

Develop outstanding leaders TLQ 360

Real World Group's Transformational Leadership Questionnaire (TLQ) is one of the world's most researched and trusted leadership assessments.

In a transformed and uncertain world the leadership behaviours assessed by the TLQ are key to readiness for change, innovation, successful virtual teams and dealing with uncertainty. **They have never**

been more critical than they are now.

Extensive research and practical application worldwide show that the leadership behaviours assessed by the TLQ



Have a direct, causal impact on productivity



Enable teams to cope better with turbulence & change



Increase output, even with fewer resources



Reduce job-related stress & enhance wellbeing



Are essential for effective virtual teams



Are inclusive & non-biased leadership behaviours

The TLQ is also available for leaders who have one or no Direct Reports – the Non Line Manager version.

This tool enables these types of leader to gather powerful feedback about how positively and effectively they influence and impact upon colleagues and key stakeholders.

TLQ 360 dimensions

Leading & Developing Individuals

Showing genuine concern
Being accessible
Enabling
Encouraging questioning

Leading & Developing the Organisation

Supporting a
developmental culture
Inspiring others
Focusing team efforts
Being decisive

Personal Qualities & Values

Being honest & consistent Acting with integrity

Leading the Way Forward

Building shared vision

Networking

Resolving complex problems

Facilitating change sensitively

Example TLQ feedback graph

Genuine Concern for Others - I take time to find out how people at all levels feel about being in and working for the organisation

