

FIELD PRODUCTIVITY

Time Tracking

- Multilingual support (English / Spanish)
- Clock-in/out with break and OT tracking
- Face ID biometrics verification and accurate geo-fencing
- Record vehicle mileage, per diem, track injuries
- Time correction and attestation supported
- Foreman and kiosk mode
- Productivity tracking
- Equipment tracking

Gamification

- Display real-time pay calculation
- Daily scorecard based on performance metrics
- Collect badges for safety, speed, quality and earn rewards

Schedule & Dispatch

- Allocate and schedule tasks in advance
- Quick clock-in with pre-filled task information
- Real-time insights into resource utilization
- Forecasting and look-ahead planning
- Recommendations based on proximity, availability, skills

2-Way Communication

- Send text messages and images
- Supports group messaging
- Real-time message translation
- Run polls

PAYROLL

Payroll

- Multi-rate and multi-state wage calculations
- Unlimited on-cycle and off-cycle payroll runs included
- Robust job costing and payroll reporting
- Support for certified payroll, prevailing wages, unions and worker compensation
- Tax filing, W2 and 1099 generation, direct deposit, manual check support

HR MANAGEMENT

ATS

- AI-generated job descriptions
- AI-generated pay rate recommender
- Multi-platform job postings and branded careers page
- Integrated screening and assessment tools
- Referral program

Onboarding & LMS

- Dynamic workflows and templates
- Documents e-signature
- Integrated Form I-9 and E-Verify
- Create training programs with videos, surveys and quizzes
- Auto conversion of existing PDF to online forms

Benefits Admin

- Flexible plan structures
- Carrier feed and vendor invoice management
- ACA support and compliance
- COBRA support, service and compliance

Credential Management

(Integrated with BuilderFax)

- Manage worker certifications, training cards, licenses, memberships, and more
- Alerts for expiring or missing credentials
- Track compliance levels across projects or individuals

Integrations



