SAFETY & SUSTAINABILITY, THE INLAND GROUP



Sustainability and ESG are now central to corporate strategy, driven by regulations like CSRD/ESRS and IFRS/ISSB. These rules are pushing businesses to integrate sustainability objectives across various functions, with reporting handled by financial teams, strategy by sustainability teams, and compliance by legal and risk teams.

So, where does this leave the EHS team? With its strong foundation in compliance, the EHS function is well-positioned to lead in this new era of sustainability and ESG. This dynamic panel of EHS and Sustainability leaders will share perspectives on:

- Exploring these emerging trends to chart a path forward for EHS teams
- Understanding the specific approaches to the separation of sustainability functions, if any
- Defining the evolving role of EHS in this new world of sustainability and ESG
- Leveraging the EHS team's legacy of knowledge and experience for maximum impact.

11:30AM - 12:00PM



EHSTALKS: MOVING THE NEEDLE AND MEETING OBJECTIVES

AI & CAMERA ANALYSIS PROMOTING A DATA-DRIVEN SAFETY CULTURE

Dan Hobbs
CEO, PROTEX AI



Safety teams worldwide are harnessing the power of cutting-edge online management systems to seamlessly monitor, report, and centralize their safety data. Nevertheless, this vital information is often only captured in the aftermath of an unsafe incident or accident, perpetuating a reactive safety reporting approach. Now, imagine a world where you could achieve round-the-clock visibility into near-misses and safety observations throughout your facilities. Envision being able to discern patterns in unsafe behaviors, allowing you to proactively implement corrective measures that preclude accidents. Enter the era of AI and computer vision, where forward-thinking safety teams are spearheading a transformative shift in their reporting methodologies, ushering in a new era of data-driven safety culture. Join this session to gain further insight to the benefits of a data-driven safety culture and how to achieve this with the help of AI & camera analysis technologies.

12:00PM - 1:00PM



LUNCH

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1:00PM - 2:30PM



CONCURRENT SESSIONS

EVOLVING LEADERSHIP IN EHS

Will Weatherford
VP, GLOBAL EHS&S,
DEMATIC



In today's fast-paced and increasingly regulated world, EHS leadership is facing unprecedented challenges. The demand for comprehensive oversight, particularly in high-risk regions like Europe, has intensified, requiring leaders to be more adaptive, data-driven, and strategically focused. As the role of EHS evolves, leaders must not only manage day-to-day operations but also drive organizational-level change and spur innovation to meet new demands.

Will Weatherford from Dematic will lead a focused session on the evolving landscape of EHS leadership. The session will offer practical strategies for effective EHS management, emphasizing the importance of addressing specific functional areas, preparing for growing complexities, and ensuring rigorous data validation. Attendees will explore how shared experiences and corporate-sponsored leadership development programs can shape the future of EHS roles, equipping leaders with the insights needed to navigate modern challenges and drive continuous improvement.

PROTECTIVE EQUIPMENT IN THE WORKPLACE: THE ANTHROPOMETRY OF WOMEN'S PPE

Jana Gessner
GLOBAL VP, EHS,
PEPSICO.



Personal Protective Equipment (PPE) is a critical component in preventing workplace injuries and fatalities, with countless lives saved each year by properly fitted gear. However, when PPE is not tailored to the specific needs of the worker, it can pose significant risks, especially for women in the workforce. Poorly fitting PPE can lead to discomfort, reduced effectiveness, and, in some cases, serious injuries, highlighting a critical gap in workplace safety measures.

In this eye-opening session, Jana Gessner, Global Head of EHS for PepsiCo, will spotlight the often-overlooked issue of ill-fitting PPE for women in EHS roles. Drawing on staggering findings from internal research conducted at PepsiCo, Jana will reveal the real-world consequences of inadequate PPE design, including increased risk of injuries and Serious Injury and Fatality (SIF) events. She will then share the proactive steps PepsiCo is taking to address the severity of these findings, ensuring that protective equipment is not only effective but also tailored to meet the specific anthropometric needs of women.

This session is critical for those involved in workplace safety, risk prevention, and the design of PPE, and highly informative for attendees interested in developing a better understanding of how and why we must level the playing field for every EHS professional to perform at their safest.

