

Accounting, Tax & Consulting Services

CERTIFIED PUBLIC ACCOUNTANTS & BUSINESS CONSULTANTS

Founded in 1952, RubinBrown LLP is one of the nation's leading accounting and professional consulting firms. The RubinBrown name and reputation are synonymous with experience, integrity and value. RubinBrown provides many services that are grounded in professional vision and understanding of our clients' goals.

RubinBrown redefines the full-service experience by combining technical and industry expertise with a commitment to personal and high-level relationships.

RubinBrown Service Units

Assurance: Your company will benefit from our highly trained professionals with experience in many industries. We utilize our renowned ViewPoints to bring value-added ideas and feedback while performing attest services.

Benefit Plan Audits: The legislation governing employee benefit plans is both unique and complex, and we have worked hard to develop the expertise to provide service to many client plans.

Business Advisory: Your company can improve your processes, comply with regulations, embed risk management programs and strengthen information technology support through our advisory services.

Business Tax Services: RubinBrown's team has solutions that provide comprehensive tax services to address complex tax issues and will help to understand the maze of tax laws and regulations that could impact your business.

Business Improvement: Our business improvement professionals are experienced in delivering process improvement and business intelligence solutions for your business' most critical issues.

Business Reorganization & Financial Restructuring: Our experts offer specialized accounting and financial advisory services to trustees, receivers, creditors, debtors and servicers.

Cyber Security Advisory: IT and business processes need to adapt in order to meet new compliance requirements and general best practices. Our dedicated team specializing in cyber security services is designed to meet each client's requirements.

Enterprise Risk Management (ERM): RubinBrown's experienced team provides ERM consulting including project management, change management, enterprise risk assessment facilitation and sustainable program design. We also provide independent assessments of organizations that operate ERM systems.

Entrepreneurial Services: Business owners partner with RubinBrown because we help them improve and grow their businesses. We are not just accountants or tax professionals. We are trusted business advisors — from entering the marketplace to deciding it is time to exit, through retirement, selling the business or transitioning to the next generation.



RubinBrown Service Units (continued)

Fraud & Forensics: Our financial, operational and investigative experience helps organizations identify financial irregularities, analyze complex business issues and mitigate losses.

Information Technology Risk: We can help you manage your risks and provide an evaluation of your organization's information system's availability, confidentiality and integrity.

Information Technology Services: Our team of technology and business professionals deliver a comprehensive set of solutions for ERP and retail needs.

Investment Advisory: RubinBrown Advisors helps our clients identify, prioritize and achieve their financial goals and objectives utilizing an experienced group of professionals that integrate your income taxes, estate planning and investment advice all in one place.

Litigation: RubinBrown is uniquely suited to provide unparalleled accounting and financial consulting services to clients in a dispute context.

Mergers & Acquisitions: Our team of professionals has the experience to help your organization successfully navigate the transaction process. From the initial thought of buying or selling to the critical post-closing and integration activities that must occur, our comprehensive approach will provide you with superior quality and service.

Public Company & Capital Formation: Specializing in serving mid-sized public companies, we have made significant investments to build a dedicated team focused on meeting your specific needs.

Research & Experimentation Tax Credit Services: RubinBrown specializes in helping companies take advantage of R&E Tax Credits and developing the processes to continue doing so in the future.

Risk Services: You will have access to many internal audit professionals with experience in outsourcing and co-sourcing to develop and execute risk-based internal audit plans.

State & Local Tax: RubinBrown's direct experience with state and local tax matters can help you proactively manage your business' tax obligations.

Tax Services: Our proactive tax expertise, combined with our objective of forming and maintaining personal, long-term relationships with our clients, are hallmarks that distinguish RubinBrown's tax compliance and consulting services.

Private Client Services: Our advisors can help with cash flow planning, estate and gift planning, succession planning, as well as your family office and personal financial needs.

Valuation: RubinBrown's specialists focus on the valuation of public and private businesses and business interests as well as intangible assets.

horizons

Published twice a year, *Horizons* offers in-depth analysis on business topics and industry matters.



Guides and Statistical Analysis

Thought leadership and market research are provided annually to assist our clients benchmark their own results.

E-Focus Newsletters

Breaking regulatory updates, technical summaries and industry information sent electronically through newsletters.

Seminars

From our year-end tax and accounting updates to industry-specific education, we offer events to help you learn and connect with other businesses.

For more information, visit

www.RubinBrown.com/Resources

Mission

RubinBrown helps its clients build and protect value, while at all times honoring the responsibility to serve the public interest.

