What would it mean to me?

We can help you develop the skills that mean every member of your team excels in their role. As specialists in the fire & rescue sector, we help with everything from workforce development strategy and planning, to concerns around the largest national recruitment drive in ten years, apprenticeship support, and inclusion and diversity. By ensuring every member of your team is confident in their role, our programme ensures you're confident in yours.

A WORKFORCE THAT WORKS INDEPENDENTLY & EFFICIENTLY

What would it mean to my organisation?

We make sure that your organisation works in the way it should. Our team help ensure your staff are placed in the correct roles, with clear career pathways, to give them confidence in their positions. Existing members tell us that collaborating with us has helped boost morale by making individuals feel more skilled and more valued. Skills for Justice membership makes yours a workforce that your employees and the public can trust.

A WORKFORCE THAT WORKS TOGETHER WITH SKILL

WHAT DO MEMBERS GET?

The opportunity to make valuable connections and insights at our free **knowledge exchange events** Hosted throughout the year, our members-only events give

your team the opportunity to network and share knowledge with people from across the fire & rescue industry. Giving you access to industry-leading speakers, like-minded employers, workshops and interactive sessions led by experts in the sector.

A WORKFORCE THAT WORKS AS A COMMUNITY

Consultancy support from experts on workforce issues affecting your organisation

Our experts will quickly identify the areas of your organisation that need a little more support and will give you up-to-date and practical workforce development advice. They'll help you with everything from workforce strategy and planning, to role and pathway design, or any issues around the national recruitment drive. Our team can even help ensure your organisation is apprenticeship and Ofsted ready. Whatever support you need, our consultants will be on hand to ease your concerns, we'll help you choose between Organisational (2 days consulting) or Strategic Partner (5 days consulting) membership solutions.

A WORKFORCE THAT WORKS EFFECTIVELY





DID YOU KNOW?

'The average age

of a UK firefighter

in 2019 was 41

years. This was a

decrease of one

year compared

with 2018.'

GOV.UK

Membership gives you access to three optional added benefits. Choose between: Executive Performance Coaching, Customised

Optional tools that help you organise

and enhance your organisation

Certification of your learning or event programmes, or AMBIT (our online tool that helps your organisation perform at its best). AMBIT lets you assess, benchmark, challenge, maintain and improve performance based on factors that matter to you, your staff and the public. "AMBIT helped us think about how to align core G4S values with the main areas of organisational life, so we are able to offer excellent support and opportunities to those we care for and get the best from our people through ongoing development and recognition of their achievements.*" A WORKFORCE THAT WORKS SMOOTHLY

* Jane Shannon: Head of Organisational Development, G4S Central Government Services



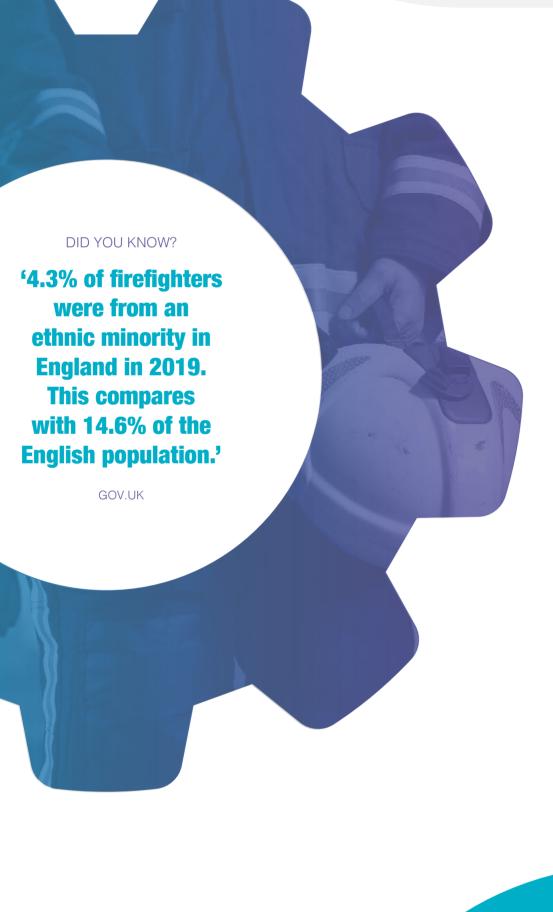
easy to stay in touch Our workforce becomes yours. Should any new issues arise, our

A personal Client Director who makes it

specialists will be on call to help you navigate any organisational issues, be it as a result of COVID-19, the largest recruitment drive in ten years, apprenticeships or any other ups and downs of your workforce. Existing members say "we feel valued as a member with regular and worthwhile communication and visits.*" A WORKFORCE THAT WORKS WITH BACKUP

* David Shortt: Watch Commander (Portadown District) Northern Ireland Fire and Rescue Service





discounted services Alongside our events, on-hand support and one-to-one consulting,

Even more perks through

Skills for Justice membership also gives you discounts on our other offers such as bespoke CPD events, research and evaluation, or quality assurance. Whenever you need them, our team will be on hand to give you this support at a rate that works for you. A WORKFORCE THAT WORKS.

Our Clients:



















Don't just believe us, see what the Ministry of Justice (MoJ) say about Membership:

Tried and Tested

Strategic Members since 2012, the MoJ work closely with leading workforce and vocational learning developers at Skills for Justice

to review, improve and create qualifications and development

programmes, including the recent review of the SFJ Awards Level 3 Diploma in the Management and Care of Individuals in the Custodial Environment. "The Skills for Justice team were

"This required exceptional support and

project management from the team to

bring several organisations together

invaluable to us to deliver this result."

working to the strictest of deadlines." "Staff feel more valued and have

greater transferable skills. We are

confident that they will progress their careers in the sector."

TO READ THE FULL CASE STUDY **Please click here**

RACHEL HENSON,

TALENT & CAPABILITY CONSULTANT – APPRENTICESHIPS

TESTIMONIAL

MINISTRY

OF JUSTICE

Choose between Organisational Membership or Strategic Partner Membership for even more added benefits, contact us today to find out more:

0117 922 1155 contactus@sfjuk.com

sfjuk.com/membership