DATA DRIVEN DECISION-MAKING IN SAFETY RISK MANAGEMENT

Rebecca
Frankhouser
CHIEF SAFETY OFFICER,
KING COUNTY METRO



In today's rapidly evolving landscape of safety management, data has become a critical asset for making informed decisions that enhance risk management programs. In this exemplary session, Rebecca Frankhouser, Chief Safety Officer and Director of Safety, Security, and Quality Assurance at King County Metro, will share compelling considerations for building a safety risk management program grounded in evidence, facts, and logic. With over 26 years of experience in the transportation industry, Rebecca will share her expertise on leveraging data to create effective safety strategies that positively impact employees, the community, and the transit industry.

This insightful session will provide valuable information on transforming data into actionable safety solutions; key takeaways include

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- Building a Data Framework: Learn how to establish a robust data framework that supports ongoing safety assessments and decision-making
- Engaging Stakeholders: Discover strategies for effectively communicating data findings to engage stakeholders and drive continuous improvement within your organization
- Real-World Applications: Explore practical examples of how data-driven insights can inform operational safety, wellness, and emergency management initiatives

2:30PM - 3:00PM

STRETCH BREAK AND TRANSITION TIME

3:00PM - 3:30PM



UNLOCKING A CULTURE OF SAFETY WITH TECHNOLOGY

Scott Gaddis
VP, HEALTH & SAFETY,
INTELEX



Leah Stephen
SENIOR BUSINESS
ANALYST,
ECOLAB



In recent years, safety technology has made a significant shift from traditional desktop solutions to a more mobile-centric approach on the frontline. This transition has empowered workforces to actively participate in an organization's safety program, regardless of their location. Whether they are working together on-site, spread across different job locations, or working remotely from home, mobile applications have become instrumental in maintaining real-time engagement and enabling continuous conversations while efficiently managing critical data input.

In this session, Scott Gaddis, InteleX's VP of Health and Safety, will delve into several key topics alongside Leah Stephan, Senior Business Systems Analyst, Ecolab, including:

- The Evolution of Safety Culture and Technology's Role: Attendees will learn how advancements in technology have reshaped safety culture within organizations and how it can effectively address challenges in safety program management.
- The 'Next Generation Worker' and Mobile Engagement: Attendees will understand the characteristics of the 'next generation worker' and how mobile technology plays a pivotal role in engaging them and fostering a strong commitment to safety practices.
- Proven Success Stories of Mobile Applications: Attendees will learn from real-world success stories, showcasing how mobile applications have significantly enhanced workplace safety and compliance, ultimately creating safer working environments.
- Practical Insights for Starting Your Mobile Journey: Attendees will learn valuable insights and practical tips, drawing from Scott's practitioner's perspective, to guide professionals looking to embark on their mobile journey in safety management effectively.

3:30PM - 4:00PM



REFRAMING OUR APPROACH TO CONTRACTOR SAFETY MANAGEMENT: FROM COMPLIANCE-BASED TO RISK-BASED SYSTEMS

Scott DeBow,
PRINCIPAL,
HEALTH, SAFETY &
ENVIRONMENT,
AVETTA



Today's workforce is becoming increasingly complex, with a workforce spanning across five generations alongside an increasing mix of non-traditional workers (contractor / temporary) to supplement an organization's labor strategy. While addressing cost and agility, this increase in the dependency of a contracted workforce creates numerous risk multipliers downstream that have not been effectively addressed through the traditional, compliance-based model.

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When we factor new knowledge and better practices, such as Safety Management Systems, Serious Injury & Fatality (SIF) Intervention and the limitations of traditional safety metrics (TRIR...), momentum is building to 'Move Beyond Compliance' into a system that not only establishes required elements of due diligence but allows for monitoring of risk and work activity at the worker levels while setting new expectations for client/contractor engagement within a continual improvement lifecycle.

This is an engaging session where established practices are aligned with principles of Safety Management Systems (ISO 45001 and ANSI Z-10) within the context of a Joint-Employer Environment. We will discuss how we achieve greater levels of risk monitoring and assurance throughout the life cycle of contractor engagement, while leveraging important concepts of continual improvement.