Vision

RubinBrown is comprised of inspired team members, working as one firm that is highly respected and nationally prominent, delivering totally satisfied clients.

Core Values

- Superior Quality & Service
- Devotion to the People of RubinBrown
- Teamwork
- Objectivity & Integrity
- Competence
- Devotion to our Community & Profession
- Innovation & Continuous Improvement
- Vision
- Having Fun

RubinBrown Industry Groups

Colleges & Universities: RubinBrown provides assurance, tax and management consulting services to colleges and universities, both public and private.

Construction: We provide services to general contractors, specialty subcontractors, home builders, architects and engineers and related companies in the construction industry.

Gaming: RubinBrown's Gaming Services Group is sought out throughout the nation by many gaming operations for our accounting, consulting and tax services.

Healthcare: RubinBrown's Healthcare Services Group provides a broad array of services to a diverse group of clients in the healthcare industry including hospitals, physician practices, multi-site medical groups and not-for-profit health organizations.

Law Firms: RubinBrown has a dedicated business unit to serve the unique needs of law firms staffed with professionals experienced in working with service-focused organizations.

Life Sciences & Technology: RubinBrown provides specialized accounting, tax and business advisory services to life sciences and technology companies around the country.

Manufacturing & Distribution: Our professionals are nationally recognized for superior assurance, tax and consulting expertise coupled with solid international business knowledge, exceptional inventory management and process improvement services.

Not-For-Profit: As a recognized leader in the not-for-profit sector, we have the resources essential to serve arts and cultural organizations, foundations, private schools, religious organizations, social service agencies and trade and membership associations.

Private Equity: RubinBrown offers private equity firms and their portfolio companies an integrated suite of business services aligned across the entire private equity life cycle.

Public Sector: Through our extensive list of clients, including many cities and governmental entities, we understand the issues unique to the public sector.

Real Estate: RubinBrown has developed a strong reputation nationally as a leader in accounting and advisory services for real estate companies. Today, we provide specialized services to more than 2,000 real estate entities.

Transportation & Dealerships: RubinBrown assists the transportation industry through accounting, income tax, retirement, estate and benefit planning.



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RubinBrown is proud to be a member of Baker Tilly International, a top ten global network of independent accounting and business advisory firms, whose member firms share our dedication to exceptional client service. The international network gives us significant global reach in addition to our substantial national presence.

We collaborate to leverage our skills, resources and local expertise to help our clients grow locally, nationally and globally. For more information regarding the global network visit www.bakertilly.global

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John Herber, CPA, CGMA
 Chairman & Managing Partner
 314.290.3300
 john.herber@rubinbrown.com



Fred Kostecki, CPA, CGMA
 St. Louis Managing Partner
 314.290.3300
 fred.kostecki@rubinbrown.com



Ben Barnes, CPA, CGMA
 Denver Managing Partner
 314.678.3531
 ben.barnes@rubinbrown.com



Chris Langley, CPA
 Chicago Managing Partner
 847.972.5964
 chris.langley@rubinbrown.com



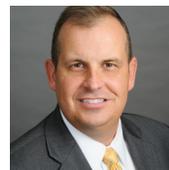
Rick Feldt, CPA, CGMA
 Partner-In-Charge, Business Advisory Services
 314.290.3220
 rick.feldt@rubinbrown.com



Felicia Malter, CPA, CGMA
 Partner-In-Charge, Assurance Services
 314.290.3249
 felicia.malter@rubinbrown.com



Glenn Goodnough, CPA, CFE
 Las Vegas Managing Partner
 702.579.7071
 glenn.goodnough@rubinbrown.com



Todd Pleimann, CPA, CGMA
 Kansas City Managing Partner
 816.859.7911
 todd.pleimann@rubinbrown.com



Steven Harris, CPA, CGMA
 Partner-In-Charge, Entrepreneurial Services
 314.290.3265
 steven.harris@rubinbrown.com



Tim Sims, CPA, CGMA
 Partner-In-Charge, Tax Services
 314.290.3434
 tim.sims@rubinbrown.com



Steve Hays, CPA, CGMA
 Partner-In-Charge, Industry Groups
 314.290.3336
 steve.hays@rubinbrown.com



Tom Tesar, CPA, PFS
 Partner-In-Charge, RubinBrown Advisors
 314.290.3297
 tom.tesar@rubinbrownadvisors.com



Bryan Keller, CPA, CGMA
 Partner-In-Charge, National Practices
 & Nashville Managing Partner
 314.290.3341
 bryan.keller@rubinbrown.com



 RubinBrown.com

 1.800.678.3134

 RubinBrown LLP

 @RubinBrown