

AI-Powered 360

Construction Workforce Management

FIELD PRODUCTIVITY

Time Tracking

- Multilingual support (English / Spanish)
- · Clock-in/out with break and OT tracking
- Face ID biometrics verification and accurate geo-fencing
- · Record vehicle mileage, per diem, track injuries
- Time correction and attestation supported
- · Foreman and kiosk mode
- · Productivity tracking
- · Equipment tracking

Gamification

- · Display real-time pay calculation
- Daily scorecard based on performance metrics
- · Collect badges for safety, speed, quality and earn rewards

Schedule & Dispatch

- · Allocate and schedule tasks in advance
- · Quick clock-in with pre-filled task information
- · Real-time insights into resource utilization
- · Forecasting and look-ahead planning
- · Recommendations based on proximity, availability, skills

2-Way Communication

- · Send text messages and images
- Supports group messaging
- · Real-time message translation
- Run polls

PAYROLL

- Multi-rate and multi-state wage calculations
- Unlimited on-cycle and off-cycle payroll runs included
- Robust job costing and payroll reporting
- Support for certified payroll, prevailing wages, unions and worker compensation
- Tax filing, W2 and 1099 generation, direct deposit, manual check support

HR MANAGEMENT

ATS

Payroll

- · Al-generated job descriptions
- Al-generated pay rate recommender
- Multi-platform job postings and branded careers page
- · Integrated screening and assessment tools
- · Referral program

Onboarding & LMS

- · Dynamic workflows and templates
- · Documents e-signature
- Integrated Form I-9 and E-Verify
- · Create training programs with videos, surveys and quizzes
- · Auto conversion of existing PDF to online forms

Benefits Admin

- Flexible plan structures
- · Carrier feed and vendor invoice management
- ACA support and compliance
- COBRA support, service and compliance

Credential Management

(Integrated with BuilderFax)

- · Manage worker certifications, training cards, licenses, memberships, and more
- Alerts for expiring or missing credentials
- Track compliance levels across projects or individuals

Integrations



NetSuite











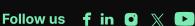
















LUMBERCARE

The Complete Support **System for Your Construction Finance Compliance**

CORE SERVICES

Prevailing Wage Compliance

Certified Payroll Reporting

Comply with Davis-Bacon, state prevailing wage laws, and union wage agreements with confidence. We handle wage rate validation, fringe benefit allocation, and submission-ready reporting.

Contractor & Subcontractor Compliance Tracking

We help GC and subcontractor teams centralize documentation for subcontractor certifications, insurance, lien waivers, and more.

Retention, Lien & Waiver Monitoring

Ensure financial transparency and protect your cash flow with support for monitoring retention release dates, lien waiver collection, and prompt payment workflows.



Fringe Benefits Accounting

Track and report cash and non-cash fringe contributions to meet compliance while maximizing labor efficiency and project profitability.

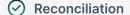
Labor Classification & Rate Management

Avoid penalties and disputes by classifying workers correctly, tracking rates by jobsite, and aligning with union agreements or government contracts.

Accounting Services







Financial Reporting

Audit Support

✓ Tax Preparation and Compliance

Manage Petty Cash

Expense Tracking

Budgeting and Forecasting Support

Software Setup and Management

Contract Compliance



1:1 Contract Compliance Consulting

Targeted Business Certifications

Document Preparation

Performance Goals Tracking and Reporting

⊘ Contract Compliance Training & Workshops

Contractor Engagement and Good Faith Efforts