4:00PM - 4:45PM



BEYOND COMPLIANCE: THE BOLD NEW ERA FOR INJURY PREVENTION FOR 2025 AND BEYOND

Kevin Lombardo
PRESIDENT & CEO,
DORN COMPANIES



It's time to revolutionize our approach to workplace injuries. This session delves into the future of injury prevention, shifting from a reactive, compliance-driven model to one that prioritizes prevention, education, and empowerment. We will explore how leading organizations are transforming their EHS strategies by adopting a predictive, customized, and proactive approach that emphasizes continuous improvement and employee well-being. During the session, we'll examine how various competing needs are interwoven within this strategy and approach. Join us for a productive hour as we engage with like-minded leaders to discuss the following key topics:

- Compliance and Environmental Factors
- Mental Health and Wellness
- Safety Technology
- Ergonomic Risks
- Infectious Diseases
- Balancing Different Safety Roles

This session will provide a roadmap for navigating the current EHS landscape, empowering organizations to create a world-class injury prevention program that not only meets compliance standards but also fosters a culture of safety and well-being for the future.

4:45PM - 5:00PM

TRANSITION TIME

5:00PM - 5:45PM



ROUNDTABLE DISCUSSIONS

Matthew East
GLOBAL DIRECTOR, EHS,
ICU MEDICAL, INC.



STRATEGIC EHS ORGANIZATIONAL OPTIMIZATION THROUGH SKILLS AND NEEDS ASSESSMENTS

Join Matthew East, Global Director of EHS for ICU Medical, for an intimate, interactive session that will delve into the critical questions EHS leaders face when addressing organizational optimization within the EHS function: What EHS competencies are required at a given worksite? What are the key skills and competencies required by an EHS professional for a project or facility? What level should these employees be? What factors drive these decisions? How to quantify EHS contributions from non-EHS disciplines.

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In this productive and practical discussion, attendees will explore categorizations of facility risk and EHS compliance targets, define the essential skills required, and examine different staffing models that can improve efficiencies and reduce redundancies. Through engaging discussions and shared experiences, this session will offer strategies and guidance for managing the evolving needs and structures of EHS teams grounded in employee skillsets, helping you refine your staffing approach and drive continuous improvements within facilities management.

**KEY CONSIDERATIONS FOR HOP PROGRAM IMPLEMENTATION AND LIFECYCLES:
AN INTERACTIVE DIALOGUE**

To enhance Human and Organizational Performance, organizations must focus on aligning their people, processes, and technology with their strategic goals. This often involves ongoing assessment, adaptation, and a commitment to fostering a culture of improvement and innovation.

In this interactive discussion, Chris Herbert, VP of EHS at GAF will examine strategies for assessing and navigating the various aspects of how people work together, make decisions, communicate, and contribute to the overall success of the organization for successful HOP implementation and ongoing initiatives. The intimate session will seek to uncover peer journeys and pathways towards shaping employee values and will leave executives feeling inspired to build strategic targets for the reduction of Serious Injury and Fatality (SIF) incidents at their respective organizations.

AI IN SAFETY: BUILDING TRUST AND LESSONS LEARNED

While AI has the potential to significantly enhance workplace safety and efficiency, its implementation can raise concerns among employees and executives alike, particularly around trust and transparency. Building trust in AI is therefore crucial to its successful adoption and use in EHS roles, ensuring that it serves as a supportive tool rather than a source of tension.

Larry Newport from Matthews International will lead an engaging dialogue among EHS leaders that will delve into the critical aspects of AI in EHS Management. Key discussion points will include:

- Purpose and Investment in AI: Defining the role of AI in EHS management and justifying its investment by focusing on safety and efficiency improvements.
- Avoiding a "Policeman" Approach: Ensuring that AI is used to support employees rather than to monitor them for disciplinary purposes.
- Appropriate Use of AI Footage: Limiting the use of AI footage for disciplinary actions to cases of immediate harm, reinforcing AI as a tool for safety.
- Leveraging Behavioral Safety Data: Utilizing AI to gather and analyze behavioral safety data to inform proactive safety measures and training.
- HR and EHS Corporate Review: Establishing protocols for reviewing potential disciplinary actions based on AI data to ensure fairness and maintain trust.
- This session will provide valuable insights into how EHS leaders can build and maintain trust in AI systems, fostering a collaborative and safe work environment.

Chris Herbert
VP, EHS,
GAF



Larry Newport
SR. DIRECTOR,
HEALTH, SAFETY
& ENVIRONMENT,
MATTHEWS
INTERNATIONAL



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Mark Gobert
DIRECTOR, SAFETY &
RISK MANAGEMENT,
WILLIAMS-SONOMA



THE BUSINESS CASE FOR SAFETY: AN INTERACTIVE DIALOGUE

As EHS leaders, your mission is to ensure the safety and health of your workforce, but this mission often faces challenges when communicating its value to upper management. In a landscape where safety programs may be viewed as mere expenditures, it is essential to articulate their value as investments that yield significant returns.

Drawing from his experience in quantifying the costs associated with Serious Injuries and Fatalities (SIFs) and other safety-related issues, Mark Gobert of Williams-Sonoma has successfully saved the organization millions by making a compelling financial case for Safety to the C-Suite. This interactive discussion on the critical business case for investing in safety will provide insights on navigating the complexities of management's mindset and developing a sound rationale for safety initiatives.

Key discussion points will include but not be limited to:

- Understanding how to present safety costs as investments rather than expenses.
- Strategies for stabilizing an appropriate safety budget, even in challenging economic conditions.
- Frameworks for discussing ideas among safety teams and enhancing your messaging to management.

Engage with fellow EHS leaders and learn how to effectively communicate the value of safety programs, ensuring that your efforts are recognized as essential to the overall health of the business.

5:45PM - 6:45PM



BUSINESS MEETINGS

6:45PM - 8:30PM



COCKTAIL RECEPTION, DINNER & EVENING ENTERTAINMENT

TUESDAY, JANUARY 28TH, 2025

7:30AM - 9:00AM



BREAKFAST

8:30AM - 10:00AM



BUSINESS MEETINGS

10:00AM - 10:45AM



THINK TANKS

10:45AM - 11:00AM



TRANSITION TIME

11:00AM - 11:30AM



PLENARY PRESENTATION

11:30AM - 12:30PM



THE EVOLVING ROLE OF THE EHS EXECUTIVE: TACKLING 2025

Emily Dryer
VP, WORKPLACE
ENVIRONMENT,
DELL TECHNOLOGIES



Kathleen Eaton
VP, SAFETY,
THE HOME DEPOT



Jana Gessner
GLOBAL VP, EHS,
PEPSICO.



Cormac Gilligan
PRESIDENT, GLOBAL
HEALTH, SAFETY &
ENVIRONMENT,
UPS



Clarence Izzard
GLOBAL DIRECTOR,
SAFETY & SECURITY,
MARRIOTT WORLDWIDE
VACATIONS



12:30PM



CLOSING REMARKS AND GRAND PRIZE DRAW!

The role of the EHS executive is constantly evolving to adapt to changing macroeconomic and organizational forces. Drawing upon lessons learned and best practices gleaned over years of experience, this esteemed panel of EHS executives will explore the future needs and expectations of their expanding roles including but not limited to the following areas:

- The widening scope of the EHS function, from compliance to total worker health
- The future of the hybrid working model and what it means for talent development, training, and safety
- Restructuring organizational welfare and safety operations and interlinking responsibilities for worker wellness between EHS and HR
- The role of EHS in ESG: Environmental Management taking center stage in response to regulatory pressure and voluntary efforts
- Business Continuity & contingency planning
- Doubling-down on Safety Culture



VENUE

JANUARY 26TH - 28TH, 2025

The Ritz-Carlton, Amelia Island, FL

Located on the barrier island beaches of North Florida, The Ritz-Carlton, Amelia Island connects guests with the peaceful flow of natural waterways and native sand dunes. Experience a journey of culinary discovery, relax in the tides of wellness with unique services inspired by the sea, or reconnect with nature and all that is elemental along the beaches of Amelia Island. Enjoy miles of pristine, uncrowded beaches or rejuvenate and relax at an award-winning spa. Drawing inspiration from the sea and sky, the resort offers luxurious guestrooms and unparalleled guest experience service.



REGISTRATION INCLUDES:

- 2 nights' accommodation at the Resort
- All group meals and cocktail receptions for the duration of the Institute
- A customized itinerary highlighting the Thought Leadership Sessions, Business Meetings and Networking Functions that you have selected
- Dedicated pre-event, post-event and onsite logistics assistance by an IPMI Operations Manager
- Access to Presentation Materials post-event

